

**Free Classifieds!**

The Club Marketplace  
PAGE 17

Don't wait another minute to sell your stuff ... or find what you've always been looking for.



There's much to do for you and your family during the holidays in Los Angeles.

See related story with lots of listings, below left.

## Festival of Lights: City's Holiday Tradition Shines

**■ DWP-sponsored event at Griffith Park brings the community together during this special time. New this year: Displays commemorating DWP anniversary, City Hall**

For the seventh consecutive year, a one-mile stretch of Crystal Springs Drive in Griffith Park will be decorated with thousands of sparkling light displays as the Griffith Park Festival of Lights once again celebrates the holiday spirit, Los Angeles-style.

The Festival, a holiday tradition, is once again sponsored by the Los

Angeles Department of Water and Power (LADWP).

This year, the annual light festival will feature a new display commemorating LADWP's 100th anniversary of providing essential water and power services to the residents and businesses of the city of Los Angeles. A new City Hall display will be added to the festival, and all of the original light displays have been spruced up – making the lights in this year's festival brighter than ever before.

"The Los Angeles Department of Water and Power is proud to be a part of the 'Griffith Park Festival of Lights' because it has become a local holiday fixture symbolizing good spirits during the holiday season," said David Wiggs, LADWP general manager. "It's only fitting that LADWP, the nation's largest municipal utility, provides the lights for the nation's largest municipal park. We look forward to hosting residents from all over Southern California coming together at this wonderful time of year."

The LADWP "Griffith Park Festival of Lights" is free to the public and can be viewed each and every day, November 22 through December 26, between 5 and 10 p.m.



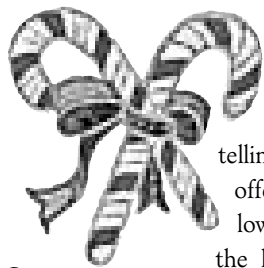
Members of the DWP crew that helped set up last year's Festival of Lights presentation in Griffith Park. This year's celebration opened Nov. 22 and runs through Dec. 26. (Photo courtesy DWP)

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## Many Holiday Events Offered For Area Families on a Budget

**■ We've made a list and checked it twice: Alive! presents a great big list of affordable holiday events for Club families.**



'Tis the season . . . for holiday family fun. From festivals and parades to outdoor ice skating to storytelling events, the Los Angeles area offers you dozens of no-cost and low-cost opportunities to get into the holiday spirit and learn about different cultures' celebrations.

See Holiday Events, Page 9

## Appreciation Day Says Thank You to Custodians

Thursday, Nov. 7, hundreds of custodians for the City of Los Angeles gathered downtown . . . to be thanked.

The fifth annual Custodian Appreciation

Day, sponsored by the Department of General Services and Locals 347 and 777, treated the custodians to lunch and honored more than a dozen individuals for their dedication and service.



Hundreds of City custodians gathered for a luncheon and awards ceremony that recognized their outstanding efforts. The event was held downtown November 7.

It was also an opportunity for elected officials, departments and citizens to express their appreciation, too. Mayor Jim Hahn led the appreciation by thanking those in attendance, and giving them his wishes for everyone working toward a unified Los Angeles. (The appreciation day came just two days after the November

See Appreciation, Page 8



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**From the President & CEO  
Danna L. McDonough**

## Holidays Should Remind Us We Are Part of Human Family

As we approach the holidays, whatever our faith might be, we are reminded that the focus of the season should be on our humanity. That is where generosity, consideration, kindness, respect for others and their beliefs and our love for one another emanates.

Some believe that each human has a divine side from which our spirituality originates. Whatever you hold in your heart and mind, may the season bring the best of our selves into our families, our communities and into our world.

May holiday shopping be less important than holiday giving.

May the rush of the season's social scene

be diminished as we take time to share our blessings and consider all those less fortunate than we are.

May we find that, in the press of crowds, we single out the individual in most need of our time, attention and comfort.

In the blare of Christmas carols, may we hear the message of the family, of our faith and our future.

As we cross each shopping day off the calendar, may we concentrate on what we have given to others during this year and count the many blessings we enjoy in the richest country in history. What will our gift to humanity be this year and in the next?

I wish you and all mankind – peace. 🙏

### Numbers YOU CAN USE

Here's a list of helpful telephone numbers for you:

<b>City Employees Club of Los Angeles</b>	(213) 620-0388	<b>DWP Employees Assn.</b>	(213) 367-3146
<b>City Employees Club of Los Angeles FAX</b>	(213) 620-0398	<b>DWP Information</b>	(213) 367-4211
<b>City Employees Deferred Compensation</b>	(213) 485-4846	<b>DWP Paymaster</b>	(213) 367-4423
<b>City Employees Benefit Office</b>	(213) 485-2440	<b>DWP Personnel</b>	(213) 367-1934
<b>City Employees Retirement System</b>	(213) 473-7200	<b>DWP Retirement Plan Office</b>	(213) 367-1712
<b>City Paymaster</b>	(213) 485-5087	<b>Local 347</b>	(213) 482-6660
<b>City Personnel Office</b>	(213) 847-9240	<b>Los Angeles Federal Credit Union</b>	(213) 485-5000
<b>DWP Credit Union</b>	(213) 580-1690	<b>Retired L.A. City Employees, Inc.</b>	(213) 255-9082
		<b>Whistleblower/Complaint Program</b>	(800) 824-4825

Have a number you'd like us to include? Send it in: [alive@cityemployeesclub.com](mailto:alive@cityemployeesclub.com)

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### Alive! Newspaper

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- Free Classifieds
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- News that matters!
- Department of the Month
- Opinion column
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- Group Rated Auto and Homeowners Insurance

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- Prepaid Legal Insurance
- Pet Insurance

### More Benefits

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- Employee-of-the-Year Award

**Look for new services and products to be added soon!**

## Join the Club!

All active or retired City of Los Angeles and DWP employees are eligible to become members of the City Employees Club of Los Angeles.

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For more information go to [www.cityemployeesclub.com](http://www.cityemployeesclub.com).

# Alive!

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# A Dream Come True For LAPD Officer From Scotland

■ **Meet Angela Stewart, who works hard to keep young teens on the straight and narrow.**

Like you, Angela Stewart serves the City with pride and dedication. But no doubt unlike you, this native of Scotland took a long and unusual path from the small town of Dalry to the metropolis of Los Angeles to become a City employee and fulfill her childhood dream of working as a police officer.

Stewart, a youth services officer in the Los Angeles Police Department's Foothill Division, joined the LAPD nine years ago after emigrating to the United States to join her father, and waiting the required period to become a U.S. citizen.

As a youth services officer, Stewart supports her adopted city by working with the Law Enforcement Explorer Program, for youths aged 14 to 21. Established in 1962, the program allows volunteer youth participants to assist police officers with non-hazardous functions, including crowd and traffic control, and provides special training for future careers in law enforcement. In addition, the program frees up thousands of hours for police officers to handle other assignments.

Stewart recently oversaw the work of several Explorers who directed attendees at the swearing in ceremony of new LAPD Chief William Bratton. "I really enjoy working with the kids," she said. "I see a lot of kids come into the program shy and not very outgoing, and start to see them mature into these very neat young men and women with more confidence. It's really nice to watch."

Stewart added that the Explorers, who must maintain a "C" average in school, often come from inner city and gang-infested neighborhoods, but don't want to take a negative life path. "They really put their necks out for the City," she noted. "They choose to try to better themselves and do something with their lives. It gives them a lot of confidence and exposes them to a whole other career path they might not have considered."

Stewart's own career path with the LAPD has seen her work in a number of capacities. When she came to this country at age 20, she went to Parker Center to find out about becoming an officer, and learned she first needed to obtain her U.S. citizenship. After doing so five years later, she couldn't get a position in the LAPD because of a hiring freeze, so while she worked at another job, she "bided her time" and volunteered for the LAPD IBARS (Immediate Booking and Release System) program for two years, helping

officers process paperwork for arrests.

Finally, in 1993, the dream she'd had since about age 10 became a reality, and she joined the LAPD in the Hollywood Division. Since then she also has worked at the Juvenile and West L.A. divisions in patrol and community relations, among other areas.

"When I worked patrol, I loved it," Stewart said. "It just so happened I was given the opportunity to try a different job. That's the beauty of working for the LAPD. There are so many jobs you can apply for and try." This variety, she added, "keeps it interesting."

Stewart now balances her commitment to work—which includes meetings every Wednesday night with the Explorers in her division—with her commitment to her husband, Greg Darvishian (a chef), and their first child, 18-month-old Meg Olivia. Having a

child, she said, gave her a new perspective on her involvement with the Explorers. "You kind of start thinking how you would like your child to be treated if he or she were in an organization [like this]," she explained.

The Explorer Program encourages youth in the community to look to police officers as role models, an important point to Stewart because she thinks the pub-

lic doesn't always hear enough about the good deeds of many officers.

"There are a lot of big-hearted police officers out there who go way above and beyond what they're required to do," she said.

Stewart makes time to attend parent meetings at the elementary school near her home to give parents the latest information about child safety programs and other issues. "We need to be approachable," she said. It's very important to have strong ties to the community."

The girl from outside of Glasgow who so wanted to become an officer certainly has come to exemplify the LAPD's commitment to community policing, doing her part "to protect and to serve" for one of the largest law enforcement agencies in the world. 🇺🇸

*"There are a lot of big-hearted police officers out there who go way above and beyond what they're required to do."*



**Wanna be heard?**

Do you know of a really unique City employee who deserves wider recognition? Let us know, and we'll print one a month: talkback@cityemployeesclub.com

# Members Speak Out

■ **Glad to See That L.A. Remains Whole**

I was truly glad that secession was not passed in Los Angeles because we did not want to separate the different City entities. I understood that it could affect our jobs, and we truly did not want to face the possibility of a job loss. I feel we should all remain as one so as not to take away any benefits from any one City.

— **Eva Farlow-Malbrough**  
City Attorney's Office

■ **Club Counselors Gave Her Good Advice**

I would like to share with you my experience with the Crusberg Decker Agency.

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insurance were up for renewal. The bills I got were \$350 higher than last year for auto insurance and about \$100 for homeowners insurance.

I immediately contacted Crusberg Decker per your suggestion. Scott Decker helped me and was able to reduce my auto insurance by over \$500 a year as well as my homeowners insurance by over \$50.

It was a pleasure to deal with Scott. He made suggestions about areas where I was under- or overinsured. I met with several of the associates at the agency, and they all seemed very enthusiastic about being able to do business with LACEA members and staff. They go out of their way to meet your needs and make you feel comfortable.

— **Rose Hyland**  
Club member



**Wanna be heard?**

Write to us! It's **your** page. *Have something to say? Overjoyed about something? Angered? Just have a question?* Here's your chance to get it off your chest... and get it into print. (We'll print what we can.) Share your ideas with your City family. Don't wait! Send them to talkback@cityemployeesclub.com

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# Holiday Traditions Bring Cultures Together

■ **City employees share the special ways they celebrate the many traditions of the season.**

Do you trim the tree for Christmas? Spin the dreidel at Hanukkah? Hold a Karumu event for Kwanzaa? Celebrate the holidays in some other way?

Our City's employees bring a wealth of diverse cultural and ethnic experiences to the December holiday season. Here are just a few of the ways members of the City family mark this special time of year.

However you celebrate, at your City Employees Club, we send you and yours our best wishes for a very happy, healthy, peaceful and prosperous holiday and New Year!

## Bringing Faiths Together

**John Popoch, Recreation Coordinator, Department of Recreation and Parks**

Popoch, who was raised Jewish, and his wife, Denise, brought up Catholic, combine their faiths in their holiday celebrations. For Hanukkah, the couple reads from the prayer book, lights the menorah, and enjoys meals featuring the traditional latkes (potato pancakes fried in oil). They then partake in a big Christmas dinner, when a gift exchange usually takes place.

