

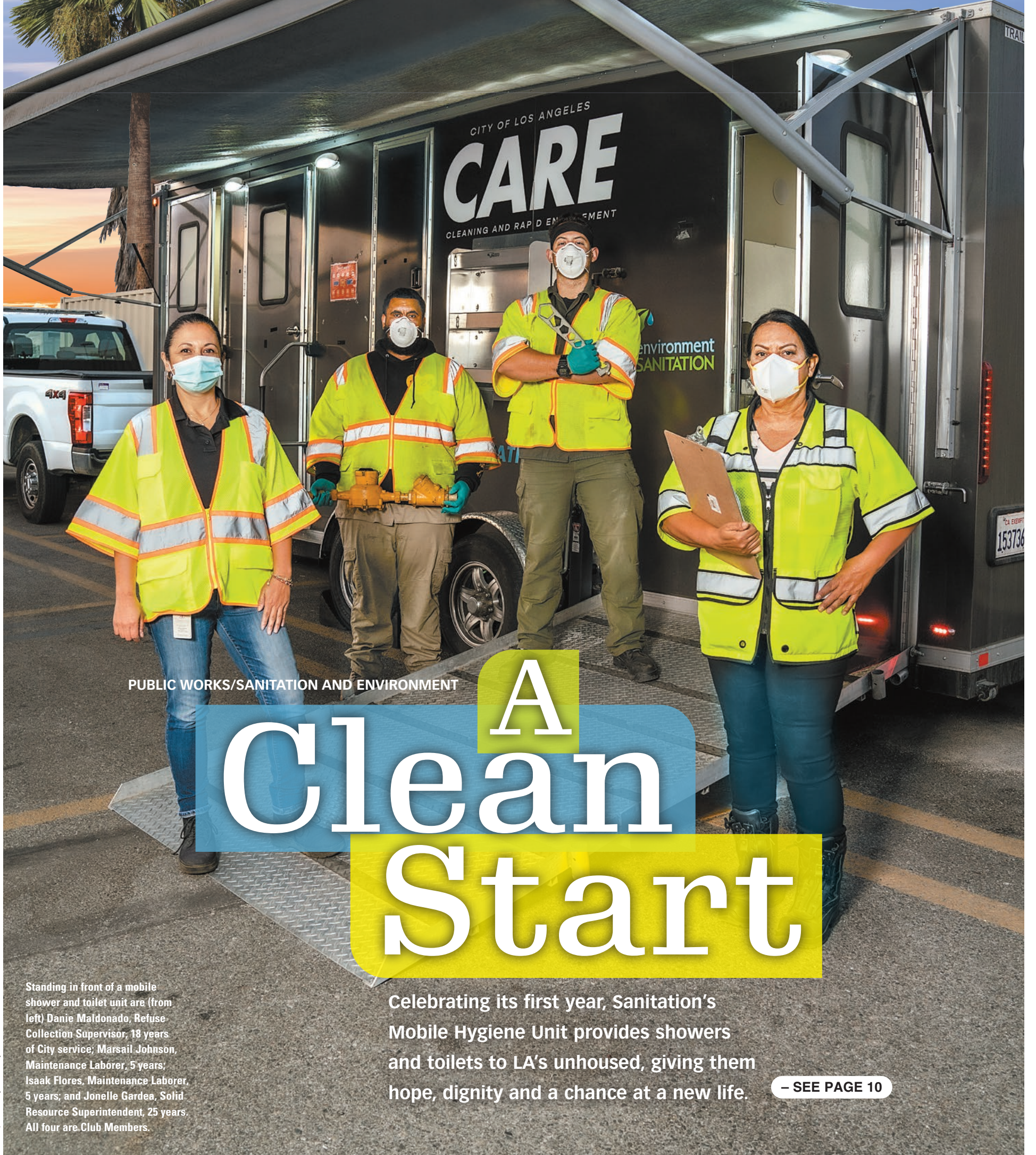


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Club Catalog**



PUBLIC WORKS/SANITATION AND ENVIRONMENT

A Clean Start

Standing in front of a mobile shower and toilet unit are (from left) Danie Maldonado, Refuse Collection Supervisor, 18 years of City service; Marsail Johnson, Maintenance Laborer, 5 years; Isaak Flores, Maintenance Laborer, 5 years; and Jonelle Gardea, Solid Resource Superintendent, 25 years. All four are Club Members.

Celebrating its first year, Sanitation's Mobile Hygiene Unit provides showers and toilets to LA's unhoused, giving them hope, dignity and a chance at a new life.

- SEE PAGE 10

Alive! photo by Summy Lam

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The Power of a Fresh Start

JOHN'S BLOG

by John Hawkins, President and CEO, The Club



“Hitting the showers” usually means your day, or task, is done. Sanitation’s Mobile Hygiene Unit teams see it differently: Hitting the showers can be the beginning of a new day, a new outlook, a new life.

It’s a continuation of our series looking at how City men and women are working through the COVID-19 pandemic. Last August, writing about Rec and Parks’ efforts to care for the unhoused, **Jimmy**



At Sanitation’s Cazador Yard, home of two Mobile Hygiene Units, are (from left) Jonelle Gardea, Solid Resource Superintendent; Club COO Robert Larios; and Danie Maldonado, Refuse Collection Supervisor. Jonelle and Danie are Club Members.

Kim told us about Sanitation’s program to provide hygiene services like showers, bathrooms and clothing exchanges. That’s our focus this month.

The program is simple – hygiene matters to all humans. We all know that. But it’s so much more. The Mobile Hygiene Unit is about trust, and dignity, and what can happen when you raise people’s lives off the ground. If in these tough times you wonder if anything good is happening, read this. It is. Thanks to **Jonelle Gardea**, **Danie Maldonado** (both Club Members) and the Sanitation teams for the awesome job they’re doing.

Moving on ... Like so much in the world, this issue looks different than those in previous years. There are no City-sponsored holiday events to list, as they’ve all been postponed. So we decided to include some photos from years past. We hope these photos help



Alive! in August focused on Rec and Parks’ efforts to shelter the unhoused.

you remember that the holidays are right around the corner! ... We report the sad news that **Ed Harding**, 99, longtime Public Works/Street Services head and RLACEI President, has died. Just two months ago we paid tribute to Ed as he retired from the RLACEI board. As his death comes late in our November production cycle, we’ll wait until next month to have a more complete look at his life



Council President
Nury Martinez

... Congratulations to **Nury Martinez**, Councilwoman for the Sixth District, who last December became the first Latina to become President of the City Council ... Also congratulations to **Rotundra Green**, who retired from Airports after 35 years of City service. She used to review movies when *Alive!* featured arts reviews.

This year has been tough on us all, and this holiday season looks like it will be different than anyone of us expected. But I feel that Thanksgiving is coming at exactly the right time, giving us all a chance to count our blessings. I am thankful for my friends, my family ... and all of you, Club Members.

Happy Thanksgiving, everyone.

JOHN

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The Club discount is good on all eligible items storewide. Here are some items of note this month:



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alive.employeesclub.com

NEW THIS MONTH ONLINE!

John's Picture Perfect

See the winners from this month's photo contest.



LAPL's Top Ten –

read what Angelenos were reading and downloading in September.



Cooking With the Club

Chef Larios prepares delicious Mediterranean "Tacos." Follow along!



Correction

In last month's article about the death of Danny Salazar, Rec and Parks, due to COVID-19, we misstated his age. He was 46. *Alive!* regrets the error.

HAPPY THANKSGIVING

From The Club

Thanksgiving reminds us of the importance of family.
...reminds us of the importance of friends.
...reminds us that working hands have dignity.
...reminds us to be grateful for our blessings.
...reminds us we are all part of the human family.
...reminds us how grateful we are for you.

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Alive! is now its own Website...

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Yes! *Alive!* is now a great new Website ... and a streamlined, more portable version of the paper you've come to know and love, delivered to your door!



The Club: Here to Help

Club staff is dedicated to helping our members receive the maximum benefit from their membership. If you have questions, concerns or suggestions about your Club, our counselors are ready to help.

Email us at:

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if you have an event you want an event covered in *Alive!* or if you have questions about insurance.

Or call us at: (800) 464-0452

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Member Services Counselor
Ext. 159



Cheryl Martin
Member Services Counselor
Ext. 136

At the Club Store



Tiffany Sy
Member Services Counselor
Ext. 202

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Alive!

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Alive! AROUND THE...

...WORLD

Here's intrepid traveler Capt. Michael Barnes, Retired, Harbor, in wine country.



...HOUSE

As most of us are observing stay-at-home directives, or are rarely venturing out or traveling during the pandemic, we here at *Alive!* thought we'd take a quick break from *Alive!* Around the World ... and stay safe at home! Take a picture holding your copy of *Alive!* in your favorite part of your house, and submit at: alive.employeesclub.com/alivearoundtheworld

"Taken at home in Temple City."
— Than Tiet, DWP




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- Bring your recent copy of *Alive!* with you when you travel.
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HARBOR/LAFD

Gear to the Front

Harbor's logistics team sends equipment to wildfires.



Harbor's Logistics Victory LA (LoVLA), which distributes medical and emergency supplies to area hospitals and first responders during COVID, recently supplied the LAFD with containers and other emergency supplies to help fight wildfires in Fresno and Madera counties.

Alive! featured LoVLA as our September cover story.

"We are proud to assist the wildfire relief efforts by sending containers and emergency supplies to the Los Angeles Fire Dept. as well as to the counties of Fresno and Madera," the Port said. "Our containers are used to store fire equipment and stow belongings for displaced residents." ■

Harbor's Logistics Victory LA sends emergency supplies to LAFD personnel battling wildfires in Fresno and Madera counties.



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LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEMS

FOR RETIRED EMPLOYEES:

Direct Deposit Makes Sense!

Sign up today to avoid Postal Service delays.

Story courtesy LACERS

In recent years, monthly retirement allowance paychecks have been delayed due to a disruption in U.S. Postal Service delivery caused by natural disasters or national events.

If your mail delivery were to be delayed, how would you receive your monthly retirement allowance? If you receive a paycheck from LACERS, consider signing up for direct deposit.

Why direct deposit?

- It eliminates postal delays and lost or stolen checks.
- Your money is immediately available on the payment date.
- It eliminates the need for you to cash a check.
- Your money is safe and secure in your bank account when you are away from home, eliminating the need to make special arrangements.

If you are interested in direct deposit, please visit www.LACERS.org/forms for the Direct Deposit Authorization form and submit it to LACERS, or call LACERS at (800) 779-8328.



