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See pages 59-60.

SERVING OVER 17,000 CITY AND DWP EMPLOYEES

The Alive! Interview

ITA: There's Wireless in City's Future

■ A recent *Alive!* interview with ITA GM Thera Bradshaw focused on cable TV and the City's wireless future.

ITA — CEO John Hawkins and *Alive!* Editor John Burnes chatted with Thera Bradshaw, General Manager, Information Technology Agency (ITA), about the department and the future of wireless technology and cable TV in the City.



Thera Bradshaw, GM, ITA

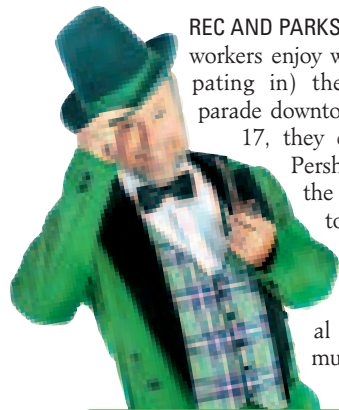
Alive!: Tell us about working with other City departments.

Thera Bradshaw: ITA exists to serve others. Everything that we do in ITA is in support of our partners within the City, all the City departments, or the public with programs like 311 and the

See *Alive!* Interview, Page 10

Pershing Sq. Wears Green For St. Pat's

■ Pershing Square ups the fun with an afternoon party after the annual St. Pat's parade downtown.



REC AND PARKS — After downtown workers enjoy watching (or participating in) the annual St. Pat's parade downtown at 11:30 March 17, they can mosey over to Pershing Square, where the parade is scheduled to end. That's where the fun will continue, with a party featuring traditional Irish food, drink, music and dancing.

See all the details in the story and photo on page 16. Make your plans now!



Safe Harbor

■ The Port Police works on ships, under water, in patrol cars, on bikes and in the air to safeguard one of the City's critical assets.



HARBOR — The Port of LA is one of the most important features of the City. Whether it means managing millions of tons of cargo or welcoming tourists, the Port is a vital economic engine that drives the City.

Keeping it safe from crime and terrorism is of paramount importance. That job is proudly accepted by the Port Police, a strong and independent safety force that operates in many modes, as the situation calls for: on the water, below the water, in the air and on the ground.

Read all about the Port Police, and meet the people who keep our Port safe.

Turn to page 18 for our March Department of the Month: **The Port Police**



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Los Angeles, CA 90071
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City Employees Club of Los Angeles: *Serving the City for 77 years*

** A Message From the CEO **

Nice Is Natural Here at the Club

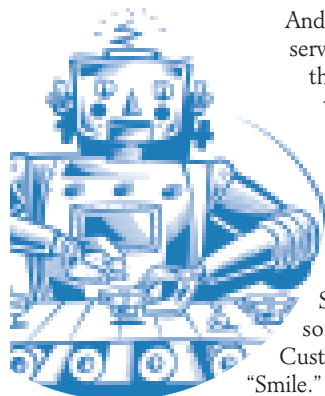
by **John Hawkins**
President and CEO, The Club



Is it me, or are you getting tired of customer service 'robots,' too?

What's a customer service robot? Well, it's the person at the clothing store (take your pick, they all seem to be doing it now) who stands at the entrance for the sole reason of saying "hi" to you as you walk in. If you're lucky, this customer service robot might even look at you when they say it, but usually all you see is a fleeting glance of a fabricated smile that for any normal human would really hurt after a while.

These robots are everywhere. They've even penetrated the strong walls of our local video store (I won't mention any names, but I think they recently got rid of late fees). The first time caught me by surprise because, as I walked in, I heard a very, very loud "hi" from out of nowhere. I wasn't sure if this barreling "hi" was intended for me, but I sheepishly looked around anyway to see if someone I knew happened to be in the store. Nope, no one familiar. Then, halfway to the horror section, I realized it was the worker robot. It was kind of weird because he said it without even looking my way. I tell you, these worker robots are getting good.



And I spotted some customer service robots at the copy store the other day (I won't mention names, but I think they now send overnight packages). At the counter was a list of 15 things management wanted them to do for them to provide "Excellent Customer Service." Number one was something like "Greet the Customer." The second item was

reading the entire thing was painful and tiring. It was so ... robotic. Why does providing excellent customer service have to be so complicated? Why can't the workers simply just be...well, nice?

Lastly, and quite possibly the most bizarre example of customer service robot usage is at a certain large chain of grocery stores. It happens every single time I buy something. After I pay, no matter how small my order is, the robot grocery clerk will always ask me if I need help to my car. The other day I bought a jar of pickles ... sure enough, "Would you like help out, sir?" I thought to myself, are they serious? She's going to help me out with a jar of pickles? That just seemed weird. Can't they program their robots to say something more human, like "Have a nice day" or "Please come again" or "Hey, I really like your beard!"

I say, down with robots and up with real human beings who are just simply nice to people. Instead of a long list of items that workers aren't going to read anyway, how about two simple words to live by. Be Nice. You don't need a robot greeter, a fake "hi," or an offer to help everyone to their car. All you need to do is be nice. Sure, say hi, but mean it, don't do it because it's part of the program.

Here at the Club, we have one simple rule. **Yup, you guessed it, "Be Nice."** We don't have any Monday morning robot mantras where we join hands and scream "the customer is number one" at the top of our lungs just prior to opening the doors and turning on the phone. No, we simply work on being nice. It's easy, simple and highly effective.

Well, thanks for listening to me rant and rave.

Until next month,

JOHN

jhawkins@cityemployeesclub.com

p.s. Had any customer robot sightings lately? E-mail me the details and I'll send you two free movie tickets!



Features

Alive! March 2006
The newspaper of the
City Employees Club of Los Angeles

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18 **Safe Harbor**

Confronted with threats all the time, the Port Police works hard to keep the L.A. Harbor safe for all of us.

1 **Wireless**

Alive! interviews ITA GM Thera Bradshaw about how the City is preparing for its wireless future.

4 **Club Insurance**

Are you protecting your family? Find out about all the Club's excellent (and affordable) insurance programs on this reference page.

12 **Here, Have a Car!**

Housing employees prove their extraordinary generosity by giving a car to a colleague in need.

16 **The Wearin' o' the Green**

Whether or not you're Irish, downtown comes alive Friday, March 17, with the annual St. Patrick's Day Parade and an after-party held at Pershing Square.

26 **The Heat Is On**

The L.A. Heat football team, consisting of public safety officers (LAFD, LAFD, and others) begins its season by attending spring training.

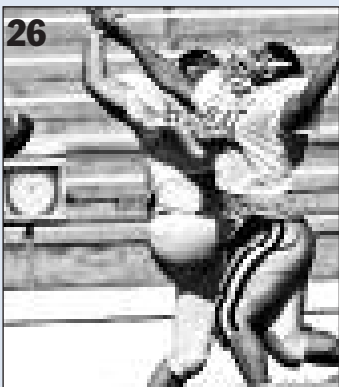
35 **A Year for the Dogs**

City dignitaries and others celebrate the Year of the Dog: Chinese New Year, in a lively Chinatown parade.



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Club Insurance

Sign up today!
(800) 464-0452

Safeguarding You and Your Family

■ **Club packages are the affordable way to ensure your peace of mind.**

Since 1928, City employees have depended on the Club to protect their loved ones. In fact, the Club was founded by City employees just like you for that very purpose.

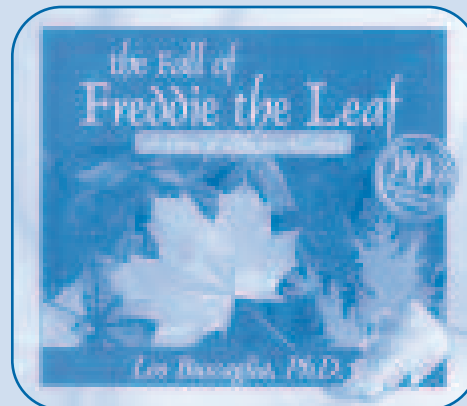
Are you protecting you and your loved ones? On this page, you will find descriptions of the packages offered by the Club. Get peace of mind — talk to your Club Counselor, or call (800) 464-0452.

Claims

This chart demonstrates the funds paid by the Club to policyholders in the last month. You can count on the Club to protect you and your family.

| | |
|--|------------------|
| Club Life Insurance Claims paid in January: | \$383,724 |
| Club Life Insurance Claims paid year to date: | \$464,053 |
| Club Long Term Disability Claims paid in January: | \$71,328 |
| Club Long Term Disability Claims paid Year to Date: | \$464,053 |

Comfort in Difficult Times



Leo Buscaglia's *The Fall of Freddie the Leaf*, which the Club distributes to those surviving the death of a loved one.

■ **As part of its outreach to Club Members in times of personal loss, the Club distributes a touching book, *The Fall of Freddie the Leaf*.**

THE CLUB — It's easy to do the right thing during the good times. But it's how you handle the difficult times that can sometimes make all the difference.

Cecilia Talbot, the Club's benefits administrator, faces that challenge every day. And turns a difficult challenge into a positive experience.

Cecilia often deals with the beneficiary and/or family after a Club policyholder has died. In addition to her strong managerial skills — making sure paperwork is completed and processed efficiently, and communications with those affected, Cecilia adds other critical skills:

"I always listen and sometimes cry," she explains. "It's part of being human."

She keeps those affected apprised of the status of the death payment all along the way in the gentlest, but most efficient, manner possible.

And at the end, with the beneficiary check, comes one of her nicest touches of all: the delivery of a simple but beautiful book: Leo Buscaglia's *The Fall of Freddie the Leaf*.

"It's a warm, wonderfully wise and strikingly simple story about a leaf named Freddie," she explains. "How Freddie and his companion leaves change with the passing seasons, finally falling to the ground with winter's snow, is an inspiring allegory illustrating the delicate balance between life and death."

"Both children and adults have been deeply touched by this inspiring, thought-provoking treatment of so sensitive a facet of true life."

Since 1993, she has been sending the book to those affected by death. The Club distributes more than 80 copies of the book each year.

Here are just a few thank-you's she has received for her generosity:

"[You have been] very efficient and helpful. I always received a call back, and you sent your sincere condolences on my dear mother's death. I also received a book about Freddie the Leaf and the changing seasons, which somehow soothed me." —Deborah J. Carbone.

"You made things so easy. There were no delays. You made me very comfortable. I really enjoyed the book you sent me. It was so helpful. I would recommend you to anyone. Thank you again for your kindness. Everyone I came in contact with was just wonderful. Praise to you and your staff."—Maggie L. Taylor

"Saying goodbye to one of our Club members might be the hardest thing we do at the Club," Cecilia says, "but it's also the most important."

"Our Club members and their families and friends deserve nothing less."



Cecilia Talbot, Club's Claims Administrator

Insurance Products From the Club

The Club offers these strong insurance products to its Members. Don't wait... make a positive step for your peace of mind today. Contact your Club Counselor for all the details of these plans.



Term Life (from \$10K to \$300K)
Safeguard your loved ones! Life insurance is a great way to protect them. Purchasing term life insurance also makes you eligible for the Club's famous refund check...whatever we don't spend in claims and overhead, we return to the policyholders. Smart...well managed...and service-oriented.

Spouse Life Insurance
Include your spouse with Club Term Life Insurance.

Long Term Disability Insurance
Protect yourself from career-ending traumas.



Short Term Disability Insurance
Ensure an income stream until you can get back on your feet.

Long Term Care Insurance
Manage your future health-care costs with this Club package.

Cancer Insurance
Purchase a Cancer Insurance policy from the Club, and put this affliction out of your mind.

Group Rated Accidental Death and Dismemberment Insurance
Use the power of the Club to protect yourself against the financial downfall of accidental death or dismemberment.

Group Rated Auto and Homeowners Insurance
Take advantage of the Club's purchasing power (strength in numbers!) to get great rates for your auto and homeowners insurance.

Your Counselor Can Help

Your Club Counselor will be happy to answer any questions you may have regarding the Club's insurance packages. Look on the back page to find out which Counselor represents your department ...or call (800) 464-0452.



Beverly Haro



Arlene Herrero



Liz Montes



Jessica Segura

LETTERS

To the Editor

Young Love, Seaweed Memories

Greetings, fair weather friends at *Alive!*
Well, it's been quite a long time since I've written in. I've had my hip replaced and didn't feel much like typing at the ole computer. It's nice to see your paper taking off like a rocket – and I know a few things about taking off like a rocket; like that time I got a wink from Mr. Benson the local grocer ...

Well, enough of that. The reason I'm corresponding now is that your wonderful story on the [Cabrillo] Aquarium tickled me pink. It was at the tide pools that my boyfriend proposed to me. No, I didn't marry him; Jack and I, well, we were only 10 and on a school field trip. Besides, a piece of seaweed wrapped around my finger hardly constituted a ring.

In all seriousness folks, thanks for the memories. Keep up the wonderful work.

- Mary Wilkins, Retired, Library

WPAAA Appreciates How *Alive!* Told Group's Stories

On behalf of the Water and Power African American Association, I would like to commend the artistic talents of David Jamgotchian of JJLA Associates for the outstanding design and production of *Alive!* I especially want to thank him for the several articles about the WPAAA events and activities featured in the February 2006 edition (Black History Month). It was a pleasure to work with David and to experience his creative mind as we conceptualized my vision of WPAAA's achievements and announcements. The articles meant a great deal to the more than 300 WPAAA members. We sincerely appreciate President and CEO John Hawkins, Managing Editor Robert Larios and Editor John Burnes for their support of all City employees.

Thanks for all that you do.

- Marie Y. Lemelle, DWP, WPAAA President

He Used Current *Alive!* to Find New Things in City

A question for you guys. Is this the same newspaper that I used to get 10 years ago? I could have sworn it had a different name. Anyhow, I really like what you've done to improve it; keep up the great work. (I'm taking the kids to the Cabrillo Aquarium this week – never knew it existed!)

- M. Feawhing, Club Member

The City Employees Club of Los Angeles began more than 77 years ago, and over the years has produced a number of publications under the title Alive. But great input and interest from Club Members like you have made this Alive! the crown jewel of communications for City employees. We couldn't be more proud of it, and thanks for asking.— Ed.

Here Comes the Fudge, Here Comes the Fudge

Dear Chef Larios: First, are you the same guy who used to come out and talk about the Club at our website? If so, hello! You may not remember me but I signed up after the second time you visited us down here in Hyperion. Glad I did too; thank you for knocking some sense into my head.

But, that's not why I'm writing. The reason I'm contacting you is that I am looking for the ultimate brownie recipe. I've made many batches from scratch but never seem to get it right. I like them real fudgy and moist. Can you help me out? Thanks, Chef Larios!

- Michael Bentner, Proud Club Member

Michael, we've forwarded your request to Chef Larios. Look for a personal response from him, plus a nice and fudgy brownie recipe in his cooking column, soon.— Ed.

She Scored Points With Chef Larios' Super Bowl Recipes

Thank you for the Super Bowl recipes. I needed to bring something to my office's Super Bowl potluck on Thursday [before the big game], and your recipes looked pretty quick and easy to do.

- Yvonne Liu, Personnel

Animal Services Thanks Liz For Explaining Club Benefits

On behalf of the Department of Animal Services and the training division, I wish to thank you for your time to explain to our new employees the City of Los Angeles City Employee Club benefits. Through your efforts, employees will be better informed of City benefits.

- Wendell Bowers, Animal Services

Wendell, Club Counselor Liz Montes sends a hearty "you're welcome" for meeting and talking with your employees. "It was really my pleasure," she says. Our Club Counselors are happy to visit with any City department and explain the many strong benefits of being a Club Member. To find your Counselor, just look on the back cover of every issue.— Ed.

To His Respected Citizens List, He Adds *Alive!* Editorial Staff

I have known many well respected individuals in my career with the City (former Mayors Tom Bradley, Richard Riordan and Jim Hahn) and Former Councilmembers John Ferraro, Nate Holden, Bernson, Marvin Braude and Cindy Miscikowski. I would like to add to my list of well-respected individuals the author of the article about the Cabrillo Aquarium.

- Ken Moody, ITA

Club Office Depot Discount Made a Believer Out of Him

Hello. I was a disbeliever of the Office Depot discount program that is offered to Club Members, but I went and I bought about \$180 of stuff and when they swiped my credit card, the cashier screen went down to about \$120. There was a line of people, and they were all amazed. The cashier could not believe it as well as the people in line behind me. They were looking at me as though I was the president of the store. I was Mr. VIP while checking out, and it felt good. The store manager even offered to carry my bags to my car. Although she was a looker, my wife would have killed me if I accepted. Thanks for great experience!

- Tim Parker, Rec and Parks

Has Mayor Discovered Great Benefits of Club Membership?

I was reading your latest issue of *Alive!*, and I enjoyed reading about the Cabrillo Museum. That was a first-class feature, and the cover photo was gorgeous. While gazing at the photo, I noticed that on the top right corner you say that you have 17,000 members. I'm just curious to know if Mayor Villaraigosa is one of those members. I couldn't see why he wouldn't be or any of the high officials like City Councilmembers because this newspaper would serve as a peep into the work life of their City workers. Maybe I'm wrong.

- Cathy James, General Services

Cathy, Mayor Villaraigosa is not yet a Club Member (notice how we said, not yet.) Councilmembers Tom LaBonge, Janice Hahn, Jan Perry and Greig Smith are Club Members.— Ed.

She Enjoys the Tall, Dark And Handsome Men of City

I work right here in the City Hall East Building. The excitement of my new job and the coolness of seeing new faces at work have mellowed out since I've transferred in from the Valley a few months ago. It had been getting so difficult staying focused with writing my reports or typing interoffice memos. Even my lunch break has become restless – there are only so many classic Italian subs or grilled Chicken Star sandwiches you can eat, you know?

But, I've noticed some new and handsome faces with the General Services police roaming around the halls and the lunch lines at Quizno's. These men are such cuties, especially with the officers that have the short haircuts and the dark hair. Did I say I liked tall, dark and handsome men in uniform? I just love them! Their shiny badges and friendly smiles are so hot. Honestly, my adorable discovery has helped with my productivity at my office – seriously, I'm the first to come in the morning now and the last to leave in the afternoon. My work life is starting to liven up! Thanks guys!

- Stacey Johnson, CAO

WRITE TO US TODAY!

Send your letters by email to talkback@cityemployeesclub.com or conventionally:

The Club
World Trade Center
350 S. Figueroa St., Suite 700
Los Angeles, CA 90071

QUESTION

of the Month

Our Club Counselors are all over the City, every day, serving our Club Members. While we're out, we'll be asking City employees a fun question. Keep your eyes open... you never know when we'll be asking you what you think!

ASK A Question:

What is your lucky charm?"



"I am my lucky charm!"

- Kiyoko Clemons, PSR, LAPD, Club Member



"My daughter is my luck charm."

- George Ceja, Rec and Parks, 4 years.



"My car."

- Devin Lewis, Rec and Parks, 2 months.



"My daughter, Dafny."

- Miguel Gonzalez, Rec and Parks, 2 months.



"My three daughters, Stephanie, Jessica and Christina."

- Manny Canales, Rec and Parks, 3 years.



"Are you kidding? My gorgeous hair!"

- Tina Brammel, Rec and Parks, 1 year.



"The gold tooth in the back of my mouth."

- Roy Gerrard, LAFD, 3 years.



"I don't believe in luck. It's been all talent and skill."

- Rachel Neil, LAPD, 2 years.



"My pension account!"

- Joe Hilburton, City Clerk, 23 years.



"The St. Florian coin. St. Florian is the patron saint of firefighters."

Apparatus Operator John Ziola, Apparatus Operator, LAFD, FS 4, 19 years.

CLUB PHOTO FEATURE



This is a photo of Casey and Crystal Jones. Casey is soon to be deployed to Iraq for his second tour. He is the son of Donald (retired LAPD detention officer) and Willett Jones of Atlanta. "We hope that he returns home to his wife and daughter unharmed."

William Flowers, Airport Maintenance Supervisor III, Airports, reports: "I would like to honor my son, Navy HN Ryan Flowers, who is stationed in Iraq with the Marine Air Control Group 38. This is a picture with Ryan; his mom, Roe; and myself the day he was shipped out."


The Club in the Armed Forces

If you have a family member in the military and would like to honor them in *Alive!*, please send in a photo and include their name, their branch of military service, where they're stationed, your City department, and any other information about them that you would like to include, to:

Alive! Military Service Recognition
 City Employees Club
 350 S. Figueroa St. Suite 700
 Los Angeles, CA 90071

Honor Those Who Serve

AFFIRMATIVE ACTION ASSOCIATION FOR WOMEN



Success Conference

"Stairway to Success"

This year's conference theme is "Being Super Woman" and will focus on investment, health, personal wellbeing, mentoring and career development. There will be dynamic speakers, informative pavilions in the foyer, a great luncheon, and networking opportunities.

Saturday, March 18, 2006
 7:30 a.m. - 2:30 p.m.

The Center at the Cathedral Plaza
 555 W. Temple Street
 Downtown Los Angeles

Advance Tickets before March 6:
Members: \$45 • Non-Members: \$60

Tickets after March 6:
Members: \$55 • Non-Members: \$75


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WIN!

A 2006 Harley-Davidson FLST Heritage Softail!

\$20 – Tax Deductible Raffle



Imagine yourself riding the highways on this Harley-Davidson Classic. Help support youth programs through your tax exempt donation to the Central City Police Boosters, of the Los Angeles Police Department. For each \$20 tax-exempt donation, you will receive a ticket for the opportunity to ride away on this motorcycle. The winning ticket will be drawn on June 25, 2006 at the 4th Annual Central City Police Boosters Charity Motorcycle Ride, held at the Police Academy-Elysian Park, Los Angeles, California. Winner need not be present to win.



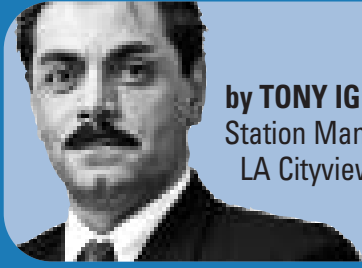
Benefiting Youth Programs & Crime Prevention Activities at LAPD Central Division Community Police Station.
 Motorcycle Provided by Harley Davidson/Buell of Glendale

TO PURCHASE TICKETS OR FOR MORE INFORMATION REGARDING THE 4TH ANNUAL CHARITY MOTORCYCLE RIDE ON JUNE 25, 2006, CONTACT OFFICER KARDIBAN AT (213)972-1876, OR STOP BY THE CLUB: (800) 464-0452.

Los Angeles Police Department
Central City Police Boosters, Inc.

Tuned In



by **TONY IGHANI**
Station Manager,
LA Cityview 35



Noting 100 Years of Public Works

In our continued attempt to open the door to your City's government, this month we have produced six new segments of "Your Council District - Close Up," plus a special segment with the newly appointed president of the City Council, Councilman Eric Garcetti, who explains the rules and regulations of the City Council legislative process. Tune in to see how your ideas and suggestions can make their way straight to the top to become law. LA Cityview Channel 35 continues to strive to put you in the front seat of City Council.

In addition, LA Cityview 35 is pleased to inform you that you can give Council testimony on any agenda items without having to come to Downtown Los Angeles. As a pilot program spearheaded by Councilman Greig Smith, you can now give live testimony for the Van Nuys City Hall through a live video link connection. The hope is to encourage wider citizen participation in the Council proceedings.

Highlights of March:

Your Council District - Close Up

In this special edition of "Your Council District - Close Up," recently installed City Council President Eric Garcetti explains the inner workings of our City's government. Premiers Monday to Friday 8:30 a.m. and 7 p.m.

LA Experience: A Century of Public Works

In celebration of the Department of Public Works' 100 years of history and public service, Channel 35 has produced "L.A. Experience: A Century of Public Works," a one-hour documentary that focuses on the Public Works' evolution in the City of Los Angeles, the department's wide range of services; and its governance. Premiers March 31 at 10 a.m. and 7:30 p.m.

Adult Literacy Services

This program shows how the Los Angeles Public Library, with limited resources and a small team of staff and volunteers, wages an ongoing battle against adult illiteracy in Los Angeles.

As one of the first library systems in the country to provide literacy assistance for adults, the Los Angeles Public Library has Literacy Centers in the Central Library and 14 library branches citywide. The program is open to people ages 16 and older. Premiers March 6 at 11 a.m. and 10 p.m.

In the Footprint of the City, Part III: The Seeds of Urban Change

"The Seeds of Urban Change," the third chapter in the "In the Footprint of the City" series, deals primarily with progressive programs and policies that are supplying fresh foods and farming into urban areas. It also voices the debate on disappearing farmland. Premiers March 13 at 11 a.m. and 10 p.m.

For more program listings and information, visit LA Cityview 35's Website at www.lacityview.org



The LAX Airport Police Honor Guard marches down the parade route.

Airport Police on Parade

Airport Police Honor Guard marches in its first Martin Luther King Jr. parade.

Story by Officer Belinda Nettles, Airport Police
Photos courtesy Airport Police

AIRPORTS — The Los Angeles Airport Police Honor Guard marched in its first City of Los Angeles Martin Luther King Jr. Day Parade Jan. 16 at the invitation of Los Angeles City Councilmember Herb Wesson.

The Honor Guard team for the parade consisted of eight Airport Police Officers: Shawna

Smith, Mark Corral, Thomas Dye, Sofia Gallegos, Rodney Rouzan, Brian Davis, Marshall McClain and Caj Scott; and Airport Police Sergeants Richard Higgins and George Holt.

Airport Police Lieutenant Leon Nixon, in charge of the Honor Guard detail for the parade, joined Wesson on the parade float. Wesson represents Los Angeles City Council District 10.



Officers Brian Davis and Caj Scott.



Lt. Leon Nixon and "Team Wesson."



Councilmember Herb Wesson Jr. and family participate in the parade.



From left: Officers Rodney Rouzan, Sofia Gallegos, Thomas Dye, Mark Corral and Shawna Smith.



Back row, from left: Sgt. Richard Higgins; Officer Rodney Rouzan; Officer Sofia Gallegos; Officer Thomas Dye; Officer Mark Corral; Officer Shawna Smith; and Sgt. George Holt. Front: Officer Marshall McClain; Officer Brian Davis; Officer Caj Scott; Councilmember Herb Wesson Jr.; Assembly Speaker Fabian Nunez; and Lt. Leon Nixon.



LA Cityview 35 is the City of Los Angeles' Emmy-award winning government channel. Managed and operated by City employees, LA Cityview 35 serves Los Angeles by bringing government closer to their homes. With innovative and timely programming, citizens now can have an active voice in what happens in their local government.

Contact Tony with your questions:
channel35@cityemployeesclub.com

See you on LA Cityview 35!

LOS ANGELES PORT POLICE HAZARDOUS MATERIALS DECON TENDER



From left: Sgt. Hawkes, Officer Clements, Officer Hobbs, Officer Canlas, and Officer Cobos.

Showcasing the Latest

■ Port Police hosts a consortium to introduce new Hazmat equipment.

Story by Jessica Segura, Club Counselor
Photos by Robert Larios, Director of Communications and Marketing

HARBOR — The Port Police recently received the latest and best Hazmat equipment and hosted a consortium for various interest groups to see the equipment for themselves. The consortium was held Feb. 8 at the Banning Community Center.

Participating groups included: the Fire Dept., the Police Dept., the Glendale Fire Department, the LA County Hazmat Unit, the U.S. Coast Guard, the U.S. Army, the FBI, the Regional Water Quality District, the City Attorney's Environmental Crime Section, and the California Highway Patrol. More groups would have been present but could not attend due to

working security for the Grammy Awards and the Anaheim Hills fires.