According to Popoch, sometimes he and Denise celebrate Hanukkah with her family in Palm Springs, and other times share



Christmas with his family in Montreal. "We recognize our religions and how important they are to both of us," he said. "We make it work and I'm very proud of that. We're fortunate because we have the unconditional love and support of our respective families."

## Christmas, Mother Earth and Father Sky

**Sharon Redditt, Executive Secretary, Bureau of Contract Administration, Department of Public Works**

Christmas dinner for about 10 to 15 friends and members of Redditt's family, including her grown daughter, Keisha, takes place at the home of her niece Faith. Before dinner, the oldest member of the family—currently Redditt's 96-year-old uncle, Simon—leads a prayer of thanks. Following a dinner of turkey, dressing, cranberry sauce, ham, roast beef, macaroni and cheese, and more, the family exchanges gifts based on names pulled at Thanksgiving.

Redditt's family then marks Kwanzaa on New Year's Day with a get-together featuring African customs, including giving homemade gifts. Wearing African outfits and headdresses, the family enjoys a dinner of chicken, black-eyed peas, okra, rice and beans. This year, the celebration will include a ritual offering up newborn Kyle Ahmad, the son of Redditt's oldest niece, Faith, and Faith's husband, Ba'Ron. Redditt said the father will hold Kyle to the sky and say, "As the sun rises in the east, I raise my child from birth of Mother Earth to be blessed by Father Sky. I present Kyle to the family."

## Hawaiian Holidays

**Adrene Briones, Environmental Specialist, Department of Water and Power**

The Hawaiian native travels home to Oahu each Christmas, because "it's not the same unless you spend the holiday with family." On Christmas Eve, about 20 to 30 members of Briones' family, including her brother, Kellen (who attends USC), eat dinner and then open presents. Given Hawaii's cultural variety, the dinner menu changes each year, ranging from turkey, to sushi, to ribs.

On Christmas Day, Briones' family also enjoys brunch together, and then she often joins in the celebration of a friend's family. She and her old school friends also make a point of having a party with a "white elephant" gift exchange, where each person gets "really

creative" in bringing an item he/she already has that someone else might want.

The most unusual part of her holiday experience, Briones said, is the warm weather, adding, "You can spend the day at the beach if you want."

## Making Merry with Manicotti

**Scott Read, Management Analyst, Los Angeles International Airport**

Read enjoys a busy Christmas season with his wife, Shelly, stepson Andrew (18), and kids Abby (2) and Jack (11 months). On Christmas Eve, the family goes to Shelly's parents' house for a manicotti dinner. (Read said he doesn't know how that became the Christmas Eve meal of choice.)

And on Christmas Day, after opening presents at home in the morning, they join Read's family at the home of either his mother or sister, for Christmas dinner featuring turkey and all the trimmings, plus his mom's famous grated potatoes with cheddar cheese and sour cream. However, last year Christmas Day found Read in the hospital, eating takeout from Jack in the Box for dinner. The occasion was happy, though, as his wife had just given birth the night before to their son.

Trying to fit in visits with everyone during the holidays can get hectic, and now that his toddler daughter can begin to enjoy Christmas, Read cherishes his own family's time together. "The best part for me now is that time we have Christmas morning just together with the kids," he said, noting that it gets "more fun" as the kids get older.

## South of the Border

**Michelle Fleenor, Field Deputy, City Councilmember Tom LaBonge**

The holiday season means vacation time for the family of Fleenor's fiancé, Tim. More than 15 members of his family from across the United States fly to Mexico, usually for the week between Christmas and New Year's Day. They get the opportunity to see how the locals spend their holiday, and also exchange gifts, often related to the trip. "It's really kind of fascinating to explore another country," Fleenor said, adding that her favorite part is "taking a vacation in the middle of all the hoopla. It's really nice to go somewhere to relax where it's warm and sunny, and just get into that holiday spirit and spend time with family and close friends."

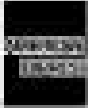
Fleenor and her fiancé usually go to Mexico on Dec. 26, following a traditional Christmas dinner with her family at her aunt's house. She points with pride to the City employee connections at that gathering, noting that her 85-year-old grandfather is a retired Los Angeles Police Department officer, and that her mom works for the Department of Water and Power and her uncle for the Department of Public Works' Bureau of Street Lighting.

## Christmas in the Philippines

**Sharon Juzon-Isip, Human Resources, DWP**


Christmas in the Philippines revolves mainly around the spirit of giving and merry-making, and even without snow or pine trees, there is no doubt it is Christmas in the Philippines. The Philippines is the only Asian country where Christians predominate, and Filipinos are proud to proclaim this holiday to be the longest and merriest.

Many Filipino yuletide traditions have their roots from the Spanish colonial era. The



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## Traditions

*Continued from page 4*

Misa de Gallo, for example, is a pre-dawn Mass celebrated during the nine days preceding Christmas. These dawn Masses begin December 16 to 24 and could usually start as early as 4 a.m. The liturgical point was not to get people to sacrifice a few hours of precious sleep but to heighten their expectation for Christmas; and it is at this Mass where the story behind the birth of Christ is read from the Bible.

It is also customary for Filipino families to sit down to a feast on Christmas Eve after the Misa de Gallo Mass. Called the Noche Buena, the feast is in part a thanksgiving for the blessings of the year past, as well as a prayerful feast for a prosperous year to come. Traditionally served on every table are the jamon (ham), queso de bola (cheese), lechon (roasted pig), pancit, barbeque, fresh lumpia (spring roll), a variety of desserts from native rice cakes to buko (coconut) fruit salad, leche flan, and much more. Christmas Eve is a night without sleep and a continuous celebration moving right into Christmas Day. On Christmas morning, it is a Filipino tradition for children to visit their

godparents, where they are presented with a gift, usually money.

Another tradition is the hanging of lanterns in front of the house. Not content with having a Christmas tree (green, white or aluminum—it does not really matter), the Filipino home will not be found without a parol (lantern) during the Christmas season. The parol emits a warm, unparalleled representation among holiday adornments and is unique to the Philippines.



The celebration continues through the welcoming of the New Year's and at the strike of midnight, New Year's day is greeted by bursts of firecrackers, folks blowing horns, playing music ever so loud, setting off fireworks, beliefs such as open-

ing all doors and windows during the first day of the New Year to bring in good luck, noise-banging of pots and pans believed that the noise drives off evil spirits.

Christmas celebration ends after the Feast of the Three Kings January 6. Indeed, while songs may mention snow and sleds, in the Philippines, Christmas has gone beyond a changing of seasons. It has become a state of mind shared by an entire people. 🏠

### Wanna be heard?

Let us know what you think about this article: [talkback@cityemployeesclub.com](mailto:talkback@cityemployeesclub.com)

## Political Forum



## It's Important to Shorten Distance Between City Hall, Neighborhoods

by Mayor James K. Hahn

Thank you for your continued support and commitment to the City of Los Angeles.

In a short time, with your help, I have worked hard to shorten the distance between City Hall and the neighborhoods we serve. We have made important strides in improving the city by providing better opportunities for our children, implementing a public safety action plan, seeking to increase our affordable housing stock, and making L.A. more business-friendly.

I urge you to join me in welcoming Police Chief William Bratton to our City family. I am confident that Chief Bratton shares my goals for the City of Los Angeles and will help

rebuild the Los Angeles Police Department to restore trust between the Department and the community.

Our city is entering a new phase. I invite you to join me in my efforts to move Los Angeles forward. The voters of Los Angeles sent a strong and clear message recently to keep Los Angeles united. And I encourage you to join with me as we work together to make City government work better for every resident, every business and every neighborhood.

We have a lot to look forward to. Let's work together to make it happen! 🏠

### Wanna be heard?

Tell *Alive!* what you think about the mayor's thoughts: [talkback@cityemployeesclub.com](mailto:talkback@cityemployeesclub.com)



## Making the West Valley Safer, More Enjoyable

by Dennis P. Zine  
Councilmember, Third District

It is with great pleasure that I represent the citizens of the Third Council District in the West San Fernando Valley, which encompasses Canoga Park, Reseda, Tarzana, West Hills, Winnetka and Woodland Hills.

I have promised to work diligently on the problems that affect my constituents so that they may enjoy a better quality of life. I have spent 33 years of my life dedicated to public safety as a member of the Los Angeles Police Department, a vice chair of the Charter Reform Commission, a member of the Board of Directors of The Los Angeles Police Protective League, and I currently serve as the city's representative on the Public Safety and Crime Prevention Steering Committee for the National League of Cities.

Recently, I was sworn in as a Los Angeles Police Department Line Reserve Officer, and had the opportunity to patrol the West Valley with newly appointed Los Angeles Chief of Police William Bratton. I am hard at work on programs that address graffiti abatement, the promotion of Neighborhood Councils and transportation, and I am a firm believer in community policing.

I support educational programs and have created annual scholarships for high schools in

my District amounting to \$10,000. I have formed the Zine P.O.S.S.E. (People Organizing for a Safe Secure Environment), which professionally trains volunteer groups of concerned citizens to rid their communities of blight such as graffiti, abandoned cars, illegal dumping, unkempt properties, illegally posted signs, potholes, etc.

I have been involved with numerous community service organizations such as MADD, Haven Hills Home For Battered Women, and the Jewish Home For The Aging. In order to aid and enhance the communities I serve, I have committed \$25,000 per year from my Council salary to non-profit organizations.

As Chairman of the Personnel Committee, my goal for the next year will be to address the fraud and prevention issues relating to Worker's Compensation.

I will continue to address quality of life and public safety issues throughout my term in office, and remain steadfast in my conviction and desire to make the communities of The West San Fernando Valley safer, more enjoyable places in which to live, work, and play. 🏠

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*Each month, Alive! invites political leaders to speak directly to City and DWP employees and retirees. Alive! brings you these views as a public service. The opinions of those on this monthly page are independent of Alive! and the City Employees Club of Los Angeles.*

# Life's Important Moments

Did you get married? Have a baby? (Yea!) Get a promotion? (Hooray!) Retire? (Ahhhh.) We want to hear from you. Share your news with the world!

Send all notices and digital photos to: [moments@cityemployeesclub.com](mailto:moments@cityemployeesclub.com)

Send paper notices and print photos to:  
*Alive!* 350 S. Figueroa St., Suite 700, Los Angeles, CA 90071

## Share your moments!

### Retirements

*Alive!* and your City Employees Club wishes to thank each and every one of the following, who have spent many years making Los Angeles the great city it is. Congratulations, and enjoy your well-deserved rewards!