FOR ACTIVE EMPLOYEES:

Benefits Estimators: A How To Guide

Story by Tiffany Obembe, LACERS

It's never too early to start piecing together a picture of what your retirement finances will look like. LACERS has you covered by offering two ways, besides the ole' pen and paper method, to estimate your monthly retirement benefit. Choose between logging on to your MyLACERS online account and using the built in benefit estimator, or using the simplified benefit estimator at www.LACERS.org. Both calculators provide a useful estimate of what you can expect to receive as a monthly benefit. Learn more about how to use these estimators below.

MyLACERS Online Account

If you use the benefit estimator in your MyLACERS account, your personal and payroll information will be used to generate the estimate.

1. Using the menu on the left hand side, click "Benefit Estimate"
2. Enter your desired separation date and retirement date (Your separation date should be the day prior to your retirement date i.e. a retirement date of 10/20/22 would have a separation date of 10/21/22)
3. If you are planning to retire married or in a domestic partnership, enter your spouse or domestic partner's information in the section title "Beneficiary" and click "include" if you'd like your estimate to reflect survivor benefit options.
4. Click "Generate"

That's it! You'll see a retirement benefit estimate tailored to your specific information. You can save as many esti-

mates as you like, using alternative scenarios that you can refer back to whenever you want to.

LACERS.org Website

Located on the www.LACERS.org website under "Planning for Retirement," select "Explore Benefit Calculators" and then select "Simplified Benefits Estimator." For quicker access, scan the QR code with the camera on your phone to bring you directly to the website.

SCAN THIS CODE



The estimator will require you to enter the following information:

- Age at Retirement
- Years of Service
- Your Bi-Weekly Salary

Try using different ages, years of service, and projected bi-weekly salaries to view how these factors can impact your retirement calculation. Keep in mind that the estimate generated can be printed but will not be saved for you to view at a later time – so, make sure to screenshot the page or take good notes for yourself! ■

SAMPLE BENEFIT ESTIMATE

Open Enrollment Now Through March



Tenah Johnson-Taylor of the LACERS Health Division helps organize the open enrollment process.



Glen Malabayoc of the LACERS Health Division helps organize the open enrollment process.

LACERS' annual planning for next year's Retiree insurance selections makes changes due to the pandemic.

Retiree Open Enrollment for the 2021 plan year continues now to March 31, 2021. Due to different City-sponsored programs competing for LACERS health staff's availability, the typical Open Enrollment period will be extended to allow

Members and staff more time to process health plan enrollments and changes.

If Retirees decide to enroll in a plan or make changes to their existing plan during this Open Enrollment, please be aware that:

- They will not be able to make another health plan change for at least one year, unless they experience a qualifying event.
- If they retired during the Open Enrollment period, they cannot change their health plan choices during this extended Open Enrollment

Retiree Open Enrollment Now through March 31, 2021

period, unless they experience a qualifying event.

LACERS will have up to three months to process new enrollments or plan changes, and Retirees effective date will depend on when the enrollment was

processed, not when the request was made. Once their enrollment is processed, LACERS will notify them about their effective date of coverage.

Enrollee candidates will receive an Open Enrollment packet in early October, as normal. It will include all the pertinent information, including an overview of health plan updates for 2021 and the latest Health Benefits Guide (HBG).

Criteria for qualifying events can be found on lacers.org or on page five and six of the HBG.

Meetings Held Virtually

Due to the threat of COVID-19, LACERS will not be holding its traditional Open Enrollment in-person events this year. Instead, LACERS will offer virtual meetings with each carrier (Anthem Blue Cross, Kaiser Permanente, SCAN Health Plan, UnitedHealthcare, Delta Dental, and Anthem Blue View), which will include LACERS updates for the coming plan year, a presentation by the carrier, and a question-and-answer session.

The meetings will be held using Zoom. You may also call in to hear the presentations if you would prefer to simply listen in.

More information regarding meeting times and dates will be posted on the LACERS Website.

If you'd like to participate virtually, but aren't comfortable with Zoom, LACERS is providing Zoom support through Mom's Computer. You may contact them at your convenience by phone or email at (800) 281-0692, or help@momscomputer.com for assistance.

Attention Retired LAPD Officers:

Norton Simon Museum is hiring Retired Officers for its security team.

The Norton Simon Museum in Pasadena is looking to fill two security manager positions on their security team. One position is full-time; one is part-time. Applicants must live in the area to respond to museum emergencies or other situations. (The museum will remain closed until next year due to the pandemic but expects to hire before then.)

Those interested can get more information on the museum's Website (all inquiries should be directed there):

nortonsimon.org/about/career-opportunities/

TRANSPORTATION

Parking Innovation Honored

Innovative COVID programs benefiting low-income motorists win national award.



Ken Husting, Principal Transportation Engineer, Parking Management, Transportation.

Transportation's Parking Management Team won a national award for innovation for two different programs that assist low-income motorists during COVID.

Community Assistance Parking Program (CAPP), managed by the department's Parking Management Team, won a national award for innovation in late September.

The Community Assistance Parking Program, which defers parking fines during COVID for low-income and homeless people or exchanges the fines for community service, is one of the programs that led Transportation to winning the Innovative Organization of the Year award from the National Parking Association.

The second program was the implementation of flexible payment plans for fines.

"Together with our partner, Conduent, we are pleased to implement socially-oriented parking policies geared toward alleviating the financial

strain for disadvantaged residents," Ken Husting, Principal Transportation Engineer, Bureau of Parking Management, Transportation, told the *Traffic Technology Today* Website. "The onset of the pandemic further highlights the importance of these programs.

"The City of Los Angeles is committed to the success of CAPP and the flexible payment plans, and we will continue to promote policies to build an equitable parking program that is responsive to the needs of our community."

Congratulations to the Parking Management Team at Transportation! ■



Online Club Store Holiday Schedule

Due to the COVID-19 pandemic, the Club offices and the walk-in Club Store remain closed. However, the Club Webstore remains in operation for all your holiday needs.

Orders will be processed and available for curbside pick-up during business hours, Monday through Friday except:

Nov. 11
(Wednesday):
closed for Veterans Day

Nov. 26-27
(Thursday-Friday):
closed for Thanksgiving

ORDER ONLINE 24/7

Members can order from the Club Webstore at: www.employeesclub.com

We'll list the December dates next month.

Shipping: If you want your Club Webstore order to arrive by Christmas using standard shipping, the Club recommends you order by the close of business Monday, Dec. 14. Don't wait!



Happy Holidays from the Club Store!

LAPD *Story and photo courtesy LAPD*

Goodbye, Officer Mike

Officer Robertson retires.

LAPD Officer Michael Robertson retired after 34 years of City service, 16 at City Hall.

"Officer Mike" worked his last shift Oct. 20. ■

Congratulations from the Club, Officer Mike!



Officer Mike Robertson works his last shift, this one at City Hall.

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Over the last few months, we've been meeting with hundreds of you. How? Through City online presentations!

Bring great Club benefits to your next meeting! Invite us to your next Webex presentation.
To book: info@employeesclub.com

Throughout the summer, Counselor Dalila Vielma participated in presentations about Club benefits by participating in departmental online meetings. She has an informative narrated slide presentation to show, and she can prepare Club materials and drop them off in advance.

The Club can join meetings in the following platforms: Webex, Zoom, GoToMeeting, Rooms, Teams, Spaces, Slack and others. You name the platform, and we'll meet you there! ■



Last month, Club Counselor Dalila Vielma (middle row left) presented the Club story and benefits to DWP new employees using the Webex teleconference app.

Club Counselor Dalila Vielma is ready with great Club information for your next online meeting. **Invite her to join!**



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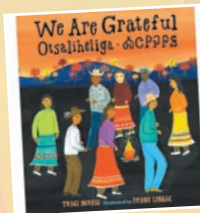
Read All About It: It's Thanksgiving!

These LAPL recommendations can help your family celebrate Thanksgiving.

In the spirit of Thanksgiving, *Alive!* reached out to the Children's Literature Dept. at our favorite Library, Los Angeles Public Library, for suggestions to get young Club readers into the spirit of this quintessential American holiday. In celebration of Thanksgiving, the librarians created

this list of books for families to share about gratitude and what we are thankful for. Thanks to the Librarians for their suggestions. Enjoy these stories of gratitude, everyone! (Some are available via digital download; some are physical books available for curbside pickup. Search at lapl.org)

Thanksgiving Children's Books



We Are Grateful: Otsaliheliga,
Traci Sorel

Otsaliheliga means "we are grateful" in the Cherokee language. With gratitude and appreciation, Traci Sorel tells a story of the heritage and values of the Cherokee Nation.

Available:
Library to Go
Overdrive e-book
Overdrive e-book (readalong)
Hoopla e-book

My Heart Fills With Happiness,
Monique Gray,
illustrated by Julie Flett

Designed for very young readers, this is a celebration of the everyday things and people that make us happy.

Available:
eBook
eBook (readalong)



Gracias = Thanks,
Pat Mora

This selection is a bilingual poem about being grateful for everyday things.

Available:
Library to Go
Overdrive e-book



Giving Thanks: a Native American Good Morning Message, Jake Swamp, illustrated by Erwin Printup

This Mohawk blessing gives thanks to Mother Earth.

Available:
Library to Go

Thank You, Earth: a Love Letter to Our Planet,
April Pulley Sayre

Stunning photographs of the Earth remind us to take care of our planet.

Available:
Library to Go



Thanku: Poems of Gratitude,
Illustrated by Marlena Myles; edited by Miranda Paul



This collection of poems from a diverse group of children's book authors explores the different meanings of gratitude.

Available:
Library to Go
Overdrive e-book
Hoopla e-book

100 Ways to Be Thankful,
Lisa Gerry

This National Geographic Kids publication offers ideas for taking action and for simply acknowledging ways to tap into gratitude.

Available:
Library to Go



The Thankful Book,
Todd Parr



This book is a list of things big and small we can be thankful for.

Available:
Library to Go



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City Holiday Guide:



El Pueblo Las Posadas

What Was, What Will Be

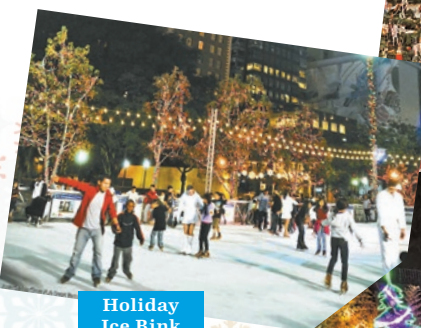
In all years but this one, the City produces and sponsors a variety of events to celebrate the holidays. And *Alive!* provides you with all the details on a variety of events co-produced by the City, including LA Zoo Holiday Lights, Holiday Ice Rink, Holiday Light Festival Train Ride, El Pueblo Tree Lighting Ceremony, Victorian Christmas, Civil War Christmas, Wilmington Winter Wonderland, Harbor Afloat Parade, Pershing Square Winter Holiday Festival and Las Posadas on Olvera Street.