The Port's Hazmat unit is "the investigative unit of sorts," according to Sgt. Ken Hawkes. There are nine Hazmat team members; four are trained as Hazardous

Technician Specialists and five are certified to operate decontamination equipment.



With the Interoperable Communications and Command Support Vehicle are (from left) Port Police Officer Hobbs, 23 years, and Military Officer Baldwin.



The Port's Hazmat unit put its top-of-the-line equipment on display.



CHP Officer Strobel enters the Mobile Shelter and likes what he sees.



With the Interoperable Communications and Command Support Vehicle are (from left) Port Police Officer Hobbs, 23 years, and Military Officer Baldwin.



The "Decon Tender" is the decontamination equipment used to cleanse those who become contaminated.



The Mobile Shelter, bought originally for relief of Hurricane Katrina in New Orleans, has now returned for use in the City.

Public Works Honored

■ Engineers group awards dept.'s media efforts for bridge project.

PUBLIC WORKS — The Los Angeles Council of Engineers and Scientists (LACES) was present its Media Award to the City of Los Angeles Department of Public Works Public Affairs Office (PAO) at a ceremony Feb. 22 in Carson.

LACES will honor the PAO during National Engineers Week 2006 at its annual Honors and Awards banquet, for public relations support to the Osborne Street Bridge reopening project and ribbon cutting ceremony.

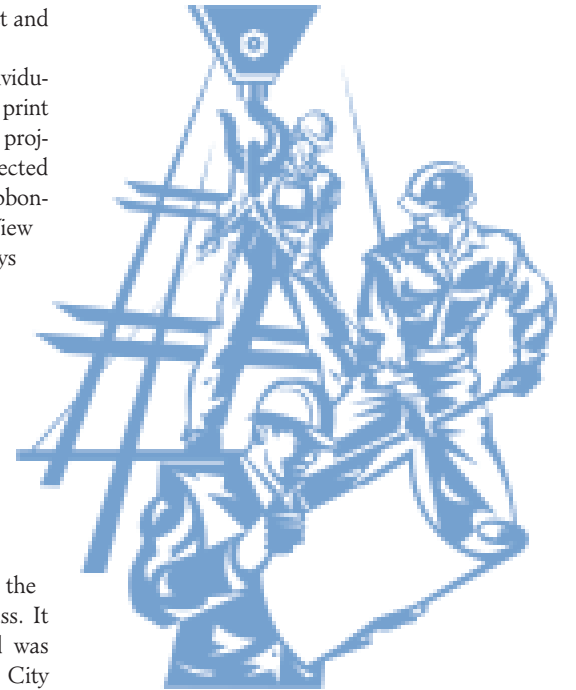
LACES presents its Media Award to individuals and teams for excellence in facilitating print or electronic media reporting of engineering projects and technical issues. The PAO was selected to receive the award after coordinating ribbon-cutting ceremonies for the bridge, in Lake View Terrace, in December; with just three days prior notification.

Media coverage included a newspaper article, reaching an audience of at least 20,000 residents in the immediate community; one wire story, reaching as many as 250 media outlets; stories airing on two local television stations; and one on the City's cable channel newsmagazine, reaching a potential audience of 4.5 million residents.

Severe storms early last year damaged the bridge, making it unsafe for vehicles to pass. It was closed, and a temporary detour road was built until the bridge could be repaired. City

Public Works personnel directed construction of a detour road and a repair project, which was completed in less than 75 days. Prior to construction of the detour road, the only way around the damaged bridge was a 40-minute detour on a winding mountain road, a major inconvenience for commuters and a safety issue for emergency vehicles.

For more information, call the Public Affairs Office at (213) 978-0333, or e-mail: pao@bpw.lacity.org. The website address is: <http://www.lacity.org/DPW/dpwhome.htm>



Haven House

Helping battered women and their children on their way towards a life free of violence.

We need your help to help save lives. You can help in so many ways – cash donations, clothing, food, volunteering. Every little bit helps more than you'll know. Every donation is greatly appreciated – no matter how much. Contact us today at 626.564.8880 to find out how you can help.

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If you or someone you know needs help, call us now at our **24-Hour Hotline – 1-323-681-2626.**

Haven House is the oldest shelter of its kind in the United States, founded in 1964 to shelter families of violent alcoholics.

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- Assistance with finding permanent housing
- Assistance with finding employment
- Court and social services advocacy
- Assistance with getting welfare
- Legal assistance (TRO's etc.)
- Medical Services



History Comes Alive!

by Hynda Rudd,
City Archivist (Retired),
and Club Member



Tales From the City Archives

In the Zone



Kathy A. Kolnick

■ The City led the nation in creating zoning ordinances.

When I worked as the Los Angeles City Archivist and Records Management Officer, I was very fortunate to meet individuals who explored the growth of this incredible megalopolis called Los Angeles. Kathy A. Kolnick is one of those spectacular people – she researched how Los Angeles developed zoning regulations a century ago. Much of her information came from the City's historical records found in the City Archives. Kathy A. Kolnick is a doctoral candidate in the School of Policy, Planning and Development at the University of Southern California, where she is also a Research Assistant at the Center in Crime and Social Control. The following is a synopsis of some of her findings.

When I was first a graduate student in urban planning in Chicago, I learned that zoning was “invented” in New York City in 1916 and then spread westward. Later, when I moved to Los Angeles and started my doctoral studies at USC, I was surprised to discover that not only had the Los Angeles City Council created the first “residential district” regulations in the country in 1904, where particular business uses were not allowed, but that the City had a long history of ever-more-thoughtfully regulating the locations of different land uses.

The City Council made use of several tools (like fire district regulations, public health codes and nuisance complaints) that all U.S. cities traditionally used to address land use conflict and growth. LA then took this several steps further in the early 20th century to create a system of land use regulations that separated land uses into separate districts.

Of course, not everyone was happy about these land use regulations. The businesses targeted—for example, livery stables, lumberyards, brickyards, slaughterhouses and Chinese laundries, to name just a few—protested at City Council meetings, in the newspapers, and in court. They felt that their

rights were not sufficiently protected, while the City attorneys and the City Council were starting to think about the welfare of the City as a whole and how they could make Los Angeles a healthy environment for both residential development and business growth.

Until the early 1880s, when Los Angeles was still a small town with a relatively simple economy, traditional land use controls were sufficient to take care of conflicts. The City council passed fire district regulations in 1874 and 1882 that aimed to protect the central business district by prohibiting the storage of flammable materials like hay, lumber and kerosene, and requiring fireproof building construction. Another tool, part of our American inheritance from the English legal tradition, was the nuisance suit, which holds that one owner cannot use land in a way that deprives surrounding landowners of the enjoyment of their own properties. So, a factory with billowing smoke or foul smells could be forced to move if surrounding landowners were successful in court.

Public health codes were used increasingly by the late 1800s to control land use, especially against the Chinese living in Los Angeles. Though the size of that community was always small, the local outcry against their presence was large, influenced by the anti-Chinese fervor spreading throughout the Pacific Coast. Since at least 1874 in Los Angeles, Chinese laundries were the target of various restrictions. While no regulation to force the Chinese to move outside the City limits was ever passed—City attorneys reminded the City Councilmen that it would be unconstitutional—these efforts were the basis for the later campaigns to restrict the location of Chinese laundries.

City council petition #1666, signed by about 30 people who listed addresses around Fourth, Figueroa and Flower Streets, was submitted late in 1903. It stated that Chinese laundries in residential districts were a nuisance and adversely affected property values. The petitioners requested an ordinance to protect property owners from Chinese laundries.

On July 16, 1904, the Los Angeles Times reported that the Council's legislation committee was considering the creation of residence districts. City attorney William Burgess Mathews suggested that each of the nine Councilmen “submit a district in his ward in which the people desire protection from business encroachment.” Mathews was inspired to suggest this solution by a recent Illinois court decision that allowed for “local option” in creating residential districts.

The next week, the City Council adopted Ordinance #9774 N.S., creating the boundaries of three residential districts in three wards where Chinese laundries would be prohibited. The other six wards, for unknown rea-

sons, did not participate.

Perhaps one cause was the distraction caused by the recall of the Sixth Ward Councilman that same summer; another might have been the outcry surrounding the destructive fire and proposed rebuilding of the Cudahy Slaughterhouse on Macy (now Cesar Chavez) at the LA River. Working-class residents of the surrounding neighborhoods signed petitions calling for a Citywide vote on the locations of slaughterhouses. This contentious ballot took place in December. Slaughterhouses were allowed to remain within only the Sixth and Eighth wards, just west of the river, but the growing anti-factory sentiment worried business organizations that wanted to promote the City in eastern newspapers as a good place to relocate or open branch offices.

By 1908, they had influenced the City Council to pass an industrial districting ordinance (#17,135 N.S.), where factories could safely operate in six districts without fear of neighbors' complaints. The entire remainder of the City became one large residential district.

“This settled the question—for about five minutes,” according to the LA Times. The industrial districts proved too small, and did not account for growth. The threat of losing new enterprises to nearby cities or unincorporated areas of the county, where settlement was less dense and risks to invest and operate were lower, was very real. And all the many factories already in place in what had now become a part of the expanded residence district were left in limbo, at the mercy of the neighbors, where any change in operations or replacement of equipment could prompt demands for their ouster.

In November 1909, a joint committee of the City Council, the Merchants and Manufacturers Association and the Chamber of Commerce began an investigative tour of the City. The two major business associations hoped to create business areas so well integrated with the transportation system that they could inaugurate a nationwide campaign of industrial recruitment into Los Angeles. The result of this collaborative effort was the industrial district ordinance passed in December 1909 (#19,500 N.S.) that enlarged the industrial area to seven districts on both sides of the river, completely blanketed the Eighth Ward, the north and east portion of the Seventh Ward, and adjacent areas of the Fifth and Sixth Wards along the former southern boundary of the City at Slauson Avenue.

Meanwhile, the residence district that covered all

remaining parcels, first created in 1908, remained in force. The City Council, through the City Attorney's office, began to exercise more muscle in enforcing the relocation or closure of businesses around the City. Three business owners fought back. Quong Wo (owner of a laundry at Flower and Seventh), Robert Montgomery (owner of a lumberyard at Figueroa and Avenue 61) and Joseph Hadacheck (owner of a brickyard at Crenshaw and Pico) each took the City to court, arguing that the industrial ordinance overstepped the limits of municipal authority.

The businessmen lost their cases at the California high court in 1911, 1912 and 1913; the City's program of creating districts to separate land uses was vindicated. Cities around the country, confronted by many of the same growth issues, took notice of what was going on in Los Angeles. When Hadacheck, who appealed to the federal Supreme Court, ultimately lost his case in 1915, the whole country was put on notice that cities could regulate land use for the benefit of the public health and welfare as Los Angeles had been doing for the past ten years.

By the time Los Angeles adopted its first zoning code in 1921, the City had enlarged the industrial districts from 1909 with 75 additional districts of varying size (and more than 130 “exceptions” to residence districts—non-conforming uses, grandfathered in). While the City planners had surveyed the City to create the maps that accompanied the 1921 ordinance, much of their work had already been done for them in the numerous innovative districting ordinances that had been hotly contested since the turn of the 20th century.

Did You Know?

...On June 19, 1930, Ordinance 66883 (N.S.) created the City's first transportation agency called the Bureau of Street Traffic Engineering. The director of the Bureau reported to the Police Commission.

Did You Know is provided by Larry Williams, Bureau of Contract Administration.

City Looks Toward its Wireless Future

Alive! Interview

Continued from Page 1

cable franchises; we have a consumer services division. Channel 35 is a combination of a partnership with the public as well as internal to the City.

Our department operates off of all of the City's network infrastructure, and anything that is telecommunications, ITA has the responsibility for it, City-wide. So, everything we do, for the most part, serves others.

Alive!: What's the most daunting technological challenge or challenges that ITA is facing right now?

Thera Bradshaw: That's actually a really good question. We're a mobile and global world and dependent on technology in the office, out of the office, on the go, in the car. Probably the largest challenge for us is being able to connect – any place, any time – with your business office. It's a challenge for us because we're working in an environment that is for the most part wired. It's an evolution that has been occurring over the past several years to really go to an unwired kind of world and a totally electronic world, as opposed to paper. We're not there yet. We're still operating in both of these platforms.

Alive!: Is the challenge greater in the general public or in the different departments within the City?

Thera Bradshaw: Technology is progressing so quickly, [but] our processes take a period of time. We go through the RFP processes and selection processes, and then present findings to the City Council, all of those things. It may take eight or nine months for an RFP. It's more challenging in the City environment to keep pace with technology that the rest of the world is easily able to go into their Radio Shack and buy. It is a difficult challenge for us, but getting to an all-electronic government, an E-government, is really important.

Alive!: For example?

Thera Bradshaw: Well, E-government means access to information, utilizing technology, utilizing the Internet, being able to be self-serving: If you want to have a building permit, you can do it yourself in your home. This really is an electronic world, and that's where the City's world needs to be for the best interests of the public. But we also have to be here for those who want interaction with a real person.

Alive!: For the City employees themselves, what is the project that will have the greatest effect on the different departments City-wide?

Thera Bradshaw: I think there are probably two that are current right now. The

first one is videoconferencing, allowing citizens to testify before the City Council live from a remote location. We launched it Nov. 22. It's live testimony coming from Marvin Braude Center and Van Nuys City Hall into the Council Chambers downtown, and that in itself really changes administrative processes for the City. It allows the citizens to interact with their government at the highest level possible and with the legislative body, the City Council, live and not have to come downtown. It has positive impacts on transportation and on citizen involvement, but it will change our City process and how we manage that internally. That impacts all departments. It will impact the entire City overall as well as the public that we serve.

WIRELESS

Thera Bradshaw:(continued): The other project is wireless access in public facility locations. We have a pilot project, also at Marvin Braude: Wi-Fi access that's free for the public. What we found in that project is that there were a lot of different uses that we had not really even thought about. That's why you do a pilot: You learn from those pilot projects and it helps you make better choices as it's deployed Citywide. Many communities are realizing the benefit of broadband connectivity in a wireless way, and that is at the top of the list for the City of Los Angeles to be a digital community. L.A.: the digital city, the digital community.

Alive!: Is there another pilot Wi-Fi project in the works—

Thera Bradshaw: We have a number of projects that are already out there. Pershing Square, Little Tokyo —

Alive!: And these are operating right now.

Thera Bradshaw: These are operating right now. We're looking at the Wi-Fi project linking to Van Nuys High School. I am working with the LAUSD, and so these partnerships are extending beyond the City family into other jurisdictions like the LAUSD. We're working very closely with the City, County and the LAUSD on procurement and leveraging our buying power within this whole area, because if you think about how many computers the City has and then you add how many computers the county has and then you add how many computers LAUSD has, that's a lot of buying power that we can leverage our buying power and reduce cost.

Alive!: And the wireless at the Braude Center, that's within the confines of the building, correct?

Thera Bradshaw: It actually is, within the Civic Center. Our staff led that. And we did a pilot in partnership with other departments in the City to make it happen, and with Internet providers and with an equipment provider. I have a whole team of staff that's really worked on that.

Alive!: We ran a news brief for a story or something on that.

Thera Bradshaw: We're also working with the MTA.

Alive!: Mobile-to-mobile wireless.

Thera Bradshaw: Exactly. Seriously.

Alive!: Now in five years, where do you see this whole wireless thing going? I have a T-Mobile hotspot account. But I don't want to have to go to a Starbucks or a location that has Wi-Fi.



Thera Bradshaw, General Manager, ITA, and John Hawkins, Club CEO, discussed the future of City technology.

Thera Bradshaw: Yes. Broadband in local communities is about economic development. It's about tourism, it's about having conventions in your city because people are mobile and global. And my vision is I think through the assets and the resources that we have in the City and partnering with Water and Power, partnering with various industry companies, that we'll have this City unwired in the next couple of years.

Alive!: Wow.

Thera Bradshaw: Yes.

Alive!: That's the timeframe, huh?

Thera Bradshaw: Yes.

Alive!: That's the vision. Would it start with government buildings, making them wireless and then spreading out to the City? Or is it a partnership?

Thera Bradshaw: No. I think it's a partnership. And it's a combination because, you know, we've done a study called Broadband and Beyond, to see what the connectivity was, where wireless had been deployed in various communities and what the model was, if it was a government model or if it was privately owned or if it was a partnership of some sort. But it involves business to come in, people to live there and tourism.

Alive!: It's a quality of life issue?

Thera Bradshaw: It's a quality of life issue, exactly. It's the means to be able to have communications capabilities. That's the easiest way to describe it.

We have areas that are underserved in the City. And the reason I have partnered with LAUSD and the County is to leverage county, City and school district assets collectively together in a very big way to connect the City. That's what we're doing. And that's my vision: that we have an unwired City where everyone has accessibility. And it's not just about having the access. It's about having the technology available to you as well and having the education available to you.

I learn a lot from my grandchildren. And, I mean, Casey was on the computer at two years old and making cards and very competent. I don't know that I even thought about a computer when I was two years old. It just wasn't there. But today's world has really changed.



"I love what information and technology can do to not only make government more efficient and more accessible, but what it can do in the public's homes to connect them more to participate with their government."

The Alive! Interview



Thera Bradshaw, General Manager, ITA, talks to John Hawkins, Club CEO, about technology initiatives in the City.



Thera Bradshaw, General Manager, ITA, in her downtown office.



In the future, wireless Internet communications could be available in downtown's open spaces.

Technology has done that. Technology has been the catalyst to really connect and change the world. And I always tell everybody that we're mobile and we're global. We really are global. We can be speaking on the Internet with someone from China in a second. We can be ordering products that we want off of the Internet without ever having to go to the store. We don't have to go through a travel agent to book travel. We can go right to Jet Blue and book a flight. That's how people are: Fax machines are old technology now. How often do you get a fax? The only time I get a fax is when it's from a lawyer.

Alive!: Printing your boarding pass to me is the greatest thing.

Thera Bradshaw: You don't have to check in. Just print your boarding pass, you just walk in. That's the power of technology and information that's really connecting the world and changing the world. And that's why this is such an exciting time. I love LA, but I love what information and technology can do to not only make government more efficient and more accessible, but what it can do in the public's homes to connect them more to participate with their government.

Alive!: Talk about handling wireless. Is it going to happen as a public utility, almost like power or a phone company would be?

Thera Bradshaw: Los Angeles is unique because we're 450 square miles or something of that nature. And it is a corridor going down to San Pedro, to the beach, to the mountains. We have different infrastructures in place within all of those 450 square miles. Policy decisions have not been made for the City of Los Angeles in terms of what the model ought to be. But in the interaction that I had with my colleagues around the country, every jurisdiction, every local community has to assess what the right plan is, the right model is, for their area. Different governments will do it differently. Smaller cities, it's easy. It's easy to unwire. They're a smaller geographic area. You do main corridors of a business, shopping downtown. There are easy things to do. There is also new technology, broadband over power lines, that is changing connectivity of the homes, actually using the infrastructure of the power and bringing broadband into homes. Every home generally has electricity. All of that is very possible in LA. And [the DWP] is the largest municipally owned water and power organization and; it has tremendous assets and lots of fiber. I think that in Los Angeles it will be a combination of different ways serving different communities. The districts the council members serve are 250,000 people [each], basically. Each one of those is larger than a lot of cities in America. My hometown, Eugene, Oregon, I think is 150,000 people. These council members' districts are bigger than my hometown, and certainly bigger than Bend, Oregon, where I have another home.

Alive!: And that affects traffic mitigation.

Thera Bradshaw: It gets really to the heart of being wireless and mobile and global, because if you can do something at home through the Internet and have that capability, have the technology, have the capability, have the connection, then you don't have to get in your car and come downtown to get a building permit, for instance. Technology has such an impact.

"The reason I have partnered with the LAUSD and the County is to leverage county, City and school district assets collectively together in a very big way to connect the City. That's what we're doing. And that's my vision: that we have an unwired City where everyone has accessibility."

The mayor has some real top priorities: education, transportation, public safety. And technology is all a piece of making those things more effective. The video conferencing, just that project alone is mitigating traffic. People would have to get into their cars, come downtown to spend ten minutes to testify, and they would have been in their car an hour maybe to get here, depending on what time of day it is, ten minutes to testify, probably 30 minutes to find parking, and another hour to go back home. So you spend a half a day to come to share your views, valuable views, that I know the mayor and council want to hear. And now you can do that remotely by going to your neighborhood City hall and testifying direct live. That's the power of technology, in my opinion, and why this is an exciting place to be. I love LA, but I love my job. I really do. It probably shows.

Alive!: It does.

Thera Bradshaw: I love the people whom I'm privileged to work with. I believe you get things done with relationships and the power of those relationships. No one person does anything, but as a team we effectively all do it together. And that's why I think in the deployment of broadband and unwiring the City, it's going to be different partnerships in different areas because in underserved areas, we may have to go in as a government and do it because they don't have the technology in the home, they don't have the knowledge base. In some cases, my granddaughter has a better knowledge base of how to make things work quicker than I do. So, partnering with education, using children to teach their parents, because they do, is what I've been talking about with the LAUSD is how do we leverage the power of these children to teach their par-

ents and to carry on to be future leaders of the City. We do it by partnering and we do it through technology and providing the resources.

CABLE TV FRANCHISES

Alive!: Tell us about cable television and how it connects with ITA.

Thera Bradshaw: Technology is changing so much. A cable company isn't just a cable company today. Cable companies are offering video-on-demand, cable television service, telephony, all sorts of different kinds of services. And the Internet.

Alive!: Phones.

Thera Bradshaw: Telephones, right. They're offering video streaming, Internet, telephone services, wire lines and wireless. So the whole world has really changed. The cable franchises in the City were negotiated in 1987. So franchises have a lot of different parts to it. We're in negotiations now. The effort is being led by the CLA office. ITA's job is to administer and regulate what the policy leaders negotiate and put in place in agreements. And, so, we are supporting that effort. ITA did a very large community outreach effort that is called the Needs Assessment. We went out into the very diverse parts of the community, different stakeholders and interest groups. We even went to Hollywood. We went to the neighborhood councils. The reason was to determine what the community wanted and felt they needed out of cable television. And what came out of that was published before the Council. Because we're in negotiations, I can't get into all of the [specifics].

But we are the public advocate. They want reasonable rates and quality service. And they want more and better facilities for public education and government access. The other thing that the Needs Assessment showed is that we need to use the infrastructure that's in place because there's no sense in digging up the road 15 times. Use the infrastructure in place to connect all of our various cities' facilities in a way that will strengthen the communication capabilities for the City to operate and to get more efficient.

The City has through the Federal Communications Commission the ability to collect revenue for the use of a public right-of-way. And the cable industry supports the City at about \$23 million a year. I have \$23 million coming in from these cable franchises. And so if you think about a cable franchise that is bringing in \$23 million in annual revenue to the City and it's over a ten-year period of time, that's a lot of money.

There is competition between the cable industry and satellite carriers. If you have satellite, you can't watch your government at work

[Channel 35]. So that's one advantage of having cable television service as opposed to satellite.

Alive!: I never thought about that.

Thera Bradshaw: Yeah. The program lineups are totally different and you don't have the public education and government access.

different film shoots here is actually a tourist draw. People come here from the tour buses and they hear about Hollywood and Los Angeles and they'll say, boy look, they're shooting something, let's go. And they sit there and they'll take photographs and it's really kind of intriguing, different things and it's a real positive for the City.

INTERNSHIP PROGRAM

Thera Bradshaw: One exciting thing that I want to tell you about, and this is something I'm really proud of. A few years ago, we've had interns who have worked in ITA. And through their last couple years of college, they come in and work for the City. When we had some tremendous fiscal challenges we lost that internship program. It just couldn't be funded. And, so, we have recently partnered with the Hispanic Engineering Association to bring back the internship program. They are fully funding it at \$1 million a year for five years and they will administer it. And they are recruiting for us from over 200 colleges and universities across the United States, and will be bringing interns in about five at a time.

What it does for us, we're getting interns that are in their junior, senior or graduate programs, and it's a good recruiting round for the City. And it's giving these students valuable real-life work experience in government. Sometimes a lot of engineering students will think of going to work for, like, Ford or Chrysler or IBM and they don't think about opportunities in government. And I really see that that internship program is sort of thinking out of the box in a different way. I was telling a couple of gentlemen that I felt bad about losing the internship program. And so literally, as a result of that conversation, we met a couple weeks later and they said, "You know, I think we can help you. I think we've got some industry partners that will help fund this."

Three major partners came forward to help fund the first year: IBM, Lockheed and Hewlett-Packard. They are paying the students fair wage through the Hispanic Engineering Association, recruiting in the colleges, and we get the benefit of picking the students that come to work for us. How good is that?

Alive!: That's great.

Thera Bradshaw: It's complementing our workforce, mentoring students, and hopefully recruiting to come to work in public administration. ■



From left: Ray Kehoe, Housing Inspector; Kim Chow, Accounting Clerk I; and Thomas Fisher, Housing Inspector.

Generosity in Gear

■ **Housing employees donate a car to a fellow employee whose car was lost in an accident.**

Story by Liz Montes, Club Counselor
Photos by Liz Montes and Angel Gomez, Member Services Manager

Kim Chow, an Accounting Clerk, lost her car in a traffic accident. Ray Kehoe, Housing Inspector, decided to donate a used Cadillac to her so she would no longer need to ride the bus to work every day. Many employees also donated money to help with the cost of gas. Kim was overwhelmed with the generosity of her fellow co-workers.



HOUSING — Feb. 1, the Housing Department gathered in front of the department headquarters to surprise one of their own ... with a car!



Kim is greeted by her coworkers.



Ray Kehoe hands over the keys to Kim Chow.



A special gift is given to Kim.



Kim Chow and Daniel Snyder.



Kim Chow in her new car.



A white Cadillac is donated to Kim Chow from the Housing Department.



What a surprise for Kim Chow!



Kim's coworker gives her a welcoming hug.



Kim Chow is given the registration to her new car.



Congratulations to the 28 new employees who joined Animal Services.

New at Animal Services

■ **Animal Services welcomed 28 new employees.**

Story by Liz Montes, Club Counselor
Photos by Angel Gomez, Member Services Manager



ANIMAL SERVICES — Animal Services welcomed 28 new employees at an orientation ceremony Feb. 8 at the North Central Shelter.

The City Employees Club had the opportunity to introduce the benefits of becoming a Club Member at their orientation. Welcome, new employees!