NAME	DEPARTMENT	YEARS OF SERVICE
Manuel Bagaoisan	Management Analyst (Comm. Development)	30
Edwin Bates	Rec Supervisor (Rec and Parks)	34
Elaine Battany	Sr. Systems Analyst (LAFD)	30
Jane Benefeld	Sr. City Planner (Airports)	31
James Bort	Ag. Land Developer (Airports)	22
John Brown	Wastewater Trtment Electrician (Hyperion)	13
LK Brown	Traffic Sign Superintendent (Transportation)	30
Jerry Butera	Sr. Gardener (Rec and Parks)	32
Daniel Caballero	Sr. Systems Analyst (Rec and Parks)	32
John Calciana	Special Officer (Airports)	32
Gerald Capodiec	Deputy Treasurer (Finance)	30
Charles Cooper	Cust. Supervisor (Airports)	34
Sylvia Carrido	Management Analyst (Personnel)	9
Norman Cooke	Truck Operator (Hyperion)	16
Steven Crowther	Environmental Manager (Airports)	33
Gwendolyn Dawson	Secretary (Gen. Services)	32
Reydante de Vera	Sr. Systems Analyst (Planning)	30
William Degoede	Sr. Auditor (Comm. Development)	43
Diane Ellis	Clerk (City Attorney)	30
Joanne Evans	Truck Operator (Lot Cleaning)	31
Judi Garcia	Clerk (Retirement)	31
Patricia Garrett	Forensic Print Specialist (LAPD)	30
Maria Gomez	Mgmt. Analyst (LAPD)	33
Robert Gomez	Traffic Painter/Sign Poster (Trans)	30
Sonja Hairston	Systems Analyst (CDD Systems)	33
Dorian Hunt	Mgmt. Analyst (LAFD)	32
Sandra Interlicchia	Secretary (Airports)	31
Jeanne Kathary	Special Officer (Airports)	20
Charles Kendrick	Street Mt. Worker (Airports)	17
George Leverich	Sr. Communications Electrician (Info Tech)	30
Kathleen Lewis	Secretary (Airports)	32
Catherine Lujit	Geographical Info Systems Supervisor (Planning)	33
Gloria Mahaffey	Legal Secretary (City Attorney)	30
Maile Marquand	Rec Supervisor (Rec and Parks)	30
Marisela Marshall	Management Analyst (LAPD)	32



NAME	DEPARTMENT	YEARS OF SERVICE
Pablo Martinez	Custodial Service Attendant (Gen. Services)	30
Margaret McOmie	Secretary (Housing)	16
Mario Mejia	Sr. Traffic Supervisor (Transportation)	32
William Montgomery	Sr. Traffic Supervisor (Transportation)	30
Lily Niles	Executive Secretary (Airports)	30
Michael O'Connor	Planning Associate (Planning)	16
Precilla Ortiz	Sr. Management Analyst (Info Tech)	32
Jerry Owens	Crossing Guard (Transportation)	7
Colleen Patton	Clerk (Finance)	30
Pompeyo Perez	Accountant (Gen. Services)	14
Sherry Phipps	Sr. Traffic Supervisor (Transportation)	33
Edward Portnoy	Sr. Detention Officer (LAPD)	30
Chris Rogers	Sr. Gardener (Rec and Parks)	30
Freeman Rogers	Wasterwater Treatment Mgr (Terminal Island)	30
John Sanchez	Traffic Sign Superintendent (Transportation)	32
Solomon Solomon	Build Operating Engineer (Gen. Services)	30
Ruby Sylvestre	Clerk (Personnel)	32
Leon Thomas	Sr. Building Inspector (Building and Safety)	32
Lynn Trotter	Sr. Police Serv. Rep. (LAPD)	31
Augustus Turner	Traffic Officer (Transportation)	30
Alma Valdez	Secretary (LAPD)	30
Esperanza Valverde	Management Analyst (Housing)	33
Mark Varnadoe	Accounting Clerk (LAPD)	17
Rachel Vazquez	Witness Service Coordinator (City Attorney)	31
Marshall Vernon	Sr. Animal Cont. Officer (Animal Regulation)	35
Ricardo Villanueva	Sr. Auditor (LAPD)	19
Lorna Ward	Street Maintenance Supervisor (DPW)	33
Linda Watanabe	Sr. Clerk/Typist (LAPD)	32
William White	Director, Bureau of Street Maintenance (DWP)	31
William Yarger	Sr. Management Analyst (LAPD)	30
Helen Zamorano	Executive Secretary (Executive Management)	30

**Retirements:**

*Alive!* receives retirement information from both the City and DWP. If you've just recently retired, we'd love to hear your story. Send us your picture along with a few sentences about your career and what you're planning and include your phone number. Send to [moments@cityemployeesclub.com](mailto:moments@cityemployeesclub.com).



### Births

**Births:**

Send us the following information: full name of the newborn, date of birth, name of parents, job title of the parent(s) who work(s) for the city or the DWP, your phone number and a baby photo. Send to [moments@cityemployeesclub.com](mailto:moments@cityemployeesclub.com)



### Weddings

Congratulations to the following members of the City Employees Club family who tied the knot:



**Kenneth Akamine and Carol Carabeo**

Oct. 5, in San Fernando. (They honeymooned in Hawaii.) He's a warehouse worker with the City Controller's office.

**Weddings:**

Wanna be heard? Recently married? Congratulations! Share the news with your city employee family. Tell us the names of the bride and groom, the date and place of the wedding, and the City or DWP job title of the bride and/or groom. (Include a photo, too, and we'll try to print it.) Send it in! [alive@cityemployeesclub.com](mailto:alive@cityemployeesclub.com)



### Promotions

**Promotions:**

Send us your department, your former job title, your new job, and a sentence saying your supervisor is aware that you're sending this. Send your photo, too, plus your phone number. Send to [moments@cityemployeesclub.com](mailto:moments@cityemployeesclub.com).



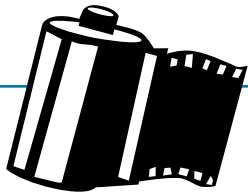
## In Memoriam

Our thoughts and condolences are with the family and friends of the following current and retired City employees who have died:

Nathaniel Allen	Leatrice Jenkins	Stanley Rey
Mary Amador	Elvira Jimenez	Floyd Robertson
Desmond Barber	Arnold Johnson	Sarah Rodgers
Hilda Bates	Robert Johnson	Mae Rudd
John Bashkov	Jack Jones	Olive Rulon
Audrey Batey	Lorraine Jones	Norman Ruthenbeck
C.D. Bennett	Martha Jones	Camillo Sciaini
Robert Bonday	Robert Jones	Meier Schneider
Billy Bowes	Veola Kemp	Avis Shoemaker
Edna Burke	Helen Kieffer	Ruth Sims
Robert Campbell	Kathryn Klein	Louis Skauge
Ignacio Cervantes	Albert Kleiner	Terry Sloan
Valborg Close	Walter La Fayette	Alice Sognalian
Hazel Craig	Stanley Lanham	Bronislaus Sokol
Helen Crater	Chester Lehr	Marjorie Spiel
Essie Cross	Janice Loeser	Doris Stratton
Richard Cummings	Barbara Loversky	Thomas Sullivan
Clifford Davis	Robert Judkins	Lori Teran
Maggie Davis	Daniel McMahan	Edgar Toomes
Hazel Deveau	Louise McMillan	Alexander Toth
Dorothy Dunlap	Herbert Miller	Arthur Tucker
Elizabeth Durgin	George B. Mitchell	Mike Velasquez
Madeline Earles	Whiting Mitchell	Marian Voge
Alfred Erickson	Yuri Miyamoto	Johnny Walker
Carolyn Fishman	John Moltoni	Shelby Walker
Robert Fletcher	Helen Monday	Robert Warkentin
Herbert Foster	Eugene Montes	Eva Weissburd
Beverly Foxhall	Fred Moon	Neal West
Tommy Garrett	Michael Morgan	Alicia Wheeling
Vincent Gattaino	James Morris	Eda White
Berneice Gibbs	Margaret Morrison	Peter White
Anthony Gomez	Rosetta Mossette	Corist Wiggins
Fay Gordon	James Murray	Cleveland Williams
William Guidera	Janet Murray	James Williams
Murdock Hall	Thanh Ha Nguyen	James Wilson
Earnestine Harris	Robert Oliver	Velma York
Samuel Hartman	John Oltman	Jack Yoshimoto
Rickey Lamar Henry	Joseph A. Payfer	Cornelius Young
John Hereford	LuVerne Penney	Eleanor Young
Raymond Herrera	Jason Peoples	Oscar Zermeno
John Horigan	Catherine Peterson	Milton Zim
Merle Hubel	Geraldine Peterson	
Benjamin James	Rudolph Redondo	

### In Memoriam:

We receive this information directly from the City and the DWP. But send us the name of the deceased, and we'll print the notice. Send in a photo of the deceased, too, if you have one, and include your phone number. Send to [moments@cityemployeesclub.com](mailto:moments@cityemployeesclub.com).



### Photo Submission Guidelines:

- Do not send any photo that you cannot replace.
- If you want a photo returned, send a self-addressed, stamped envelope. (Write the name on the back of the photo.)
- We strongly prefer digital photos that can be e-mailed. However, make sure the resolution is at least 200 dpi. Photos from the Web are usually not good enough.
- We will print what we can in the space available.

## Praise From the People



When it comes to insurance and retirement benefits, things can get complicated, especially in stressful situations. These Club members had great things to say about working with the City Employees Club.

“Your service is rated at 1,000 percent. I was so blessed to have an organization to take care of everything in such a personal, **efficient and swift** manner. Please continue to serve others in a like manner. Thank you so very much.”

— **Johnnie L. Brooks**

“I dealt with Navin Cotton (the Club's Claims Coordinator). He was incredibly **patient, helpful and kind**. Navin kindly walked me through the procedure with humor and gentleness. I would score him an 11 out of 10!”

— **Betty Popp**

“The service was great. It was very difficult losing my husband, but you made all the arrangements convenient, and you were **sensitive** to my situation. *The Fall of Freddie the Leaf* was a great book you gave me. I read it to my children often and still do.”

— **Vivian Davis**

“Excellent. Your employees were helpful, considerate, and thorough. Timeliness was great. It meant a lot to me to have such **compassion and understanding** during this time of the loss of my husband. Thank you!”

— **Ida Rice**

## Reduce Your Taxes!

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Encino, California 91436  
Telephone (818) 990-0825  
Facsimile (818) 783-2617  
E-Mail [david@sdacpa.com](mailto:david@sdacpa.com)

# Thanks to Our Custodians

*Appreciation, Continued from page 1*

general election, in which city voters turned down measures for the secession of the Valley and Hollywood.)

The celebration is organized and presented each year by the Joint Labor/Management Committee within the Department of General Services.

General Services employs approximately 400 custodians within its custodial services division.

## The day's individual winners were:

### Custodian Supervisor of the Year



Guillermo Guerrero  
(North District)



Clifford Brown  
(Civic Center)



Victoria Hobbs  
(South District)



Malcolm Courtney  
(LAPD District)

### Merit Award



Delphia King  
(South District)



Michael Shannon  
(North District)

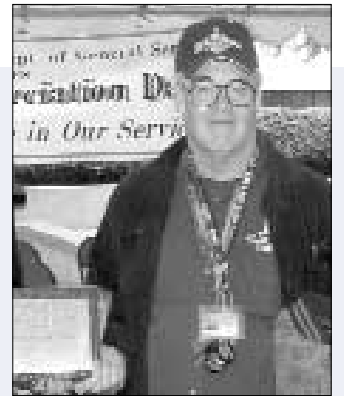


Arthur Johnson  
(South District)



Jorge Sansur  
(LAPD District)

### Custodian of the Year



William Dallaire  
(North District)



Cleveland Pippins and Cynthia Thomas (not shown)  
(Civic Center)



Ahmed Wako  
(Central District)



Ronald Breda  
(South District)



Taiwan Swearegene  
(LAPD District)

### Senior Custodian of the Year

*Thank You  
for your dedication.*

### District of the Year: Civic Center



Left to right, Hal Oates, Joatrice Diles, Eddie Cromwell, John Mukri, Donald Hasan, Tony Royster, Brenda Corbin, Clifford Brown, Herbert Young, William Wilson, Alfie Barker



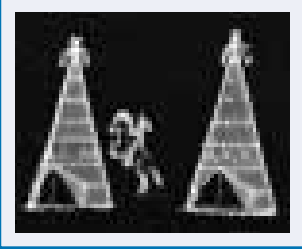
## Holiday Events for the Whole Family

*Holiday Traditions, Continued from page 1*

### When, Where, How to Get There

Don't miss the Los Angeles Department of Water and Power's (DWP) free Festival of Lights in Griffith Park,

presented in conjunction with the city's Department of Recreation and Parks. The spectacular lighting extravaganza will feature lighted displays of City Hall, Staples Center, Venice Beach, the Hollywood sign, the Statue of Liberty, a "season's greetings" freight ship (for the Port of Los Angeles), a plane taking off (for Los Angeles World Airports), animals



## The Festival of Lights

(for the Los Angeles Zoo), two 100-foot tunnels of light, and much more. Plus, the DWP will unveil its new lighting display that celebrates its century of service in Los Angeles.

Lisa Tashiro, the DWP's festival coordinator, spoke of the DWP's and Department of Recreation and Parks' partnership in presenting this Winter Wonderland. She noted, "The event is symbolic of our proud shared history



of service to the people of Los Angeles."