All were canceled or postponed in early fall. The Hollywood Christmas

Parade held on for a long time, but finally it too was postponed Oct. 26.

We know it might be harder for Club Members to get into the spirit of the holidays without these very popular City-sponsored events. With that in mind, we at *Alive!* thought we would do our part and showcase images from previous years of these important events as a reminder: They may be gone this year, but they will return. Enjoy!

Rec and Parks Banning Museum Victorian Christmas



Holiday Ice Rink



LA Zoo Holiday Lights



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It's Party Pix Time

Yes, even during COVID!

We'll print screen captures of your event in an upcoming *Alive!*, online and in print.

This holiday season might be like nothing in history, but the Club Holiday tradition continues – have photos from your department's holiday party pictured in *Alive!* It's too important, and too much fun, to skip a year.

Many City departments are planning to have their annual holiday party on Zoom, WebEx, GoToMeetings, or other videoconferencing app. If your department has a holiday party scheduled online, then you can be a part of our special holiday section.

Here's how this will work:

1. Have someone in your department capture screen images (screen grabs) of your holiday event in progress. (Take several, or many.) Then go to the online form (see below), fill in the details, and upload the images. It's that simple.
2. Or, invite the Club to attend your online holiday party. We'll assign your Club Counselor or other Club employee, and will join your party just to take some screen grabs. We'll handle it from there. **But you must register first:** go to the *Alive!* Website and send us your details. **We'll do our best to get to as many parties as we can, but we can't guarantee it.**

See you at the virtual party!



To send in your digital holiday party screen grabs, or to ask that we attend, go to:
alive.employeesclub.com/holidayparty



Alive! Feature

C

The *Alive!* Interview

Club COO Robert Larios (left) interviews Jonelle Gardea, Solid Resource Superintendent, 25 years of City service, Club Member (center); and Danie Maldonado, Refuse Collection Supervisor, 18 years, Club Member.

Shower the People

On Tuesday, Oct. 6, Club COO Robert Larios and *Alive!* editor John Burnes interviewed Jonelle Gardea, Solid Resource Superintendent, 25 years of City service, Club Member; and Danie Maldonado, Refuse Collection Supervisor, 18 years, Club Member. The subject was the Mobile Hygiene Unit – the bathroom/shower trailers that provide those services (and more) to LA’s unhoused communities. The interview took place in Sanitation and Environment’s Cazador Yard on N. San Fernando Road in Glassell Park.

Both Jonelle and Danie are second-generation City employees and Club Members. The interview and field visit were socially distanced.

Thanks for joining us today to talk about Sanitation’s Mobile Hygiene Unit. Tell us about your careers – how did you get here?

Jonelle Gardea: I started off as a Clerk Typist in 1995. I was promoted to Senior Clerk in 1997 and then to a Refuse Collection Supervisor in 2007, and then to a Solid Resources Superintendent in 2018. That’s all in the Bureau of Sanitation.

Danie Maldonado: I began my career in 2003 as an exempt Maintenance Laborer. I transitioned into a Maintenance Laborer, a regular appointment, and spent about five years there. I became a Refuse Collection Truck Operator in the West L.A. District working for Jonelle. I spent about five years there and ended up getting promoted into a Refuse Collection Field Instructor where I was there for approximately four years. Then I was promoted into a Supervisor three years ago.

And you both come from City employee families.

Danie: Right. My dad retired about five years ago and loves looking through *Alive!* every month, saying, “Hey I know him!”

Jonelle: Her dad hired me.

Really?

Danie: Yes. I’m a second gen baby.

Jonelle: Me, too.

Danie: My dad worked for the City for 41 years.

What was his name?

Danie: Victor Orosco.

Also in Sanitation?

Danie: Yes. He retired about five years ago.

You’re second generation too, Jonelle?

Jonelle: Right. My dad, Jim Miranda, spent 34 years at Rec and Parks. He retired about 10 years ago.

Great to know!

Mobile Hygiene

Tell us about the Mobile Hygiene Unit. It’s a part of Sanitation’s Livability Services, right?

Jonelle: Yes. LA Sanitation’s Livability Services Division provides services focused on protecting the public health and the environment. These programs include the Mobile Hygiene Unit, the Clean STAT Street Indexing Program, the Public Receptacle Program and of course our Comprehensive Cleaning and Rapid Engagement Team – our CARE Teams. All of these programs work under the Division of Livability Services.

Got it. So tell us what the Mobile Hygiene Unit does.

Danie: We service six locations per day and provide restrooms, showers, clean clothing, hygiene kits, a tent exchange, and limited COVID testing through a partnership with the LAFD for

unsheltered Angelenos on site

What’s the tent exchange?

Danie: We have a tent exchange program where if they do not have a dwelling to live in or if they need to exchange their tent with a new one, we provide that.

You’re helping keep the unhoused cleaner and healthier.

Danie: Correct. More hygienic.

Jonelle: MHUs are a critical component to the public. Every person deserves a shower and a bathroom, and we provide those services. We also pass out hygiene kits to the unhoused Angelenos. So far we’ve provided 18,900 showers in the past year, since we started.

That’s incredible.

Jonelle: It is.

Teaming With Rec and Parks

A couple of months ago we covered Rec and Parks’ Dept. Operations Center with Jimmy Kim, Sonya Young-Jimenez and Brenda Aguirre.

Danie: We know them!

Right. They provided showers for the unhoused, too. How do you interact with them?

Jonelle: We did during COVID.

Danie: When COVID happened, we did not have enough Mobile Hygiene Units (trailers) to assist with the Rec

and Parks shelters. We’d been in operation for only about six months. They rented their own trailers, and our personnel staffed them because we are the experts when it came to the sewage discharge and knowing just how to get those units up and running. It was a major challenge because there was a new component that we weren’t familiar with. We know the operation of our vehicles, but we had to learn theirs.

Our personnel staffed the Rec and Parks shower units onsite. We were there from 5 to 9 p.m. providing showers to all these Angelenos who were coming in.

Has that program wound down?

Danie: We’re not doing the Rec and Parks shelters anymore. That dwindled down.

— *Alive!* Interview continues page 12



Standing in front of a mobile shower and toilet unit are (from left) Danie Maldonado, Refuse Collection Supervisor, 18 years of City service; Marsail Johnson, Maintenance Laborer, 5 years; Isaak Flores, Maintenance Laborer, 5 years; and Jonelle Gardea, Solid Resource Superintendent, 25 years. All four are Club Members.

Photos by Summy Lam, Club Director of Marketing; Alive! editor John Burnes; and courtesy Sanitation and Environment



PUBLIC WORKS/SANITATION AND ENVIRONMENT

lean Start

Celebrating its first year, Sanitation’s Mobile Hygiene Unit provides showers and toilets to LA’s unhoused, giving them hope, dignity and a chance at a new life.

In October 2019, Mayor Eric Garcetti launched the CARE – Cleaning and Rapid Engagement – teams as part of a wraparound approach to service for unsheltered residents in Los Angeles. The approach put more “boots on the ground” and teamed service providers handling outreach and engagement with LASAN teams. Each CARE team is assigned to a Council District, and the regular service by the same team creates a relationship between the unsheltered residents and the staff.

CARE includes Sanitation’s Mobile Hygiene Units, which park in areas heavily trafficked by LA’s shelterless populations and provide scheduled services including bathrooms, showers, clean clothes and tent exchanges.

The CARE team started with one hygiene trailer, all it could get its hands on at the time. The team has six now, and seven more custom-designed units are on the way before the end of the year.

The Mobile Hygiene Unit, consisting of 20 City employees, with additional services contracted to Urban Alchemy, has now provided nearly 18,900 showers to homeless LA residents.

But it’s more than just hygiene. As Superintendent Jonelle Gardea, Club Member, mentions in this month’s interview, the team provides hope for many caught in persistent homelessness. A regular shower and change of clothes, provided by those they can trust, is sometimes the first step toward securing their own shelter or even a sustaining job.

As the team passes its one-year anniversary, Jonelle and Supervisor Maldonado, Club Member, talk about its successes, its national leadership, how they’re dealing with the COVID-19 crisis, and how they’re managing the unit’s dramatic growth. ■

— ALIVE! FEATURE CONTINUES PAGE 12



BATHROOM/SHOWER



The mobile hygiene units contain multiple private bathroom/shower suites.

BEFORE/AFTER



Before and after: A constituent gets a shower and clothes exchange.

A Clean Start



The CARE Mobile Hygiene Unit is ready to serve constituents on Los Angeles Street near Olvera Street Tuesday, Oct. 6. Foreground: Danie Maldonado, Refuse Collection Supervisor, 18 years, Club Member (left) and Jonelle Gardea, Solid Resource Superintendent, 25 years of City service, Club Member.



The LAFD assisted the CARE teams during the pandemic.

Alive! Interview – continued from page 11

Jonelle: But we still work with Rec and Parks as part of our normal operations, because there are homeless people in the parks.

Danie: Right.

Are you still in COVID operations? Are you doing anything outside of what you were doing before COVID?

Danie: Yes. I make sure that our crews are continuously wearing their PPE, they're wearing their N95s both in and out of the vehicles. We're making sure that we're geared up with the full Tyveks when we're touching items. We need to make sure that we are healthy so that we're able to provide these services and don't have to take a unit out of service due to any type of COVID exposure. As far as that goes, we're still are in COVID now.

Jonelle: The social distancing has to happen. That's always on our mind when we're placing the guests and the personnel.

All in the Timing

It was amazing timing, wouldn't you say, that Mobile Hygiene started just a year ago, and then six months in, there's the pandemic.

Danie: Yes!

Jonelle: Yes. When we started last year, nobody knew COVID was coming!

Danie: Correct.

Jonelle: I think my life already knows its destiny. I've never been put in a wrong place yet, even though a year ago I was geared more toward the Care Teams. I came aboard Mobile Hygiene just a few months ago. Things worked out. We had things in place to get us through COVID.

The Mobile Hygiene Unit was put underneath you as a superintendent.

Jonelle: Yeah. I was put over the Mobile Hygiene Program when I was over the Clean STAT Receptacles and the Care Teams. I had to learn real quick!



Danie Maldonado, Refuse Collection Supervisor, 18 years, Club Member.