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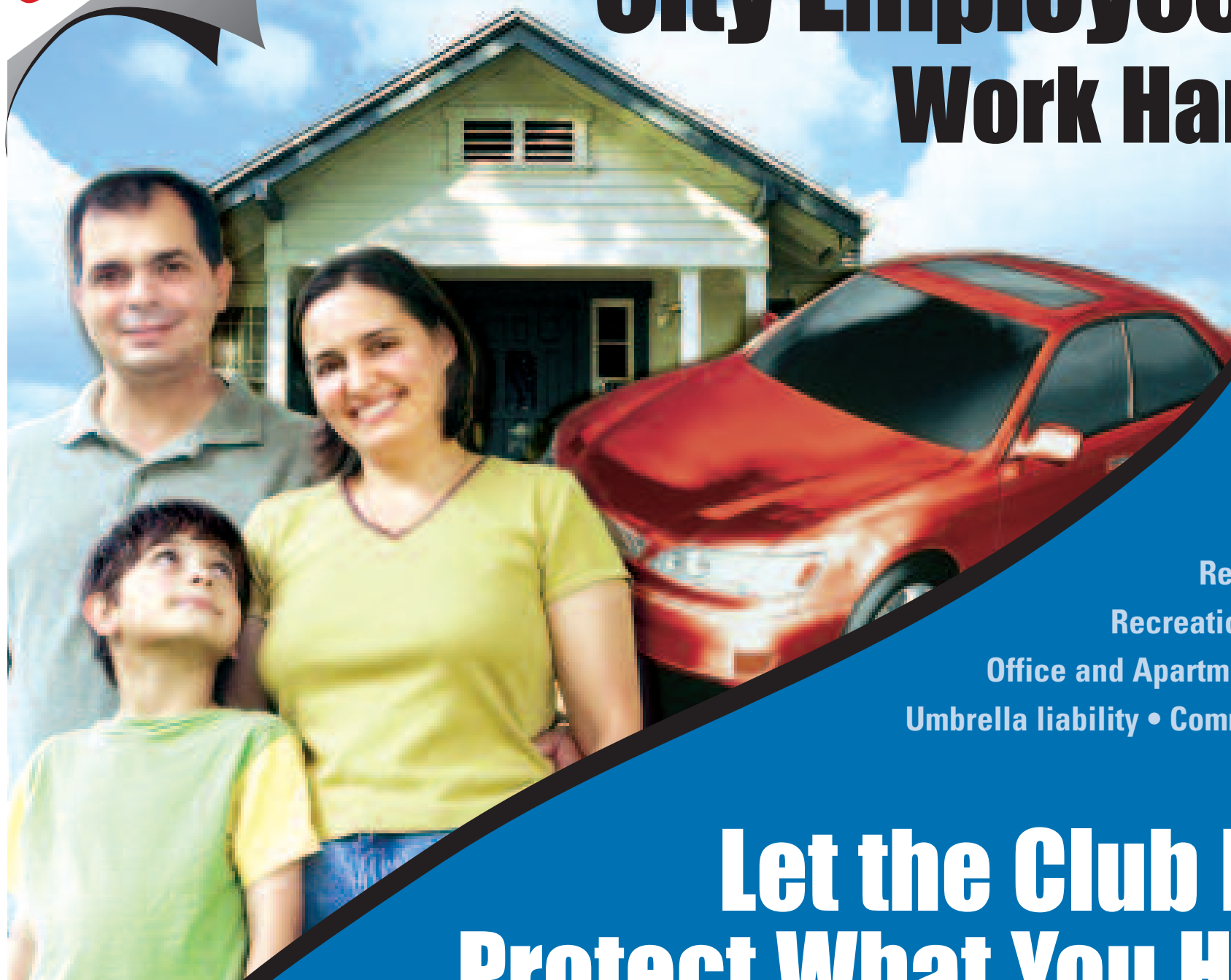
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Visitors From the East

■ Japanese delegation visits Convention Center to learn our know-how.

Story and photos courtesy Luis Aguilar, Secretary, Facilities Services Division, Convention Center

CONVENTION CENTER — On Jan. 17, a Japanese delegation visited the Los Angeles Convention Center. They came from the AEON Maintenance Co., which specializes in providing maintenance services to major companies in Japan. The purpose of their visit was to learn how we do things in the United States.

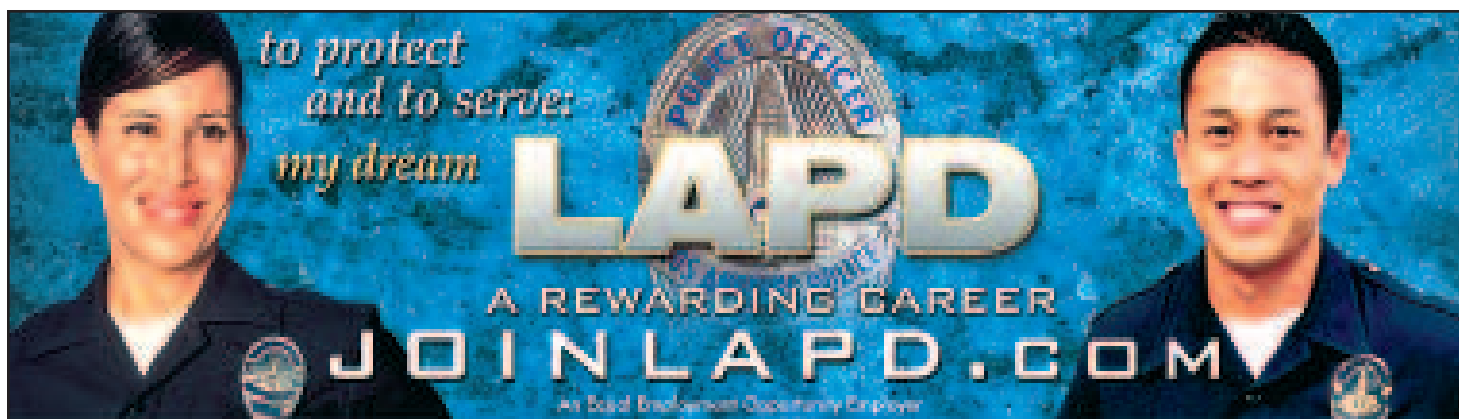
They also visited malls, other convention centers in Los Angeles and Orange counties, and retail stores before finishing their trip in Las Vegas so they could observe the casinos in operation.



Building Repair Supervisor Allen Ward explains to the Japanese delegation engineers the principle of using the stratification of the air temperature to limit the air conditioning requirements in the lobby towers.



Rey Castro, Chief Building Engineer, using a Japanese translator, explains to the delegation how the Fire Alarm and Smoke Evacuation System works.



\$500 BONUS FOR ALL CURRENT AND RETIRED CITY EMPLOYEES POLICE OFFICER RECRUITMENT INCENTIVE PROGRAM (PORIP)

IT'S EASY TO EARN AN EXTRA \$500!

FIRST Remain a candidate who will succeed in an exciting and rewarding career as a Police Officer or Reserve Police Officer with the Los Angeles Police Department. Both the recruiter AND the candidate must complete and sign the Police Officer Recruitment Incentive Program (PORIP) card.

NEXT It is the recruiter's responsibility to submit the PORIP card. The card may be turned in at any time prior to, but no later than, 30 days after the candidate takes the Physical Abilities Test for the first time.

The completed PORIP card must be sent directly to the City Personnel Department, Public Safety Bureau, 700 E. Temple Street, Room 150, Los Angeles, 90012, attn: PORIP Analyst. The bonus will not apply if all conditions are not met.

THEN The recruiter may verify that the card has been received and that the candidate is eligible for the program by calling (310) 847-9060. Ask for the PORIP analyst. Note: The Candidate must have entered the process after April 30, 2006 to be eligible.

That's It! The \$500 bonus will be processed upon verification of the Police Officer candidate's appointment to the Police Academy, or upon graduation from Academy training for Reserve Police Officer candidate.

POLICE OFFICER MINIMUM REQUIREMENTS

- 20 1/2 Years-of-Age – 18 years of age for Reserve Police Officer
- U.S. High School Diploma or Equivalent
- U.S. Citizen or Have Applied for Citizenship
- Excellent Health and Physical Condition
- Background suitable for Employment as a Police Officer

* To qualify, the current or retired City employee must be a member of the City Payroll or City Employee's Retirement System (LACERS), or an active Reserve Officer at the time the candidate is appointed to, or graduates from, the Police Academy. Participants involved in the recruitment, screening, testing, and/or selection of candidates for City employment or Police Officers are not eligible.

Bonus payment will be issued directly to the recipient as taxable income.

POLICE OFFICER RECRUITMENT INCENTIVE PROGRAM CARDS ARE AVAILABLE AT: PERSONNEL DEPARTMENT • 700 E. TEMPLE STREET, ROOM 150 AND ALL CITY DEPARTMENT PERSONNEL OFFICES

CALL PORIP ANALYST AT 213.847.9060 FOR MORE INFORMATION

Emma Runs NY Marathon

HARBOR — Harbor employee and Club Member Emma Gonzalez ran and completed the New York Marathon back in November. Her finish time was 5:13:51. Congratulations, Emma!

The premier event for New York roadrunners, the New York City Marathon is one of the world's great road races, drawing more than 85,000 applicants.

The race attracts many world-class professional athletes, not only for the more than \$500,000 in prize money, but also for the chance to excel in the media capital of the world before two million cheering spectators and 260 million worldwide television viewers. As any one of the 635,000 past participants will attest, crossing the finish line in Central Park is one of the great thrills of a lifetime.

Good going, Emma!



Emma Gonzalez, Harbor employee and Club Member.

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New Home, New Members

■ **Public Works Pioneers Toastmasters Club moves to new meeting room, welcomes new members.**

By Yvonne Liu, Vice President of PR, Public Works Pioneers Toastmasters Club

PUBLIC WORKS — Have you always wanted to join a Toastmasters club downtown, but it was always too far away?

Here is a new opportunity for 2006 that will alter your life.

The new Public Works Building is at 1149 S. Broadway St., LA 90015. Starting Wednesday, Feb. 22, Public Works Pioneers Toastmasters Club will be meeting in the eighth floor in Room 8044 of the new building every Wednesday at noon.

Following the Bureau of Sanitation, Bureau of Engineering began moving to the Public Works Building in February. Bureaus of Street Services, Street Lighting and Contract Administration will also be moving to the same exact location in the next few months.

Since its very first meeting on Jan. 14, 2004, Public Works Pioneers Toastmasters Club has been bringing knowledge, creativity and enthusiasm to new, experienced and retired employees.

The club provides its members with excellent communication and leadership skills.

Public Works Pioneers Toastmasters Club builds self-confidence through mastering public speaking skills and developing leadership skills.

Any adult can join. A potential member does not have to be a City employee, although the Public Works Pioneers Toastmasters Club consists of mostly City employees. A potential member does not have to be a Public Works employee.

To compete in the contest, the contestant must be a Toastmaster member. However, you do not need to be a member to be part of the audience. Everyone, a member or a non-member, is welcome to attend a contest.

The club's dynamic membership has enjoyed support and encouragement from City Engineer Gary Lee Moore and Chief Deputy City Engineer II Brad Smith. Director of Sanitation Rita L. Robinson has also visited and sent her support. President of Public Works Commission Cynthia M. Ruiz has visited the club and recently congratulated club president Chelsea Li on her



Chelsea Li, Bureau of Engineering Civil Engineering Associate III and President of the Public Works Pioneers Toastmasters Club.



Bob Gallagher, Bureau of Engineering Geotech Engineer I and Pioneers Toastmasters Member.



Tom Nguyen, Bureau of Street Lighting Street Lighting Engineering Associate II and Pioneers Toastmasters Member, with the club's Word of the Day.

speech contest awards.

If you have always wanted to join, but was stationed too far to participate, here is a new, 2006 opportunity. Just press "8" in the Public Works Building elevator and drop in any Wednesday at noon. Guests are always welcome!

Watch out for news regarding upcoming exciting speech contests, namely, Toastmaster International Speech Contest on Wednesday, March 8, and Toastmasters Evaluation Contest on Wednesday, March 15.



Newsbriefs

TREE TIPS

Planning to plant a tree anytime soon? Here are a few tips from the Public Works' Bureau of Street Services' Urban Forestry Division. The usual procedure is to do slow, deep watering at these levels during the respective seasons:

- Winter (December – February)— 7.5 gallons/week
- Spring (March – May)— 10 gallons/week
- Summer (June – September)— 30 gallons/week
- Fall (October – November)— 20 gallons/week

"Homeowners should remember that clay soil holds more water and dries slowly, so they should water less frequently," said Chief Forester George Gonzalez. "Sandy soil holds less water and dries quickly, so watering should be done more frequently." Lorenzen added that more water may be needed during long periods of severe heat and drying winds, and less water may be needed during extending periods of cool, rainy weather.

Additional tips:

- Keep tree's base area free of grass and weeds. Pull unwanted vegetation by hand to prevent damage to the tree's feeder roots and prevent weed trimmer damage.
- Do not fertilize or use weed killers. Fertilize only at planting.
- Periodically (every six months) check tree ties to ensure they do not constrict trunk. Loosen if necessary. Remove tree ties and tree stake after 1 to 3 years.

The Bureau of Street Services maintains the City of Los Angeles' 680,000 tree urban forest. It also resurfaces and reconstructs streets and other pedestrian-oriented facilities within the city. For any additional questions, contact the Bureau's Urban Forestry Division at (213) 485-5675.



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CRE #01392007



Pershing Square: Dublin up on fun!

■ **Enjoy the parade, and then head to Pershing Square for a big afters-party.**

REC AND PARKS — Pershing Square, is scheduled to hold its eighth annual St. Patrick's Day Concert and Celebration on Friday, March 17, from 12:30 to 2:00 p.m.

This free event will take place at the conclusion of the seventh annual City of Los Angeles St. Patrick's Day Parade, the terminus of which will be the historic Square. The music of Finn McCool will then put everyone in a festive mood to start a three-day weekend party.

The concert is an opportunity for downtown workers, visitors and other guests to revel in the excitement of a popular and beloved commemoration of heritage, and all things green.

In addition to the concert, the water in the fountain at Pershing will be dyed green, representative of what is done to the Chicago River each year on



March 17. Food and beverage vendors will be at the popular venue for this special lunchtime event, and O'Doul's non-alcoholic brew will be among the liquid refreshments that are available.

Pershing Square is at 532 S. Olive St. For more information about St. Patrick's Day festivities there, call (213) 847-4970, or visit the Department's Website, www.laparks.org (Directory of Services, then Special Facilities, then Pershing Square).



Above, last year's St. Patrick's Day parade. Left: Two of the Cleary Irish Dancers entertained as part of last year's St. Patrick's Day Party at Pershing Square.

It's Easy Being Green

■ **Take a few minutes during lunch on March 17 and enjoy a fun St. Patrick's Day Parade downtown. And then stay for more fun in Pershing Square (see related story).**

Calling all true sons and daughters of Ireland ... and anyone who wants to have fun!

The luck of the Irish means that St. Patrick's Day, March 17, falls on a Friday this year. So come out and enjoy yourself!

Your participation – either in the parade, or having fun watching it, is requested!

The parade features and highlights the City's local heroes from the Police and Fire Depts. In addition, the parade will also feature a variety of Irish entertainment, local government officials, antique

vehicles and a host of local celebrities. This year's parade will be held at 11:30 a.m. Friday, March 17, in downtown Los Angeles.

The parade route, which will include Broadway Street and Historic Olvera Street, will end in Pershing Square with a festive party. The club invites the general public and all City employees to come down and join us for a day of Lots o' Fun!

So come on out and join the parade!

If you're interested in participating, call (310) 537-4240 or go to the parade Website at: www.pageantryproductions.com



CITY OF LOS ANGELES DEPARTMENT OF RECREATION AND PARKS

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532 SOUTH OLIVE STREET, LOS ANGELES CA 90013

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Department of the Month

Los Angeles Port Police



Efficient and maneuverable vessels like this one help the Port Police protect the waters of the L.A. Harbor.



Some of the items confiscated through CTIP.



From left: Edwin See, Sr. Lead Officer, 5 years; and Fernando Flores, Port Police, 7 months.



Sgt. Dan Aleman, Recruitment Officer, 31 years, Club Member.



Lt. Bill Fletcher, Port Police, 25.5 years.



Roario Ferrara, Sr. Lead Officer, 3.5 years.



Here are just some of the representatives of the Port Police, who patrol the Harbor by boat, on bicycle, under water and with canine units. Pictured at right, middle row, is Reserve Officer Shaquille O'Neal.



William Davis, Port Police Security.



Robert Holquin, Port Police Security Officer, 1 year, Club Member.



Rene Melo, Principal Clerk, Port Police, 14 years.



Back, from left: Julie Di Tucci, Secretary; and Vanesha Foisia, Patrol Clerk, 6 months, Club Member. Middle: Mary Campos, Clerk Typist, Club Member; Christine Piña, Police Cadet, 1 year, Club Member. Seated: Claudia Romero, Sr. Clerk Typist, Club Member.



Part of the dive team, from left: Dan Dayton, Port Police; David Clements, Sr. Lead Officer, 4 years.



SLO David Clements aboard Bravo 23, the newest boat in the fleet.



Rowland Tatum, Garage Attendant, Port Police, 4 years, Club Member.



Vanesha Foisia, Patrol Clerk, 6 months, Club Member.



Captain Martin A. Renteria, Port Police, 27 years.



Ken Huerta, Detective Sergeant, 24 years.



Oscar Smith, Background Investigator, 32 years.



Jeannemarie Schwab, Sr. Clerk Typist III, Port Police Dispatcher, 20 years.

Los Angeles Port Police

Some of the photos in this section are courtesy the Los Angeles Port Police; the rest were taken by Club staffers.

Department of the Month



Glenn Twardy, Port Police Motor Officer, 12 years.



From left: Dan Dayton, Port Police; David Clements, Sr. Lead Officer, 4 years, aboard the "new" boat Bravo 23.



Danny Rodriguez, Port Police Cad, 5 years.



James Real, Sr. Security Officer.



Eloina Gonzalez, Clerk Typist, Club Member.



David Clements, Sr. Lead Officer, 4 years.



From left: Sgt. Ralph Edwards, 11 years, and Rosario Ferrara, Sr. Lead Officer. According to Sgt. Edwards, the dive team comprises of two lieutenants, three sergeants, five Sr. Lead officers and six officers.



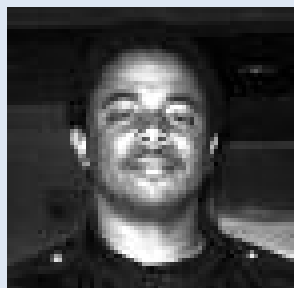
From left: Pedro Alvarez, Jr., Port Police, 25 years; and Eddie Hernandez, Port Police, 8 years.



Posing inside Roll Call room with displays of patches collected throughout the years are, from left: Sgt. Ken Hawkes, Port Police, 20 years, Club Member; and Porfirio Blas, Sr. Lead Officer, 32.5 years.



Harry Hunold, Protective Services, Port Police, 35 years, Club Member.



Jamal Turner, Port Police Security.



Ryan Mullany, Port Police Officer, 2.5 years.



Lachelle Burnett, Sr. Clerk III, 10 years, Club Member.



From left: Henry Gomez, Port Police, 34 years; and Sgt. Alan Roberts, Port Police, 30 years.



From left: Glenn Twardy, Port Police Motor Officer, 12 years; Robert Myers, Sr. Lead Officer, 16 years; and Masaki Imoto, Port Police Motor Officer, 2 years.

Port Police: Vital to Safety, Economy



Ronald J. Boyd, Chief of Police, Club Member

By Chief Ronald J. Boyd
Los Angeles Port Police

Since 1911, the Los Angeles Port Police has been serving our community and the City of Los Angeles. Very soon, Port Police will observe an anniversary reflecting 100 years of service in the Wilmington, San Pedro and Terminal Island areas.

It's been a pleasure serving as the Port Police Chief since November 2004. Our City has an amazing asset in the Port. Covering more than 7,500 acres and more than 43 miles of waterfront, the Port is a huge contributor to the economic viability of the United States. Most Angelenos (and some of our own City employees) don't know that the Port of Los Angeles handles several million containers each year, boards or disembarks more than a million cruise passengers, contributes to 16,000 jobs locally, and contributes to the employment of more than one million workers nationally. Financially, that translates to \$8.4 billion in wages. Combined with our neighboring Port of Long Beach, the San Pedro port complex is ranked as the number five port complex in the world.

Along with this impressive role in world trade comes some tradeoffs in traffic, environmental concerns, maritime safety and port security. Because of this, the Port Police is a key division within the Port of Los Angeles. The men and women assigned to the security of the Port are comprised in a variety of assignments. Commercial traffic enforcement, environmental crimes investigation, narcotics detection, cargo theft prevention, terminal security and boating enforcement are a few areas that make this job unique. Lately, the efforts against terrorist acts have increased the focus and levels of expertise required to keep the Port safe. Complementing the sworn law enforcement officers are our security officers, dispatchers, analysts and clerical support that play an important role in keeping port operations flowing. In the end, however, it is the entire community that comes together to make this effort effective.

Generally, the Port Police posture is very proactive in that officers are often able to detect problems before they occur. Patrol services include diving, boating, motorcycles, bicycles, cars and foot patrols. By conducting regular inspections of the various terminals, vessels, cargo handling facilities and traffic routes, officers become familiar with what can be considered "normal" operations and can respond quickly to a problem. When responses extend beyond our initial capabilities, our strong partnerships with surrounding first-responder agencies serve our entire community. We enjoy the fact that our City's first responders (Police Dept., Fire Dept., Transportation, ITA and others) work so well together to keep things safe.

The Los Angeles Port Police take great pride in our agency, the port and the citizens of our City. We hope this feature will not only inform you, but also invite you to come down and learn more about what the Port of Los Angeles is all about. Thank you for taking the time to have a close-up view of your Port Police!



Department of the Month

Los Angeles Port Police

RESPONSIBILITIES AT SEA, ON LAND, IN AIR

An interview with Ronald Boyd, Port Warden / Port Police Chief

In January, Club CEO John Hawkins interviewed Port Police Chief Ronald J. Boyd about a number of critical issues for the Port Police, including counterterrorism, traffic, the environment, and Shaq.

WORKING TOGETHER

Alive! You mentioned working with other departments and as sort of your backup.

Chief Boyd: Right.

Alive! Like the LAPD.

Chief Boyd: Yes, we monitor each other's channel; we talk to each other on the phone; we talk to each other in the field on a frequent basis. We work together real closely.

Alive! Do you patrol the residential areas of the Port?

Chief Boyd: We're mostly industrialized, but we have residential areas that are contained or at least they butt up against the port, so we're in very close proximity. It's probably different from other ports around the world, because usually you get to the industrialized area and there's somewhat of a berm between the community and the port or the industrial area. We've got people two blocks away from the container terminals. Part of the nature of our work takes us into the community, but we don't step onto or into the LAPD's mission unless we're asked or invited. It's usually involved in monitoring commercial truck traffic, looking for environmental infractions, looking at things that are port related and making sure that they operate securely.

MOST COMMON INFRACTIONS

Alive! What's the most typical infraction you deal with on a regular basis?

Chief Boyd: Traffic in and around the port is important.

Alive! Truck traffic?

Chief Boyd: Truck traffic's important. We have to enforce the laws equally as far as traffic so there's no disparity. If they see a vehicle and it's an infraction, they'll stop and take some sort of enforcement action. But there are also regulations to keep commercial truck traffic off of the City streets in the the Wilmington district of the City of L.A. And, therefore, I've got motorcycle units and patrol units who focus on going in, patrolling those streets, responding to calls from the citizens and keeping the trucks off of the routes. They have designated routes that they should be on. Every once in a while, because of congestion or whatever personal reason, a truck driver will end up tooling up somebody's residential street and making noise, and every once in a while these guys will get so bold as to try to pull a convoy to try to get around traffic. Well, it's illegal. So we curb that truck traffic. To do that, again, we work in unison with South Traffic Division of LAPD and the California Highway Patrol, and we put together many enforcement days and we put together inspection routes where we stop the truckers and we try to enforce it. And then we also spearhead the charge for getting penalty enhancements and legislation so that we can improve the designated routes or the enhancements for the repeat offenders, for the guys who just continually do it because they don't care what the community wants.

Another thing you would find is illegal dumping in the Port – people from all areas of the community, county-wide, assuming that it's okay to bring stuff that's unwanted, whether it's pure hazmat or just things that they don't recognize what the contaminants might be if it gets into the water table, and either dumping it land side or trying to dump it in the sewage system. We have one of the cleanest ports in the world as far as the water. But air and water are huge concerns of the community. The board meeting that went on last night and that's being televised right now on City View, is focusing a large amount of attention on the Port's efforts to keep the air, water and the community clean and to minimize the health risks inherent to a Port. And the large ships coming in and out of here continually, they contribute greatly to the pollution in the L.A. basin. Now, is it the Port's fault? No. But, do we have an obligation to work with the folks who are the violators? Yes, to identify them and to pull them in.

SPECIALISTS FOR A SPECIAL SITUATION

Alive! What are the challenges of bringing new officers on board?

Chief Boyd: We need to teach them how to be policemen first and then port policemen next. A typical municipal police officer for Anywhere, U.S.A., is going to operate out of maybe about six or eight code books or regulation books. Our guys have nineteen. We have the Penal Code, the Vehicle Code, Health and Safety, Welfare and Institution Code ... our guys are [also] doing the Fish and Game Code, the Harbor Navigation Code, and the Code of Federal Regulations, and enforcing sections of the tariff. They've got an additional responsibility. They've got to go to a basic boarding officer school sponsored by the United States Coast Guard. They've got to learn harbor and navigation rules. For us to do the extra thing that is required to keep this campus secure, they've got to do a little bit above and beyond what a regular municipal cop would learn as far as having a skill set. It doesn't mean that the job is any tougher or worse, because I respect and admire what our City police guys do. It just means that you've got to come in and become a specialist here and take on that extra skill set. Things that happen here make news in Shanghai, China. It makes an impact on the business decisions of the folks who ship cargo through the Port. This is the number one port in the nation. We're feeding the nation here. And so we do have a different spin on it. You could shut down an intersection because of an event in the City and maybe reroute traffic. It's going to be a hassle; folks are going to be put off. You can't do that here. We can't shut down the main channel. We may try to shut down a portion of it because we've had an unfortunate event where we're looking for a floating body or we have something else going on. But you can't just arbitrarily come out and say, "We're shutting down the port," or "We're closing down portions of it for x, y, or z activity."

RECRUITING

Alive! How many officers do you have?

Chief Boyd: As of this morning, there are 88 of us. But I'm taking us to 120.

Alive! 120?

Chief Boyd: Yeah. We have a long way to go as far as that's concerned.

Alive! Is that your five-year game plan? Three-year, two-year?

Chief Boyd: It's three years. We're trying to aggressively recruit. Recruiting means not only recruiting and getting the bodies in, but it also means getting them trained through the academy and getting them acclimated here, which means that I have to have the infrastructure here – field training officers to orient them and train them to deploy them in the field.

OFFICER SHAQ

Alive! How well do you know [Reserve Port Police Officer] Shaquille O'Neal?

Chief Boyd: Pretty well.

Alive! Good guy?

Chief Boyd: He said, "I want to work. I want to be treated like a recruit. I don't want to be around people who are afraid to holler at me because I'm a celebrity or whatever. I've got to take the real test. I don't want anybody to take it for me." So a curriculum was put together. We did have to make some allowances because of his NBA schedule. But he went through a regular basic academy. He completed all the initiatives. The State sent surprise inspectors down to make sure that we weren't cooking something up. They would come in while he was taking a test to see if he was actually taking the test. And he went through what he was supposed to go through. He joined as a reserve member, so he went through a background and selection process. He wanted to be at reserve level one, which required him to have to go through a basic academy. A Level One Reserve is basically – once they go through a certain amount of training and being chaperoned around, they're able to work on their own.

Alive! You'd think his agent would be worried stiff.

Chief Boyd: Initially, the NBA was worried stiff. Initially [his] family and the NBA saw that they weren't getting through to him. So they pulled me in, and they said, "Look, you guys don't understand. We can't do this. You're not going to do this. You've got to make him stop." You can't make him stop. In fact, he told us if we weren't going to do it, he was going to find somebody.

Alive! Does Shaquille's presence ever detract from the job?

Chief Boyd: Initially, it did, and it worried me because I said, "This can't go on; this is too much." I saw just what it would do to the operation at the airport; here at the Port; at the Sheriff's Department; at the LAPD, at various

stations when he was out doing some of the ride-alongs. And then I watched Shaquille. He was like, "Let it keep going. Let them get used to me. Once they're used to me, it'll be business as usual." He was absolutely right. The more he would show up, he just started to blend in. So, the minimal amount of disruption that first year or so was worth it for the long-term benefit. So it was cool. And so then, sending him down to Miami to Chief Deluca's, Donnie was a little worried at first. And I said, don't worry. It'll settle in. And so he's been down there. He's had his first year down there, and they're working on their second season. And things are starting to settle out. People are used to it, to seeing him coming into the police station. It's not stopping any work. It's good. It's good stuff.