The event runs from 5 to 10 p.m. nightly Nov. 22 to Dec. 26. Tashiro recommends that, to avoid long lines, you attend Monday through Thursday and consider parking at the Zoo and strolling the walking path instead of driving. In addition, on weekends you can park in the Zoo lot and hop on a shuttle (that runs from 7 to 10 p.m. on Fridays and from



6 to 10 pm Saturdays and Sundays) to take you through the festival.

To drive through the

festival, exit the Golden State (5) Freeway at Los Feliz, go west and turn right onto Crystal Springs Drive, then proceed to the entrance. To view the festival on foot, park at the Los Angeles Zoo. Also, Toys for Needy Children encourages you to bring a new, unwrapped toy for children (from tots through teens) to the festival. For more information on the event, call (323) 913-4688.



## A Sleighful of Other Holiday Events

Here are just a handful of the many other terrific activities to consider fitting into your schedule during the holidays. (Since Hanukkah took place during the first week in December this year, most Hanukkah-related events already have been held.) Please always double-check event schedules and other details ahead of time, as they can change.

### Chatsworth Holiday Parade (19th annual)



**FEATURES:** Bands, drill teams, floats, automobiles, equestrians and more; Mark Kriski, weather anchor on the KTLA Morning News, as celebrity grand marshal

**LOCATION:** Starts at Devonshire Street and Topanga Canyon

Boulevard in Chatsworth; ends at Mason Park (off Mason Avenue near Devonshire Street)

**DATES AND TIMES:** Dec. 15 at 1 p.m.

**COST:** Free

**CONTACT:** (818) 428-3261

### Descanso Gardens' Holiday Festival



**FEATURES:** Poinsettia Gallery and Christmas tree displays; holiday marketplace; visits and photos with Santa Claus

**LOCATION:** Descanso Gardens, 1418 Descanso Dr., La Cañada

**DATES AND TIMES:** Dec. 7 through

Dec. 15, from 10 a.m. to 4 p.m.; check details on special holiday brunch and family night events

**COST:** Adults: \$5; seniors, students and youth: \$3;

children: \$1; Guild members and children under 5: free

**CONTACT:** www.descansogardens.org, (818) 949-4200

### Downtown on Ice at Pershing Square



**FEATURES:** Los Angeles' only outdoor skating rink; entertainment and outdoor arts and crafts boutiques

**LOCATION:** Pershing Square, 532 S. Olive St., Los Angeles

**DATES AND TIMES:** Nov. 21 through Jan. 20; Mondays through Thursdays

from noon to 9 p.m.; and Fridays, Saturdays and Sundays from 10 a.m. to 10 p.m.; check on special vacation hours and "Friday Freeze Zones"

**COST:** Public skating: \$6; skate rental: \$2; hockey slap shot: \$2

**CONTACT:** (213) 847-4970

### Family Days: Winter Tales



**FEATURES:** Participatory tour for children and families; holiday stories

**LOCATION:** Norton Simon Museum of Art, 411 W. Colorado Blvd., Pasadena

**DATES AND TIMES:** Dec. 21, from 2 p.m. to 3 p.m.

**COST:** Adults: \$6; seniors: \$3; teens and children (18 and under): free; students with I.D. and museum members: free

**CONTACT:** www.nortonsimon.org, (626) 449-6840

### Festival Navideño Christmas Annual Street Fair



**FEATURES:** Free toys for the first 10,000 kids; families from 21 Latin nations; carnival rides, games, arts and crafts, traditional foods and beverages, and more

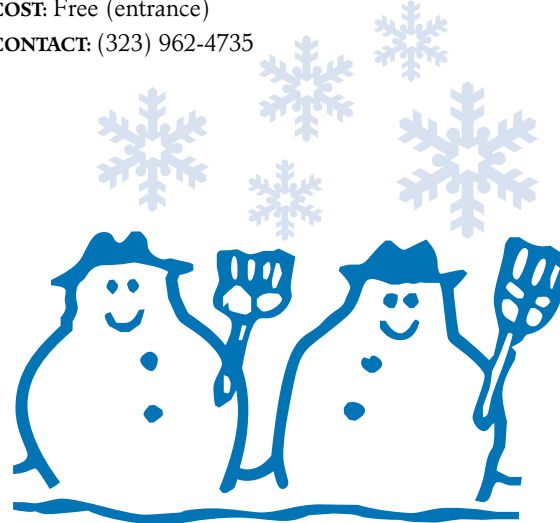
**LOCATION:** Broadway and Daly Street, Lincoln Heights

(near downtown)

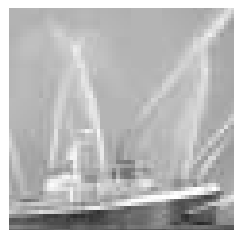
**DATES AND TIMES:** Dec. 7 and 8, from noon to 10 p.m.

**COST:** Free (entrance)

**CONTACT:** (323) 962-4735



### Holiday Spirit of San Pedro Parade (23rd annual)



**FEATURES:** Bands, drill teams, floats and more; Gayle Anderson of TV station KTLA as celebrity grand marshal

**LOCATION:** Starts at 17th Street and Pacific Avenue in San Pedro; ends at 5th Street and Palos Verdes Street

**DATES AND TIMES:** Dec. 8 at 1 p.m.

**COST:** Free

**CONTACT:** www.sanpedro.com/xmas/parade.htm,

(310) 832-7272 (call for information about possible additional Holiday Festival activities)

### Kwanzaa Gwaride Festival and Parade (26th annual)



**FEATURES:** Parade, entertainment, children's activities and more

**LOCATION:** Leimert Park Village (bounded by Crenshaw Boulevard, 43rd Street, Leimert Boulevard and Vernon Avenue), Los Angeles

**DATES AND TIMES:**

Parade: Dec. 28 at 10 a.m. (with some events beforehand); Festival: Dec. 26 to Jan. 1

**COST:** Free

**CONTACT:** www.kwanzaapeopleofcolor.homestead.com, (323) 296-1532

### Las Posadas at Olvera Street



**FEATURES:** Presentation of Mary and Joseph's journey to Bethlehem, with singing and a candlelight procession; entertainment, piñata breaking and more

**LOCATION:** Olvera Street, 845 N. Alameda St., Los Angeles

**DATES AND TIMES:** Dec. 16 through Dec. 24, from approximately 6 to 10 p.m.

**COST:** Free

**CONTACT:** (213) 625-5045

### Los Angeles County Holiday Celebration (43rd annual)



**FEATURES:** Performances by community and professional choirs, music ensembles and dance companies

**LOCATION:** Dorothy Chandler Pavilion of the Music Center, 135 N. Grand Ave., Los Angeles

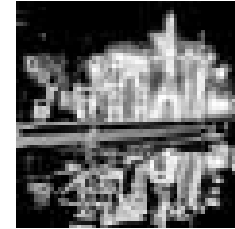
**DATES AND TIMES:** Dec. 24,

from 3 to 9 p.m.

**COST:** Free

**CONTACT:** www.lacountyarts.org/holiday.html, (213) 974-1396 or (213) 972-3099

### Marina del Rey Holiday Boat Parade (40th annual)



**FEATURES:** More than 70 lighted and decorated boats; fireworks display

**LOCATION:** Main Channel, Marina del Rey

**DATES AND TIMES:** Dec. 14, from 6 to 8 p.m.

**COST:** Free (paid parking in local lots)

**CONTACT:** www.mdrlights.org, (310) 822-9455

### Paska Sa Nayon (Philippine Holiday) Celebration



**FEATURES:** Musical performances, dancing, traditional foods and more

**LOCATION:** Pacific Asia Museum, 46 N. Los Robles Ave., Pasadena

**DATES AND TIMES:** Dec. 14, from 1 to 4 p.m.

**COST:** Free

**CONTACT:** www.pacificasiamuseum.org, (626) 449-2742

For information on even more holiday events in the Los Angeles region, visit [www.digitalcity.com/losangeles](http://www.digitalcity.com/losangeles) and [www.losangelesalmanac.com/topics/Calendar/ca14.htm](http://www.losangelesalmanac.com/topics/Calendar/ca14.htm).

All of us at the City Employees Club hope you enjoy every one of your holiday activities!



# Department of the Month

## Bureau of Street Lighting



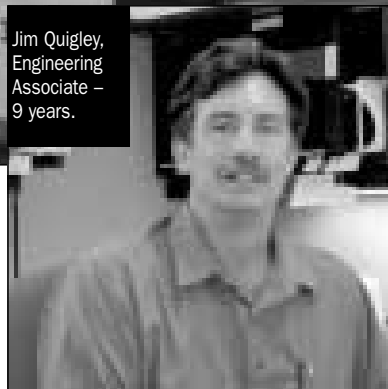
### A Day in the Life of the Bureau of Street Lighting



David Campbell, Electrical Craft Helper - 2 Years, Valley Yard



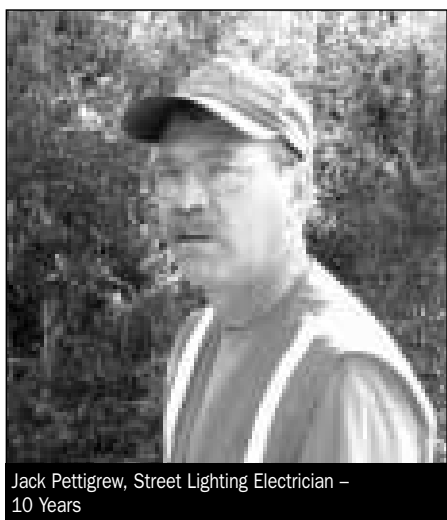
Norma Marrero, Senior Street Lighting Engineer - 14 years.



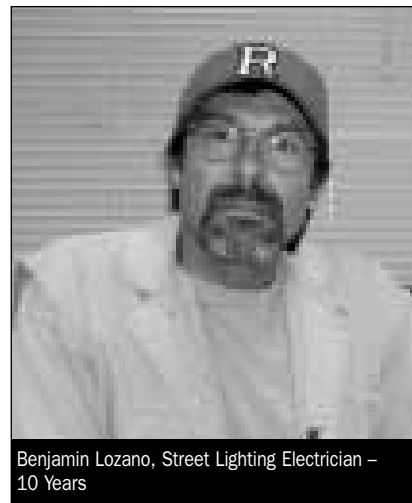
Jim Quigley, Engineering Associate - 9 years.



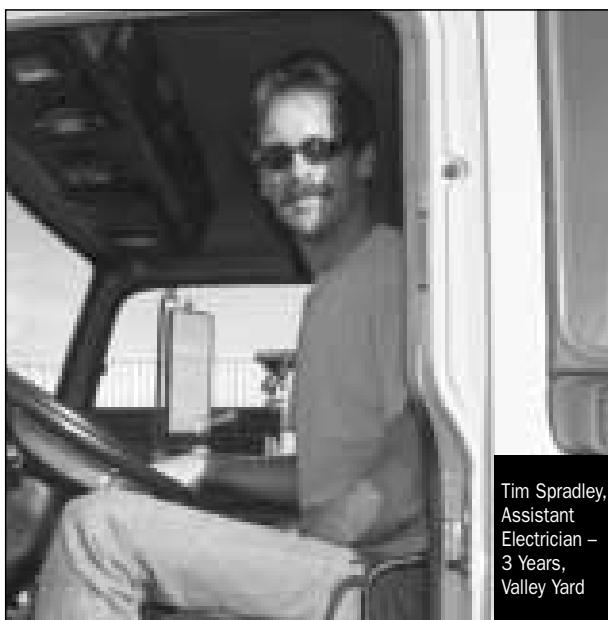
Luis Wright, Street Lighting Electrician - 10 Years



Jack Pettigrew, Street Lighting Electrician - 10 Years



Benjamin Lozano, Street Lighting Electrician - 10 Years



Tim Spradley, Assistant Electrician - 3 Years, Valley Yard



LEFT - RIGHT John Radmacher - Welder, 1 Year; Frank Simmons, Welder - 26 Years; Larry Spillman, Mechanical Helper - 14 Years



Paul Wang, Engineering Associate, 9 years.