Danie you couldn't have known that we were going to be in a pandemic.

Danie: Right. Last October (2019) I was stationed at the Unified Homelessness Response Center. In February I was pulled out of that. So it was like, "Here you go. We need you to assist with this Mobile Hygiene Unit Program and bring it to the next level. Incorporate a little more of safety aspects, a little more knowledge and background," I was able to bring it to the table. The pandemic hit a month later. We were in the process of learning this whole Mobile Hygiene Unit Program and its different components and the areas we service and the individuals, and then we had the pandemic.

Right.

Danie: It was like full gear, full mode, let's go! It was boots on the ground and we were running. It was a major transition.

Jonelle: We got a lot done.

Danie: Definitely.

Jonelle: There wasn't a lot of attention put on Mobile Hygiene at the beginning as much as the other Care Teams. But with the pandemic, all of a sudden everybody started wanting the Mobile Hygiene Unit. They went in at warp speed.

Is there any time in your City career that compares to this?

Jonelle: No. Not for me. Working in Livability Services Div. has been the biggest challenge of my entire career. It's a new division and there

was no foundation laid for it. We got the opportunity to structure it and build on that.

Danie: Definitely agree. This has been by far the most challenging time of my career. There was no foundation laid. We are laying the foundation and building on top of that. There have been a lot of bumps and hurdles, but so far we have done pretty well. The teams themselves are very grateful to be a part of this because they see the impact that it's making with all the unhoused Angelenos.

Danie, after you came on board, how did you adapt in that first month? When the pandemic hit, what did you do? Did you take a breath? Tell me about that month.

Danie: So luckily with me being at the Unified Homelessness Response Center already, I had an idea of the regional deployment and how that was being done with the Care and the Care Plus Units. But to ramp up and learn a whole new process and a whole new procedure and to get an understanding of some of the wastewater aspects of the job, that was a lot. It was a lot of absorbing, of gathering information, of asking a lot of questions so I had a better understanding of the operation. It was a seven-day-a-week operation. I had to refresh my brain in what we needed so that we could operate safely out in the field and not endanger our staff and not endanger the public. It was a lot of learning.

You learned about PPE?

Jonelle: We had PPE available because all of our Care Teams wear it. We didn't have to ramp up or dig for that.

Danie: We had to make sure we were following all the guidelines and making sure that we were ensuring the safety of our staff and then everyone else.

Jonelle: We were working a lot when the pandemic started.

Danie: Yes. We were also providing services prior to COVID when the City was experiencing the fires, so we were already functioning.

Jonelle: And we had gone through the typhus outbreak down in Skid Row last year.

Danie: It wasn't just COVID. It's any type of emergency that comes up where they need a mobile hygiene unit. We've been deployed out



Jonelle Gardea, Solid Resource Superintendent, 25 years of City service, Club Member.

to those sites.

Jonelle: Public health is our mission.

It's a huge growing area.

Jonelle: It is.

Did you have to rewrite your playbook?

Danie: Constantly!

Jonelle: We're constantly rewriting and updating it.

Danie: A lot of editing.

Jonelle: The more things that become available, the more training that Danie has to provide for her staff.

Danie: It's always growing.

Seeing the Need

How did the mobile unit start?

Jonelle: Generally, it was created because our Care Teams were already out there doing the job tending to the unhoused, and those living on the streets needed showers. Sanitation saw the need to expand our services and worked with the Mayor's Office to acquire these units and bring them aboard. We're led by service – our crews were already out there providing comprehensive cleanups of homeless areas. We saw that they need showers and bathrooms. They had basic sanitary needs. That's how this unit was created.

— *Alive! Interview continues page 13*



The City partners with Urban Alchemy to provide services at the mobile hygiene trailers.



A tent exchange, in which the Mobile Hygiene Unit exchanges unhygienic tents for new ones, is an important part of the service.

A Clean Start

Alive! Feature



The City partners with Urban Alchemy to provide services at the mobile hygiene trailers. From left: Alejandro Ulloa, German Armigo, Nina Sanford and David Zambrano (back). All are from Urban Alchemy. Foreground: Jonelle Gardea, Solid Resource Superintendent, 25 years of City service, Club Member.



A constituent after taking a shower in a mobile hygiene trailer.

Alive! Interview – continued from page 12

That simple. You saw the need because you were out there doing the job.

Jonelle: Yes.

Danie: And then COVID hit and there was even more of a need.

Ramping Up

The Mobile Hygiene Unit celebrated its one-year anniversary last week (Oct. 1), and because of COVID, you're just getting back to where you were before that – ramping up your services.

Danie: Correct. We're still learning. We're still in the process of developing the protocols and making sure that we have the items we need for the crews.

So you've seen a lot of growth then in a year.

Jonelle: From one trailer, to six. And by the end of the year we'll have 13 trailers in the field. We have two more on their way this week from New York where they're made.

You two helped design the new trailers.

Jonelle: Yes, we did. To get us off the ground, we bought what was available to us last year. And they've been okay. But Danie and I have learned a lot over the past year about what would make them better. We worked with the factory to improve our new trailers that they're building. They're going to be really good.

And those are improved standards that everybody in the country will be able to put to use in their cities.

Jonelle: Yes, exactly, if they want them.

Danie: And remember too that we serve not just those who are unhoused or on the streets. We also serve the individuals in RVs. That might be their form of housing, and we take Mobile

Hygiene units to locations that are condensed with any type of RVs at the sites. Council District 2 is looking for a location where we can provide services because they have 25-plus RVs at the site that may need assistance with showers and some type of sewage discharge. Just anything.

What other City departments do you work with to help deliver your services, whether it's tapping into hydrants or pumping sewage?

Danie: I would say the DWP because we need the hydrant access. Wastewater, of course, is within Sanitation. That's Sanitation-driven.

Jonelle: We partner with the DWP and our Wastewater Division. Urban Alchemy has been influential in providing the hospitality services that the MHU program needs. They are the first face a guest sees inside this program. We really could not have done it without any of our partners.

Urban Alchemy is an outside organization.

Jonelle: Yes.

In terms of the City employees, how many people are in the unit that manages the six trailers that you have?

Danie: We're small. We're about a 20-person team.

Where do you shelter your trailers?

Danie: We have three locations – two trailers at the Washington Yard, two here at the Cazador Yard, and two that at the Valley. So we're trying to regionally deploy so that there aren't too many crossings. I believe eventually we will add a couple more. There'll be a few at the Harbor and a few at the Tillman Yard. They're all going to be regionally deployed throughout the City.

How are they funded?

Jonelle: Through our general fund.

Do other cities look to LA about what we're doing? Are we seen as a leader in any way?

Jonelle: Yes, we are. They are looking to us. We are one of the first cities in the United States to have a program this big. This is with six, and we're going to 13.

Providing Dignity

What do you wish people knew about what you do?

Danie: I think people are surprised. We have been to some locations where there are unsheltered individuals, and sometimes the residents that are in the area don't want to see that because they think that it's attracting individuals to the site. But they already exist there. We're just trying to provide them a hygienic place with whatever services they need, whether it's restrooms, showers, sometimes clothing if we have clothing, toiletries or tents. I wish everyone were a little more accepting that we're here to help and not to harm.

You're not creating the need, you're addressing the need.

Jonelle: I wish people knew that it was more than a shower and a bathroom. It provides our unhoused Angelenos with some dignity. When you see them come out of a shower with fresh new clothes, it can be powerful. If there are families there, we have backpacks made for the children, and it makes them feel they have some dignity and are whole again when they step out. And then we're back again the next day like we said we were going to be.

What do you love about what you do?

Danie: Seeing the staff being proud. They know some of these unhoused individuals by names. We have conversations with people, and the feedback we've gotten from the individuals using the showers is just amazing. They're nothing but grateful. They're happy that we're on site. They'll ask us when are we coming back. And sometimes we actually have individuals lining up

to take showers because they know that we're coming.

Jonelle: At some of our regular locations like Glendale, I can see the ones who are there twice a week and they're showering with us consistently – they're cleaner, they feel whole and they're looking for jobs. Some of them got into housing and they come so excited and say, "I got into housing." We see that. They don't have to look dirty; they don't have to feel dirty.

That's hope.

Danie: Right.

Jonelle: Hope, exactly. They don't have to live like that. It just takes time. Our partner Urban Alchemy has services available that we can connect them into, too.

Do you see that difference, Danie, in people when they are respected and shown dignity?

Danie: Definitely. Sometimes when we go out to a location the first time, individuals are really reluctant because they don't know why we're there, they don't know how much it costs and what services are available. But they get used to us being there, and they start referring their friends to our services. We can see the difference in people. It lightens them up.

They trust you.

Jonelle: It's a trust. It's a relationship.

Danie: You have to build that trust.

Jonelle: We're hoping to add medical services next year if we get the funding. It will help with their infections before going to an emergency room.

The future is promising.

Danie: It's definitely exciting, yes. A little challenging, but definitely exciting!

Jonelle: It sounds good, but the planning that goes into that is hard work.

Jonelle and Danie, thank you for your time.

Jonelle: Yes, of course.

Danie: Thank you. ■



The CARE Mobile Hygiene Unit is serving constituents on Los Angeles Street near Olvera Street Tuesday, Oct. 6.



Mayor Eric Garcetti launches the CARE service team Oct. 1, 2019. The Mobile Hygiene Unit is part of the CARE team.

TRANSPORTATION

Willie Gilmore

1947-2020

Willie James Gilmore, who retired from Transportation as a Traffic Painter and Sign Poster in 2010 after 38 years of City service, has died. He was 72.

Willie was born Aug. 16, 1947 in Jackson, Miss. He was the youngest son of James M. Gilmore and Nettie B. Pigg. His family moved to Los Angeles when Willie was young.

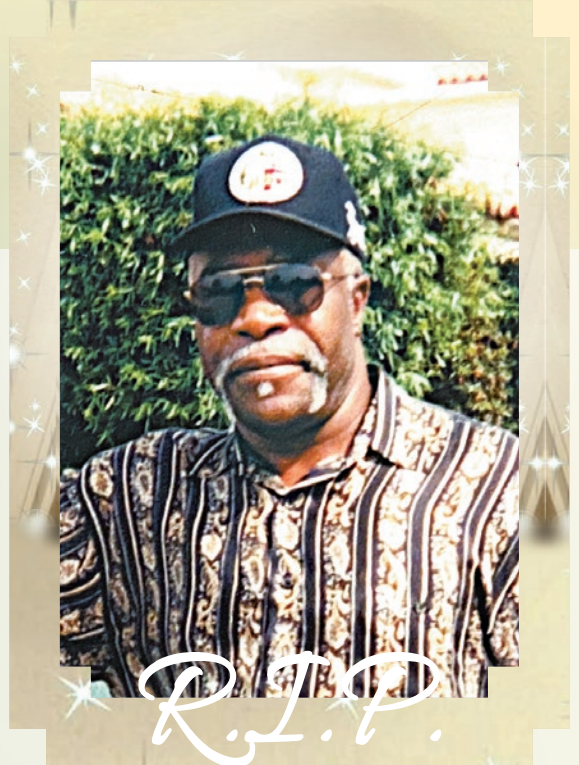
He completed high school at Jefferson High School and then joined the Army. He married JoAnn Gilmore in 1970. They had two daughters – JoAnn Shontell Gilmore and Rachanda Gilmore.