CHALLENGES

Alive! What is the biggest challenge for you right now?

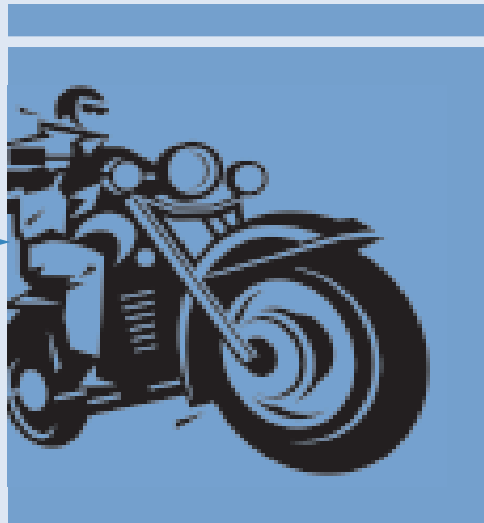
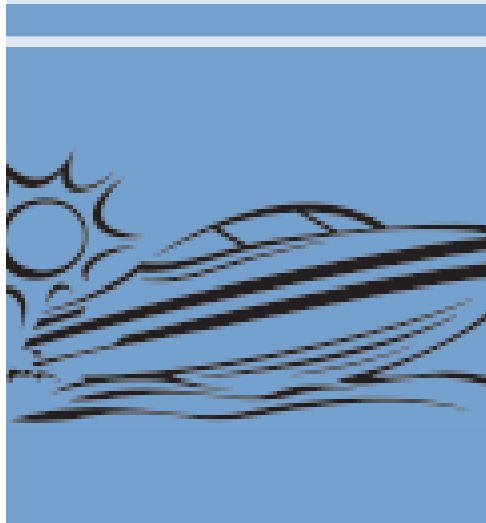
Chief Boyd: a) Port security and our counterterrorist efforts; and b) our presence in the environmental concerns of this community. That includes the air-, land- and water pollution and making sure that it stays clean. And c), the traffic, because that's also an environmental concern. That's part of the mission of the officers. So, again, that's somewhat different than what the traditional officers traveling the streets would do.

We have several thousand folks who live in the Wilmington and San Pedro marinas on board their vessels. Naturally, the population goes up during the summer months, in the spring and summer. It's not as heavy or concentrated during the winter months. But there are folks who do live there. And there are people who have, if they aren't living there now, they still have property and assets there; it's their summer home. We have a primary responsibility to take care of them. Those first phone calls come to us even when they go to the complaint board downtown. The Port Police have the responsibility. We have the first response.

And the Port community is just not the water-side assets. We need a robust counterterrorist program because we're the first line of defense for the nation in regards to port security. It's qualified by the fact that we're the number one port in the nation. Forty-three percent of the goods that come into the country come here. Sixty-two percent of those goods don't stop here when it comes off the ship in Southern California; they're going east. So we have a large responsibility towards national economy.

And yet we have water assets out there, too. And land assets out there. We're continually patrolling and being proactive as much as we can be, which is something we pride ourselves in; that's an internal thing. It's nice to be able to get into a radio car and go look for trouble and prevent it before it happens, as opposed to being reactive. Our interactions with the community are different. And that's been excellent for us. Our local homeowners' associations, chambers of commerce and other community groups are fully dependent upon and appreciate the Port Police and our presence. And that's a good thing.

Los Angeles Port Police

Department
of the Month**COUNTERTERRORISM**

Alive! What about terrorism? The first thing that comes to my mind when I think about port security is terrorism.

Chief Boyd: Right.

Alive! Is that on the top of every one of your officers' minds?

Chief Boyd: It is. One of my focuses when I came down here was to make sure that our operational awareness was focused towards terrorism, both international and domestic terrorism; that the officers had the mind set, too. Because it's one thing for me to go out and tout it and write nice papers and speak about it and stand next to [LAPD] Chief William Bratton and [County] Sheriff Lee Baca, saying we're united against terrorism. But the common denominator is the patrolman in the streets. And if he's so busy looking for drunk drivers, he's not focused on the unusual-look-

ing package that's left at the fence that could be easily swallowed up amongst all these containers, or the group of guys that are taking pictures of the critical infrastructure around the Port district.

Alive! Or that fast-moving small boat coming in.

Chief Boyd: Right.

Alive! What about the port pilots? The port pilots board the ships.

Chief Boyd: Right. We're collateral. Within the operations group of the port of Los Angeles, you have the port police, the port pilots and Homeland Security Division. The port pilots have an equally significant, dangerous function, because they're the guys who guide those big ships in and out of here, keeping the port facilities from being damaged, making sure the vessels don't get damaged or nothing goes wayward. We actually go out with them on [some] cases. We have a Sea Marshal program here, one of the first in the nation. The air mar-

shal program is staffed by Federal people. For sea marshals, the Coast Guard solicited our participation. And so I have policemen with special weapons and special training who accompany the port pilot, and they serve as a security team for our pilot and for whatever's about to enter into the Port. They go up ladder, secure the engine room and secure the bridge; we have put a rover out, and then the pilot can come do his job.

Alive! When would you do that?

Chief Boyd: All of the cruise ships that come in and out of the Port of L.A. for the safety of the passengers coming in and out of the City of L.A.

Alive! All the cruise ships coming in have?

Chief Boyd: Yeah. Just like there's sky marshals secreted on various aircraft in the country, we have sea marshals.

Alive! Every cruise ship that comes in?

Chief Boyd: Every one. Part of their normal routine. This is a special detachment taken out of patrol, and their job is every cruise vessel.

Alive! Are they in uniform?

Chief Boyd: Yes. These are uniformed officers that go on. The spectrum of counterterrorist efforts spans from the small watercraft high-speed boat that's loaded with explosives that could end up anywhere, all the way up to the large oceangoing cargo and passenger vessels, and making sure that they're operating safely as they come in and out. So it goes a long way. And right now, only 90 people are doing it.

Alive! All this work and only 90 people are doing it?

Chief Boyd: Right, it's not enough people.

Alive! Is one hundred twenty your goal?

Chief Boyd: My goal would be even larger, but 120 is where I'm going.

ABOUT RONALD BOYD, Port Police Chief

AGE: 48

HOMETOWN: Los Angeles

MARITAL STATUS: Married; five children; grandchildren.

EDUCATION: Los Angeles High School; Cal State L.A.; UCLA (teaching credential).

ON BECOMING CHIEF:

"I had been traveling around on the road out of a suitcase all my life. I came to Port Police in April 1982. I had been at the Airport for almost two years; it was a good assignment. [When] the Olympics headed this way in 1983, I got assigned to a task force that was mapping out strategic locations. We were doing a detachment with the Dept. of Defense and we were doing secret stuff, trying to get ready for possible venues that could have been in the Port of L.A. or Long Beach ... 7-11 and a few other corporations also had some berthing rights on some

cruise vessels, and they were going to be out here so I got spun up on this neat task force.

"I came off of that and went to Major Violators Narcotics Task Force, which was a Marine squad down here and was one of the first in the country and it was led by LAPD. All of the maritime focus on narcotics and interdiction was through this squad. Then I came inside and my title was Port Warden up until 1991, then it became Port Warden/Port Police Chief."

ON RAY CHARLES:

"Prior to graduating from high school I went to L.A. City College and was taking radio broadcasting. I thought I was going to be a broadcasting major or do something like that. Then, I got a job with Ray Charles and went with him; I interrupted school and went on the road with Ray Charles for five years.

"I was in high school waiting for the semester to end. To get a jump-start on school I was going to go to Cal State L.A. To make a long story short, I ended up working at Universal Studios in the security department. I met a guy who had a history of working in the entertainment industry. He worked with a bunch of entertainers, being the road manager and doing stuff, and when I met this guy he said, 'I'm only going to be here for a while kid, but when I leave I'm taking you with me.' That's literally what he said. When he left he called back about a week later and told me to get over to an office on Washington and Westmoreland. I said, 'Well, I'm at school,' and he said, 'Look I went out on a limb, you get your hips up here.' So I was maybe a few weeks from 18th birthday. I left school, went to Ray Charles' office

just because this man had told me that I had better show up. I hadn't even told my parents, and I walked out of there as Ray Charles' personal aide. That was a real Reader's Digest version of it; it was incredible. I was out there for five years.

"Ray knew how old I was, and the way he managed me was, I had a curfew. I wasn't to associate with the band members; I wasn't to be around anybody who was doing anything that was illegal, immoral or unethical. I couldn't hang with the guys. He did not let me run the streets, so I had things to do. And if it wasn't work-related, basically I had homework. It was an internship with a millionaire back in the late '70s, when there weren't many millionaires, let alone black millionaires. I did learn and he held me accountable and it was a nice deal, it was as good deal."

HIS HEROES:

"Mom and dad. I was a kid growing up in L.A. I could have gone a number of ways, as did kids that I grew up with. [My parents] saw to it that I didn't. They were strong first role models in my life. In addition, Ed Henry was a good business role model. Ray Charles was, for personal reasons that most people wouldn't understand. He, by default, had to take up where my parents left off. I was 17 years old and out of the country, and he made sure that I was doing homework. If I wasn't doing work for him or if I wasn't picking up his clothes from the cleaners, my behind better be doing something constructive. And if there was nothing else for me to do, then I better get a little camera and go out and go on a sightseeing tour and come back and report to him what I learned and have some intelligent dialogue for him."





Department of the Month

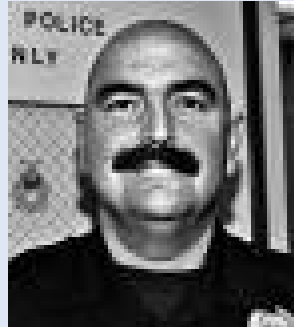
Los Angeles Port Police



Lt. Titus Smith, Port Police, Club Member.



Robert Reynolds, Port Police, 20 years.



Rudy Meza, Sea Marshall, Port Police, 24 years.



From left: James Nua, K-9, Port Police, 13 years, with his partner, Sammy, who specializes in explosives; Sgt. Mike Capodanno, 12 years, Club Member; William Yochum, 5 years, with his partner, Bear, who also specializes in explosives; and Dan Dayton, K-9 Officer, with Bo, a patrol dog.



Ian Schunke, Port Police, Motor Officer, 5 years.



From left: David Armijo, Port Police Officer, 19 years; and Brandon Smith, Port Police Officer, 6 years.



From left: Alex Castillo, Port Police, Club Member; and Ryan Strauss, Sr. Lead Officer, Club Member.



Officer Martinez checks out an abandon vehicle during his routine patrol.



Bill Paxson, Port Police Officer, 25 years.



Vernon Phifer, Port Police Security Officer, 1 year.



Tony Guerrero, Sr. Lead Officer, 23 years.



Christine Rodriguez, Police Cadet, 5 years.



Myra Heredia, Port Police Security Officer, Club Member.



Brandon Smith, Police Officer, 6 years.



Linda Wyatt, Sr. Clerk Typist III, Port Police Dispatcher, 32 years, Club Member.



Keeping the Port safe requires a tight coordination of City departments, including with the Los Angeles Police Department.

Los Angeles Port Police

Some of the photos in this section are courtesy the Los Angeles Port Police; the rest were taken by Club staffers.

Department of the Month



Fernando Flores, Port Police, 7 months.



Skip Staal, Port Police, 18 years.



Officer Staal writes his reports



Fernando Martinez, Port Police, 6 months, standing next to his patrol car.



Albert Alvarado, Port Police, 6 years.



Tom Yamamoto, Patrol Officer, Port Police, 11 years, on a "586" call, also known as an illegal vehicle stop.



Luis Tapia, Port Police Security. Luis Tapia, Port Police Security.



Regina Grant, Management Analyst, 25 years, Club Member.



Rosa Reynoso, Detective Sergeant, Investigations, Officer in Charge, 16 years.



Maria Corona, Sr. Clerk Typist III, Port Police Dispatcher, 16 years, Club Member.



Erika Cabrera, Student Intern, 2 years.



Cheryl Morris, Sr. Lead Officer, 11 years, Club Member.



Kevin Jennings, Port Police Security Officer, 4 years, Club Member, stands next to a thermal body scan.



Damon Lankford, Acting Lead Officer, Port Security, 5 years, Club Member.



Richard Rand, Port Police Security, Club Member.



Sgt. Al Guerrero, Port Police, Club Member.



Cargo Theft Interdiction Program (CTIP).



Los Angeles Port Police Underwater Operations.

LOS ANGELES PORT POLICE

Dept. Head:

Chief Ronald Boyd

Department Motto:

"Sworn to Protect, Dedicated to Serve"

Mission Statement:

The mission of the Los Angeles Port Police is to ensure the safety and security of the Port of Los Angeles through diligence of duty, proactive law enforcement and a partnership with our customers and community.

Responsibility:

Safety, security and counterterrorism first response within Port communities

Patrol Modes:

Under water; on water, land and air

Deployed nation's first:

- Seaport cargo theft team
- Sea marshal team
- Cruise passenger terminal canine team

One of only three port complexes in nation leading studies in supply chain security

Founding member of Port Dive Operations Group (also includes FBI, LAPD, LAFD, Long Beach Fire, U.S. Coast Guard)



Arlene Herrero, Member Services Counselor

Hey, Los Angeles Port Police:

I'm Your Counselor!

Hi, I'm **Arlene Herrero**, your Club Member Services Counselor. I can help you with insurance products ... advice ... ticket discounts ... and all your Club benefits. It's my job!

I'm in the Port all the time. Call or e-mail me to schedule an appointment: (800) 464-0452, or aherrero@cityemployeesclub.com



From left: Ken Alexander, Communications Electrician, 7 years; Jackie Alexander, Payroll Supervisor, 19.5 years; and Stuart Campbell, Communications Electrician, 6 years.



From left: Herman Johnson, ITA, 25 years; David Abar, C.E. Supervisor, 10 years; Mary Fletcher, Retiree; and David Ryan, Senior C.E. Supervisor, 20 years.



From left: Dave Marshall, Retired Fleet Services, 30 years; Mary E. Fletcher, Retiree; and John Mills, Retiree Fleet Services, 35 years.

Fletcher Retires

■ Mary Fletcher retires after 31 years of City service.

Story by Jessica Segura, Club Counselor
Photos by Robert Larios, Club Director of Communications and Marketing



Approximately 200 people attended the event to bid their farewells to Mary. These close friends included her sorority sisters from Delta Sigma Theta to numerous City employees she befriended along the way.

GEN. SERVICES — Friends, coworkers and others celebrated the retirement of Mary Fletcher Jan. 31 at the New Otani Hotel.

The afternoon was dedicated to honoring Mary E. Fletcher, Senior Personnel Analyst III, for her 31 years to the City.

Honoree Mary E. Fletcher, Senior Personnel Analyst III, 31 years.



A beautiful cake to wish Mary a happy retirement.



Richard Wueth sings a special song dedicated to Mary Fletcher.



Tony Royster, Assistant General Manager, delivers the invocation.



From left: Helen Clemmons, friend; Suzette Robottom, Los Angeles World Airports, 15 years; and Sandy Mack, Finance Investigator, 34.5 years.



From left: Mainak D'Attaray, Management Analyst, 3 years; Bill Older, Construction Superintendent, 33 years; and Vangie Fermin, General Services Department Supply Services, 19 years.



From left: Steve Bickel, Personnel Director, 32 years; Susan Harbach, Senior Administrative Analyst, 27 years; and Carolyn E. Cooper, Office of the City Administrative Officer, 31 years.



From left: Janie Smith, Senior Personnel Analyst, 31 years; Debra Newman, Senior Personnel Analyst, 18 years; and Suki Lagman, Personnel Analyst II, 16 years.



Sisters of Delta Sigma Theta Dean Roby, Betty Gross and Gracie Reynolds.



From left: Brenda Chambers, Senior Clerk Typist, 32 years; Prestonia Dotch, Clerk, 30 years; and Georgianna Mitchell, Programmer Analyst, ITA, 19 years.



From left: Patty Friedman, Senior Personnel Analyst II, 30 years; and Gloria Sosa, Assistant General Manager, 21 years.



From left: Janet Penelton, sorority sister of Delta Sigma Theta; and Harold Penelton, Retired General Services Department, 37 years.



From left: DeMarlo Sims, Senior Labor Relations Representative, 18 years; Paula Adams, Senior Personnel Analyst II, Airports, 16 years; and Dana Baker, Senior Personnel Analyst II, Zoo, 18 years.



From left: Ed Hunter, Retired Professional Maintenance, 26 years; Sheena Hunter; and Paul Mcgee, Retired, 32 years.

See the LA Heat in action



The Los Angeles Heat football team and coaching staff.

The Heat Is On!

■ City's LA Heat football team begins season with training camp in Santa Barbara.

Story by Bev Haro, Club Counselor/Photos by Sammy Lam, Club Tech Guru

SAFETY OFFICERS — The LA Heat began its 2006 campaign with a rigorous and fun training camp Jan. 27-29 at Santa Barbara City College.

Team members are dedicated safety officers (Fire, Police, General Services, Airport) and others from the area playing football for a good cause.

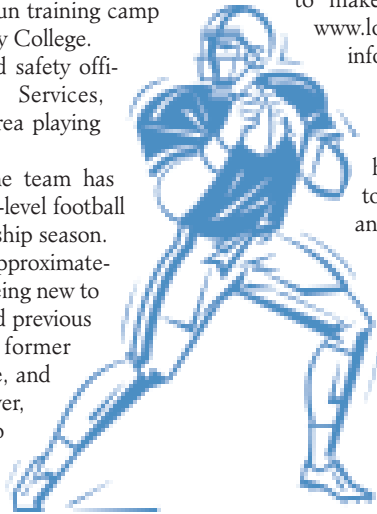
For the past 14 seasons, the team has wanted to play competitive, top-level football while preparing for a championship season.

This year's team consists of approximately 50 players, with 30 of them being new to the team. Most players have had previous football experience and are former members of high school, college, and even professional teams. However, two former rugby players also joined the team. The team maximized the weekend by getting to know each other and establishing a sound foundation for the new season. From film studies to a scrimmage, the team took a huge step in the preparation of obtaining the 2006 NPSFL National Championship.

The LA Heat is part of the National Public Safety Football League (NPSFL), made up of law enforcement and firefighter teams from across the country. Each NPSFL player must be a full-time law enforcement officer or a full-time firefighter/ firefighter paramedic. The NPSFL teams play full-contact football. They follow NCAA rules, and each team participates in a four-game league schedule each season. Each team plays for one or a collection of charities and strives to adhere to the same honor and integrity-

on the field, as they do when they are on the job.

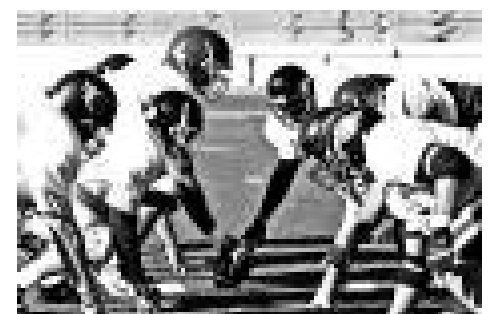
LA Heat plays for the Alisa Ann Ruch Burn Foundation, which derived its name and inspiration from an eight-year-old child, Alisa Ann, who was fatally burned in a common backyard barbecue accident. Founded in 1971, the foundation works in partnership with firefighters, educators and burn care professionals to develop innovative programs and services. If you would like to make a donation you can visit www.losangelesheat.com for more information.



The Los Angeles Heat players would like to extend their deepest appreciation and heartfelt thanks for those who took the time and effort to plan and participate in this weekend.

This includes those who planned events and itineraries, barbecue lunches, and Head Trainer Nick O'Neil and his crew from Chapman University who kept players healthy. Trainers volunteer their time, and to show their appreciation for the trainers, the team pitches in to pay for trainer's travel expenses for away games.

The Heat organization would like to thank all those in Santa Barbara who made this great weekend possible. These include, but are not limited to: Santa Barbara City College, especially the Assistant Director and SBCC Head Coach Reggie Bolton; the Oceana Hotel; Sharkeez; James Joyce; and Tonic. Furthermore, Team President Ray Mayo would like to express his gratitude to Defensive Coordinator Alfredo Martinez, Coach Anthony Cruz, and Head Coach Jim Costello, who were instrumental in securing the sponsors and facilities for the Camp weekend.



The team is lead by Coach Jim Costello, a 33-year veteran of the Santa Ana Fire Department. President and Assistant Coach Mayo recruits heavily for the team and uses the LA Heat Website to spread the word. To participate in the team you have to be a sworn full-time paid officer or firefighter. If you are interested in being part of the team you should visit www.losangelesheat.com and contact President Ray Mayo. You can also find him at Fire Station 64. Teammates range in ages from age 24 to age 50 (50-year-old Firefighter Ernie Navarro will be 51 at the end of the season). Players meet every Saturday for three hours to practice, and on game weeks an additional practice is scheduled.

Dues are \$325 a year for each player. Team members are also responsible for the cost of football gear, including two game uniforms. The team is nonprofit and provides an atmosphere where people can develop life-long friendships. It also provides camaraderie among law enforcement and fire personnel. The LA Heat is a family-oriented team, and players' families typically travel with team, usually with a group of about 200 people. LA Heat has had an outstanding reputation with host cities, and this year the team will be traveling to Boston.

The City Employees Club wishes LA Heat a safe and successful season, and we would like to show our appreciation to President Ray Mayo and everyone who made us feel welcome during Training Camp weekend.



From left: Coach Jim Costello; Bev Haro, Club Counselor, and Ray Mayo, Team President.



Coach Jim Costello introduces the video highlights of historical games to the team.



Airport Police Dept. team members.



The Los Angeles Heat players who are City employees.



Linebackers.



The coaching staff.



Los Angeles County Employee team members.



Los Angeles County Sheriffs team members.



Defensive team "chalk talk."



Los Angeles County Probation Dept. team members.

See the LA Heat in action



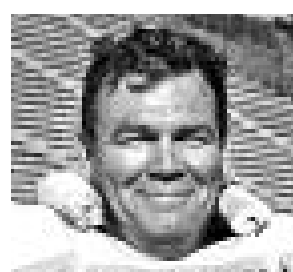
Santa Ana Fire Department team members.



The team stretches after lunch.



California Highway Patrol (CHP) team members.



Ventura County Federal Fire Dept Chief Bell.



Santa Monica Fire Dept. team members.



The kicker is from Santa Ana.



Culver City Fire Dept. team members.



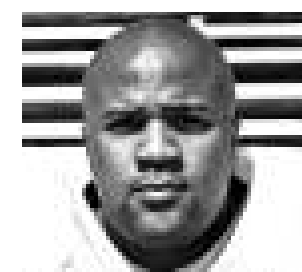
Los Angeles General Service Police team members.



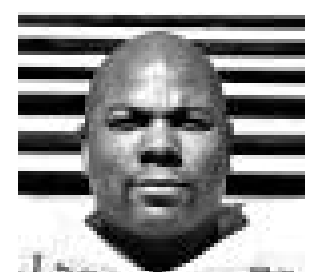
Gil Vizcarra, General Services Police, 14 years.



Nicolas Avila, LAFD, 4 years, FS 64B.



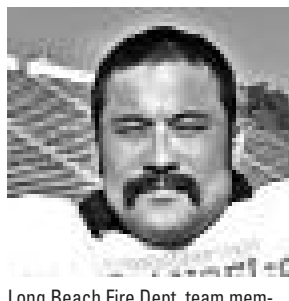
Lawrence Bonner, LAFD, 7 years, FS 94B.



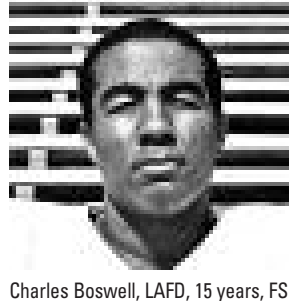
John Davis, LAFD, 12 years, FS 92A.



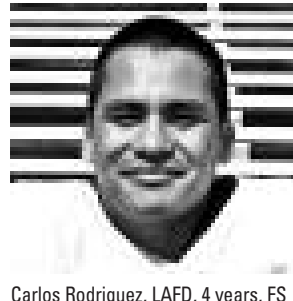
From left: AJ, LA County Fire; and Ray Mayo, Team President.



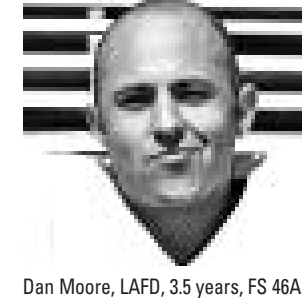
Long Beach Fire Dept. team members.



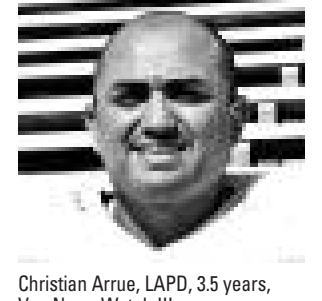
Charles Boswell, LAFD, 15 years, FS 59A.



Carlos Rodriguez, LAFD, 4 years, FS 34B.



Dan Moore, LAFD, 3.5 years, FS 46A.



Christian Arrue, LAPD, 3.5 years, Van Nuys, Watch III.



Sean Jeannings, LAFD, 6 years, FS 85A.



President and Assistant Coach Ray Mayo, LAFD, FS 64B.



Ernie Navarro, 23 years, FS 12B.



Walter Husband, Airport Police, 17 years



Havon McLeod, Airport Police, 10 hours.



From left: Joannie Mukai, Director of Construction and Maintenance, Club Board Member; Cliff Okamoto, Retiree, Club Member; Dave Chrisman, Supervisor, Club Member; Clifford's wife, Beatrice; daughter, Sue; son-in-law, Eric; daughter, Sandra; and grandson, Noah, 1.



Cliff's supervisor, Dave Chrisman, presents him a plaque for his 23 years of service with the Harbor Dept.



Clifford Okamoto's family, from left: daughter, Sue; grandson, Noah, 1; son-in-law, Eric; daughter, Sandra; and wife, Beatrice.

A Tropical Sendoff

Club Member Clifford Okamoto retires after 30 years of City service.

Story by Arlene Herrero, Club Counselor, with additional information from Rachel Campbell, Harbor Photos by Arlene Herrero

HARBOR — Friends, family and coworkers said goodbye to Clifford Okamoto with a festive luau Jan. 19 in the Construction and Maintenance Multipurpose Building.

Special guest was Joannie Mukai, Director of Construction and Maintenance, Club Board Member.

About 140 attendees came dressed with their Hawaiian shirts and flower leis. They also enjoyed chicken katsu, Chinese chicken salad, barbecue beef, rice, Hawaiian rolls and cake.

Cliff's daughters did the hula to entertain the guests. His family was also on hand to help celebrate. He was joined by his wife, Beatrice, daughters Sandra and Sue, son-in-law Eric and grandson Noah, 1. Cliff was also presented a fishing pole so that he can enjoy one of his many hobbies.