Phil Reed, Director, Bureau of Street Lighting

A Message From the Director, Phil Reed

### Bureau of Street Lighting: Setting the Standard of Excellence

The Bureau of Street Lighting (one of six Bureaus in the Department of Public Works) is responsible for the planning, design, construction, operation and maintenance of the street lighting system in Los Angeles. Los Angeles has one of the largest municipal systems in the country and the world. We have approximately 230,000 streetlights with close to 400 different styles.

Our systems are designed to National Standards for Roadway Lighting (which we help to develop) adopted by the Board of Public Works, and we are constantly exploring new technology to ensure that street lighting in Los Angeles maximizes light output for every single watt of energy expended.

We hire civil and electrical engineers and teach them illumination engineering. We actively recruit on college campuses for young men and women who are interested in a rewarding career in the field of lighting, which is both an art and a science.

The importance of good lighting and its relationship to public safety cannot be over-

stated. It is a deterrent to crime, aids the police in surveillance and pursuit, encourages nighttime pedestrian activity and promotes business. The daytime appearance of our streetlights also promotes a sense of community identity. In this regard, the Bureau has a policy of historic preservation to maintain the fabric of our neighborhoods.

The Bureau also has its own construction forces, and we regularly coordinate with other City departments and other public agencies to deliver quality lighting projects "better, faster, cheaper and safer." Our services are available to all City departments and include not only street lighting but also the lighting of bike paths, parking lots, parks, schools, sports fields and public facilities.

As one-third of Los Angeles does not have street lights, it is our goal to provide good quality lighting to every neighborhood that desires such. We are actively pursuing funding to accomplish this. With the continued support of our City family and our outstanding employees, street lighting in Los Angeles will continue to set the standard for excellence. 🏆



BACK LEFT - RIGHT - Robert Escobar, Management Assistant - 12 Years; Barbara Logsdon, Management Analyst II - 17 Years; Victoria Magallanes, Clerk Typist - 2 Years; SITTING Lisa Knight - Clerk Typist - 1 Year



Anna Lim, Senior Management Analyst - 13 years; Mimi Lin, Senior Management Analyst, 15 years; Richard Chavarria, Management Analyst - 34 years; Loretta Rosas, Management Aid - 21 years.

# Department of the Month

LEFT - RIGHT Robin Lacour, Accounting I – 2 Years; Albert Jaramillo, Warehouse Toolroom Worker – 4 Years



Dan Thome, Assistant Street Lighting Electrician – 3 years



Frank Sandoval, Superintendent – 35 Years



LEFT - RIGHT Tim Wallace, Street Lighting Electrician – 20 Years; Oscar Reyna, Assistant Street Lighting Electrician – 14 Years

## A Day in the Life of the Bureau of Street Lighting



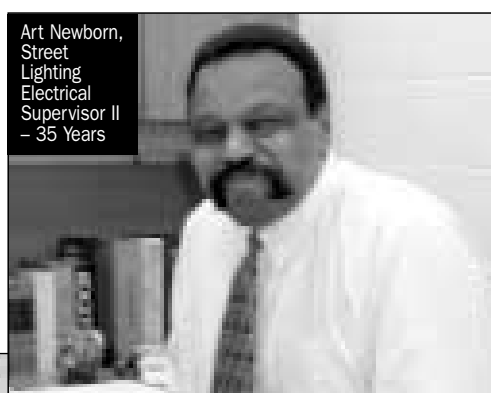
(FROM LEFT) Jose Carabantes, Civil Engineering Associate – 12 years; Eloy Perez, Civil Engineering Associate – 1 year; Rolando Gacias, Engineering Associate – 16 years; Miles Tatsumi, Improvements Assessor – 23 years; Kenneth Tsai, Improvement Assessor, 16 years.



Maria D. Gomez, Engineering Associate – 1 year.



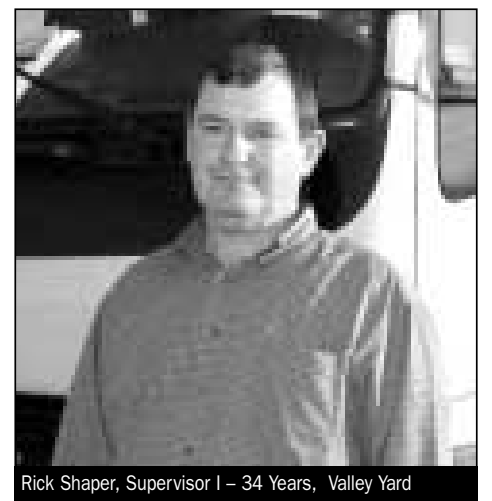
Elliott Kowitz, Street Lighting Electrical Supervisor I – 17 Years



Art Newborn, Street Lighting Electrical Supervisor II – 35 Years



Alvaro Chavez, Senior Storekeeper – 18 Years



Rick Shaper, Supervisor I – 34 Years, Valley Yard

LEFT - RIGHT Orlando Usher, Electrical Craft Helper – 1 Year; Gabriel Cervantes, Electrical Craft Helper – 1 Year; Victor Mosely, Assistant Street Lighting Electrician – 2 Years



### Bureau of Street Lighting: PROFILE

The Bureau of Street Lighting is one of six Bureaus in the City of Los Angeles' Department of Public Works. Street Lighting is responsible for the design, construction, operation, maintenance and repair of the City's street lighting system. There are more than 230,000 existing streetlights consisting of more than 400 designs. Street lights provide illumination for streets, sidewalks, bus stops, transit stations and bike paths. The Bureau is organized by distinct functions: an engineering staff that will design and administer the construction contracts; a field operations crew that repairs and constructs street lighting systems; an assessment engineering group that administers the assessment districts; and a community services group that provide outreach and coordination with community groups, council offices and other city staff.

#### Management

- Phil Reed, Director
- Ed Ebrahimian, Assistant Director
- Mike Cates, Senior Engineer
- Norma Marrero, Senior Engineer

#### Mission

The Bureau of Street Lighting provide quality, timely, cost-effective and courteous service to the communities of Los Angeles in meeting the need for lighting of streets and public ways within established authorities.

**Annual Budget** • \$41 million      **Number of Employees** • 230 employees



(FROM LEFT) Shan Yu, Engineer Associate – 1 year; K.C. Chuang, Improvement Assessor Supervisor – 16 years; Sandra Rodriguez, Clerk Typist – 29 years; Stan Horwitz, Executive Liaison – 37 years; Oscar Ramirez, Engineer Associate – 2 years; Tuan Vo, Engineering Associate – 15 years.

# Department of the Month

## A Day in the Life of the Bureau of Street Lighting

### Bureau of Street Lighting: Bright Lights, Safe Nights

■ **Let there be light! The Bureau of Street Lighting, part of the Department of Public Works, installs, maintains and assesses more than 230,000 street lights in Los Angeles.**

Where there is light, there is better safety. That's a working philosophy of the Bureau of Street Lighting, which works toward the planning, designing, maintaining and assessing of every municipal street light in the City.

With its 230 employees in three main locations responsible for more than 230,000 lights and 400 styles of fixtures, the Bureau reaches into most every neighborhood and street corner of the city. It's one of the largest municipal street lighting bureaus in the country.

As such, the Bureau receives no set City funding. Funding for its operations comes from three main sources: assessments paid by residents; fees paid by developers; and various other governmental and private sources.

"Los Angeles is lucky that so many private developers have been paying for lighting systems since the 1920s," said Bureau Director Phil Reed. "The City didn't require it of developers until the 1950s."

Who knew that when Thomas Edison flicked the switch on one of seven 150-foot-tall carbon arc lamps towering over downtown Los Angeles in 1882, it would eventually lead to the modern, efficient and wide-reaching Bureau? In actuality, the modern Bureau was

created by a change in the city charter in 1925. Before then, it was part of the City's Department of Power and Light.

The Bureau works extensively with the LAPD, neighborhood/homeowner associations and chambers of commerce to alleviate what can be safety and security problems.

Currently, about two-thirds of the City has street lighting. Most of the remainder lacks street lighting for two reasons, according to Reed: they can't afford it, or, like portions of Brentwood and rural areas of the Valley, they don't want it.

"The Bureau's ultimate goal is for every street in Los Angeles to be lit to modern standards if they want to be.

"A lot of the areas without street lighting are in low- to moderate-income areas. They want street lighting, but they're in older areas built before the City required developers to install street lighting. We're working to help them as best we can. That's our main goal for the future."

The Bureau works with developers to install systems that work for everyone. Sometimes that means the Bureau has to limit what developers can do, but even at that, the City has installed more than 500 styles of light fixtures.

"Developers come to us who want a more unique or different system. We tell them, okay as long as they are willing to pay for it, and as long as it lasts. We want it to last for 40 years."

All to help the Bureau achieve its goal of lighting up the City of Los Angeles. ☀

**Wanna be heard?**

Send us your comments on this story: talk-back@cityemployeesclub.com



**FRONT ROW:** Yemila Alpuche, Clerk Typist – 2 years; Mary Jane Meer, Engineering Associate – 13 years; Agavni Sargsyan, Civil Engineering Draft Technician – 1 year.  
**BACK ROW:** Thomas Huss, Office Engineering Technician – 14 years; Hank Bao, Engineering Associate, 13 years; Alex Salvador, Engineering Associate, 1 year; Thomas Torres, Engineering Associate – 37 years; Michael Morton, Engineering Associate – 1 year; Quan Le, Civil Engineering Drafting Technician – 11 years; Filiberto Villegas, Engineering Associate – 14 years; Glenn Guadalupe, Office Engineering Technician, 12 years.



**LEFT – RIGHT** Jeffrey Zilioto, Street Lighting Electrical Supervisor I – 23 Years; Chris Mosman, Street Lighting Electrical Supervisor I – 17 Years



Silva Batikian, Assistant Division Manager – 18 years.



**FRONT ROW:** Chris L. Enriquez, Engineering Associate – 10 years; Roger Murashige, Information Technologist – 35 years; Josue Medel, Engineering Associate – 5 years; Vasile Boboaca, Engineering Associate, – 1 year; Hung Ly, Civil Engineering Drafting Technician – 14 years; Ming Huang, Civil Engineering Drafting Technician – 20 years; Daniel Chwa, Engineering Associate – 15 years.  
**BACK ROW:** Bobby Wong, Supervisor – 30 years; Rommel Navarro, Engineering Associate – 9 years; Rafael Huerta, Engineering Technologist – 11 years; Jorge de la Cerda, Senior Civil Engineering Drafting Technician – 14 years.

### Street Lighting Museum



Frank Sandoval next to his favorite Light Post; "Wilshire Special"



Street Lighting "Museum"



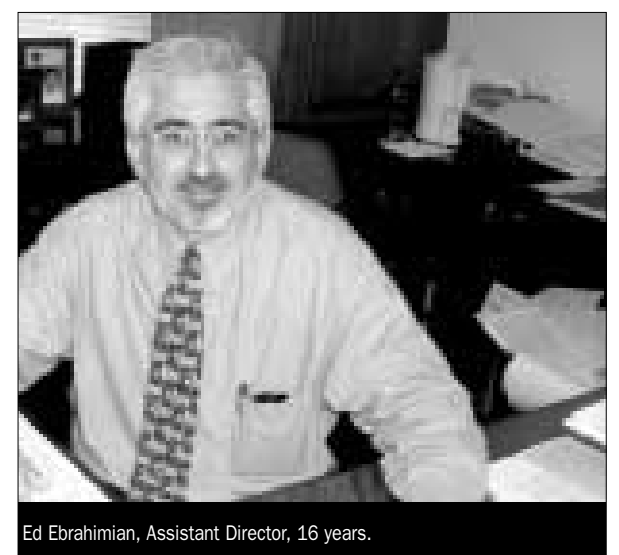
Street Lighting "Museum"



Street Lighting "Museum"



Street Lighting "Museum"



Ed Ebrahimian, Assistant Director, 16 years.