Willie, a Club Member, is survived by his ex-wife JoAnn Gilmore; daughters JoAnn S. Gilmore and

Rachada Gilmore; Melinda Rogers; and grandchildren Curtis Rogers, Brittany Rogers and many cousins and friends.

Willie received a military presentation at the Riverside National Cemetery.

Willie loved his LADOT hats and was very proud of all his grandchildren and supported his grandson (Justin C. Gilmore-Grisham), who attended USC and was part of the world-famous USC marching band. ■



Willie James Gilmore

May he rest in peace.



Alive! thanks Willie's daughter, JoAnne Shontell Gilmore, for her assistance.

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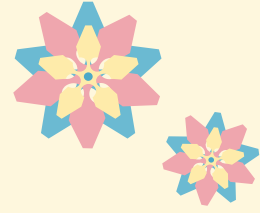
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Life's Important Moments



Retirements

Here's a listing of all those who retired from the City this month. To all we say, welcome to the Best Years!

NAME	TITLE	DEPT.	YEARS	NAME	TITLE	DEPT.	YEARS	NAME	TITLE	DEPT.	YEARS
Aguilar, Romeo	Security Officer	Airports	17	Eiley, Marie Therese	Security Officer	Airports	25	Martinez, Gary Paul	Equipment Mechanic	LAPD	27
Ahmanson, Jonathan D. Sr.	Mgmt. Anyst.	Airports	33	Espino, Martha P.	Accounting	DWP	N/D	Martinez, Jesse R.	Heavy Duty Equip. Mech.	Airports	35
Allton, Greg D.	Bldg. Mech. Insp.	Bldg. & Safety	24	Fletcher, Araine	Custodian	Airports	19	McCoy Snearl, D Ann	Asst. Airport Mgr.	Airports	38
Almendra, Pio	Wastewater Coll. Wrk.	Public Works	32	Giang, Steve	Equipment Mechanic	Airports	29	McLeod, Douglas F.	Equip. Mechanic	Airports	20
Anguiano, Pedro	Metering Srvc.	DWP	N/D	Goffney, Annette	Custodian Sup.	Airports	32	Mcmahon, Jacquelyn	Mgmt. Anyst.	Airports	34
Aquino, Ulysses S.	Power Supply	DWP	N/D	Gomez, Adrian	Bldg. Operating Eng.	Airports	32	Morgan, Michael L.	Maintenance Sup.	Airports	33
Arias, Francisco R.	Custodian Sup.	Airports	28	Goodman, Edward A.	Pr. Security Officer	Airports	31	Murray, Frank A.	Sr. Systems Anyst.	Airports	33
Arias, Jesus M.	Gardener Caretaker	Airports	34	Goodman, Philip K.	Telecom Planner	Airports	32	N'Namdi, Jabulani	Power Transmission	DWP	N/D
Arther, Kim A.	Ch. Insp.	Bldg. & Safety	31	Gove, Peter V.	ITS	DWP	N/D	Ortiz, Charlotte	Special Prog. Asst.	Rec and Parks	8
Artolachipe, Alejandro	Electrician	Airports	17	Green, David	Irrigation Specialist	Airports	26	Otoshi, John T.	Water Engineering	DWP	N/D
Atkins, Elton	Refuse Coll. Sup.	Public Works	38	Green, Jerry R.	Gardener Caretaker	Airports	29	Pandya, Jignasha R.	Civil Engineer Assoc.	Airports	31
Austin Johnson, Beverly	Police Service Rep	LAPD	29	Greene, Rotundra Mitchell	Mgmt. Anyst.	Airports	35	Paulet, Leonidas Luis	Construction Insp.	Airports	30
Azmi, Kimberly A.	Procurement Anyst.	Harbor	15	Greenleaf, Richard D.	Painter	Airports	30	Payne, Lamar O.	Facilities Mgmt.	DWP	N/D
Baker, Tanya Michelle	Accounting Clerk	Airports	39	Guevara, Dionisio J.	Architectural Assoc.	Airports	34	Peck, Alan A.	Procurement Anyst.	Airports	24
Barbee, Vanessa M.	Workers Comp Anyst.	Airports		Gutierrez, Maria E.	Maintenance Laborer	Airports	19	Pro, David Y.	Maintenance Laborer	Airports	31
Barrica, Rachel S.	Pr. Accounting	Airports	28	Hamilton II, Richard	Env. Chem. Lab	DWP	N/D	Reiner, Lee	Fleet Srvc.	DWP	N/D
Bassett, Daniel A.	Supt. of Operations	Airports	33	Handson, Imelda	Custodian Sup.	Airports	31	Reyes, Jose J.	Plumber	Airports	32
Batson, Janice M.	Mgmt. Anyst.	Airports	20	Harrell, Philip T.	Bus Op.	Airports	30	Richardson, Angie	Custodian	Airports	20
Berber Marin, Deborah	Admin. Clerk	Library	17	Hashim, Fatima A.	Civil Engin. Assoc.	Airports	32	Richardson, Art	Transitional Worker	Public Works	33
Bezabeh, Tadesse	Sr. Airport Engineer	Airports	32	Hayes, Rickey R.	Mgmt. Anyst.	Airports	22	Rolon, Lawrence Jay	Mgmt. Anyst.	Airports	41
Bibbins, Terry R.	Sr. Security Officer	Airports	20	Haynes, Tyrone V.	Security Officer	Airports	20	Romero, Aurelia T.	Accounting Clerk	Airports	31
Brewer, Thomas D.	Refuse Coll. Truck Op.	Public Works	14	Hemsley, Cynthia L.	Procurement Anyst.	Airports	32	Sabosky, Theresa D.	Mgmt. Anyst.	Airports	21
Burlingham, Robert C.	Planning Associate	Airports	27	Henderson, Kenneth	Refuse Coll. Truck Op.	Public Works	31	Sampson, Cheryl A.	Procurement Sup.	Airports	30
Burns, Paul	Info Systems Mgr.	Airports	29	Henderson, Michael V.	Architectural Assoc.	Airports	40	Sanchez, Eliseo Flores	Electrician	Airports	23
Burrell, Reginald J.	Plumber Sup.	Airports	45	Henriquez, Juan	Custodian	Airports	22	Sandoval, Federico	Sign Painter	Airports	33
Butler, Linda R.	Sr. Admin. Clerk	Airports	17	Hernandez, Jess C.	Warehouse & T/R Wrk.	Airports	19	Saunders, Theresa L.	Bus Op. Sup.	Airports	18
Caampued, Norland	Bus Op.	Airports	28	Hines, Mark	Pipefitter	Airports	28	Setiabudi, Ingewati	Investment Officer	LACERS	10
Castro, Rosa M.	Custodian	Airports	22	Hoekstra, Erika	Airport Guide	Airports	7	Smith, Anthony B.	Refuse Coll. Truck Op.	Public Works	31
Cheatham, Loatha	Sr. Admin. Clerk	Airports	30	Hughes, Marinetta S.	Commission	DWP	N/D	Smith, Theodore	Dep. City Attorney	City Attorney	12
Chen, David V.	Telecom Plan/Util. Off.	Airports	31	Hughey, John B.	Sr. Construction Insp.	Airports	30	Solis Jr., Paul Abril	Storekeeper	Airports	35
Cheung, Nancy M.	Airport Guide	Airports	17	Ibarra, Mario Cordova	Custodian Sup.	Airports	42	Spencer, Levi	Heavy Duty Truck Op.	Airports	29
Chillous, Robert S.	Bus Op.	Airports	26	Igwebuike, Onyejiuwa	Risk Mgr.	Airports	34	Stanton, Paulette	Police Service Rep	LAPD	32
Chiu, Kenny Y.	Sr. Accountant	Airports	35	Imori, Diane M.	Graphics Sup.	Airports	28	Stewart, Jared C.	Systems Programmer	Airports	43
Chiu, Pai Yu	Pr. Accountant	Airports	16	Ioka, Susan H.	Human Resources	DWP	N/D	Tabora, Sandra J.	Recreation Assistant	Rec and Parks	16
Chwa, David K.	Water Operations	DWP	N/D	Jensen, Rex M.	Wastewater Treat. Mech.	Public Works	14	Thomas, Wesley L.	Electrician	Airports	35
Clarke, Sharon E.	Sr. Admin. Clerk	Airports	37	Kan, Connie Diep	Sr. Comm. Engineer	Airports	31	Thompson, Van C.	Ch. Airports Engineer	Airports	31
Clegg, Clarence	Street Srvc. Inv.	Public Works	25	Karbus, Joseph E.	Mgmt. Anyst.	Airports	18	Tipton, Dana Ann	Sr. Admin. Clerk	Airports	39
Cohen, Michelle V.	Secretary	Airports	35	Kawahara, Catherine	Admin. Clerk	Library	19	Torralba, Rafael P.	Engineering Designer	Airports	31
Coleman, Barry L.	Air Conditioning Mech.	Airports	30	Kehoe, Raymond E.	Bldg. Mech. Insp.	Bldg. & Safety	22	Tran, Paula D.	Systems Anyst.	Airports	33
Concepcion, Collin V.	Gardener Caretaker	Airports	25	Ketay, Rhonda Lee	Commission Exec. Asst.	Fire & Police Pens.	20	Ung, Cynthia Ann	Info. Systems Mgr.	Harbor	35
Cortez, Hector C.	Painter	Airports	22	Kidd, Carlyle	Super. of Of. Oper.	Airports	36	Van Zant, Norman S.	ITS	DWP	N/D
Costa, Samuel B.	Construction Insp.	Airports	30	Kingsley, Glenn B.	Wastewater Treat. Op.	Public Works	31	Vasquez, Jim Robert	Plumber	Airports	35
Cruz, Virgilio L.	Sr. Construction Insp.	Airports	30	Kion, Michael Edward	Sr. Electrical Insp.	Bldg. & Safety	35	Wang, Yeongchung	Engineer	Airports	31
Cummings, William A.	Motor Sweeper	Airports	30	Kjeller, Vanessa L.	Exec. Admin. Asst.	Airports	37	Welch, Randolph	Security Officer	LAPD	1
De Allen, Monica D.	Customer Service	DWP	N/D	Koo, John C.	Sr. Structural Eng.	Public Works	29	Wilson, Keith	Plumber	Public Works	11
De Guzman, Raymond T.	Mech. Engin. Assoc.	Airports	31	Leonard, Jack B.	Power New Business	DWP	N/D	Wise, Michael D.	Plumber Sup.	Public Works	36
De La Garza, Rafael L.	Facilities Mgmt.	DWP	N/D	Levesque, James L.	ITS	DWP	N/D	Wong, May	Environmental Spec.	Airports	33
Digirolamo, Erasmo A.	Water Distribution	DWP	N/D	Lewis, Stephen G.	Metering Srvc.	DWP	N/D	Wong, Tony J.	Sr. Mgmt. Anyst.	Airports	19
Dold, Randal	ITS	DWP	N/D	Littleton, James H.	Pr. Construction Insp.	Airports	31	Wright, Ellen J.	Ch. of Aviation Tech	Airports	17
Domingo, Lynn A.	Mgmt. Anyst.	Airports	30	Liwag, Peter M.	Power C&M	DWP	N/D	Yamamoto, Gary S.	Survey Party Chief	Airports	37
Dominguez, Roberto	Power Supply	DWP	N/D	Lofton, Edward L.	Maintenance Laborer	Airports	23	Zi, Nai Chi R.	Airport Guide	Airports	12
Edwards, Tracie Marie	Sr. Mgmt. Anyst.	Airports	35	Mancini, Henry V.	Street Srvc. Worker	Public Works	22				
Eidenbock, Teresa C.	Graphics Designer	Transportation	15	Martin, Dorsey L.	Admin. Clerk	Airports	30				