The Harbor Commission presented this resolution:

Whereas Clifford S. Okamoto is retiring after 30 years of dedicated service to the City of Los Angeles as a Masonry Worker; and

Whereas, during his 24-year career with the Port of Los Angeles, Mr. Okamoto's meticulous craftsmanship has helped to create significant Harbor area landmarks, such as the Bloody Thursday Monument located in San Pedro; and

Whereas, Mr. Okamoto's cement work can be found all throughout the Port, from sidewalks and stucco to fences and barricades, and at each station along the Waterfront Red Car Line; and

Whereas, Mr. Okamoto began his City career as a Cement Finisher Worker at the Department of Public Works' Bureau of Street Services in 1975, and worked as a Mechanical Helper at the Los Angeles Fire Department in 1976, before returning to his vocation as a Cement Finisher at the Department of Recreation and Parks in 1978; and

Whereas, Mr. Okamoto joined the Harbor Department in 1982 as a Masonry Worker, and during that time achieved a perfect attendance record for eight consecutive years; and

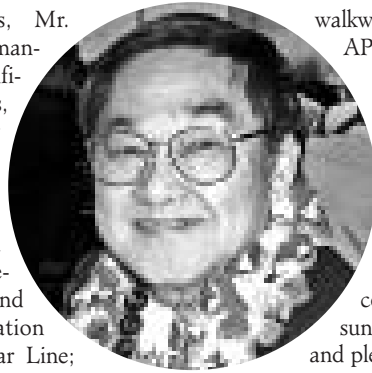
Whereas, his expertise in cement finishing, bricklaying, plastering, tile-setting and carpentry were consulted on a wide range of Port projects, such as the steps along the Cabrillo Marina walkway and concrete barricades at APL and Yang Ming; and

Whereas, at the giant Pier 400 terminal, the largest proprietary container facility in the world, he handled the challenging concrete barricade post installation project; and

Whereas, for the last 24 years, Mr. Okamoto has turned coworkers into friends with his sunny demeanor, cooperative spirit and pleasant interactions with supervisors and fellow employees at the Port, where his work and presence will be greatly missed:

Now therefore be it resolved, that the Los Angeles Board of Harbor Commissioners extends its sincere appreciation and gratitude to Clifford S. Okamoto for his service to the City and Port of Los Angeles, and extends to him and his family its best wishes for health and happiness in the years to come.

The Club congratulates Clifford on an outstanding career and thanks Holly Carlson, Emma Gonzalez and Ping Lit for their assistance.



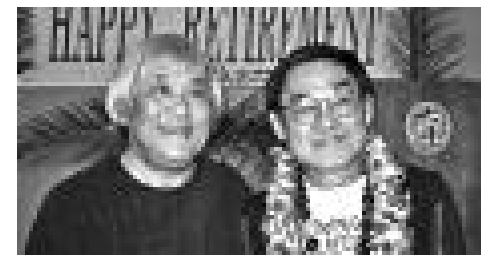
Clifford Okamoto, Retiree, Club Member.



Welcome to the event.



From left: Cliff Okamoto, Retire, Club Member; and John Humphrey.



From left: Calvin Chin, Club Member; and Cliff Okamoto, Retiree, Club Member.



Hula dancing by Cliff's daughters, Sandra and Sue.



Cliff holds up his Angel's Gate plaque.



Herb Galuez holds up the retirement card that employees signed, wishing Cliff a happy retirement.



Cliff Okamoto thanks all those who came to his retirement luau.



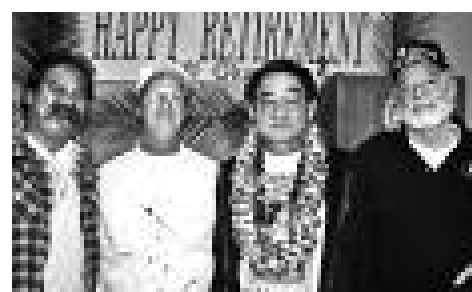
Dave Chrisman served as the master of ceremonies.



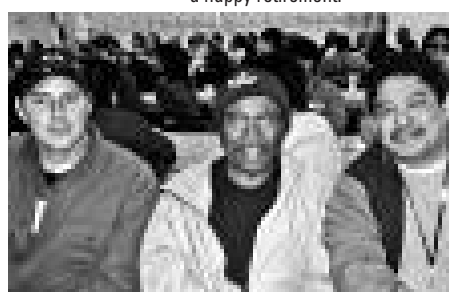
Joannie Mukai, Director of Construction and Maintenance, Club Board Member, thanks Cliff for his hard work and wishes him a happy retirement.



Cliff is presented with a fishing pole. Back, from left: Albert Robles, Club Member; and Willie Brown. Front: Cliff Okamoto, Retiree, Club Member; Enoch Samuel, Club Member; and Dave Chrisman, Supervisor, Club Member.



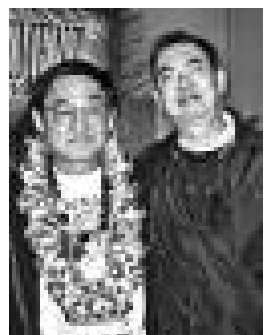
From left: Albert Baca; James Smith, Club Member; Cliff Okamoto, Retiree, Club Member; and Ed Carlton, Plumbing Supervisor, Club Member.



From left: Jeff Morrill; Lyndon Bailey, Club Member; and Joseph Bulquerin.



Emma Gonzalez presents a check to Cliff on behalf of the Harbor Dept. Employees Club.



From left: Cliff Okamoto, Retiree, Club Member; and Ping Lit.



Left side: Willie Brown. Right side: Enoch Samuel, Club Member.



Left side of table: Frank Rendon, Club Member; Joy Mativa, Club Member; and Kenneth Henderson, Club Member. Right side: Waymond Banks, Club Member.



Clifford Okamoto and family, from left: daughter, Sue; Clifford Okamoto, Retiree, Club Member; wife, Beatrice; son-in-law Eric; daughter, Sandra; and grandson, Noah, 1.



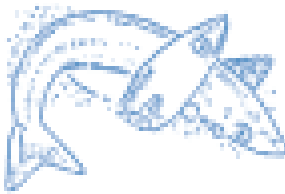
Grunions on the beach.

Grand Grunion Gala

■ Friends of Cabrillo Marine Aquarium to host annual gala.

REC AND PARKS — Friends of Cabrillo Marine Aquarium (FCMA) plans to host the annual Grand Gala on Sat., May 13 at Cabrillo Marine Aquarium, 3720 Stephen M. White Dr., San Pedro. An expected 450 guests will attend the black-tie affair, including business and community leaders, scientists, civic officials, and educators. The event is FCMA's largest fundraiser, benefiting the Aquarium's educational programs, exhibits and displays. The gala raised more than \$250,000 in 2005.

This year's recipient of the John M. Olguin Marine Environment Award is Dr. Jeremy Jackson, professor of Oceanography at Scripps Institute of Oceanography and Senior Scientist at the Smithsonian Tropical Institute



in the Republic of Panama. The award will be given in recognition of Dr. Jackson's leadership and extensive research in coral reef ecologies, and the decline of coastal ecosystems due to historical overfishing. Dr. Jeremy Jackson was a Professor of Ecology at the Johns Hopkins University from 1971 to 1985. He has authored five books and more than 100 scientific publications. Most recently, Dr. Jackson was a founding member of Shifting Baselines, a nonprofit organization that creates partnerships between influential Hollywood figures and ocean conservation to help bring awareness to the serious issue of ocean decline.

The United States Coast Guard (USCG), Sector Los Angeles- Long Beach will be presented with the Cabrillo Marine Aquarium Leadership Award for its initiatives in marine conservation. The USCG is the first line of defense to any environmental disaster at the Ports of Los Angeles and Long Beach, overseeing the clean-up and mitigation of oil discharges and hazardous material releases, processing violation cases for those responsible for such discharge, and working with environmental education to develop community awareness of maritime pollution issues. The USCG has also established a national mandatory ballast water management program for all vessels that enter or operate within U.S. waters to reduce the introduction and spread of non-native aquatic species.

The Gala features both a silent and live auction. This year's live auction includes a 10- night Galapagos Islands voyage, courtesy of Lindblad Expeditions. Other supporters include Great Bear Nature Tours, Holland America, Mike Ball Dive Expeditions, Body Glove, Southwest Airlines and Princess Cruises. The Crowne Plaza Los Angeles Harbor Hotel is the gala's official hotel sponsor, offering guests a discounted room rate. The 2006 Gala Event Chair is Paula Moore.

The Grand Grunion Gala is open to the public by reservation only. Tickets are \$175 per person. For more information about ads, auction donations, event tickets and volunteer information call (310) 548-8396.



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Warm Spirit Business Opportunity!

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Phone: 213-434-9496
E-mail: ebrooks@warmspirit.org
Web: www.warmspirit.org/ebrooks

LAFD AND LAPD PRESENT...



Shaving the way to cure childhood cancer

Come join us as we shave our heads and raise money to help find a cure for childhood cancer !!!



...in loving memory of John Tappert

"We make a living by what we get, we make a life by what we give."
Sir Winston Churchill

ST. PATRICKS DAY -- MARCH 17, 2006

LOS ANGELES FIRE DEPARTMENT FIRE STATION 89

7063 LAUREL CANYON BLVD, NORTH HOLLYWOOD, CA 91605

8:00 A.M. TO 12:00 P.M. (PANCAKE BREAKFAST SERVED)

Register as a Shavee or sponsor a Shavee online at:

www.stbaldricks.org

For more info please contact:

Captain Waldie Brangham @ Fire Station 89 (818)756-8689 / cell (805)857-0779
Sergeant Greg Doyle @ LAPD Valley Communications (818)634-6127 / shave4kids@yahoo.com



The carnival at the recruitment expo.



From left: Sgt. Cato (Traffic Division), 25 years; Detective III Parker (Commercial Crimes Division), 22 years; Lt. Waters (Van Nuys Division), 17 years; and Lt. Tappan (South Traffic Division), 23 years.



LAPD rescue vehicles.

Recruitment Expo

■ **Fire, Police Depts. hold recruitment expo and family carnival.**

Story by Bev Haro, Club Counselor
Photos by Sammy Lam, Club Tech Guru

FIRE, POLICE DEPTS. — In celebration of Black History Month, the Police and Fire Depts. held a recruitment expo and family carnival Feb. 3-5 at Rancho Cienega Sports Center. All carnival proceeds benefited the Rancho Cienega Park Youth Sports Programs.

The expo featured games, entertainment, displays and a LAPD/LAFD basketball game for the whole family. The event began Friday, Feb. 3, with a carnival and continued on throughout the weekend with a recruitment event. LAPD displayed units including SWAT, K-9, Bomb Squad, Historic Vehicles, Communications, Scientific Investigation



Division, Southwest Division, Community Relations Section (crime prevention), and Jail Division. LAPD also offered a written test on Saturday and Sunday. If you are interested in applying for a position with LAPD and need to know where you can take the test, please call (866) 444-LAPD.

Fire Dept. static displays included an aerial truck, an engine company, a rescue ambulance, a Humvee, a scuba operations diver, the arson unit, a heavy rescue vehicle, and Hazmat squad.

The Firefighter written test is offered monthly. For additional information or to apply for a position, visit the following Website: www.lacity.org/per/safety.htm. Only on-line applications are accepted. Firefighter CPAT practice sessions are held the first and third Saturday of every month at 700 Stadium Way, Los Angeles, CA. For additional information, call (213) 485-8032.



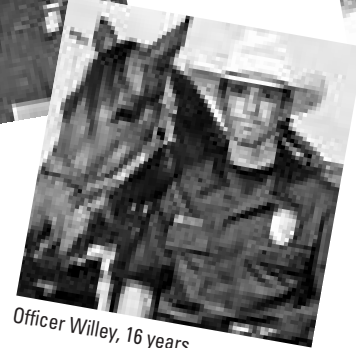
Firefighter/ Diver Perez talks to civilians about a career with the Fire Dept.



Explorers (from left) Marco Ortiz and George Tamayo practice simulated tactics training.



From left: Reserve Officers Gerard Akins and Cheryl Gifis.



Officer Willey, 16 years.



From left: Matt Tobias, Managing Assistant (Recruitment); and Crystal de Guzman, Management Assistant (Recruitment), 8 months.



Firefighter Diver Perez.



Engineer Wehner, FS 63A, 15 years.



Bomb Technician Christensen, 11 years.



From left: Jeanette Kidd, Recreation Assistant, 4.5 years; and LaShon Wiggers, Child Care Director, 4 years.



An LAPD officer talks to the public about her position.



From left: Community Service Rep. Eileen Landacre and Fire Inspector Armando Nunez, 23 years.



From left: Firefighter Hamilton, FS 94A, 6 years; Firefighter/ Paramedic Barnes, FS 94A, 6 years; Engineer Sheen, 16 years; Brent Burton, Director of the African American Museum and Captain, L.A. County Fire; and Apparatus Operator Burwell, 26 years.



Firefighter Garcia, FS 4A, 17 years; Apparatus Operator Jackson, FS 56A, 25 years; and Firefighter Martinez, FS 56, 21 years.



The LAFD recruitment table drew a lot of attention.



Front row: Firefighter/ Paramedic Steve Williams, 8.5 years. Back, from left: Chief Hill, Firefighter Perez, Firefighter Gonzales and Firefighter Westbrook.



From left: Officer Kim, Tactics Unit, 8 years; and Officer Lee, Tactics Unit, 14 years.



Back, from left: Carol Schott, Sr. PSR II, Club Member; SLO Rick Driscoll; "Santa" John Phillips, Sr. PSR II, Club Member; Lorena Driscoll; Marissa Assaf, PSR, Club Member; Clayton Simmons, PSR, Club Member; and Liz Montgomery, PSR, Club Member. Front: Cathi Pearson, Sr. PSR I; Victoria Driscoll; Eileen Driscoll; Mechelle Sherman, PSR, Club Member; and Gloria Martinez, PSR, Club Member.



From left: Lt. Ludwig, "Santa" and Captain Buck are pictured with SLO Rick Driscoll along with his twin daughters, Victoria and Eileen.

Holiday Adopt-a-Family

■ **Club Members in Police Dept. Communication Div. show their generosity with an "adopt-a-family" event.**

Story by Arlene Herrero, Club Counselor
Photos by Angel Gomez, Member Services Manager

POLICE DEPT. — On Dec. 21, the Police Dept.'s Communications Division demonstrated the meaning of generosity and giving through its inaugural adopt-a-family event.

It was the idea of Club Member and Senior Police Service Representative (PSR) II Carol Schott to create an organized program in which Communications Division personnel could donate cash and presents for a deserving family, to make their Christmas special.

The family of Devonshire area Senior Lead Officer (SLO) Rick Driscoll came to Carol's attention. Officer Driscoll was in a near-fatal traffic accident in June 2004. Since then, he has endured 21 surgeries and is expected to need more.

Officer Driscoll is married; his wife's name is Lorena. They are the parents of twin 10-year-old girls, Victoria and Eileen.

With the help of Senior PSR I Cathi Pearson and PSR Mechelle Sherman, a "giving tree" banner was created for each dispatch center. The banner had a tree on it, and removable "ornaments" each had a specific gift or donation amount on them.

Employees wishing to help the Driscoll family could take one or more "ornaments" and bring in that item or donation.

On Dec. 21, "Santa" (SR PSR II John Phillips) and several PSR "elves" visited the Driscolls and delivered the gifts. Gifts were brought not only for the twins, but for Rick and Lorena as well. The girls were presented with shoes, clothes, a 7-in-1 game table and many other toys. Rick and Lorena received gift baskets, music CDs, DVDs, a \$500 Costco gift card and more than \$1,000 in cash.

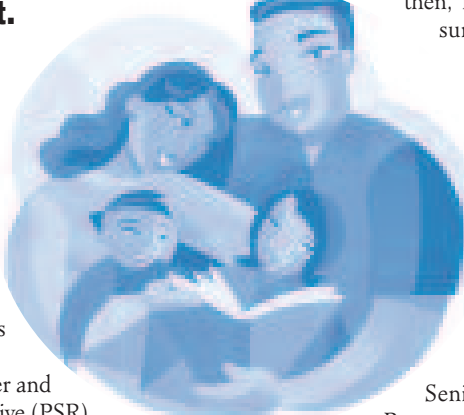
SR PSR II Schott also organized an event for Communications Division to honor their currently enlisted military employees: Rachel Placencia, Chris Wieser, Naomi Alexander and Riza Bailey. Each of these employees was given a large basket of goodies to let them know how much their dedication is appreciated.

Communications Division plans on making the "adopt-a-family" program an annual event.

The Club thanks PSR Carol Sotos for her assistance.



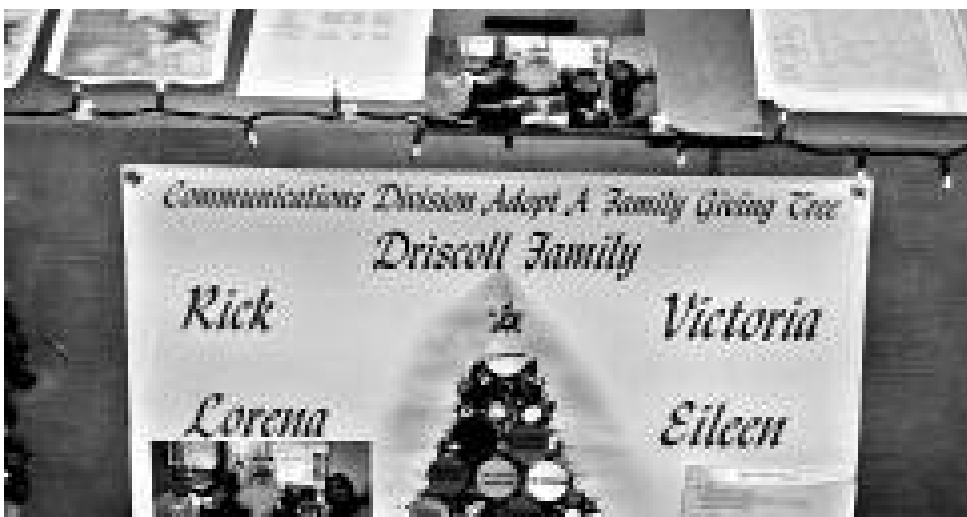
Sr. PSR II John Phillips, Club Member, dressed as Santa with Victoria and Eileen Driscoll, daughters of SLO Rick Driscoll.



Cathy Sotos, Sr. PSR I, Club Member, doing some last minute gift wrapping.



From left: "Adopt-a-family" coordinators, PSR Marissa Assaf, Club Member; and Carol Schott, Sr. PSR II, Club Member.



The "giving tree," where employees were able to choose ornaments containing a gift request.



Lt. Stan Ludwig, Club Member, with Victoria and Eileen Driscoll.



From left: Devonshire's SLO Rick Driscoll; Lt. Stand Ludwig, Club Member; and Capt. Sharyn Buck, Commanding Officer, Communications Division.

JOB ANNOUNCEMENT

Attention: Electricians, Communication Electricians and Plumbers
THE LOS ANGELES CONVENTION CENTER NEEDS YOU!

Are you looking for a part time job with great pay, great atmosphere, convenient flexible work schedule, and exciting projects?

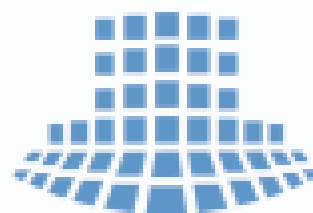
Then working at the Los Angeles Convention Center (LACC) may be just the opportunity you have been looking for. LACC uses part time and retired staff throughout the year to supplement its Electrical, Audio/Video, and Plumbing operations to help meet the service demands of large events including:

- Greater L.A. Auto Show
- Electronic Entertainment Expo (E3)
- The Grammy's
- Westec
- IPC-APEX
- Boat Show
- Western Food Show
- And Many More

To qualify for our part time employment, you must be 1) Currently employed by the City of Los Angeles or LADWP in a qualifying electrical or plumbing related position, or 2) Retired from the City of Los Angeles or LADWP and formerly worked in one of the qualifying positions.

Act NOW! LACC is actively seeking to hire additional part time staff to work on the upcoming Electronic Entertainment Expo (E3) event beginning in late April.

For information on qualifying positions and details to apply, please contact LACC's Personnel Office at (213) 741-1151 ext 5420.



Los Angeles Convention Center

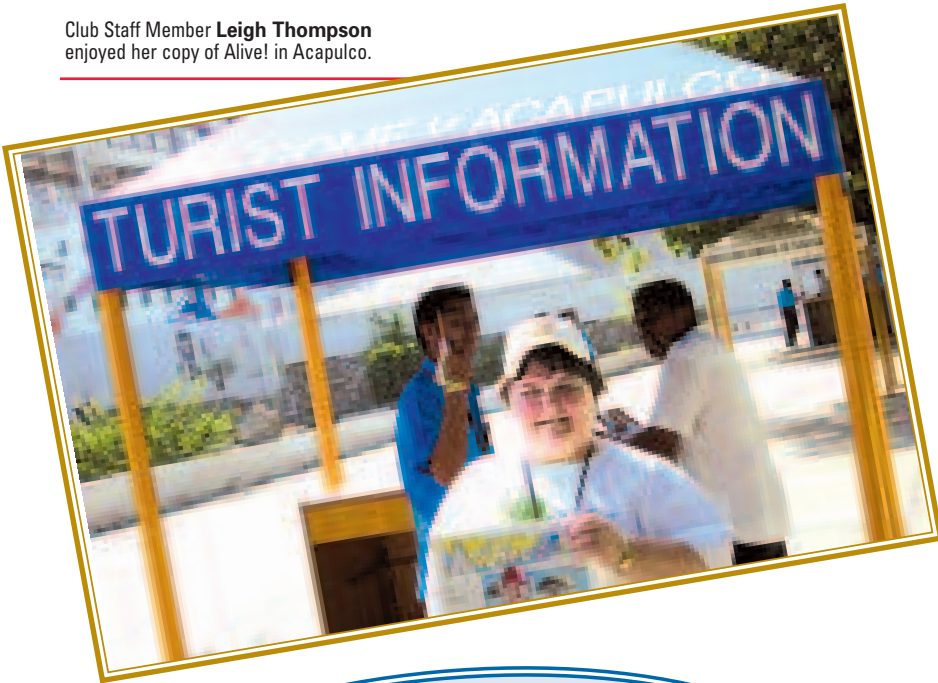
1201 S. Figueroa Street, L.A., CA 90015, www.LACCLINK.COM

The Los Angeles Convention Center is an Equal Employment Opportunity Employer

Alive! Around the World

Take the Club with you, wherever you go! Club members are a well-traveled bunch. Bring your copy of *Alive!* with you. Snap a photo with you holding a copy, send it in, and we'll publish it. Send to talkback@cityemployeesclub.com

Club Staff Member **Leigh Thompson** enjoyed her copy of *Alive!* in Acapulco.



Bob Hill Loves His *Alive!*

We received not one, but two photos of Bob Hill, DWP, displaying his copies of *Alive!*

"While I wasn't on vacation in this shot, I was in a rather interesting place. I was on Mt. Lukens, a 5500-foot-high mountain just north of Downtown LA. This is a very important communications site for Southern California. Transmission facilities for cell phones, TV 'minicams,' business and public safety can be seen behind me. Most take the communications provided by a site such as this for granted."



Bob and his wife, Lindsay, found themselves in San Francisco for the Christmas holiday. Bob said they were "fortunate to be on the outside of the police car, rather than the inside!"



Where in LA?

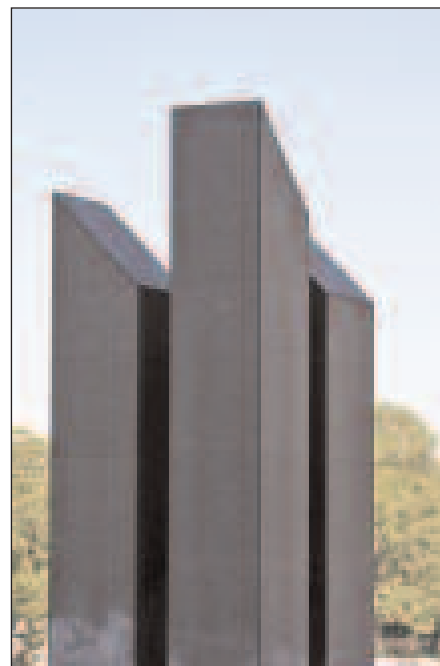
WIN \$25 Target Gift Certificate

Get ready for another great contest.
We wish you could all win!

For March, we're offering a great prize: a \$50 gift certificate for Shell Service Stations. All you have to do is send in a correct and substantial answer (in your own words) to talkback@cityemployeesclub.com, and you could win!

So:

**What is this?
Where is this?**



The Club member who gives us the **most complete, detailed description of the object related to the City of Los Angeles** wins the great prize!

■ This month's deadline: April. 12.

■ See complete list of rules.

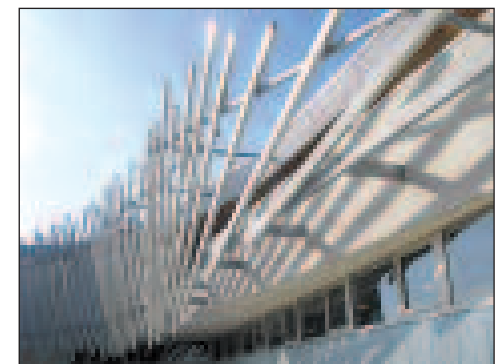
■ Thanks for playing, and good luck!

Send your response along with your Club card number by e-mail (whereinla@cityemployeesclub.com), by fax (213-620-0398) or by surface mail (350 S. Figueroa, Suite 700, Los Angeles 90071).

This month's winner is:
**Juliette McAllister,
Rec and Parks.**

Here's Juliette's winning response: The picture shown is part of the facade of the Virginia Reed Moore Research Library and expansion at Cabrillo Marine Aquarium. Opened October 23, 2004, the 20,000-square-foot expansion nearly doubles the previous size of the aquarium. It houses the new Aquatic Nursery and Exploration Center on the ground floor and the second floor houses administrative offices and the 2,467-square-foot library, which was open to the public July 2005. The building was designed by Barton Phelps.

After receiving a B.A. with honors in art from Williams College and a Master of Architecture degree from Yale, Barton Phelps worked on the design of the new British Library in London and then joined the office of Frank O. Gehry & Associates in Santa Monica. In March 1998, Barton Phelps and Associates was commissioned to direct the planning and expansion of the Cabrillo Marine Aquarium by the City of Los Angeles Department of Recreation and Parks. Frank Gehry designed the building the aquarium has been occupying since 1981. Cabrillo Marine Aquarium is located in San Pedro in the beautiful location of Cabrillo Beach. It is open six days a week, Tuesday through Friday noon to 5 p.m. and Saturday and Sunday 10 a.m. to 5 p.m. for public visits. There is no admission charge, but there is a suggested donation charge of \$5 for adults and \$1 for students, seniors and children.



HONORABLE MENTION:

Dynl Miranda Karmin Elizondo Gail Seltzer Ken Moody Patricia Saucier

Here are the rules:

- Winning contestants must be Club members in good standing. Everyone is welcome to submit responses, however. (Responses without Club membership numbers will be accepted but not eligible for the winning prize.)
- Responses can be delivered by mail, fax, e-mail or in person (phone responses will not be accepted). E-mail address: talkback@cityemployeesclub.com
- Winning responses will be determined by official Club personnel. All decisions will be final.
- The contest is all in good fun: The Club cannot be responsible for delays in delivering *Alive!*, or for delays in the transmission of responses.



Front row: Thomas Dye. Second row: Officer Belinda Nettles; Hubert Scott; and Mrs. Hubert Scott. Back row, from left: Capt. Brian Walker; Fritz Coleman; Capt. Laponda Fitchpatrick; Lt. Curtis Thompson, President of the Rotary Club; Colleen Williams; and Officer Sofia Gallegos.