## Minding Your Money

Nichole Baker, Certified Financial Planner™



### What's the Holiday Bug? Can It Affect Your Financial Future?

■ **Enjoy the season, but remember your financial future, too.**

It usually starts the Friday after Thanksgiving.

You notice it all around you; people everywhere are "catching" it. You wonder how long it will be until it gets you. It may take a little while, but eventually you get it and it just about takes you out – you've got a bad case of the Holiday Bug.

#### What are the symptoms of "Holiday Bug"?

They vary each year, and from person to person, but generally include: a festive manner, a desire to socialize, a need to give, frequent smiling and kind words. In more extreme cases there are reports of bursting into song, extreme politeness in traffic and manic episodes of decorating projects that begin at 2 a.m. However, the most common symptom is a slight nervousness about getting "everything" done in time.

#### How do I get rid of this bug?

It's simple: Give in. Do it. Go with the flow. There is a reason this bug comes around every year – it's good for you. Once January rolls around it starts to dissipate on its own.

#### But what about that uneasy feeling about getting "everything" done?

Through proper diet and the following exercise you can reduce the anxiety.

First, make a list of "everything." Next,

prioritize that list, using "A," "B" or "C" to determine its relative importance and urgency. Wait a day or two (to prevent exhaustion) and then pull out your prioritized list and calendar. Look for free time on your calendar and start filling in your list items. Make sure that your highest priorities get input first and fall within the soonest openings, or most appropriate times. Be sure to leave a few open times and mark them "overflow" (to prevent hysteria when things are not moving according to plan). Make sure to include "me" time, even if it's an hour a week; you need to give yourself a chance to recharge from the bug.

#### So what does this have to do with financial planning?

Everything. Usually personal finances will appear on the "everything" list. Many people have been procrastinating and realize that they need to handle things before the end of the year. The following is a list of items that often appear on the "everything" list:

- Make sure I've contributed the right amount (maximum) to my retirement accounts.
  - Review my insurance to make sure it's adequate in light of our current situation.
  - Calculate the gains/losses in my investment accounts to determine any last-minute transactions needed for tax savings.
  - Determine if I need/want to make any contributions to charity – and what the tax savings would be.
  - Find someone to help with my investments since they've taken such a hit over the last few years.
  - Create a budget so I know what I should be spending this season.
  - Update my financial statement to see if I'm making progress toward my retirement goals.
  - Meet with a financial planner to discuss my financial situation.
- These are just a few common items. However, most people have something on

their "everything" list related to personal finance, and the actual task will vary depending on the person.

#### Can't find the time?

If you have absolutely no time left to handle your personal finances this season then I have a solution: Revise your list. Instead of including the four one-hour tasks related to your personal finances, simply change your list to include only one. Call to make a January appointment with a financial adviser. It's that simple. It takes only five minutes (maybe 15) and you can cross it off your list. Best of all – you'll be guilt-free because you've accomplished your task, but you don't have to spend the time until the craziness of the season subsides!

Best wishes for a wonderful Holiday season and a happy and prosperous New Year!



**Nichole Baker, CFP**  
Polaris Financial



If you have questions or would like to meet with a financial adviser for a personal consultation, contact Nichole at (626) 441-0838, or through the Club e-mail: nichole@cityemployeesclub.com. Nichole is a principal at Polaris Financial, investment advisers and financial planners. Registered representatives offer advisory services through National Planning Corporation (NPC), member NASD/SIPC, a registered investment adviser. Polaris Financial and NPC are separate and unrelated companies. Polaris Financial provides discounted services to Club members.

To get a copy of our easy-to-understand *Choosing a Planner* information kit and checklist call our office and we'll mail one out to you FREE: (626) 441-0838.

#### A D V E R T I S E M E N T

### Attention Homeowners! Want Debt Relief?

■ **Local company offers free report that reveals how this time next month you could have a "SOLD" HOUSE**

**LOS ANGELES** — Do you want to sell your home quickly and still get a fair price?

Maybe your house is vacant and in need of repairs? Are you in foreclosure or behind on payments? Are you facing a divorce, bad tenants in your rental, liens, or being transferred? These are common problems. Here's the perfect solution.

A local company, California Home Buyers, will buy your house in any condition, price range, or area, from people in situations like these.

They have detailed it all for you in their eye-opening FREE Special Report titled *How To Sell Your House In 7 Days*.

This report reveals how to sell your home quickly, allowing you to move on

with your life, how you can get immediate relief from your mortgage payments, and much much more.

Copies of their free report are available and waiting for you right now.

No Realtor will give you this information! It reveals information that Realtors do not want you to know.

Since they are buyers, not Realtors, you will not pay real estate commissions or fees.

They buy 5-10 houses per month and are always looking to buy more. You'll get a quick sale, with no hassles, allowing you to move on.

To order your FREE copy of their report, call them Toll Free Now at 888-318-1781 for a free recorded message or just visit them at [www.IwillBuy.info](http://www.IwillBuy.info)

## Give The Gift Of Fun

Always the perfect gift. And one size fits all!

No matter the occasion... holiday, birthday, or just to say thanks, the **two-for-one offers and 50% discounts** on year-round fun—travel, dining, shopping, movies, and even concerts offer something for everyone on your gift-giving list.

**Buy your books today!**

To purchase Entertainment Books, contact: **Navin Cotton, the Ticket Guy!** at

**(800) 464-0452**

or order on-line at [www.cityemployeesclub.com](http://www.cityemployeesclub.com)

**Only \$30 per book**





# Just for Retirees

Write to us at  
retirees@cityemployeesclub.com

## Retiree Hotlines

Who to call? Following is a list of contacts for the City and for the DWP:

**City Employees Retirement System:** (213) 473-7200

**City Retirement Counselors:**

- |                                   |                                |
|-----------------------------------|--------------------------------|
| • Phil Skarin (818) 784-0130      | • Jack Mathews (310) 762-1942  |
| • Robert Wilkinson (818) 886-1000 | • Helen Salgado (323) 728-4930 |
| • Jerry Bardwell (818) 782-5568   | • Americo Garza (562) 928-2051 |
| • Edward Harding (805) 584-9417   | • Neil Ricci (310) 394-1971    |
| • Harold Danowitz (310) 453-0506  |                                |

**DWP Retirement Plan Office:** (213) 367-1722

## For Retirees

by Phil Skarin, RLACEI Publicity Chair

Hello everyone. I'm glad to be writing to you in this, my first issue of *Alive!*, the newspaper of the City Employees Club of Los Angeles.

Ed Harding, RLACEI president, wants to thank all the members who voted for him and the other incumbent officers at the annual meeting Oct. 18. We appreciate your vote of confidence, he said.

**Your officers for 2003 are:**

—PRESIDENT: Ed Harding



Ed Harding

—FIRST VICE PRESIDENT:

Bob Wilkinson

—SECOND VICE PRESIDENT:

Ken Spiker

—DIRECTORS:

Hal Danowitz, Americo Garza, Neil Ricci, Phil Skarkin, Tom Stemnock, Jerry Bardwell, Jack Mathews, Helen Salgado, Dave Wilkins, and

—PAST PRESIDENT:

Larry Jones.

Danowitz also serves as secretary and Bardwell as treasurer.

President Harding recently met with representatives of the Water and Power and the Police and Fire retired associations to discuss areas of common concerns. This represents more than 40,000 retirees who are also voters and should have some collective influence on our elected officials, Harding said.

Harding invites all retirees to our annual Christmas party in the Council Chambers of City Hall Thursday, December 12, from 1 to 3 p.m. There will be singing, entertainment, refreshments and more than 30 valuable door prizes. Councilman Tom LaBonge will install the newly elected officers. Be sure to bring your green membership card and picture I.D. to enter City Hall. Parking is available in Parking Structure #17.

See you next month!

### Wanna be heard?

Have some thoughts regarding our "Just For Retirees" page? Let us know: retirees@cityemployeesclub.com

*It's Time to Celebrate*

Retired Los Angeles City Employees, Inc.

## Annual Retirees Christmas Party and Installation of Officers

1 to 3 p.m.  
Thursday, December 12, 2002  
City Hall Council Chambers

Park in Parking Structure #7  
Bring Your Green Membership Card

**Not a member of the Retirees Association? No problem! Just come to the party and sign up at the entrance.**

*Music*

*Entertainment*

*Refreshments*

*Valuable Door Prizes*

## ATTENTION RETIREES!

### Join the City Employees Club of Los Angeles today!

**Club members enjoy many valuable benefits including:**

- Discount movie, theme park, and attraction tickets through TICKET EXPRESS
- Discounts and savings with your Club card from local and national retailers and restaurants
- Monthly *Alive!* Newspaper including free classifieds and special Retiree's section
- Access to Group-Rated Insurance Products
- Free notary services

### Questions?

A Club counselor would be more than happy to answer your questions about the Club: **(800) 464-0452** (toll-free)

**As a retired Club member, you'll receive all Club benefits for only \$2 per month. See page 2 for a complete listing of Club benefits.**

**INSTRUCTIONS:** Simply complete the form below and complete and sign the payroll deduction authorization. Cut out the application on the dotted line and mail in an envelope to:

**City Employees Club of Los Angeles**  
World Trade Center  
350 South Figueroa Street, Suite 700  
Los Angeles, CA 90071

We'll process your application and send your membership card in about two weeks.

#### New Member Information:

Last Name	First Name	MI
Address		
City	State	Zip
Work Phone ( )	Home Phone ( )	
E-mail	Social Security No.	
Date of Birth (MM/DD/YY)	<input type="radio"/> Male <input type="radio"/> Female	<input type="radio"/> Married <input type="radio"/> Single

#### Payroll Deduction Authorization

Social Security #: \_\_\_\_\_ Name: \_\_\_\_\_ Department: \_\_\_\_\_

To: **City Employees Retirement System or Paymaster—Department of Water and Power**

I hereby authorize the deduction, from my monthly retirement check, of amounts sufficient to cover premiums/membership fees on any of my group benefits provided by **City Employees Club of Los Angeles**. In the event any premiums should change due to age, increase in benefits, or a general rate increase for the entire Association, I authorize you to make such change upon notification from the City Employees Club of Los Angeles and such deduction to remain in force until canceled by me in writing.

#### Federal Law P.L. 93-579 Section 7

**RE: FEDERAL PRIVACY ACT AND USE OF SOCIAL SECURITY NUMBERS**  
This law requires you be informed, when asked for your Social Security Number, that it must be provided for use in employment, personnel and payroll processes: Authority for requiring this information is based upon provision of the City's payroll and personnel candidate processing system operational prior to January 1, 1975 and applicable Federal Law.

#### FOR OFFICE USE ONLY

Code \_\_\_\_\_ Deduction \_\_\_\_\_

Sign Here

X

Retiree

Date

**Be part of the Club Cookbook coming in 2003**

Send in your recipes to [talkback@cityemployeesclub.com](mailto:talkback@cityemployeesclub.com)

# Most Important Holiday Recipe: Keep the Cutting Surfaces Clean

by Robert Larios

In this issue, I wanted to offer some easy to make recipes for the busy holiday season. At the same time, I want to pass along to you some tips on how to keep your cutting-boards sanitized. No one wants to have to see a doctor during the holidays because you picked up a food-borne illness that could have been prevented. Nothing like a bug to kill the holiday spirit! We've all been there, so let's be careful.

## Cutting Board Cleanliness

It is vital to keep your cutting board surfaces clean to prevent bacterial contamination and avoid developing food poisoning, especially from protein products (chicken, beef) that have been in contact with cutting boards. Remember to wash the board, your hands, knives, and forks with hot, soapy water. I would not suggest putting cutting boards in the dishwasher because the boards tend to crack and break after a few runs, and it makes it easier for bacteria to hide in those cracks.