N/D = not disclosed

In Memoriam

Our thoughts and condolences are with the family and friends of the following current and retired City employees who have passed away.

DEPARTMENT	YEARS OF SERVICE	DEPARTMENT	YEARS OF SERVICE	DEPARTMENT	YEARS OF SERVICE
Active		Active		Active	
Bernal, Gilberto	Rec and Parks 13	Derlighter, Alan	DWP 30	Kimbrell, Jess	N/D N/D
Ellis, Kimberly	Transportation 28	Dwyer, Lance	Harbor 26	Kinter, Kenneth	Building & Safety 32
Galvez, Ramon	General Services 13	Fletcher, Mary	General Services 30	Lee, Yoon	Housing 35
Rodriguez, Francisca	Rec and Parks 15	Flores, Ramon	Rec and Parks 12	Lona, Esther	N/D N/D
Salazar, Daniel	Rec and Parks 20	Frazier, Fred	N/D N/D	Mason, James	N/D N/D
Thomas, Kenneth	Public Works 20	Galwey, Romayne	N/D N/D	Matsumura, Daniel	Housing 28
White, Winifred	Public Works 10	Garland, Richard	Airports 32	McAfee, John	N/D N/D
Retired		Gentner, Robert	DWP 39	McGough, Patrick	LAPD 32
Aparicio, Raul	N/D N/D	Gilliard, Benjamin	N/D N/D	Menjivar, Herminio	Rec and Parks 14
Arana, Louis	N/D N/D	Glover, Loretta	ITA 34	Paul, Aura	Airports 11
Bennett, Jared	DWP 36	Gluskoter-Johnson, Darlene	Rec and Parks 35	Penn, George	N/D N/D
Bierne, Donald	DWP 42	Gomez, Henry	Harbor 35	Proescholdt, Albert	Transportation 41
Blue, Ronnie	DWP 34	Gonzales, Robert	DWP 36	Raynor, Robert	N/D N/D
Broadhag, Girard	DWP 30	Haggerty, John	N/D N/D	Roberts, Richard	Transportation 7
Camacho, Cipriano	DWP 32	Hernandez, Javier	Public Works 32	Santiago, Zenaida	LAPD 34
Chidester, Lewis	DWP 30	Hidalgo, Ralph	N/D N/D	Smith, John	N/D N/D
Coleman, Terry	N/D N/D	Howard, Charles	DWP 20	Vanderloop, John	N/D N/D
Cusumano, John	Airports 6	Howard, Roger	General Services 30	Vargas, Hilda	Rec and Parks 31
Dashti, Guiti	Econ./Wrkfr. Dev. 21	Jackson, Marion	N/D N/D	Way, Eric	General Services 17
		James, Sherman	DWP 33	Yamagawa, Joe	DWP 31
		Jones, Mildred	DWP 27		
		Kaul, Marvin	DWP 19		

N/D = not disclosed

Share Your Life's Moments

Share your news... and send in a photo! Have you gotten married? Had a baby? Graduated? Is a family member in the military? Send in a photo and a paragraph, telling us the details. We love to share your good news.

Submit digital photos and text online:
(as high a resolution as you can send)
alive.employeesclub.com/lifemoments

- Graduations
- Births
- Weddings
- Military Service
- Special Achievements



Retired Los Angeles City Employees, Inc.

RLACEI

For Retired Club Members

CONTACT INFORMATION

Retired Los Angeles City Employees, Inc. (RLACEI)

Ruth B. Perry, President
Terminal Annex
P.O. Box 86264
Los Angeles, CA 90086
PHONE: (800) 678-4145, ext. 717
EMAIL: Ruth.Perry@RLACEI.org
ON THE WEB: www.RLACEI.org



2020 Executive Board of Directors

Ruth B. Perry, President
Beverly J. Clark, First Vice President
Phil Orland, Second Vice President
Harold Danowitz, Treasurer
Verkin (Vicki) Keoseian, Secretary

RLACEI DIRECTORS

Dial (800) 678-4145 plus extension

Beverly J. Clark, Publicity Director	Ext. 716
Hal Danowitz, Treasurer	Ext. 707
Dennis Harding, Entertainment Director	Ext. 704
Tom Moutes, Health & Legislative Director	Ext. 710
Phil Orland, Golf Director	Ext. 709
Ruth B. Perry, Membership Director	Ext. 717
Loucin (Lucy) Artinian, Director	Ext. 718

RLACEI RETIREE HELPLINE:

(800) 678-4145, Ext. 0

For retirement assistance, call the Retiree Hotline and leave a message. A Director of RLACEI will return your call and assist you with your concerns.

RLACEI WEBSITE

Visit the RLACEI website www.RLACEI.org to find the latest retirement news. Call (800) 678-4145 Ext. 0 to make suggestions.
EMAIL: Contact@RLACEI.org

MAILING ADDRESS:

Retired Los Angeles City Employees Inc.
Terminal Annex
P.O. Box 86264
Los Angeles, CA 90086

Change of Address?

Please notify Ruth B. Perry, Membership Chair, at (800) 678-4145 ext. 717 or Ruth.Perry@RLACEI.org for a change of address or to add or change your email address. Also notify LACERS, ACEBSA, LAPCU, and LAFUCU as applicable.

Send in your Interesting



Contact: **Beverly J. Clark**, Publicity Director
Email: Beverly.Clark@RLACEI.org or
Phone: (800) 678-4145 ext 716

2020 RETIREE EVENTS

All RLACEI Events postponed until 2021

RESERVATION LINE:
RLACEI: (800) 678-4145, Ext. 701



Tom Moutes

RETIREES UPDATE

LACERS Works to Provide Great Healthcare Benefits

by Tom Moutes, RLACEI Director

The provision of Retiree healthcare benefits can look quite simple to us retirees. We receive our Open Enrollment materials, determine what our subsidies cover, and make our selections. Frequently, there even is a new benefit thrown in – such as the addition of the Active&Fit program that the Kaiser Permanente HMO is offering this coming year.

However, the reality is that LACERS staff, health consultants and Benefits Committee are busy all year helping make great medical, dental and vision options available and to help keep costs down for Retirees and for LACERS.

Shortly after the Open Enrollment period, LACERS gets busy making decisions that won't be implemented for another year. The first of those decisions is whether it is prudent to go out to bid on any of the medical, dental or dental (together called healthcare)

contracts. If the decision to go out to bid is made, the process has to start early in the calendar year.

Even if LACERS decides to renew the existing healthcare contracts, there is a rate negotiation process that takes months. This process includes reviewing prior usage by LACERS members (no personally identifiable information is included) to determine what rates the insurers can justify. This process also helps identify commonly occurring medical conditions in the LACERS Retiree population.

After LACERS has reached agreements on the healthcare contracts, the next issue is determining the subsidies and reimbursements for which Retirees and dependents will be eligible. While many of the subsidies are determined based on Administrative Code provisions, some are decided on by

the LACERS Board.

The LACERS Well program also factors into the provision of great healthcare benefits. The information regarding commonly occurring medical conditions in the LACERS Retiree population is used not only to bring the insurance carriers' attention to them, but also so that the LACERS Well staff can consider how to implement programs in the following year to help Retirees control those conditions. This element of LACERS Well helps Retirees enjoy healthy retirements, while also helping to keep our retiree healthcare costs down.

Lastly, the Open Enrollment materials are prepared and distributed. Then, Retirees like you and me get to sit back and make our decisions for the next year. Yeah, we get the easy part! ■

LACERS BOARD UPDATE

LACERS Reports Investment Performance

by Michael R. Wilkinson



Michael R. Wilkinson

LACERS' investment consultant, NEPC, recently reported on our investment returns for the quarter ending June 30. The plan's investments came back from losses in the first quarter to post substantial gains in the second quarter. As you know, short-term returns, up or down, are not significant to the safety and financial security of a plan over the long term.

As of June 30, LACERS returned plus-10.09 percent for the past three months; plus-4.47 percent for the year-to-date; plus-1.07 percent for one year; plus-5.30 percent for three years; plus-5.79 percent for five years; and plus-8.52 percent for 10 years.

NEPC has compared LACERS' returns to other pension plans of similar sizes, and LACERS has outperformed in most time periods. In measuring investment performance where the lowest percentile (out of 100) is best, LACERS was in the 53rd percentile for the latest quarter, 56th for the year-to-date, 48th for one year, 30th for three years, 30th for five years, and 9th for 10 years.

LACERS uses passive investing (index funds) to get superior returns without paying high fees to active managers where this makes sense. Long-term investors use passive investments for certain asset classes like U.S. equities where the active money managers struggle to keep up with passive funds after paying high management fees. LACERS invests 35 percent of the total fund and a whopping 92 percent of its U.S. stocks in passive investments. Non-US equity is 43 percent passive, and core fixed income is 19 percent passive.