Safety Officers Are Appreciated!

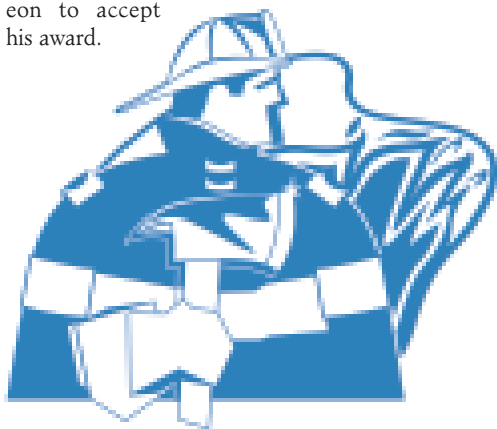
■ **Local Rotary Club says thanks to Fire, Police employees. The late Officer Tommy Scott receives posthumous award.**

Story by Liz Montes, Club Counselor, and Officer Belinda Nettles, Airport Police
Photos courtesy Airport Police

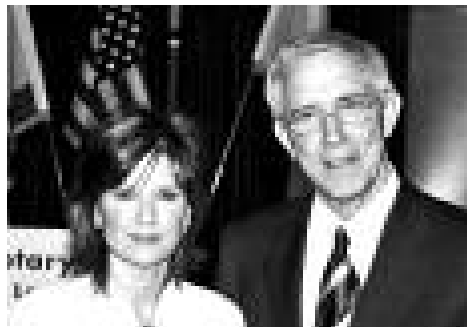
AIRPORTS — The Rotary Club of Los Angeles created Fire and Law Enforcement Appreciation Day as a way of recognizing the contributions of fire and law enforcement officers who have demonstrated exemplary humanitarian service, in any form and at any level.

Fire and law enforcement personnel in the City and County of Los Angeles are dedicated to making our communities better places in which to live. In the performance of their daily assignments, many law enforcement officers and firefighters distinguish themselves by actions, which are far beyond those required of them. Their actions result in a significant contribution towards the betterment of the large and diverse communities, which make up Los Angeles.

Ten honorees were selected by the nine fire and law enforcement agencies within the City and county of Los Angeles to receive the Rotary Club of Los Angeles Service Above Self Award. Officer Tommy Scott from LAX Police, who passed away last year, was one of the ten honorees. His parents, Mr. and Mrs. Hubert Scott, attended the luncheon to accept his award.



Mr. and Mrs. Hubert Scott with Officer Thomas Dye.



Colleen Williams and Fritz Coleman of KNBC Channel 4 hosted the event.



Colleen Williams presents Hubert Scott an award on behalf of his late son, Officer Tommy Scott.

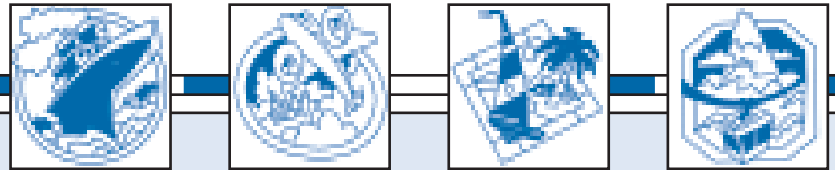


Mr. and Mrs. Hubert Scott with Capt. Brian Walker.



City and County officers line up to start the ceremonies.

OFFICIAL CLUB PARTNER



Travel Talk

by Tony Adler, President,
Cruise and Resort, Inc.
Club Travel Partner

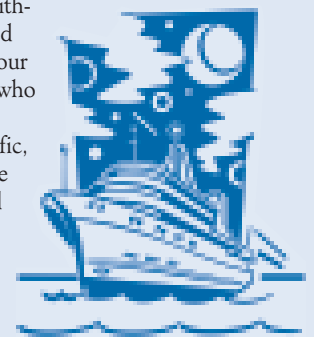


Tony Adler

Family Reunions on Land and Sea

Over the last several years, a whole sub-industry within the travel industry has evolved that's dedicated to family reunions and multi-generational travel. Your Club agency (Cruise and Resort) employs specialists who are completely dedicated to family vacations.

Family reunion vacations with relatives can be terrific, but they have some virtual minefields that must be crossed during the planning process. I thought I would share with you some of the pitfalls and ways to avoid them in this article.



1. Too many cooks spoil the broth. It just doesn't work when Aunt Jenny says the family is going to the Caribbean, and Grandma Louise says the family is going to Africa. The solution is to have one family member who is in charge of the reunion work with our specialist. We are happy to provide ways for each family member to personalize their trip, with pre- and post trip extensions, or with various accommodation options.
2. Not every aspect of any trip will appeal to all members of the family. As long as there is something for everybody, a total consensus should not be necessary on each detail. For example, if on an Alaska cruise, a pre-planned excursion to walk the surface of a glacier may be much more appealing to the younger members of the family. However, there are other excursions that may be more appealing to the older members. This actually can enhance the experience as everyone has their own unique adventures to discuss when they are dining together at dinner. A family reunion should offer opportunities for the family to get together throughout the vacation, but should not require mandatory participation in each and every planned event. This is actually a good thing! If you spend every minute together, you quickly remember those things you didn't like about each other when growing up!
3. Make the trip easy. This is why cruises are so popular for family reunions. No need to figure out where to meet for dinner or how you are all going to get there. We also do many reunions at resorts, but there is a need to plan the major meals ahead of time when choosing a resort. It does not work when some want Chinese food and others want steaks. Avoid the arguments by planning the dinners in advance.
4. Choose accessible destinations. Sure, we plan some exotic reunions in far off places. Still, you have a much better chance of having more people join you when you don't require people to take three different planes to reach their destination. Travel can be strenuous, and if you have older relatives as part of your group, be considerate of how much more difficult it can be for them to make multiple airline connections.
5. If there are young children involved, make sure you choose a place where they will also have lots of fun. As a parent, I can tell you from personal experience that it is no vacation if your kids are miserable. This is another reason cruises with their extensive kids' programs are so popular. If choosing a resort, allow us to help you find one that is truly kid-friendly. Allowing children and welcoming children are two completely different things!
6. Consider offering some variation from year to year. Once you do one reunion, you will most likely find that the family wants to do it again and again. (This is quite good for my company!) We have families who for 15 consecutive years have chosen the same resort for their reunions or family get-togethers. It can be a nice tradition, but when we actually talk with the various family members, they often tell us they are getting bored with the same place year after year. As a travel professional, I can also share with you that it is harder to dazzle people with the exact same place year after year. As our good experiences lead us to greater expectations, there is more likelihood of disappointments.

The bottom line is that reunions and family travel can provide you with some of your happiest moments and create some fabulous new memories to cherish in your heart forever. With some careful planning and assistance from our family specialists, you are much more likely to have a happy group that will be forever grateful for the opportunity to travel together. Sure, there are pitfalls, but we are here to help you stay clear. We are honest and open about our own experiences and those of our clients. Everyone is different, so our first priority is to listen to your needs. We care about our clients!

My company is Cruise and Resort. We are honored to be the Club's travel partner. Trust us for all kinds of travel, from personal vacations and business trips to full meeting and convention planning. Please give us a call at (888) 652-6400 with any questions and for reservations.

Call your Club representatives at **(888) 652-6400**
Julie, David or Kristy – to talk about any travel destination. Be sure to mention that you are a Club member for your maximum discounts. We value your business and look forward to the opportunity to assist you.



From left: Norman Arikawa, Harbor Dept., 35 years; Don Ikeda, Harbor Dept., 4.5 years; Ismael Arriola, Harbor Dept., 12 years; and Chungmin Chu, Harbor Dept., 18 years.



From left: Tsun Hou Kuan, Bureau of Street Services, 17 years, Rita Quebral, Police Dept., 16 years; Maria Perez, Police Department, 5 years; and Thanh-Nha L. Dunkle, Management Analyst II, 25 years.



From left: Phyllis Yogi, Sr. Personnel Analyst, 18 years; Anne Wu, Information Systems Manager, 20 years; Kevin Zhu, Sr. Systems Analyst 13 years; and Cynthia Carter, Sr. Personnel Analyst, more than 25 years.

Lunar Luncheon

Asian American Association celebrates Chinese New Year.

Story and photos by Jessica Segura, Club Counselor

LACEAAA — The Los Angeles City Employees Asian American Association held its Lunar Luncheon Feb. 2 in celebration of the Chinese New Year, and the Year of the Dog.

The luncheon was held at the Empress Pavilion Restaurant.

Many employees from various City departments joined in this fun-filled afternoon with great food and great laughs.

The Club donated prizes for the event.



Winners of the prizes donated by The City Employees Club.



From left: Sam Wong, Real Estate Officer II, 10 years; Dolly Malva, CDD, 31 years; and Lou Quan, CDD, 10 years.



From left: David Iwata, Area Planning Comm., 5 years; Sam Arase, LAPD, 25 years; Leticia Diaz, LAPD, 7 years; George Hwang, Management Analyst, 10 years; and Calvin Joe, Risk Manager, 10 years.



From left: Eric Lau, Procurement Analyst, GSD; Joseph Tsui, Accountant, GSD; Dora Leung, Accounting Clerk, GSD; and Novel Ang, Sr. Accountant, GSD, 21 years.



A magician performs at the luncheon.



From left: Helen Tsan, Controller, 5 years; Anthony Tran, Controller, 13 years; Calvin Lu, Controller, 17 years; and Luis Cujino, Controller, 10 years.



From left: Wanda Fong, Library, 35 years; Ninita Tan, Controllers, 10 years; Myrna Diaz, Harbor Department, 18 years; and Anne Liu, Harbor Department, 5 years.



From left: Beverly Anderson, Police Department, 19.5 years, Club Member; Christina Cheung, Police Department, 6 months; and Cathy Teoh, Police Department, 5 years.



From left: Vancie Fermin, Principal Accountant II, 19 years; Bea Padiangan, Chief Accountant, 31.5 years; Yolanda Huang, Principal Accountant, GSD; and Victoria Law, Sr. Accountant, 21 years.



Joe Quan, Vice President, LACEAAA, says a few words about the Year of the Dog.



From left: Libby Chiu, CSR, DWP, 7 years; Juno Galvan and Leonor Garcia, First and Second Vice Presidents, Los Angeles City Employees Chicano Association; and Lye Yee, DWP, 7 years.



From left: Irene Saekoo, Management Analyst, 20 years, Emily Lo, Physical Systems Specialist, 21 years, and Patience Lyons, Sr. Personnel Analyst I, 31 years of service.



From left: Frank Kobashi, Senior Real Estate Officer, 4 years; and Gina Nguyen, Senior Real Estate Officer, 1 year.



From left: Lynda McGlinchey, Supervisor, 12 years; Hannah Choi, Contract Compliance Program Manager, 19 years; and Sandy Eng, Program Analyst, 19 years.



From left: Sara Shia, Program Analyst, 5 years; Tammy Nguyen, Program Analyst, 6 years; Joseph Lin, Program Analyst IV, 6 years; and Anita Tan, Program Analyst IV, 6 years.



Lion dancers perform during the firecracker ceremony.



Clifford represents the "Year of the Dog."



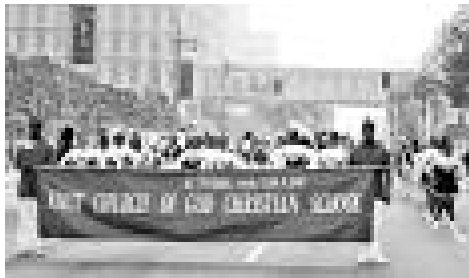
Cheuk Choi, Principal of Castelar School.



Mayor Antonio Villaraigosa greets the crowd.



LAPD Commander Terry Hara and Sgt. Jennifer Thomas.



First Church of God Christian School.



Orange-Norwalk Society of Southern California.



Visiting Queens.



Cathay Bank represents the "Year of the Dog."



The Lion dancing team.

Chinese New Year

■ Chinatown celebrates with a grand parade.

Story by Bev Haro, Club Counselor, with information from the Chinese Chamber of Commerce
Photos by Summy Lam, Club Tech Guru

CHINATOWN — In celebrating more than 100 years of tradition, the Chinese Chamber of Commerce of Los Angeles presented the 107th Golden Dragon Parade Feb. 4, continuing a tradition that has become the premiere cultural event in the Southern California Asian-American Community, according to event organizers.

Mayor Antonio Villaraigosa, City Councilmembers, the Police Dept. and Transportation were on hand.

Since the mid-1980s, the Golden Dragon Parade has expanded to include more than 100 floats, marching bands, cars, government officials, various dignitaries, entertainers, local business leaders and cultural groups. The parade's theme emphasizes ethnic diversity, Chinese

Culture and exposure to Chinese-American businesses. The parade continues to be a rich and diverse experience for Angelenos of all ages and ethnicities.

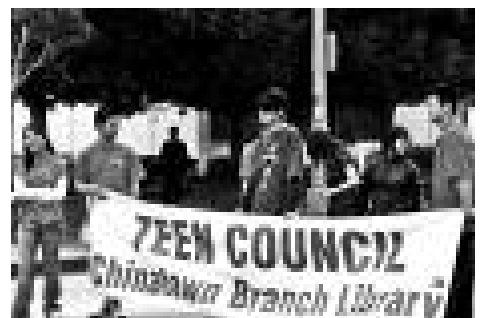


The day of the Lunar New Year is the most celebrated holiday of the year for the nearly 1.5 million people of Chinese, Korean, and Vietnamese descent in Southern California.

It is celebrated with colorful festivals, parades, and most importantly, large family gatherings. It is also a time when ancestors are fondly remembered and families give thanks for their blessings. Red pockets of money ("Lai See" or "Hung Bao") and firecrackers add fun and excitement to the Chinese New Year celebration.



Miss LA Chinatown Contestants.



Chinatown Branch Library Youth Council.



A child performing martial art moves.



Councilman Gary Yamauchi, City of Alhambra.



Mayor Mike Gin, City of Redondo Beach.



Councilmember José Huizar.



Councilmember Mike Ten, City of South Pasadena.



Mayor Peter Yao, City of Claremont.



Congresswoman Lucille Roybal-Allard.



Rick Auerbach, Office of the Assessor.



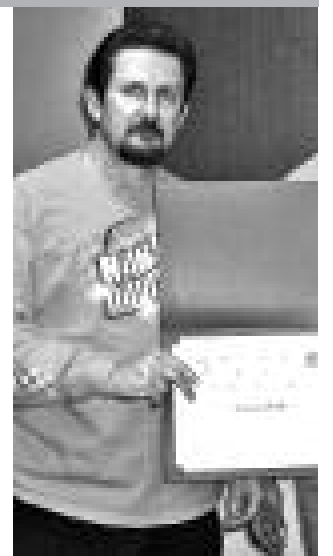
42nd Highlander Regimental Pipes and Drums.



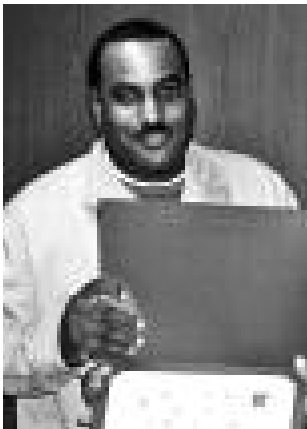
Roberto Perez, Refuse Collection Truck Operator, North Central.



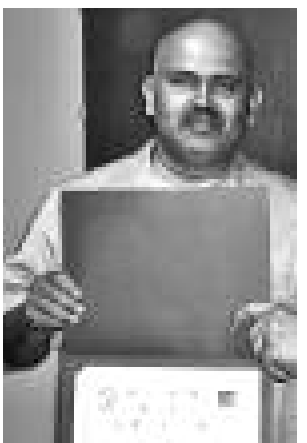
Participants of the Solid Waste Career Workshop.



David Mello, Refuse Collection Truck Operator, West Valley.



Felton Burton Jr., Refuse Collection Truck Operator, North Central.



Tony Yanez, Refuse Collection Truck Operator, North Central.



James Moore, Refuse Collection Truck Operator, East Valley.



Ace Dean Couch, Refuse Collection Truck Operator, West Valley.

Leaders in the Making

■ Innovative Sanitation Career Workshop holds a graduation ceremony.

Story and photos by Jessica Segura, Club Counselor

PUBLIC WORKS — Fourteen dedicated employees from the Bureau of Sanitation were presented with Certificates of Completion after a three-month-long career workshop. The graduation ceremony was held Feb. 1 at the Bureau of Sanitation.

The new program not only focuses on teaching supervisory skills but also gives the employees the opportunity and the tools to enhance their performance in their current positions.

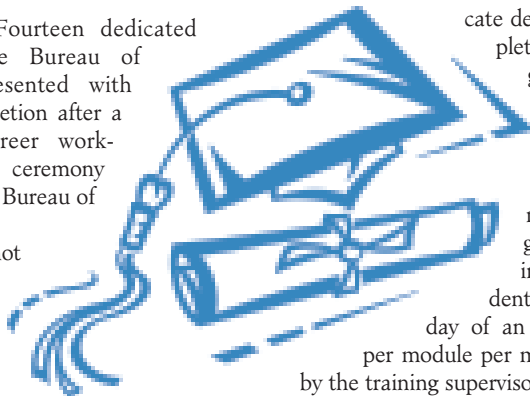
The graduation ceremony, held Sept. 28, of the

program's first-ever course was featured in the November issue of *Alive!*

The purpose of the program is to start developing individuals who have the potential to become future supervisors. The program guides and mentors the drivers through the world of a supervisor, and teaches them to broaden their awareness. To qualify for a certificate denoting successful completion of the training program, drivers needed to earn an average grade of 90/100 over the entirety of the three- or four-month training program. During the training program, the student couldn't exceed one day of an unscheduled absence, per module per month, unless approved by the training supervisor.

Examples of study areas include: handling grievances and administering progressive discipline; violence in the workplace and conflict resolution.

Congratulations to the graduates!



Jose Alonso, Refuse Collection Truck Operator, East Valley.



Marviana Jones, Clerk Typist, West Los Angeles.



Chris Johnson, Solid Resources Division Manager I, lends words of wisdom to the graduates.



Desmond Gardner, Maintenance Laborer, Container Services.



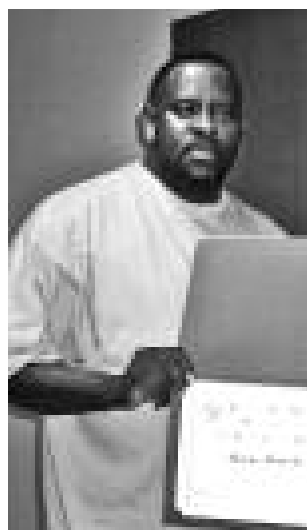
Julian Campbell, Refuse Collection Truck Operator, West Valley.



David Carlson, Refuse Collection Truck Operator, East Valley.



Daniel Chavira, Refuse Collection Truck Operator, South Los Angeles.



Tyron Reid Sr., Refuse Collection Truck Operator, South Los Angeles.

KINGS RULE!

Los Angeles Kings City Employees Discount Night!

Tuesday, March 14th
7:30 PM AT STAPLES CENTER



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Carl @ (213) 743-7207, or via email
cfeffon@staplescenter.com

ORDER NOW!
Tickets subject to availability and going fast!



In no particular order: Peter Eng, Assistant Tree Surgeon, 6 years; Al Zavala, Truck Driver, 23 years; Steven Valenzuela, Tree Surgeon, 13 years; Sammy Recendez, Tree Surgeon, 8 years; Steve Adams, Truck Operator, 28 years; Tisha Webber, Truck Operator, 5 years; Donald Boyd, Assistant Tree Surgeon, 30 years; Pauline Aguet, Assistant Tree Surgeon, 5 years; Jeff Gutierrez, Tree Surgeon, 10 years; Andrea Harris, Assistant Tree Surgeon, 6 years; Alfonso Juarez, Light Equipment Operator, 17 years; Jose Ramirez, Assistant Tree Surgeon, 1 month; Max Mungaray, Tree Surgeon; Ray Hernandez, Light Equipment Operator, 10 years; and Supervisor KY Cheung.



Tyrone Hunter, 3 years, and Ralph De La Cruz, 2 years.



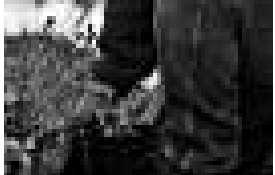
From left: Johnny Rodriguez, Gardener/ Landscaper, 2 years; and Alexis (Pogi) Garganta, 2 years.



Jose Ibarra, Lead Senior Gardener, 12 years, and part of his crew.



Raul Quezada, Gardener/ Caretaker, 2 years.



Raymond Gonzalez, Gardener/ Caretaker, 7 years.

Building the Boulevard

■ **Street Services is doing exemplary work, turning Santa Monica Boulevard into a picturesque and efficient entry from Beverly Hills into West Los Angeles.**

*Story by Bev Haro, Club Counselor
Photos by Angel Gomez, Member Services Manager*

PUBLIC WORKS — The Bureau of Street Services, working in tandem with other City departments, is doing a great job on a huge and important project, reconstructing Santa Monica Boulevard in West L.A. It's the largest street project in City history.

The Santa Monica Boulevard Transit Parkway Project is a reconstruction and reconfiguration of 2.5 miles of Santa Monica Boulevard between I-405 on the west and the Beverly Hills city limit on the east. It is a partnership with Public Works, Transportation, the MTA, Los Angeles County, the State of California, and the Federal Highway Administration. This project is the largest single street project in L.A. City history.

The Bureau of Street Services is responsible for all landscape services, including medians, thousands of shrubs and miles of irrigation. Construction of the Santa Monica Boulevard Transit Parkway Project began March 2003 and is expected to be complete in August. Street Services is approximately 50 percent done with its work.

Carl Nelson, Engineer and Project Manager, is extremely pleased with the performance of Street Services. He notes that Street Services workers have been there since day one, cutting down the old trees, and will also be the last ones to leave. The project is expected to be finished in August of 2006, but Street Services will remain until March 2007. There has been a lot of pressure to keep up with the contractors, and Street Services has not only met the challenge but also demonstrated flexibility to accommodate the residents in the neighborhood.



Carl Nelson would especially like to give special recognition to Mike Powell (Plumber), for his work on the project. Other people that greatly contributed to the project include Roy Teruya (Landscape Architect), Mark Kaspar (Landscape Architect), Lance Oishi (Senior Landscape Architect), Dennis Wake (Principal Gardener/ Caretaker), Leroy Castellano (Small Trees Supervisor) and Max Mungaray (Small Trees Supervisor).

The Bureau of Street Services joined the project team early on and provided the landscape design for the project. Street Services crews are working in the field every day, planting hundreds of trees, shrubs and ground cover for the project.

Street Services will eventually plant more than 800 street trees including the project's "signature" oaks trees.

The Bureau of Street Services has been providing a crew consisting of two Tree Surgeons, 14 gardener/caretakers, four Senior Gardeners, one Park Maintenance Supervisor, one Senior Park Maintenance Supervisor, one Plumber, one Light Equipment Operator, one Equipment Operator, and one Heavy Duty Truck Operator daily to deliver the work. Additional staff is also brought in on heavy tree planting days.

The Street Services tree palette includes 12 varieties of trees, of which five varieties are already in the ground. The Street Services ground cover palette for shrubs and ground cover includes 48 varieties. The majority of the shrubs and ground cover are native plants, and the remaining varieties were chosen because, even though they are non-native, they are common in the region. Special care was taken when choosing the ground cover and shrubs to ensure that they can coexist and thrive in the environment.

Rest assured that the Street Services staff is very careful about details and wants the best looking landscaping package possible for the Santa Monica Boulevard Transit Parkway project.

Good job Street Services on all your hard work!

The Club thanks Carl Nelson, Project Manager and Engineer, for his assistance.



Jose Ibarra discusses landscape with Louie Garcia.



From left: Louie Garcia, Park Maintenance Supervisor, 9 years; Martin Orozco, 9 years; Steve Winick of Carvel Ice Cream (opened shop at beginning of construction); Beverly Haro, Club Counselor; Jose Ibarra, Lead Senior Gardener, 12 years; and Rafael de la Garza.



From left: Martin Orozco, Ralph De la Garza and Jose Ibarra.



Martin Orozco, Gardener/ Caretaker, 9 years carefully takes measurements.



Ralph de la Cruz works on irrigation.



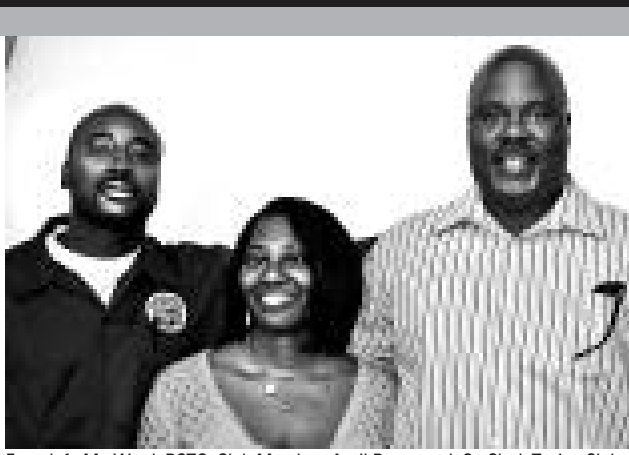
Rafael de la Garza, Gardener/ Caretaker, 21 years.



Tyrone Hunter goes to pick up more supplies.



The "congratulations" cake.



From left: Mr. Ward, RCTO, Club Member; April Broussard, Sr. Clerk Typist, Club Member; and Kenny Williams, RCTO Supervisor, Club Member.



Darrel Bose, RCTO, presents a card to April Broussard, Sr. Clerk Typist, Club Member.

Goodbye and Good Luck!

■ April Broussard gets a promotion and a goodbye party.

Story and photos by Arlene Herrero, Club Counselor

PUBLIC WORKS — The West Los Angeles District Yard congratulated April Broussard for her promotion and bid her goodbye at a reception Feb. 2 in at the West LA Yard.



April Broussard, Sr. Clerk Typist, Club Member.

April has been with the City for 20 years and first arrived at the West LA Yard in March 1997. She has been promoted from Clerk Typist to Sr. Clerk Typist and will be going to LAPD Personnel.

The guests enjoyed chips, salsa, macaroni salad, fried chicken and cake.

Congratulations, April!

The Club thanks Marviana Jones for her assistance.



Standing: April Broussard, Sr. Clerk Typist, Club Member. Seated: Paul Porter, RCTO, Club Member; and Misti, cousin of April Broussard.



From left: Lloyd Gaines, Superintendent II; and April Broussard, Sr. Clerk Typist, Club Member.



Donald Brown, RCTO, enjoys his food.



From left: Michael Jackson, Refuse Collection Supervisor; and April Broussard, Sr. Clerk Typist, Club Member.



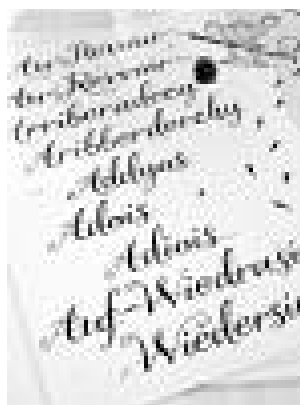
From left: Jon Reed Sr., RCTO Field Instructor, Club Member; and April Broussard, Sr. Clerk Typist, Club Member.



Standing, from left: April Broussard, Sr. Clerk Typist, Club Member; and Lloyd Gaines, Superintendent II. Seated: Dr. Inez Broussard, mother of April Broussard.



Carlos Ortiz, RCTO.



The card was signed by all.