However, I strongly recommend an

occasional soaking of cutting boards in a light chlorine bleach solution for several minutes. Use 2 teaspoons of bleach per quart of water. Wash the board after soaking it in the bleach solution.

## On to the Recipes

The Golden-Oven Baked Apples are an excellent choice when you are looking for a delicious snack or dessert treat on a cold winter day. A nice variation would be using honey instead of sugar. The Holiday Dip is a fun and colorful dip that can be used as a snack or as a dip as an addition to your holiday meals. As for me, I like spreading it on toast and bagels.

Let me know if you tried the recipes and if they turned out as good as they did for me. If you have recipes you would like to share, we will gladly print your recipes in future issues of the newspaper. 📧

Happy Holidays and Merry Cooking to all!



## Golden-Oven Baked Apples

### INGREDIENTS

- (6-8) cooking apples (golden delicious)
- (6) tablespoons sugar
- (2) teaspoons cinnamon
- (4) tablespoons butter
- (1) cup sugar
- (2) tablespoons water
- (1) teaspoon vanilla
- (1) lemon

### DIRECTIONS

- Wash apples. Remove cores and peel halfway down from bottom end. Place apples in large skillet, peeled end up. Combine sugar and cinnamon. Spoon some of this mixture into each apple. Combine butter, sugar and water in a 1 qt. sauce pan. Heat to form a syrup (sugar will melt). Remove from heat. Add vanilla. Pour mixture around apples. Squeeze lemon over each apple. Cover and cook over low heat 20-30 minutes, until tender.

Makes 6-8 servings

## Holiday Shrimp Dip

You can prepare this brightly colored dip up to two days ahead.

### INGREDIENTS

- (2) large garlic cloves, peeled
- (3) 7 to 7.25-ounce jars roasted red peppers, undrained
- (1) 8-ounce package chilled cream cheese, cut into pieces
- (1½) teaspoons ground cumin
- (½) cup chopped, seeded tomato
- (1) cup of dry dill weed
- (¼) cup chopped green onions
- (1½) tablespoons chopped seeded jalapeño chili
- (2) pounds cooked, peeled, deveined large shrimp

### DIRECTIONS

- With machine running, drop garlic cloves through feed tube of processor; chop finely. Add roasted peppers with their juices; puré until almost smooth. Add cream cheese and cumin; blend until smooth. Transfer to medium bowl. Mix in tomato, onions and jalapeño. Season with salt and pepper. Cover and refrigerate at least 4 hours and up to 2 days. Rewhisk before serving. Place dip in center of platter. Surround with shrimp and serve.

## Wanna be heard?

Send your recipes in, or let us know how you fared with our recipes! [talkback@cityemployeesclub.com](mailto:talkback@cityemployeesclub.com)

## L.A. Department of Water and Power Centennial Exhibit

EXHIBIT DATES:  
October 22–December 31, 2002

EXHIBIT HOURS:  
Tuesday–Friday: 11 a.m.–8 p.m.  
Saturday: 11 a.m.–7 p.m.  
Sunday: 11 a.m.–6 p.m.

# City History Comes to the Valley As DWP Exhibit Moves to Galleria

## Centennial exhibit on display at Sherman Oaks Galleria through the end of the year

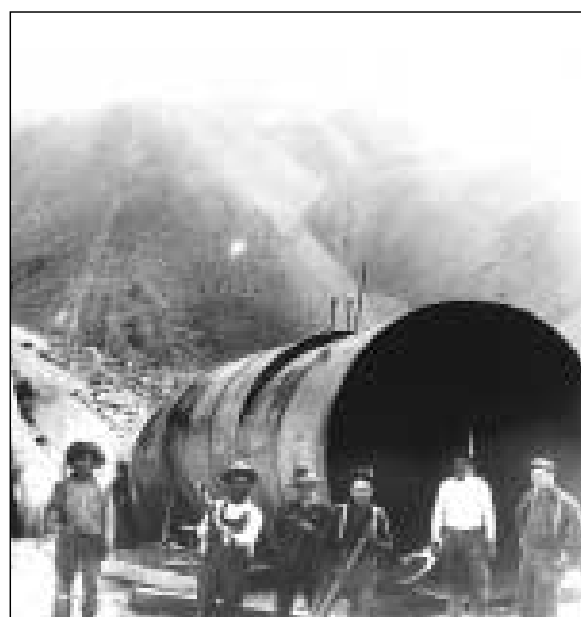
2002 marks the 100th year for the Los Angeles Department of Water and Power (LADWP). As your local utility, the largest municipal utility in the nation, the department is very proud of its service to the San Fernando Valley and to all of Los Angeles.

To commemorate the centennial, the DWP invites you to visit its free historical exhibit at the Sherman Oaks Galleria, located at Ventura and Sepulveda Boulevards in Sherman Oaks.

Entitled "Water and Power in the History of LA," this exhibit provides special insights into

the role the DWP has played in the development of Los Angeles. As a customer of the DWP, you are a part of its proud history. As your water and electric service provider, it pledges to make the next hundred years as productive as the first.

Stop by the DWP exhibit and receive a validation for free self-parking. (Valet parking will not be validated.) Be sure to pick up the flyer with a coupon for discounts at participating retailers in the Galleria. 📧



## Wanna be heard?

Tell us what you think of the exhibit, or this story: [talkback@cityemployeesclub.com](mailto:talkback@cityemployeesclub.com)

# Worried About Market Volatility?

Seek Participation In Some Of The Stock Market's Upside Potential With A Five-Year Guarantee



The U.S. stock market has often rewarded long-term investors with above-average returns. However, continued market volatility has heightened many investors' concerns. If you would like the potential for some capital growth but are uncomfortable with exposing your portfolio to loss,\* you should consider investing in the **Smith Barney Capital Preservation Fund II**.

**Please call Eric Garcia, Financial Consultant at (626) 683-4621 for more information.**

He can provide you with a free prospectus that contains more complete information, including charges, expenses and risks. Please read it carefully before you invest or send money.

\*Smith Barney Capital Preservation Fund II protects your investment from loss for five years. When you hold your investment until the end of the five-year Guarantee Period, on the Guarantee Maturity Date your account will be worth no less than your initial investment (less sales charges) at the end of the Offering Period, minus any redemptions, dividends and distributions you have received in cash and certain Fund expenses, such as interest, taxes and extraordinary expenses. If you choose to redeem your investment on any other day than the Guarantee Maturity Date, the amount returned could be less than that invested. If you sell your shares during the Guarantee Period, shares are redeemed at the current NAV, which may be more or less than your original investment. The guarantee is based on the amount invested as of the first day of the Guarantee Period and does not apply to any earnings realized during the Guarantee Period. Use of the fixed income component during the Guarantee Period could be significant and will reduce the Fund's ability to participate in upward equity market movements and therefore represents some loss of opportunity, or opportunity cost, compared to a portfolio that's more heavily invested in equities. There will be times during the Guaranteed Period when the Fund's allocation of assets to equities may be substantially limited or entirely precluded. Your ability to receive the Guaranteed Amount depends on the financial condition of the Fund and Ambac Assurance Corporation. Please keep in mind that the Fund's NAV will fluctuate. During both the Offering Period and the Post Guarantee Period, your investment will not be protected by the guarantee and will be subject to possible loss of principal. See the prospectus for more information on risks associated with the Guarantee and Ambac.

Investment Products: Not FDIC Insured • No Bank Guarantee • May Lose Value

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Smith Barney Mutual Funds

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# Alive! Members Marketplace

## FREE CLASSIFIED ADS

### Art

**Original Southwest artwork** featuring an abstract on peach, white, and beige paper mache. \$50. Seascape00@juno.com.



**7" resin griffin, Greek mythological statue.** \$5. (310) 832-0511

**Original unframed DeGrazio painting,** 2 feet by 3 feet. (310) 832-0511

**Handmade Indian bowl.** \$15. (310) 832-0511

**Large oil still life,** suitable for traditional or antique furnishings. Best mounted over mantel, couch or dining room table. \$100. Seascape00@juno.com.



**Four 8 x 10 original Mexican paintings on bark.** \$20 each. (310) 832-0511

Slightly used **10" Asian meditation rock waterfall.** \$30. Comes complete, including pump and rocks. Only used once! (310) 832-0511

### Autos / Motorcycles

**2002 Harley Davidson Dyna Super Glide 2002 bike,** still under original warranty, plus an extended three-year warranty. Screaming Eagle pipes, tons of extra chrome, too much to list here. Drag bars, will include original handle bars. Original seat, plus two extra seats. \$16,400. Edward Hartz, (818) 920-7024.

**1988 Ford Econoline E-150 van.** 127,000 miles, V8 engine. Very clean. Red-E-Camp van. Like new, runs good. 4 Captains chairs, high ceiling, bench/bed, AM/FM cassette, A/C, TV, VCR, drink caddy, ice chest, twin gas tanks. \$5,000 or best offer. (818) 361-3444.

**2000 blue Harley Davidson Sportster.** Larger-sized engine, less than 5,000 miles. Extra chrome, way too much to list. \$8,900. Cheryl Power: (818) 830-0747



**Car Parts - Misc Rambler parts from 1958 to 1961.** All sorts of accessories from door handles and grills to tail light lenses. Call (818) 885-8977.

### Bicycles

**Cannondale mountain bike,** model Jeckell 3000; 2002 model. \$2,000 (originally \$3,800). Call Larry Romasanta: (818) 266-1583

**Bicycle pannier.** Eclipse, red. For front handlebars. \$10. (818) 832-5522

**3 Wheeled "cargo" bike.** Good condition. New rear tires. \$100 firm. Call (818) 832-5522 (use attached picture 10090)



### Books

**Self-improvement collection,** \$2 each. bobpearce@earthlink.net

**First edition of Sports Illustrated,** Perfect condition, still in large mailing envelope. Make offer. superhawks@msn.com

### DVDs

**DVDs:** Willing to swap/trade (Gladiator, Pearl Harbor, The Rock plus many more). bobpearce@earthlink.net

### Furniture

**19th century Dutch glass-doored cabinet** (original rolled glass). Excellent condition. \$235. Call or e-mail Rod: (310) 458-2019, rodruth@adelphia.net

**Industrial desk:** 60" length, 33" width, 33" high. \$15. bobpearce@earthlink.net

**Table - kitchen:** Hardwood, round. Comes with 4 chairs. Practically new. \$400 firm. superhawk@msn.com.



### Household Items

**Shoes - Salvatore Ferragamo shoes 7-1/2C -** \$10.00@. Call Gina 818/265-5940 or PCS# 818/395-3552.

**Jacket - NEW w/ tags gorgeous jacket by Kasper A.S.L. Petites in size 8p.** Black, fully lined, with luxurious ivory lapels and cuffs! \$15.00. Winning buyer pays \$6 shipping/handling. Send questions to: msarlene76@hotmail.com

**1970s-era cassette tapes.** (310) 832-0511

**Assorted carry-on travel bags.** In excellent condition. Best offer. (310) 832-0511

**Five-piece set of aluminum cookware.** Brand-new, never-been-used. \$25 E-mail: seascape00@juno.com

**Mechanic's roller.** \$15 or best offer. E-mail: seascape00@juno.com

**Fitted picnic basket.** hardly-used. \$10 or best offer. E-mail: seascape00@juno.com

**JuiceMan juicer.** Practically new. \$15. superhawks@msn.com

**Blender - needs glass - \$5.** superhawks@msn.com

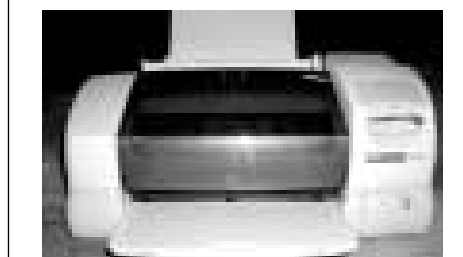
**Rowing machine.** One of the original "Concept Iis" — needs a little cosmetic work but is ready to use. \$100 firm. (818) 832-5522

### Miscellaneous

**Jazzy Power wheel chair.** Model 1100. 6 wheels, seat fully reclines, very little use. \$2,000 obo. (818) 361-3444.

**2 Nokia 5160 phones.** \$25 each, firm. Call (805) 532-1609

**Printer.** Epson 875, photo realistic, 6 ink colors. USB connection and a memory stick slot. \$30 firm. Call (818) 832-5522. (use attached picture 10092)

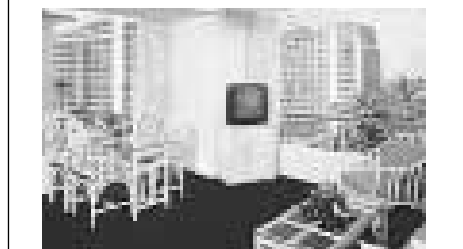


### Travel / Timeshare

**Time Share: Spain - Mallorca - 3 Bedroom,** Fireplace, Kitchen, Microwave, Washer/Dryer. Playa Paraiso is set on the sea front, at the edge of the town, overlooking the beautiful sweeping bay of Cala Millor. Available for \$825 per week. For more information call Martha at (213) 367-1667.