I have asked the investment staff to be vigilant to look out for other opportunities to invest more in passive investments where LACERS would get better returns. There are some asset classes, such as high returning private equity, where passive investments are not available, but where properly vetted active managers deliver higher returns after paying active management fees.

Finally, the plan and NEPC are keeping track of the economic effects of COVID-19. While it is easy to say that we have not had this challenge before, there are parallels to other financial crises, and LACERS is carefully watching this situation. ■

Annual Membership/Holiday Meeting Postponed

The RLACEI annual general membership meeting and holiday party, which is generally held in December, has been postponed until Spring 2021 as we all continue to stay quarantined and limit our activities during the coronavirus pandemic. The installation of Board Directors will take place at that time.



Become an RLACEI Member

Retired Los Angeles City Employees, Inc. (RLACEI) is dedicated to advocating for retiree interests. We are over 6,500 strong! Members enjoy all RLACEI events such as the golf tournament, member's picnic, and holiday party. RLACEI membership includes FREE membership in the Employees Club of California with access to all Club group benefits (insurance, discounts, etc.).

Get FREE membership through the end of 2020 for those retiring Aug. 1 through Nov. 30, 2020!



Call (800) 678-4145 x717, or visit our website at RLACEI.ORG and join today!

RETIRES ON THE MOVE

Meet Raymond T. Serna Jr.

By Beverly Clark, RLACEI Publicity Chair

Ray Serna served the City of Los Angeles for almost 35 years and retired in August 2009. His career with the City of L.A. began at 17 when he became a Warehouse Worker with General Services. At 25, he took a three-year leave of absence to pursue higher education at Cal State LA. While there, Ray co-founded the Hispanic Drama Club, where he directed and acted in the school's first major Hispanic theatrical production. During that time, Ray qualified to participate in an International Cultural Exchange Program held in Havana, Cuba. The program was sponsored by the Cuban Ministry of Culture and hosted 20 students from various colleges throughout the United States. The highlight of Ray's acting career came when he landed a principal role in a television drama series produced by KCET public television and funded by the U.S. Dept. of Education.



Raymond T. Serna Jr.

Ray returned to General Services and progressed up the career ladder to the position of Stores Supervisor with Transportation. Among Ray's significant career achievements was the implementation of the City's Supply Management System (SMS) within Transportation. He worked closely with division heads to connect SMS to all Transportation field offices and yards and received a formal commendation from the Mayor's office for his contributions to the City.

Ray and his wife Yolanda have lived in Arcadia for more than 32 years. They have two adult children and two grandchildren. Ray and Yolanda believe that leading by example is the most effective education parents can give their children. They were always on the go, attending their children's school activities from pre-school through their high schools years. Both Ray and Yolanda volunteered much of their time co-chairing the Parent's Advisory Boards and organizing school fundraisers, annual festivals and talent fashion shows.

What was the smartest thing you did to prepare for retirement?

Ray's Retirement Plan:

When Ray and Yolanda were in their mid-40s, they realized the importance of planning for retirement, so they sought help from a financial adviser. They found they had a significant amount of disposable income so they started individual retirement accounts (IRAs) and 457 Deferred Compensation Accounts to supplement their pensions.

In retirement, Ray is an investment adviser with PFS Investments, Inc., a full financial services practice in Santa Fe Springs. He holds a Series 6 and 63 securities license and has his life, health and casualty insurance licenses in multiple states. As a financial broker with access to the best products in the marketplace, Ray provides holistic financial solutions that enable his clients to realize their financial goals.

Among Ray's many involvements in retirement, he is an active member of LACERS, RLACEI, AARP, AFSCME Retirees, Chapter 6, Living Hope Church and the Arcadia Community Center.

What are his words of wisdom for Retirees or those about to retire?

Ray advises that when considering retirement it is important to look at three areas of your life:

- Your current lifestyle
- Your monthly expenses
- Your monthly income

As a general rule of thumb, 75 percent to 100 percent of a Retiree's gross income is needed during the early retirement years. Why? Because your lifestyle and monthly expenses will most likely not change when you retire. Debt such as your home, car and credit cards may not be paid off. And, perhaps you'll probably want to travel once or twice a year.

Retirees should determine exactly how much money is needed to live comfortably in retirement. Ray recommends consulting with a financial professional (or him if you don't have one) to determine if you're on track to reach your retirement goals. He emphasizes, "You wouldn't go on a long trip without mapping out your journey; hence, you should approach your retirement the same way."

Ray's set of Core Values:

- Live by the golden rule: "Treat others the way you want to be treated."

INTERVIEW:

- Offer value to people who you interact with.
- Maintain a level of professionalism and integrity.
- Always be honest and courteous when dealing with people.
- Motivate others to pursue their goals and dreams.
- Help others experience the freedom of financial worries.

How does he fill his days?

Ray says for him retirement is:

- Lying in bed in the morning and not worrying about what time it is
- Walking in the morning at the park
- Working out at Gold's Gym
- Listening to music while planting beautiful flowers in the garden
- Watching a movie at home with his family until 1 a.m. on a weeknight
- Golfing in the morning, then having breakfast at the Club House
- Taking his mother-in-law with him on a cruise to the Mexican Riviera
- Going on weekend retreats with his wife at their timeshare resorts
- Going to Hawaii for his goddaughter's beach wedding
- Going on a Caribbean Cruise to Columbia, Panama, Costa Rica, Cozumel and Cayman Island. ■




Ray Serna at the Revolution Museum, Havana, Cuba



Ray and Yolanda in Cartagena, Colombia



Ray receiving a Mayor's Proclamation



Ed Harding, 99, Passes

Ed Harding
Rest in Peace

Longtime Street Services head, RLACEI president passes away.

By RLACEI Board

It is with sad news that we announce the passing of former RLACEI President and President Emeritus Edward J. Harding. Ed passed away Oct. 16. After more than 30 years serving on the RLACEI Board and as president for 24 years, Ed felt that due to his health that he was no longer able to contribute to the Board as he wished. He decided to resign from RLACEI as President Emeritus in August of this year. His resignation was featured in the September edition of *Alive!* with many well wishes from Board members, associates, friends and Club leadership.

Ed was a pioneer with a vision to see RLACEI as a conduit for retired City employees to feel secure, safe and aware of their benefits after City service. RLACEI, through Ed's leadership, saw many accomplishments. Once again, we thank Ed for his service to the City of Los Angeles for more than 34 years, his dedication to both active and retired City employees and his love for family and friends.

The RLACEI Board and members extends deepest sympathy and condolences to his family and friends.

Alive! plans to publish a comprehensive obituary of Ed in the December issue. – Editor

Sign Up!

 **Connect to RLACEI on our Facebook page!**

TO ENTER:
RLACEI Members:
Follow us on Facebook
Other City Retirees:
Like us on Facebook and join RLACEI

PRIZES TO FIRST 150!

FIRST 50 WIN Target \$25 gift card	51-100 WIN \$5 gift card <i>(See's or Starbucks)</i>	101-150 WIN RLACEI reusable cloth bag
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Find us: Log on to Facebook, then search for RLACEI
Join at: RLACEI.org (must be Retired City employee)

AIRPORTS

Sparks Flies

Jimmy Sparks, Club Member, among several who retired Sept. 23.



Jimmy Sparks takes it all in as he walks about the fleet.

A retirement luncheon was held Sept. 23 for Jimmy Sparks, Mechanical Helper, Airports, 31 years of City service and Club Member.

The luncheon was held at the LAX Maintenance Yard. Jimmy is retiring after 31 years of City service and 15 years serving as the President of the Association of Airport Employees. He looks forward to spending more time with family and volunteering at his church and community.

Congratulations, Jimmy, on your great career!
The Club thanks Laronda Echols, Verneiza Benwikere and Darcy Driscoll for their assistance.

From left: David Breedlove, Custodian, 29 years of City service, Club Member, who also retired on the same day with Jimmy Sparks, Mechanical Helper, 31 years, Club Member.



From left: Elaine Williams, Retired Management Analyst, 35 years of City service; Jimmy Sparks, Mechanical Helper, 31 years, Club Member; Laronda Echols, Real Estate Officer, 22 years, Club Member; and Ricardo Jimenez, Carpenter, 19 years, Club Member.



From left: Richard Yakel, Air Conditioning Mechanic Supervisor, 32 years of City service; and Jimmy Sparks, Mechanical Helper, 31 years, Club Member.



From left: Daniel Campbell, Airport Maintenance Superintendent, 32 years of City service, presenting Jimmy Sparks a list of his commendations.



The COVID pandemic called for many retirement luncheon celebrations to take place on the same day. Pictured, from left: Tom Black, AMS II, 3 years of City service; Jimmy Taormina, Tile Setter, 23 years, Club Member (who also retired on the same day); John Sandgren, AMS III, 25 years, Club Member; and Ricardo Jimenez, Carpenter, 19 years, Club Member.



Jimmy Sparks, Mechanical Helper, 31 years of City service, Club Member, with Arlene Herrero, Club Vice President of Business Development.

From left: Club Members Jimmy Sparks, Mechanical Helper, 31 years of City service, alongside fellow Retiree Marilyn Wells, Maintenance Labor, 38 years. They retired on the same day.



From Left: Randy Nero, Airport Maintenance Superintendent, 32 years of City service, shares his wonderful stories as Jimmy Sparks reminisces.

And when masks came off (to right)



Tommy Robinson, Sr. Mechanical Repair, 33 years of City service, shares his memories while Jimmy Sparks listens.



From left: Club Members Jimmy Sparks, Mechanical Helper, 31 years of City service; and Ricardo Jimenez, Carpenter, 19 years.



From left: Club Members Linda Brown, Payroll Supervisor, 31 years of City service; Jimmy Sparks, Mechanical Helper, 31 years; and Adrian Vidal, Administrative Assistant, 5 years.

Story and photos by Arlene Herrero, Club Vice President of Business Development

TRANSPORTATION

Mireles for the Win

City employee running for Council seat in Pico Rivera.

John Mireles, Stores Supervisor, Transportation, with 21 years of City service, Club Member, is running for a seat on the City Council ... in Pico Rivera, just east of downtown in LA County.



John Mireles

services, and promoting fiscal accountability and transparency. My platform is common sense to growth."

In the time of COVID, he plans to make public health a priority.

Should he win the race – he's on the ballot Nov. 3 -- it would be a part-time job, allowing him to keep his daytime Transportation gig.