From left: Anthony Hatten, RCTO, North Central Yard; and April Broussard, Sr. Clerk Typist.



From left: Darvell Vance, Refuse Collection Supervisor, Club Member; and April Broussard, Sr. Clerk Typist, Club Member.

Good Luck!



From left: Toni Chagolla, Sr. Clerk Typist, Club Member; Marviana Jones, Sr. Clerk Typist, Club Member; April Broussard, Sr. Clerk Typist, Club Member; Val Keys, Sr. Clerk Typist; Sherry Cox, Sr. Clerk Typist, Club Member; and Lourdes Lozano, Clerk Typist.

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Communications Division Los Angeles Police Department Baker to Vegas Fundraiser

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WEDNESDAY
1800 – 0200 hours
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\$5 ENTRY FEE
PRE-TICKET PURCHASE ENCOURAGED

D.J. • Food • Dancing
Door Prizes

INFORMATION:
213-978-6552

For Retired Club Members



The Best Years

Dental Subsidy Could Be Added for Spouses

By Phil Skarin, Publicity Chair, RLACEI



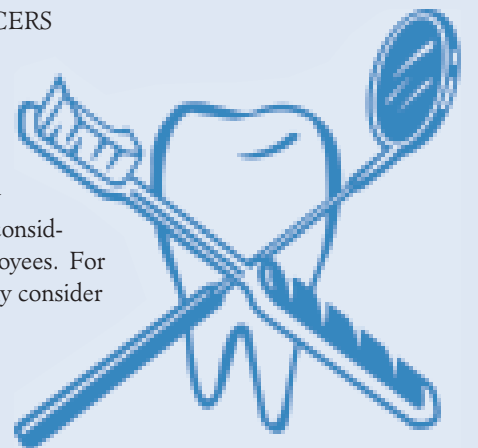
Legislative Update:

■ Ken Spiker, our elected Commissioner to the LACERS Board of Directors, reports that the CAO has approved a dental subsidy benefit for surviving spouses/domestic partners.

■ The benefit had received unanimous approval by the LACERS Board before being sent to the Mayor and City Council. The CAO report states, "All benefit enhancements should be considered in the context of all benefits available to retirees and active employees. For example, in recent negotiations with active employees, the City would only consider neutral enhancements."

■ The CAO report was submitted as a result of a Council motion introduced by Councilmen Bernard Parks and Dennis Zine. Though the CAO recommended the matter be received and filed, the file is still the property of the Budget and Finance and Personnel Committee.

■ Ken is asking certain unions to include this new benefit in their request package for this year. Three-thousand-eighty four (3,084) surviving spouses would benefit if this allowance would be approved by the Mayor and Council.



President's Report:

■ "I want to remind everyone, that in just a few weeks, we will have our first general membership meeting of this year. Another great lunch will be served at noon, free, but only if you call a week ahead to one of the officers on the retirees helplines.

■ "LACERS will have several employees to talk about our health plans. Ken Spiker will bring you up to date on our retirement benefits. You may win one of the many door prizes given by LACERS, the City Employee Club and 20 envelopes with \$10 gift certificates from RLACEI. Don't forget the date, Thursday, April 13, at the Van Nuys/Sherman Oaks Senior Center. Lunch at noon, meeting at 1 p.m.

■ "One of our members inquired if there was a retreat for married couples at the Serra Retreat in Malibu, where I attended a retreat for men only in January. The married couples retreat will be held on March 24 - 26. It will be given by Fr. Emory Tang, a great speaker. He is a very modern, right down-to-earth great guy. Call the Serra Retreat Center at (310) 456-6631 for information about other retreats held throughout the year.

Legal Assistance:

■ Neighborhood Legal Service of Los Angeles County offers tips on the law to poor residents. They have offices in Glendale, Pacoima and El Monte. Call them at (800) 433-6251.

RLACEI Upcoming Events:

The 28th Annual Retirees Invitational Golf Tournament will again be at the Alhambra Municipal Golf Course Tuesday, June 6, followed by an awards luncheon at the Almansor Court. Prize sponsors have helped keep the entry fee low. If you would like to be a sponsor this year, contact Phil Skarin at (818) 784-0130. Look for an entry form in the spring 2006 RLACEI newsletter.

April 13: General Membership Meeting at the Van Nuys/Sherman Oaks Senior Center

June 6: Golf Tournament at the Alhambra Golf Course

Aug. 10: Picnic at the Grace E. Simons Lodge

Oct. 12: Annual Corporation Meeting and Elections at the Van Nuys/Sherman Oaks Senior Center

Dec. 7: Christmas Party at the Grace E. Simons Lodge

City Retiree Associations:

DWP Retirees Association



Dolores Foley, President
Phone: (626) 445-7376
E-mail: vinmar@altrionet.com

Dolores Foley, President

Los Angeles Retired Fire and Police Association



James Chastain, President
Phone: (323) 283-4441
Fax: (626) 285-1461
E-mail: larfpa@pacbell.net or
9521 Las Tunas Dr. #4,
Temple City, CA 91780

James Chastain, President

Retired Los Angeles City Employees, Inc. (RLACEI)



Ed Harding, President
www.rlacei.com
Contact him: (805) 584-9417
or via E-mail:
postmaster@rlacei.com

Ed Harding, RLACEI President

Change of Address?

If you change your address, notify Helen Salgado, Membership Chair, at 323-728-4930, or write to her at 5423 Dewar St., Los Angeles, CA 90022. Also notify LACERS.

Have News About Yourself?

Contact Phil Skarin, 5301 Norwich Ave., Van Nuys, CA 91411-3910, or call (818) 784-0130.

The Best Years

ADVENTURES with HAL!



Hal's granddaughter Isabelle in the sand.

By Hal Danowitz,
Secretary, RLACEI

Retiree Hotlines

Who to call? Following is a list of contacts for RLACEI and for the DWP:

City Employees Retirement System: (213) 473-7200

RLACEI Retirement Counselors:

| | |
|--------------------|----------------|
| • Edward Harding | (805) 584-9417 |
| • Phil Skarin | (818) 784-0130 |
| • Robert Wilkinson | (818) 886-1000 |
| • Jerry Bardwell | (818) 782-5568 |
| • Harold Danowitz | (310) 472-0224 |
| • Jack Mathews | (310) 762-1942 |
| • Helen Salgado | (323) 728-4930 |
| • (membership) | |
| • Americo Garza | (562) 928-2051 |
| • Neil Ricci | (310) 394-1971 |

DWP Retirement Plan Office: (213) 367-1722

RLACEI:

Officers for 2005

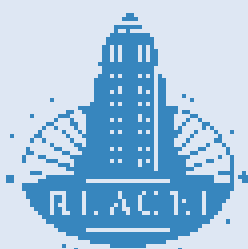
Edward Harding, President
Robert Wilkinson, First Vice President
Kenneth Spiker, Second Vice President
Hal Danowitz, Secretary
Jerry Bardwell, Treasurer

Committee Chairpersons for 2005

Bob Wilkinson, Audit
Jerry Bardwell, Budget
David Wilkins, Bylaws
Ken Spiker, Legal and Legislative
Helen Salgado, Membership
Phil Skarin, Publicity
Tom Stemnock and Phil Skarin, Golf
Americo Garza, Picnic
Americo Garza, Holiday Party and Installation
Jack Mathews, Senior Citizens
Neil Ricci, Health
David Wilkins, Nominating
Neil Ricci, Special Needs for Retirees
Hal Danowitz, Parliamentarian

Directors

Thomas Stemnock
Americo Garza
Helen Salgado
Phil Skarin
Dave Wilkins
Jack Mathews
Neil Ricci



A Hawaiian Holiday

■ Hal finds a great deal and takes the family to the islands.

Every year we take at least one family vacation where the grandkids (Madeline, Isabelle and Caroline) and their parents (JP and Michelle) come along, but last year we ended up taking two trips – the first was to Cabo San Lucas and the second to Hawaii.

Periodically I get solicitations from hotels with vacation packages that are very well priced. A few years ago we received an offer from the Grand Wailea Hotel on Maui for a vacation package and we found it to be a great value, so when I received the same type of offer from the Sheraton I knew what to expect.

I received the offer from the Sheraton vacation services in early 2005, offering six days and five nights' accommodations at the Sheraton Maui Resort on Ka'anapali Beach for \$749 for two people. It also included a \$100 resort certificate that could be used for dining and activities and a \$185 Avis rental car certificate. Based on retail value, the package was worth more than \$2,400. We decided to go to Maui from Aug. 28 to Sept. 2, and then to go to Honolulu for a USC foot-

(www.westinmaui.com), just down the beach from the Sheraton. For our stay in Honolulu, I booked us into the Aston at the Waikiki Banyan

(201 Ohua, Honolulu), about two blocks from the beach. I got two one-bedroom units for only \$135 per night for each.

We flew over on American Airlines direct to Maui. We had waited too long to make our reservations, so we did not get very good airfare (\$750 each). We picked up our cars at Avis and drove about 45 minutes to Ka'anapali, which is just past Lahania on the north-west side of the island.

The best snorkeling in Ka'anapali is at Black Rock by the Sheraton, but about two football fields' walk from the Westin. Black Rock is the site where ancient Hawaiians believed that their spirits "jumped off" or left this world. Early Monday morning we packed up our gear and walked to Black Rock, where I rented a couple of sand chairs and umbrellas, and we set up camp for the day. I think the snorkeling at Black Rock is the best on Maui and both Madeline (age 8) and Isabelle (age 6) were able to swim out to the deep water with me. At the end of Black Rock you can climb up the rocks and jump into the ocean. It is not a difficult climb, but it is about 25 feet in the air. Both Madeline and her father did the jump, but not grandpa or grandma.

The next day we spent around the pool at the hotel. It was a great place for kids. There are five free-formed swimming pools with a large water slide at one end, which the kids loved, and they even got Evelyn and me to go down. Between the pool and the beach, everyone was having a great time. Ka'anapali is self-contained and has a number of restaurants and a few fast-food places. Twice we had dinner in Lahania and it was fine. Keeping three young kids happy is not easy, but we managed.

On Wednesday Evelyn took Michelle and the two younger grandkids, Isabelle and Caroline (age 4), to Alii Kula Lavender farm (www.aliikulalavender.com) for the garden culinary and lunch tour, and JP and I took Madeline fishing.



Hal and granddaughter Madeline parasailing.



Hal and granddaughter Madeline with a small fish.

ball game and return home Sep. 4.

We couldn't get into the Sheraton, so they booked us at the Westin Maui Resort and Spa



The Danowitz family wore matching outfits for their holiday photo.

I had promised Madeline that we would go shore fishing, and I had found a store in Lahaina (West Maui Sport and Fishing Supply, [808] 661-6252) that rents fishing gear. He sold us two bamboo fishing poles, fishing line and hooks, and frozen squid for bait, all for \$12. Madeline had a great time catching and throwing back the fish.

On Thursday, we took the kids parasailing off the beach in front of the hotel. JP, Michelle, the three kids and I went out on the boat. The kids loved it and I hadn't done it in a number of years, and so it was fun to experience with my granddaughters.

On Friday we flew to Honolulu. We spent the afternoon walking around Waikiki, and that evening Evelyn and I had an excellent dinner alone at Hy's Steakhouse (2440 Kuhio Ave., Honolulu).

Saturday morning, we hiked the Monoa Falls Trail. It is listed in the guidebook as an easy two-hour, 1.6-mile round trip. Let's just say that they almost killed grandpa on this one, but I did make it to the top and back down. The best part of the hike was that JP stopped at Leonard's for malassada.

In the afternoon, JP and Evelyn went to the game at Aloha Stadium, and Michelle and I took the kids to Waikiki beach.

Michelle wanted to take the family Christmas card picture in Hawaii, and she bought matching aloha outfits. Evelyn bought the same for us. We had dinner at Tanaka of Tokyo (King's Village), and the patrons were taking pictures of us. After dinner we were walking down Kalakaua Avenue, and we were stopped by a group of kids on a scavenger hunt who had to take a picture of a family dressed alike. They took our picture.

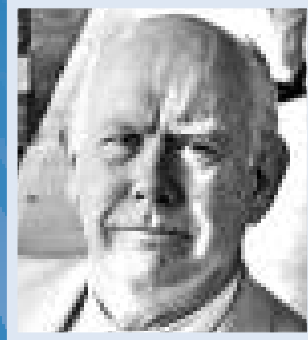
The next day we left for home.

**If you have any comments or questions
you can e-mail me at
adventureswithhal@cityemployeesclub.com**

Retiree Question of the Month

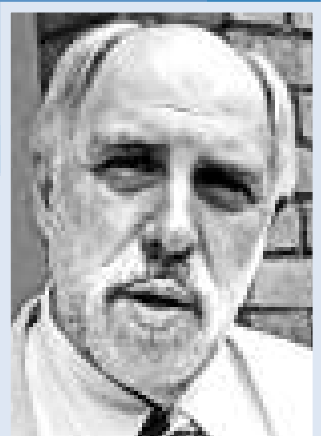
Alive! asked retirees...

What is your Lucky Charm?



"My heart, for beating all these years."

- William Lackey



"My rabbit's foot that I've carried for 40 years."

- Gary Rostein

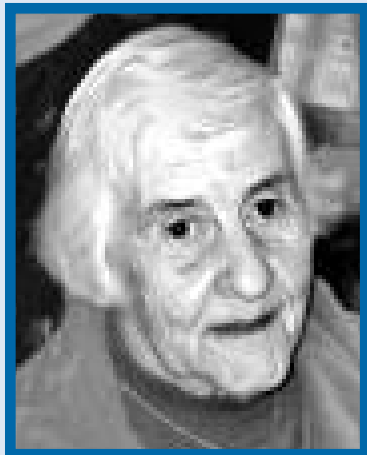


"My husband of 40 years."

- Gilda Forrester

"I'm wearing it."

- Frank Hobbs



"Lucky Charms are for kids."

- Jill Ball



"I still have my first dime I ever made in my wallet. I earned it yesterday."

- Henry Knox



"I'll let you know when I find it."

- Tom Gin

RLACEI MEMBER NEWS:

Sampson and Ruth Wilson celebrated their 75th wedding anniversary Feb. 13. Wow! They will be moving to Las Vegas soon to be closer to their son.

Sonja Hairston is a grandmother of a two-year-old granddaughter. She works on family pictures and loves selecting flowers for her yard.

Ego boosters:

- "Annabelle and I enjoy reading your Thoughts of the Day. Good stuff." – John Powell
- "I love your column." – Bob Bobo.

If you have any news about a retiree that you would like to share, send it to:

Phil Skarin
5301 Norwich Ave.
Van Nuys, CA 91411
or call (818) 784-0130



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Jerry T. Cohen
Reverse Mortgage Consultant
818-947-7865 Direct • 818-631-1110 Cell
jerryt.cohen@wellsfargo.com

*Must be at least 62 years old. Call for more detailed program information. Wells Fargo Home Mortgage is division of Wells Fargo Bank, N.A. ©2006 Wells Fargo Bank, N.A. All rights reserved. #34229 2/16/06



Financial Advice



Planning and Managing Your Retirement

The Smart Money



Eric Garcia, Smith Barney

Your Club Financial Partners

The Club wants to make planning your financial future easier and more confident. To that end, there are now two separate Club partners to choose from: Eric Garcia, Smith Barney; or James Ocon and Kevin Wright, Wachovia Securities.

Remember that all financial decisions are yours; the Club offers these partners as a courtesy to you and offers no financial/securities advice of its own.

Alive! will feature these two partners in this space in alternating months. As the two partnerships may or may not have separate views on financial matters, they don't necessarily endorse the others' views. But they stand by what they write in the columns with their name(s) on them.

Feel free to contact them at your earliest convenience:

Eric Garcia: (626) 683-4621

James Ocon and Kevin Wright: (818) 907-4209



Eric Garcia



Kevin Wright

Benefiting From an IRA Rollover

Like many Americans, you are probably working hard to build wealth in the form of retirement savings. Undoubtedly, you also appreciate the importance of strategies to help preserve those assets when you change jobs or retire. One of the best ways to do so is through an Individual Retirement Account (IRA) rollover, which can help maintain your retirement funds' tax-advantaged status and may provide you with better control over your asset allocation strategy and the distributions you will ultimately take from the account.

Unfortunately, many individuals fail to take advantage of the rollover option. In July 2005, Hewitt Associates, a consulting firm in Lincolnshire, Ill., surveyed nearly 200,000 U.S. workers and found that 45 percent took their 401(k) plan distributions in cash. The costs of that decision are substantial because the IRS imposes income taxes and a 10 percent penalty on most pre-retirement distributions. The distributed funds also lose the long-term advantage of tax-deferred growth potential inside a retirement account.

Benefits of IRA Rollovers

An IRA rollover offers other benefits in addition to preserving tax deferral. These include:

- Increased investment flexibility. Most employer-sponsored retirement plans offer participants a limited number of investment options. In contrast, a rollover to a self-directed IRA gives you a much broader selection of investments, including stocks, bonds, exchange traded funds, certificates of deposit and real estate investment trusts, among others. This flexibility allows you to customize your retirement portfolio to help meet your financial goals and risk tolerance levels.
- Increased control of estate distributions. Employer-sponsored plans typically limit beneficiary designations. With an IRA you retain much more control over the account's distributions from your estate,

which allows you to integrate the IRA with your overall plans. For example, you can name younger family members as beneficiaries to stretch out the required distributions. If you wish to contribute to your favorite charities, an IRA allows you to designate those organizations as beneficiaries. You can also leave your IRA to a trust to help reduce potential estate taxes while distributing the funds among multiple recipients.

Rollover Techniques

Your circumstances will determine which IRA rollover technique to use. In a full rollover, your employer transfers 100 percent of your retirement plan balance directly to the IRA's custodian. Some employer plans do not permit rollovers,

A partial rollover combines a lump-sum distribution with a rollover and works well in several instances. If you own company stock in your retirement plan and that stock has appreciated in value, the net unrealized appreciation (NUA) distribution strategy may reduce your tax liability when you sell the shares. You instruct the plan to distribute the company stock to a traditional (i.e., non-IRA) brokerage account. At the time of distribution, you'll pay income tax on the average cost of the shares, not their full market value. The difference between your average cost and the market price at the time of distribution is the NUA; when you sell the shares, you'll pay capital gains taxes on the NUA and any subsequent appreciation. The top long-term capital gains rate is 15 percent versus 35 percent for ordinary income, so the tax savings can be substantial.

If you are age 55 or older and are separating from your employer's service, a partial rollover from a 401(k) plan can give you access to additional income. Most distributions before age 59.5 are subject to a 10 percent penalty, but distributions from a 401(k) are penalty-free if you meet the age and separation from service conditions. If there is a chance you'll take withdrawals before 59.5, leave some funds in the 401(k) to cover those withdrawals and roll the balance to an IRA.

Avoiding Rollover Mistakes

Because rollover amounts can be substantial, it's important to avoid mistakes when setting up the transfer from your employer's plan. One common mistake is instructing the plan administrator to distribute the funds to you instead of a direct transfer to the IRA custodian. If you do that, the administrator will send 20 percent of the distribution to the IRS, even if you subsequently roll the remaining 80 percent into an IRA. A second mistake is naming your estate as the IRA's beneficiary. That designation will expose your IRA to probate and limit your heirs' control over the timing of distributions. Naming specific beneficiaries—individuals, trusts, or charities—avoids those problems.



though, so you'll need to ask your human resources department about the plan's details. For example, defined benefit plans—also known as pension plans—frequently allow only periodic payments to you and your beneficiary. Other plans, however, such as 401(k)s, 403(b)s, 457s, and profit-sharing plans, allow rollovers.

Eric Garcia is a Financial Planning Specialist with Smith Barney located in Pasadena, Calif., and may be reached at (626) 683-4621.

Smith Barney does not provide tax and/or legal advice. Please consult your tax and/or legal advisors for such advice. Smith Barney is a division and service mark of Citigroup Global Markets Inc. Member SIPC.

This article is based, in whole or in part, on information provided by the Sales & Marketing Communications Department of Smith Barney.

Send Eric your questions at smartmoney@cityemployeesclub.com. Use "Smart Money" in the subject line.

The Best Years

Retired Fire, Police Celebrate

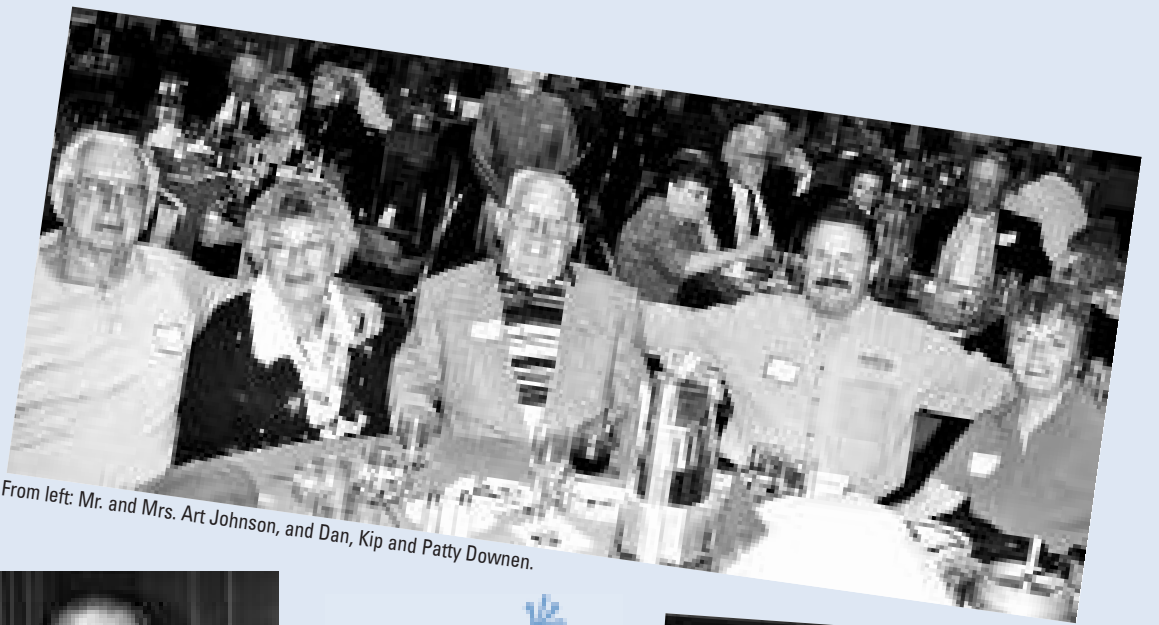
■ Retired association hosts holiday party.

Photos courtesy Ed Allen, Retired Firefighter

RETIREES — More than 500 people attended the annual L.A. Retired Fire and Police Association's holiday party, held Dec. 11 at Sportsman's Lodge in Studio City.

This year's event will be held Dec. 17, again at Sportsman's Lodge.

The Club thanks Violet Delgado for her assistance.



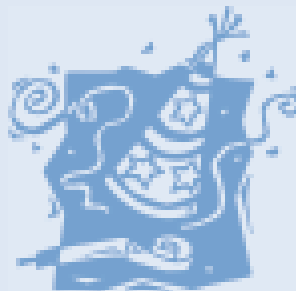
From left: Mr. and Mrs. Art Johnson, and Dan, Kip and Patty Downen.



Jim Chastain, Association President.



Ray Case, Association Director.



Virginia Van Houtte, Association Director.



Will Gartland, Association Director.



Ray Case, Association Director.



Noreen Henderson.



From left: Ken and Carol Brondell, and Kitty and Lyle Hall.



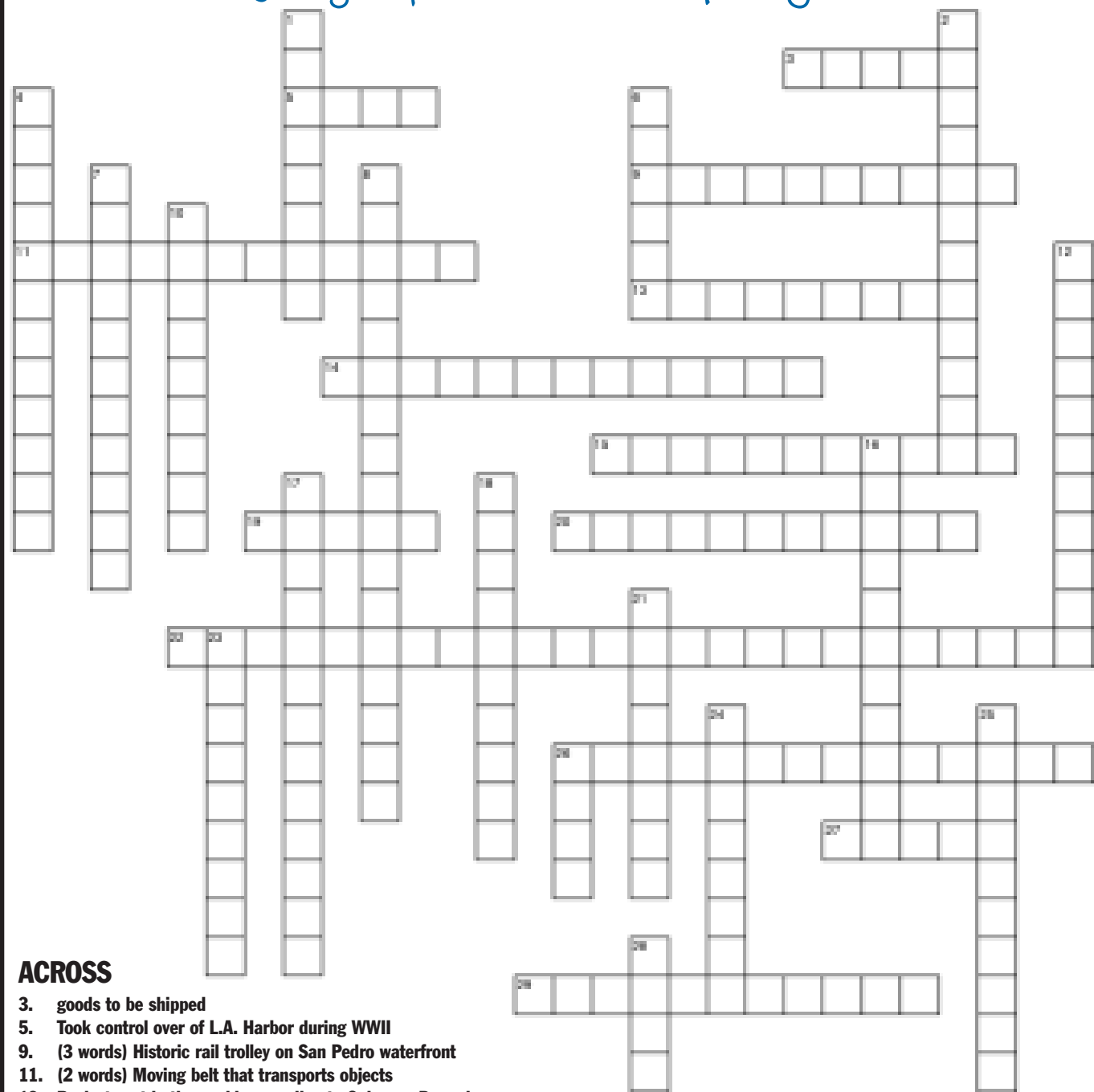
From left: Bob Henderson, Association Director, with Mr. and Mrs. Les Evans and Mr. and Mrs. Bob Morrison.

The Best Years

The *Alive!* Crossword Puzzle

Created by Club Events Guru Michelle Moreno

Grab your pencil, and let the fun begin!