**Time Share: Hawaii - Oahu. 1 Bedroom, Air Conditioning, Kitchen, Microwave.** Located 100 yards from Waikiki Beach. The resort also features a full fitness center with a coed Jacuzzi and on-call masseuse. \$765 per week or buy for \$3,400. Call Martha for more information (213) 367-1667.



**Time Share: Cancun - Piramides Cancun Beach Resort.** \$798 a week or buy for \$3,600. 1 Bedroom. For more information call Martha at (213) 367-1667.



## FREE CLASSIFIED ADS FOR CLUB MEMBERS

**MEMBERS: to place your free classified ad** send us your information (25 total words maximum) including your name, item, description, price, phone number or e-mail address.

You can fax to (213) 620-0598 or email to classifieds@cityemployeesclub.com.

We'll run your ad in the next available issue. Your ad may be edited for length or appropriateness.

Thanks and happy selling!

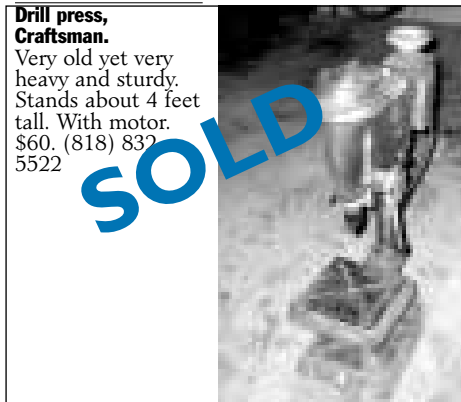
**Timeshare - Desert Springs, Calif.** Call Olivia: (323) 724-9535

**Turnaround trips** to Ensenada, Rosarito Beach, Laughlin, Las Vegas. Three-day trips to San Francisco/Yosemite, Grand Canyon/Las Vegas ... below cost! Call Gina Caguat (818) 265-5940 after 7 p.m.

### Tools

**Drill press, Craftsman.**

Very old yet very heavy and sturdy. Stands about 4 feet tall. With motor. \$60. (818) 832-5522



### Collectibles Wanted

**Wanted: Your childhood Barbie dolls and clothes.** I collect dolls from 1959 through 1966. I pay top dollar! I will buy one to 1,000 dolls. Clothing, structures, cases, yes, I will buy them, too. Anything vintage Barbie! Call Cheryl: (818) 771-4835

## Hobby Club Corner



*A message from the Club!*

**Club members welcome you to join the following hobby clubs. Remember, have fun:**

### Beach Cities Mustang Club

Mustangers unite! Join the Mustang club with more than 500 members and some of the coolest vintage and new Mustangs around. Meets first Tuesday of every month in Torrance. Annual dues required. Go to [www.bcmc.org](http://www.bcmc.org) for more information.

Alive! wants to print the information about your hobby club! It's a free service of the City Employees Club of Los Angeles. We'll list the skinny on any hobby club you have formed, want to form, or already belong to.

**Send notices to [hobby@cityemployeesclub.com](mailto:hobby@cityemployeesclub.com) Don't just sit there. Have fun!**





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## CLAIMS UPDATE

*Happy holiday season  
to one and all!*



**Wanna be heard?**

Ask Cecilia a question, or send a general comment to the editor:  
claims@cityemployeesclub.com

For questions about claims, contact  
**Cecelia Camacho**, Claims Administrator  
at (213) 620-0388

### Claims Paid Out through October 2002\*

Type of Insurance	2002		2001	
	Number of Claims	Year-to-Date	Number of Claims	Year-to-Date
Life insurance	59	\$2,442,227	74	\$2,802,168
Disability Insurance	76	\$743,062	85	\$880,287
Long Term Care Insurance	5	\$25,450	3	\$21,033
Accidental Death and Dismemberment Insurance	3	\$63,655	18	\$596,336
<b>GRAND TOTALS</b>	<b>143</b>	<b>\$3,274,394</b>	<b>180</b>	<b>\$4,299,825</b>

\* May not include claims in process, or to be verified.



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1-Day Admission valid  
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**\$28\***

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\*Price does not include ice skating. Closed Thanksgiving and Christmas Day. This special rate is not available at Universal Studios Hollywood Box Office. Offer is subject to change without notice. This offer cannot be combined with other offers or with per capita sightseeing tours. Offer valid only on regular one day admission at Universal Studios Hollywood. The Blues Brothers ©2002 John Belushi Estate under license authorized by Curtis Management Group, Indianapolis, Indiana 46202. ©2002 Universal Studios. All Rights Reserved. 02-LOC-852





**Counselor's Corner**

# Understanding Your Benefit

by Howard Pompel, Member Services Counselor

## Questions Answered About Dependents, Accidents

Here are more tips to help you with your benefits. This month we're talking about dependent coverage, and accidental death and dismemberment coverage. If you have questions, send them in. I'd love to answer them. *Happy holidays from Counselor's Corner!*

### Accidental Death and Dismemberment

**Question:**

What is accidental death and dismemberment insurance?

**Answer:** This coverage provides a benefit in the event of death due to an accident. Examples are an automobile accident or airline crash. Dismemberment means bodily injury resulted in an accident (such as a loss of limb, hearing, sight, speech, paralysis). The member with the coverage on him- or herself will receive the specified sum.

**Question:**

How much would my husband get if I die in an accident if I have a \$200,000 plan?

**Answer:** If you have an individual AD&D plan and your husband is the person designated by you to receive the benefit (beneficiary), then the full benefit amount will be paid. The death must be such that it was caused by an accident and proof of such loss must be received. The accident must happen while the person is insured and the loss must occur within 90 days after the dates of that accident.

**Question:**

Would my beneficiary get the full benefit amount if I lost my foot in...let's say...a camping accident?

**Answer:** This is a covered loss in the dismemberment benefit section for 50 percent of your total coverage. If you have a \$200,000 AD&D policy, you would receive a \$100,000 payment for your loss.

**Question:**

I have a life insurance policy of \$50,000 and an accidental death and dismemberment policy of \$75,000 with the City Employees Club of Los Angeles. If I died in an accident, would my family only get the \$75,000 of accidental death and dismemberment?

**Answer:** Both would pay. Your family would collect a benefit of \$50,000 for life insurance and \$75,000 of AD&D for a total of \$125,000. Keep in mind that your life insurance pays a benefit with any type of death (except for exclusions listed in your policy contract). AD&D insurance will pay upon a death caused by an accident.

### Dependent Coverage

**Question:**

I have the City Employees Club Term Life Insurance with something called dependent coverage. What is that?

**Answer:** Dependent Coverage is a life insurance rider that provides \$1,000 of coverage for children who are over 14 days old but less than 6 months old.

Then it rises to \$10,000 of coverage for children between 6 months up to 19 years of age. The coverage may extend through age 22 if the dependents are full-time students at an accredited educational institution.

**Question:**

How much does this cost me for my son and daughter?

**Answer:** It is a flat rate of \$2.40 per month for any number of children you may have. So, even if you have 10 children, each child would be covered and you still only pay \$2.40 per month.

**Question:**

What happens if my child is about to turn 23 and is still in school? Can my dependent purchase life insurance through the City Employees Club of Los Angeles?

**Answer:** The dependent coverage for that dependent will end when he or she turns 23 years of age.

**Question:**

What if my wife and I are both insured under the group policy as members? Can my dependents be covered on both policies?

**Answer:** No. Dependents may be insured under only one of the member's insurance, but not both. However, dependents may buy an individual policy of life insurance. Speak to a Member Services Counselor for more information.

**Question:**

Are stepchildren or adopted children included in the definition as dependents?

**Answer:** Yes. "Children" includes stepchildren and adopted children who are supported by the member.

**Question:**

Who is responsible for ending the premium payments of \$2.40 per month for dependent coverage when my child is no longer my dependent?

**Answer:** It is the responsibility of the member to notify the City Employees Club of Los Angeles when he/she no longer has eligible dependents.

**Question:**

Are there special conditions for a handicapped or retarded dependent?

**Answer:** Insurance for a dependent may be continued past the age limit if he or she cannot support him- or herself because of retardation or a handicap. Premium payments will be required. Proof of the retardation or handicap must be sent to the City Employees Club of Los Angeles within 31 days after the child attains the age limit. Insurance will continue for as long as such child remains retarded or handicapped, and meets all the rules for dependents in the group policy, except age limit.

**Wanna be heard?** Do you have a question about your benefits? Or do you have just a comment about this column? Let us know! talkback@cityemployeesclub.com

### Member Benefits:

#### Discount Tickets

- TICKET EXPRESS: Buy tickets by Phone, Mail, or Website
- Theme parks and attractions (up to 70% off)
- Movies - all major screens (up to 70% off)
- Plays, musicals, the arts, sports events

#### Alive! Newspaper

- Births, weddings, retirements, deaths
- Free Classifieds
- Retirees Corner
- Department of the Month
- DWP news
- Opinion column
- Movie reviews
- Organized Club information

#### Club Card

Show your card and save at hundreds of businesses in L.A. and throughout the country.

#### Group Rated Insurance Products

- Term Life Insurance
- Long Term Disability
- Short Term Disability Insurance
- Long Term Care Insurance
- Cancer Insurance
- Critical Care Insurance
- Group Rated Accidental Death & Dismemberment Insurance
- Group Rated Auto and Homeowners Insurance

- Plus...**
- The Famous "Refund Check"
  - Prepaid Legal Insurance
  - Pet Insurance

#### More Benefits

- Free Notary Service
- Scholarships
- Employee-of-the-Year Award



Questions? We're here to help.  
**(800) 464-0452**  
Call between 8:30 a.m. and 4:30 p.m. weekdays.

### Meet the Club Team

These are the faces behind the Club. Our staff is dedicated to helping our members receive the maximum benefit from their membership. If you have questions, concerns or suggestions about your Club, our counselors are ready to help.



Danna McDonough, President & CEO



Brian G. Trent, Chief Financial Officer



John Hawkins, Chief Operations Officer



Ling Kaufman, Accounting Supervisor



Trinh Pham, Accountant



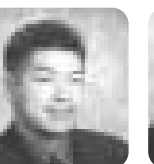
Leigh Thompson, Accounting



Alan Bound, Information Technology Programmer



Summy Lam, Information Technology Coordinator



Mike Louie, Information Technology Coordinator



Cecelia Camacho, Claims Administrator



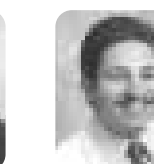
Navin Cotton, Claims Coordinator



Robert Larios, Sales Operations Manager



Howard Pompel, Member Services Counselor



Angel Gomez, Member Services Counselor



Anthony McDaniel, Member Services Counselor



Arlene Herrero, Member Services Counselor



Beverly Haro, Member Services Counselor



Lupe Medina, Administrative Services Representative