"I was raised in Pico Rivera since I was six years old," he tells Alive! "I had a good childhood growing up in my city. I played baseball and football here. Most of my friends now are the same ones since childhood.

"My parents still live there and are becoming elderly, and I want to be back home close to them.

I see where my skill set can contribute to growth of Pico Rivera, the city I love and call home!

"My top three priorities are: ensuring safe neighborhoods, improving community

John feels that his experience working for the City in a number of departments (Airports, DWP, Public Works/Street Lighting, LAFD, LAPD and now Transportation) gives him the knowledge he needs. "I am prepared to utilize my City service experience to help Pico Rivera run more efficiently and to be ready for growth.

"I want to pay it forward, to take this chance to help and give back to the community," he says. "This opportunity provides me the chance to make a positive difference to the people around me and my community."

Good luck, John! ■



John Mireles with Mayor Eric Garcetti



John Mireles with Mr. LA, former Councilman Tom LaBonge, Club Member

AIRPORTS

Ethel Flies Away

Ethel Pattison retires after astounding 64 years of City service.



Ethel Pattison

A retirement party via Webex and a special video were the agenda in late September as Ethel Pattison, Airport Information Specialist, retired from Airports after 64 years of City service.

Ethel, 94, was hired in 1956 to help the City build voter interest in a bond issue to expand west of Sepulveda Boulevard in anticipation of the jet age. Her remarkable career was chronicled in last month's cover story.

Her retirement video highlighted that she won a Career Service Award back in 1991, 29 years before she actually retired! "You are an angel in our City of Angels," said Airports CEO Justin Erbacci.

The retirement video can be viewed here: <https://youtu.be/U7Y793uL4Ms>

Congratulations, Ethel, for the more than six decades of service you provided to the City. Enjoy your much-deserved retirement.

Tom Ihle, Director of Human Resources, Airports, provided information for this story. ■



Ethel Pattison, 64 years of City service, and Club CEO John Hawkins surrounding a mannequin displaying Ethel's United Airlines stewardess uniform from 1952. John's visit was socially distanced (although not with the mannequin).

Alive!
Flying Away
Ethel Pattison has seen it all: from props to jets, from drive-up terminals to facial recognition, and from the historic Hangar 1 to the upcoming people mover. As she's set to finally retire after an astounding 64 years of active City service, Ethel, 94, looks back on her storied career.

DON'T MISS
OPEN ENROLLMENT FOR CLUB LIFE INSURANCE
ENDS OCT. 31!
See page 20

SAVE 10% on FedEx
Available Through the Savers Guide Discounts
powered by **SAVINGS**
Details are at employeesclub.com



PANDEMIC

2019-2020

THE CLUB

Mission Accomplished!

The Club's historic "Care Calls" project – to call all 48,134 active Members to say hello and check on how you're doing during the current coronavirus pandemic – has concluded. What an incredible project!

Thank You Club Members



John Hawkins

"Here's a big thank-you to all Club Members who said hello and told us how much they love being a part of the Club. We appreciate you right back! Thanks for being part of Club history."

— Club CEO John Hawkins

Thank You Club Staff Callers



Some 30 Club staff members took on the historic mission to call all 48,134 active Club Members as part of the Club "Care Calls" project. Pictured here are two staffers who called the Members. Well done, staff!

It was truly an awesome project, reaching to all Members one at a time, for the first time in Club history. We loved talking to each and every one of you!

The project started March 27 by calling all Retired Members. When that was completed, Club staff began calling all active members. The entire project finished Oct. 13.

Approximately 30 Club staffers made calls and connected with Members.

We also fulfilled 1,105 requests from Club Members for hard-to-find materials they needed. Here's a final list of the 19,466 products we shipped to Club Members, and how many of each:

TOTAL PRODUCTS SHIPPED: 19,466

Gloves:	10,640	Laundry Detergent:	10	Printer Ink:	2
Masks:	6743	Dish Soap:	10	Hydrogen Peroxide:	2 bottles
Hand Sanitizer:	652 bottles	Hats:	7	Vicks VapoRub:	2
Toilet Paper:	636 rolls	Tooth paste:	4	Pine-Sol:	2
Paper Towels:	225 rolls	Body Wash:	4	Airborne Tablets:	2
Sanitary Wipes:	144	Sugar:	4	Aloe Vera Gel:	1
Wipes:	100 wipes	Napkins:	4	Light Bulbs:	1
Food Items:	100	Hand Soap:	4	Elastic:	1
Depends Adult Undergarments:	34	Thermometers:	3	Dog Food:	1
Pampers Diapers:	32	Trash Bags:	3	Coffee Grounds:	1
Tissues Boxes:	19	Deodorant Sticks:	3	Alcohol:	1
Cat Food:	18	Cleaning Sponges:	3	Flour:	1
Hearing Aid Batteries:	18	Cereal:	3 boxes	Brita Water Filter:	1
Clorox EZ-Kill Wipes:	16 canisters	Tylenol:	3	Desk Lamp:	1
		Alcohol Pads:	2	Printer Paper:	1
		Paper Plates:	2		

Scenes From a Pandemic

PART 8

Alive! continues its documentation of City employees as they take a multitude of measures to combat the COVID-19 pandemic and keep LA safe. (The first part was in our April 2020 issue.) Here are entries from the Club and the City Twitter feeds about City Employees and Club Members at work during this trying time.

The phrases indicated by a # or an @ are Internet search locators that work as shortcuts to help find desired locations online. We included that text here for completeness; if you want to see those locations, simply retype those phrases into your online browser.

Public Works/Street Services



"Our slurry crew completed work today in #cd8 on Figueroa St from 110 to 115. StreetsLA making our streets safe and mobile for all. @mhdcd8 @GMSTREETS LA1H2O @LACityDPW @MayorOFLA"



Aug. 21

LAFD Talk



"#LAFD firefighters in Battalion 12 stood for inspection today. #Firefighters take pride in the cleanliness and maintenance of our stations and equipment, which (as you can see) is periodically verified by an LAFD #BattalionChief. 🧑‍🚒: LAFD."



Oct. 8

Public Works/Urban Forestry



"@lacitydpw Two new webinar series featuring @CityPlants @LACitySAN @BSSLosAngeles @LARecandParks highlight action and learning in LA's urban forest! #LAGreenNewDeal #LACityForestOfficer"



Sept. 22

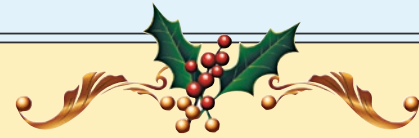
Office of the Mayor



"Mayor Garcetti visits a mobile test site to speak on the importance of flu shots."



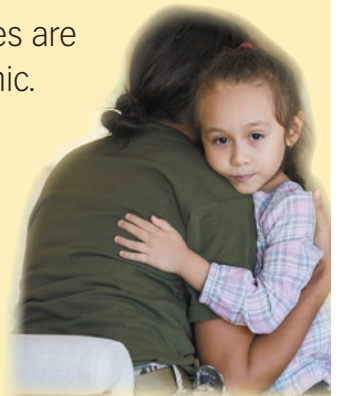
June 22



Club Angels

Help Others for the Holidays

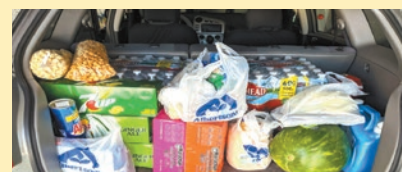
Many fellow City employees are hurting due to the pandemic. Can you help make their holiday season brighter?



As the virus pandemic continues into the 2020 holiday season, the hardships faced by some City Employees and their families are even more critical. Club Angels, the charity started by staff members of the Employees Club, invites you to join our efforts to help.

Since the Club Angels appeal began, the charity has provided nearly \$13,500 in grocery assistance to approximately 70 fellow City Employees through your gifts and matching funds from the Club.

"As we enter the Christmas and Hanukkah season and the COVID pandemic continues, people are really hurting," says Arlene Herrero, Club Angels President. "Club Angels is there for Club Members in need during this very special time. Can you help make their holiday season brighter?"



Thanks to your donations, these groceries were delivered by Club Angels to a City Employee in need.

"If you are facing hardship, please reach out to us. Club Angels is here to help."

The Club encourages City Employees and everyone to contribute to the Club Angels fund, accessed on its GoFundMe page.

Donations go to City Employees in need; Club Angels and the Employees Club earn nothing from the transaction. Donations might be tax deductible; consult your tax professional.



To donate, go to: [ClubAngels.org](https://www.clubangels.org)

Please be generous.

Club Angels is a separate charity begun by Club staff.



Corporate Jewelers

Made by Us - Created for You

66% OFF FINE JEWELRY

- ✓ NO INTEREST PAYMENTS
- ✓ 30-DAYS RETURN
- ✓ NO CREDIT CHECK
- ✓ NO FEES
- ✓ FREE SHIPPING



SHOP NOW - PAYROLL DEDUCT LATER

JEWELRY GIVEAWAY

WINNER RECEIVES BOTH ITEMS!

TOTAL VALUE \$2,835

REGISTER FOR A CHANCE TO WIN

Visit the Club at employeesclub.com/jewelry and then register online through Corporate Jeweler's site for a chance to win.

You must register or log in online between November 1st through November 20th, 2020. No purchase necessary. The lucky winner will be selected randomly and will be contacted for delivery details.

GIVEAWAY RULES AND INSTRUCTIONS

1. Start by visiting Employeesclub.com/jewelry.
2. Login with your user name or password on the Club's website.
3. Select "View Deals" button to be directed to Corporate Jeweler's secure landing page.
4. Register or log in to Corporate Jeweler's website.
5. Once logged in, your name will automatically be entered into the giveaway contest.

14K ROSE GOLD PENDANT
1/5 carat total weight
Style: AP91P

VALUE: \$1,185

14K ROSE GOLD RING
1/5 carat total weight
Style: WLR12112P

VALUE: \$1,650

MUST REGISTER BETWEEN 11/1/20 - 11/20/20

NO PURCHASE NECESSARY. A purchase will not increase your chances of winning. The Giveaway contest is open only to Members of the Employees Club of California who are qualified to participate in the Corporate Jeweler program. The Giveaway contest begins at 12:00 AM PST on 11/1/20 and ends at 11:59 p.m. PST on 11/20/20. A winner will be selected at random by Corporate Jewelers.

HOW TO ENTER: Entrants must visit employeesclub.com/jewelry and register or login to Corporate Jewelry's website through the Club.

SPONSOR: Corporate Jewelers 12900 Preston Rd Suite 905, Dallas, TX 75230

GET STARTED NOW



EmployeesClub.com