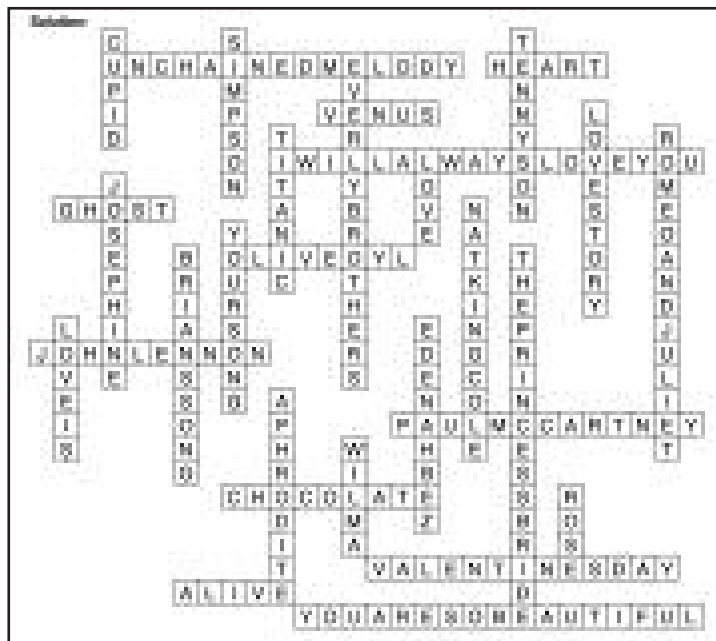
ACROSS

- 3. goods to be shipped
- 5. Took control over of L.A. Harbor during WWII
- 9. (3 words) Historic rail trolley on San Pedro waterfront
- 11. (2 words) Moving belt that transports objects
- 13. Busiest port in the world, according to Guinness Records
- 14. (2 words) World's largest shipping line
- 15. (2 words) San Pedro Lighthouse
- 19. Structure on which to receive and discharge cargo
- 20. (3 words) Place where foreign goods are cleared
- 22. (3 words) AMP
- 26. (2 words) First port developer
- 27. Where a ship lies when at anchor
- 29. (3 words) Bahia de los Fumos

DOWN

- 1. (2 words) Location of Port of L.A.
- 2. (2 words) Harbor employee and Club Board Member
- 4. (2 words) Discovered Bay of Smokes
- 6. Part of body of water used for anchorage
- 7. (2 words) It's opening in 1914 was important for the port of L.A.
- 8. (3 words) 10-year political battle from 1890-1899
- 10. (2 words) First known American trading ship in San Pedro
- 12. (2 words) Attacked by Kamikaze pilots during WWII
- 16. Currently known as Terminal Island
- 17. Popular Winter boat excursion
- 1. (2 words) March 18th night activity (see Events 411)
- 21. World's largest cruise line
- 23. (2 words) L.A.'s twin port
- 24. Island removed in 1929
- 25. Tower with powerful light
- 26. Harbor town
- 28. Largest port in U.S. in tonnage

Last Month's Answers



THOUGHT FOR THE DAY:
Degrees of Perfection

Perfection is defined as being without defects, faultless, expert, complete.

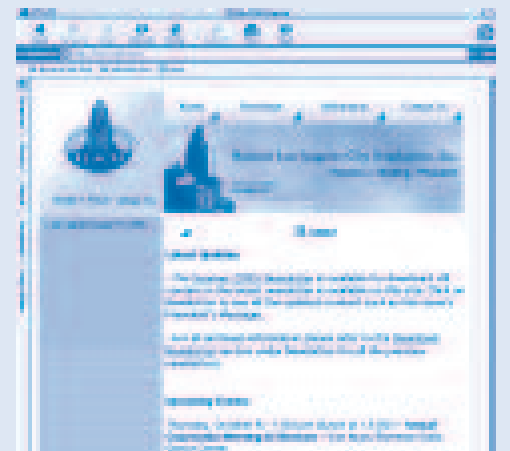
Realistically, we know that we can never achieve perfection in all areas of our lives and activities.

So, we become content with being less than perfect in some areas.

Unfortunately, in our contentment, we resent any suggestions for improvement in areas of our imperfection.

But, listening to people's suggestions is courteous and respectful and demonstrates a commendable, humble attitude.

-- Phil Skarin, RLACEI



RLACEI Website

Hal Danowitz asks you to visit our Website at: www.rlacei.com to find out the latest retiree news.



John's Picture Perfect Contest

WIN \$25
TRADER JOE'S
Gift Card

For March, we have three winners

Start snapping today, and send us your best results! Three winners will receive a \$25 gift certificate to Trader Joe's.



"I took the attached picture one evening at Pescadero, Calif. Despite the cloudy day and bad lighting, this sunset picture just seems special."

- Mark Blunk, LACERS

John says: This is one of those "painting-like" pictures - its out-of-focus look lends itself to a sense of motion, warmth and calmness. Nice job Mark!

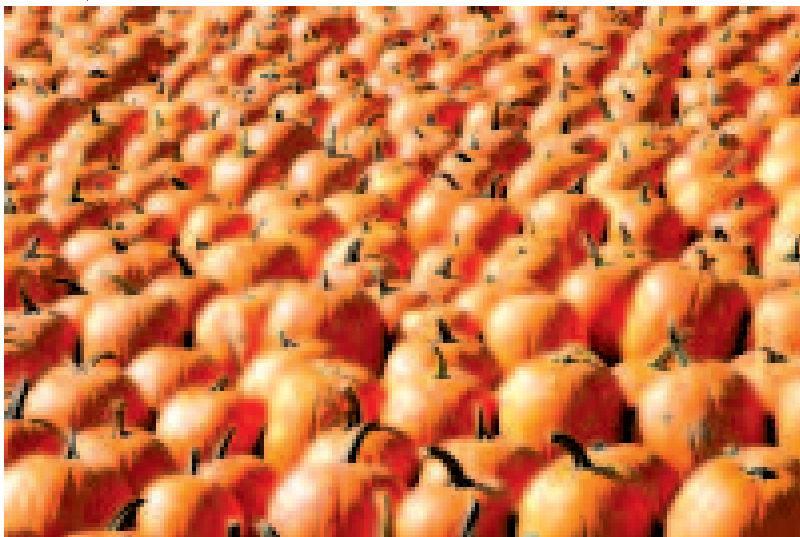
Three PRIZES

NEXT DEADLINE:
April 15

Happy Snapping!

Runner Ups:

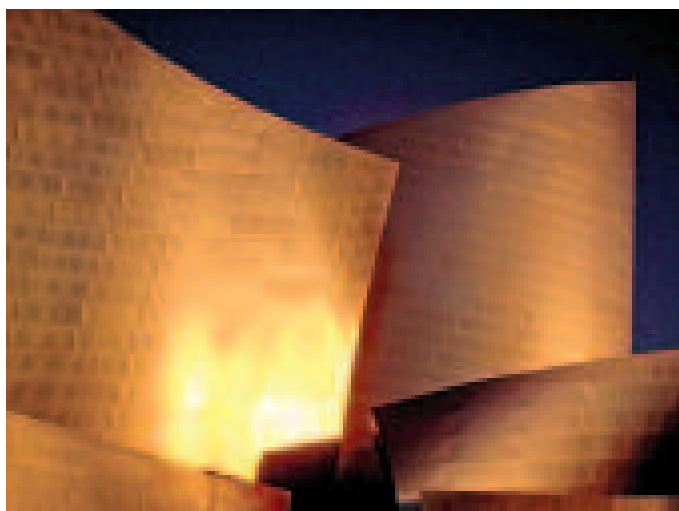
Scott Hurwitz, LAPD
Sukari S. Flournoy, DWP
Gina Caguait, Public Works



"The photo attached here is called 'Pumpkins.' I took this photo at a harvest festival a couple of years ago."

- Bob Hill, DWP - ITS

John says: A perfect example of how lighting can be so important - Bob obviously timed this shot perfectly. Also, the depth of field in both the foreground and background is priceless. This is definitely one that belongs on the wall!



"Being lucky enough to work in downtown but unlucky in that I have to start work at 6:30 in the morning, I am privileged to see downtown in a different light. I took this picture of the Walt Disney Concert Hall early one morning as the rays of the rising sun were reflecting perfectly off the many faces of the building."

-Arvin Lopez, GIS Supervisor I, Bureau of Engineering/GIS Mapping

John says: Once again, Arvin has outdone me. Just like his winning cathedral shot last month, I have tried on numerous occasions to get the 'perfect' shot of Disney Hall, to no avail. Good job Arvin; it pays to be up early sometimes!

Rules:

- The contest is open to all Club members in good standing. Non-members are welcome to submit, but only Club members are eligible to win the monthly prize.
- If your photograph does not win, you are welcome to re-submit.
- Winners are chosen by Club staff. All decisions will be final.
- You must certify (if asked) that you indeed took the picture. No ringers!
- Photos can be submitted either on

- paper or digitally. Please don't send both.
- If you want your print photo returned, please write your name, address and phone number on the back of your photo.
- Photos can be of any subject matter: vacation, portraits, families, landscapes, still lifes, pets, etc. Subject matter must be appropriate for *Alive!*
- Paper prints can be mailed to: Picture Perfect Contest, *Alive!*, City Employees

- Club of Los Angeles, 350 S. Figueroa St., Suite 700, Los Angeles, CA 90071
- Digital photos optimally should be between 100K and 2 megabytes in size and may be e-mailed to: pictureperfect@cityemployeesclub.com
- The contest is all in good fun: The Club cannot be responsible for delays in delivering *Alive!*, or for delays in the transmission of responses.

ARRGGH! Clear the decks for the world's greatest interactive dinner show!

Special effects ... aerial artistry ... snarlbuckling sword-play ... wit, wizardry and dynamic duels await you at ...

PIRATE'S
DINNER ADVENTURE

Club Members, get ready for fun for the whole family on an authentically replicated 18th century Spanish galleon anchored in a huge indoor lagoon. Join Captain Sebastian the Black and his gang of renegade pirates, who have "shanghaied" Princess Anita and the Villagers (that's you, the audience). Enjoy a cast of a dozen actors, singers and stunt performers engaging in a bounty of action-packed exploits, accompanied by cannon blasts, pyrotechnics and a liberal dose of wit and wizardry. And don't forget about the special dinner, served with a Caribbean flair.

Use your Club discount and get your tickets for the whole family today! See the ticket order form, page X.

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Attn City Employees: Call us before April 15th, 2006 to take advantage of our Exclusive Springtime Specials & Receive Your FREE Gift!

Newsbriefs

PUBLIC WORKS IN THE COMMUNITY

The City of Los Angeles Department of Public Works provides speakers and representatives at community, school, religious and civic outreach projects to staff information tables, free upon request, to inform the public about services, programs and projects, Public Works Board President Cynthia Ruiz said.

Students of Evans Community Adult School, downtown, one of the nation's largest adult schools with a more than 15,000 multi-ethnic student population, recently benefited from this service. "They received valuable information about LA's infrastructure from our staff at the recent 15th Annual Evans Consumer Information Fair," said Ruiz. Evans, whose student population's primary languages are Spanish, Chinese, Korean, Russian, Armenian

and other Eastern European Languages, and the Los Angeles County Department of Consumer Affairs annually co-sponsor the event.

"Public Works staff provided briefings on the City's wastewater system," said Ruiz. "The City's sewers and related facilities currently are being improved through construction and application of new technologies to protect public health and the environment while meeting strict water quality requirements and demands of a growing population." The system operates 24 hours a day, 365 days a year to serve more than four million customers in Los Angeles, and 27 contracting cities.

Representatives also addressed the City's Integrated Resources Plan, an innovative, stakeholder driven wastewater and water infrastructure planning process, Ruiz added.



BY
Michelle Moreno,
City Events Guru

Michelle on the Move

EVENTS 411

what's happening ? what's happening ? what's happening ? what's happening ? what's happening ?

March

"Carnaval" Exhibit at the UCLA Fowler Museum

"Explore the revelry of Carnaval festivals as they are enacted today in eight different geographic and cultural regions. This lavish exhibition presents approximately 50 elaborate costumes and numerous masks reflecting a range of masquerade and performance themes that represent traditions in these sites ... These unique celebrations and rituals are brought to life through photographic murals and short video programs of recent Carnaval festivities in these locales." (Website)

Date(s): Through April 26
Time: Noon - 5 p.m. (Wed. - Sun.)
Noon - 8 p.m. (Thurs.)
Site: UCLA, North Campus, Westwood
Cost: Free
More info: (310) 825-4361 or www.fowler.ucla.edu

Swan Lake at the Ahmanson Theatre

"Thrilling, audacious and totally original, Matthew Bourne's Swan Lake transforms one of ballet's best-loved stories into a stylish, witty, poignant, contemporary tale. Bourne blends ballet, style, humor, spectacle, character comedy and mime to create a provocative and powerful Swan Lake for our times." (Website)

Date: March 8 - 19
Time: 8 p.m. (Tues-Fri), 2 and 8 p.m. (Saturdays)
2 and 7:30 p.m. (Sundays)
Site: Ahmanson Theatre, 135 N. Grand Ave., Downtown L.A.
Cost: \$45 - \$85
Club Code: 6697
More info: (213) 972-2772 or www.taperahmanson.com

The Cherry Orchard at the Mark Taper Forum

"Anton Chekhov's final masterpiece showcases the writer's rich sensitivity to human nature in this brilliant and darkly funny portrait of an aristocratic Russian family in transition at the turn of the 20th century." (Website)

Date: Thru March 19
Time: 8 p.m. (Tues-Fri), 2:30 and 8 p.m. (Saturdays)
2:30 and 7:30 p.m. (Sundays)
Site: 135 N. Grand Ave., Downtown L.A.
Cost: \$30 - \$55
Club Code: 6697
More info: (213) 972-2772 or www.taperahmanson.com

11th Annual Community Job Fair, Hosted by the Dodgers

Know of anyone in need of a job? Last year, the "Community Job Fair attracted more than 2,500 job seekers and provided them the opportunity to speak with more than 100 potential employers. Free shuttle service into the stadium will be provided from the corner of Elysian Park Avenue and Sunset Boulevard. Participants are encouraged to dress in business attire and bring their current résumé."

Date(s): March 11
Time: 10 a.m. - 1 p.m.
Site: Dodger Stadium, 1000 Elysian Park
Cost: Free
More info: www.lacity.org, go to "City Events Calendar"

2006 Irish Fair and Music Festival at the Pomona Fairgrounds

"Enjoy ten stages featuring true Irish music from the likes of Celtic Spring, Des Regan Band, Wrath of McGrath, the Mulligans, Dublin 4, and many more. Dance by McCartan School of Dance, Irish dance performances and workshops with Michael Patrick Breen and the L.A. Irish Set Dancers. Also this year, sheep herding demonstrations, the Scottish Athletic Assoc., an Irish dog show, the largest Irish import street in the west, Leprechaun Village, pipers and the Celtic Arts Center with fine Irish dining." (Website)

Date: March 11 - 12
Time: 10 a.m. - 6 p.m.
Site: 1101 W. McKinley Ave.
Cost: \$16/adults, \$12/seniors, students with ID, free/kids 11 and under, \$26/2-day pass
More info: (310) 537-4240 or www.la-irishfair.com

Irish Jazz Festival and Dinner at the Simi Valley Cultural Arts Center

"Join us a few days early to celebrate St. Patrick's Day this year with our annual Irish Jazz Festival, featuring outstanding Irish music along with a pre-concert dinner of traditional Irish fare catered by May's Kitchen of Simi Valley." (Website)

Date: March 12
Time: 7:30 p.m.
Site: 3050 Los Angeles Ave.
Cost: \$40/adult, \$38/seniors, students, \$35/kids 12 and under
More info: (805) 583-7900 or www.simi-arts.org

St. Patrick's Day at the Farmer's Market L.A.

"Come to the Market for the tastiest traditional Irish corned beef, cabbage and potatoes dinner you've eaten outside of Limerick, Irish beers and green beer, and St. Patrick's Day food specials from several Market merchants. Live Irish bands and strolling Celtic entertainment complete the day." (Website)

Date: TBA (Call for visit Website for more info)
Time: TBA
Site: 6333 West Third St., Los Angeles
Cost: Free
More info: (323) 933-9211 or www.farmersmarketla.com

The 12th Annual St. Patrick's Day Dinner and Dance at the Glendale Hilton Hotel

Enjoy "bagpipers, step dancers, set dancers, silent auction, dinner and dancing and a special opportunity drawing for airfare for two to Ireland. Music by Des Regan and his Irish-American Show Band." (Website)

Date: March 12
Time: 6 p.m.
Site: 100 W. Glenoaks Blvd.
Cost: \$80
More info: (818) 238-0445 or www.irishcenter.org

Seventh Annual L.A. City St. Patrick's Day Parade

"Top of the mornin' to you" - Want to know how to spend your lunchtime celebrating St. Patrick's Day? Come and watch your fellow City employees in this fun parade as it goes through Downtown Los Angeles.

Date: March 17
Time/Date: TBA
Cost: Free
More info: www.lafd.org/calendar.htm

Santa Monica Symphony Plays Mozart and Mahler

"The mission of the Santa Monica Symphony Orchestra is to provide high-quality, admission-free concerts from the classical and contemporary symphony repertoire to Santa Monica and West Los Angeles. All of the Symphony's programming is planned to target a multicultural, multigenerational audience."

Date: March 17
Time: 7:30 p.m.
Site: Santa Monica Civic Auditorium
1855 Main St.
Cost: Free
More info: (310) 996-3260 or www.smsymphony.org

12th Annual South Bay St. Patrick's Day Parade and Festival

Enjoy a "stage with music and Irish step dancing, craft vendors, including Irish arts and crafts, food court, a kiddy carnival and more. Free remote parking and a free shuttle service from 7:30 a.m. to 7:30 p.m. Both days, located at Mira Costa High School, Artesia Boulevard and Peck Street in Manhattan Beach." (Website)

Date: March 18-19
Time: 11 a.m. parade (Sat.)
Noon - 5 p.m. (Sat.)
10 a.m. - 5 p.m. (Sun.)
Site: Pier Plaza, Hermosa Beach
Cost: Free
More info: (310) 376-0951 or www.stpatricksdays.org

Meet the Grunion (Open Season)

Come watch the silvery fish come up on the beach to spawn. Don't forget to bring a bucket, flashlight, and warm clothing. (Day is subject to change; please call or visit Website to confirm.)

Date: March 18
Time: 8 p.m. (aquarium opens)
9 p.m. (auditorium program begins)
10:40 p.m.-12:40 a.m. (Grunion Run - March 18)
Site: Cabrillo Marine Aquarium, 3720 Stephen White Dr., San Pedro
Cost: \$5/adults, \$1/seniors and children (fee for Aquarium)
Free (Grunion Run)
More info: (310) 548-7562 or www.cabrilloaq.org
Sponsors: Rec and Parks

21st L.A. Marathon

Do you like running? If not, how about cheering on runners? If you answered yes, then come down and experience the L.A. Marathon. This 26.2-mile journey will have many cheering, sweating and maybe even crying.

Date(s): March 19
Time: 8:30 a.m. - Marathon
6 a.m. - Acra L.A. Bike Tour
8:05 a.m. - Wheelchair race
8:18 a.m. - Hand Crank Wheelchair race
9:30 a.m. - Emerald Nuts 5k Run/Walk
Site: Begins at Sixth and Figueroa Streets
Cost: Free to watch, \$75-\$95 to enter
More info: (310) 444-5544 or www.lamarathon.com

Silver Lake Film Festival

Like independent films? The 2006 festival will spotlight through special showcases and seminars a wide range of topics including Asian Cult Cinema, environmental-friendly alternative lifestyles, contemporary propaganda films (agitprop), the global consciousness movement, the influence on fashion by independent film since the '70s, the changing labor movement and Latino-American filmmakers" (Website). This festival also includes "MusicFest" and "Fringefest." See Website for more info.

Date(s): March 23-31
Time: TBA
Site: Arlight Cinemas, Hollywood
Cost: TBA
More info: www.silverlakefilmfestival.org

Spring Fair at Whittier Narrows

Come and enjoy a huge Carnival Midway with 30 or more rides, lots of food, live entertainment, a large beer garden, and much more!

Date(s): March 30 - April 16
Time: 5 - 11 p.m. (Mon.-Thur.)
5 p.m. - Midnight (Fri.)
Noon - Midnight (Sat., Sun.)
Site: Olvera Street, Los Angeles
Cost: \$6.95/general admission, rides included
More info: www.festivals.com

Cesar E. Chavez Day at Olvera Street

Come and honor the memory of Cesar E. Chavez, "a Mexican American Labor Leader who founded and led the first successful farm workers' union in U.S. history and was the recipient of the Presidential Medal of Freedom and the Aguila Azteca." There will be a children's parade, live entertainment, and more.

Date(s): March 31
Time: 10 a.m. - 3 p.m.
Site: Olvera Street, Los Angeles
Cost: Free
More info: (213) 485-6855 or www.olvera-street.com

Method Fest at Calabasas

"Named for the 'Stanislavski Method,' which brought truth and realism to the world of acting, the Method Fest is the only major film festival in the U.S. that pays homage to the actor. The Method Fest is truly the actor's film festival, a festival of discovery, seeking breakout acting performances of emerging stars and established actors in story-driven independent films."

Date(s): March 31 - April 7
Time: Vary
Site: (Screenings) Edwards Grand Palace Stadium 6
4767 Commons Way
(Workshops/Award Ceremonies) Vary, see Website for more info.
Cost: \$8/movie screening
vary/other
More info: (310) 535-9230 or www.methodfest.com

April

Fifth Annual Pasadena Cherry Blossom Festival

Come and celebrate Japanese culture with a day filled with many great activities. There will be a parade, lots of food, exhibits, live entertainment, awards, a film festival and much, much more! This event has previously won a best social event award, so it shouldn't be missed!

Date: April 1-2
Time: 10 a.m. - 6 p.m.
Site: Rose Bowl, Pasadena
Cost: Free
More info: (626) 683-8243 or www.pasadenacherryblossom.org

Toyota Grand Prix of Long Beach

Like car racing, live music, lots of food, and much more! If so, then this event is for you. Check out the website for further details.

Date(s): April 7-9
Time: Vary; gates open at 7 a.m.
Site: Museum of the American West
4700 Western Heritage Way, Los Angeles
Cost: \$35 - \$115
More info: (888) 82-SPEED or www.longbeachgp.com

World City Music Festival - Michael "Badhair" Williams and The Goin' South Band

"Michael 'Badhair' Williams, born, reared in and still a resident of the mountains of North Carolina, brings Appalachian folk tales and folkways to life, pitting giants and witches against the tricks of Mutsmag, and Little Wiley against the Hairy Man. The Goin' South Band treats audiences to a foot stompin', down-home performance of Cajun music, Blue Grass, Country Roots, and Delta Blues."

Date(s): April 8
Time: 11 a.m. and 12:30 p.m.
Site: Walt Disney Concert Hall
111 S. Grand Ave., Los Angeles CA
Cost: Free
More info: (213) 972-7211 or
www.musiccenter.org/education/worldcity.html

Santa Anita Derby Day/KROQ Microbrew/Family Fun Day

Enjoy a day filled with horse races, lots of food, live music, beers from more than 20 local breweries, and rides, carnival games and ponies for the kids.

Date: April 8
Time: Noon
Site: Cabrillo Marine Aquarium, 3720 Stephen White Dr., San Pedro
Cost: \$5/adults, \$1/seniors and children (fee for Aquarium)
Free (Grunion Run)
More info: (310) 548-7562 or www.cabrilloaq.org
Sponsors: Rec and Parks

BBQ'n at the Autry

"Who is the barbecue king of Los Angeles? Watch a professional barbecue cookoff in action. Sanctioned by the Kansas City Barbecue Society, this event will feature cooking teams from around the country, all vying to become the barbecue champions. Also, there will be live music, children's crafts, and fun family activities. Come and taste championship quality barbecue from around the world!" (Website)

Date(s): April 8
Time: 10 a.m. - 5 p.m.
Site: Museum of the American West
4700 Western Heritage Way, Los Angeles
Cost: Free/outdoor festival
More info: (323) 667-2000 or www.autrynationalcenter.org

Renaissance Pleasure Faire

Hazaal! Come and enjoy the annual Renaissance Faire. There are tons of activities, lots of food and lots of fun.

Date(s): April 8 - May 21
Time: 10 a.m. - 6 p.m.
Site: Santa Fe Dam Recreation Area
15501 E. Arrow Highway, Irwindale
Cost: \$22.50/adult, \$12.50/child (5-11), free/ children under 5,
\$19.50/students, senior, military
Club discounts - TBA
More info: (626) 969-4750 or www.renfaire.com/social.

In March, LA Turns Irish Green

Top o' the mornin' to ye!

Hello folks, Happy St. Patrick's Day. Yes, it's time to get down with your bad Irish self (if you don't have some Irish in ye, then just pretend), and get ready to celebrate this holiday with some corned beef, cabbage and potatoes. Yummy!

If you have no clue as to how to be Irish, then check out the several St. Patrick's Day events listed, including the Irish Fair and Musical Festival at the Pomona Fairgrounds or the Irish Festival at Hermosa Beach. For those who work downtown, be sure to attend the parade on March 17 during your lunchtime. If you can't make it to the entire parade, Pershing Square will be having a bunch of festivities for you to enjoy.

If you're done being Irish, then be sure to check out Swan Lake playing at the Ahmanson Theatre. This event, not for children, is very popular and here only for a short time. If you're interested, make sure you contact the Center Theatre Group group discount department. Not only are they very helpful, but they recently were awarded the title of "Outstanding Box Office for 2006" by the International Ticketing Association. You just know with such a title, you are guaranteed to receive excellent service. Just make sure you tell them you're a Club Member.

Another great event is the upcoming Silver Lake Film Festival. If you are into independent films and like to explore different genres, then I'm sure you'll enjoy this event, which also includes a music festival held in Hollywood. You can find more information on their website regarding show times.

Lastly, if you are looking for a physical activity, then remember that the L.A. Marathon is just around the corner. If you can face this 26.2-mile journey, then I applaud you, because that is tough. I can barely do 2 miles - and that's with a Segway.

Well that's it from me. Don't forget the Grunion Run is once again beginning. I'll be bringing the dates to you in the upcoming months. If you know of any events occurring in Los Angeles or have any opinions or suggestions on the events listed, please send them to: michelleonthemove@cityemployeesclub.com

For more information about events around Los Angeles, visit these websites:

- www.culturela.org
- www.experiencela.com
- www.laparks.org
- www.losangelesalmanac.com
- www.laweekly.com
- www.olvera-street.com
- http://beaches.co.la.ca.us

Know of any great City events? Let me know!

I'll be happy to include your event in my monthly column. (Listings are limited to City events, with an emphasis (although not exclusively) on families. Make sure to include dates, times, locations, costs (if any) and contact information. Email me at: MichelleOnTheMove@cityemployeesclub.com or call me at (800) 464-0452.

what's happening ? what's happening ? what's happening ? what's happening ? what's happening ?

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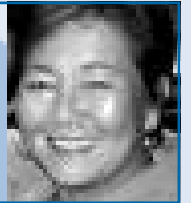


JULIA TURUDIC
(562) 493-3004 x3022



WORKINGMATTERS

by JACKIE DAVID, Public Information Director, Public Safety Division, Personnel



Interview Do's: Stop, Look, Listen

The sun is shining, the flowers are in bloom, and you are ready to spring into that new job, new career path or promotion. Your shoes are polished, you're in a terrific mood and traffic is moving along better than expected. As you drive to your interview appointment, you mull over how you're going to ace the interview. You have a good feeling about it. You've got the basics covered:

- Dress appropriately.
- Arrive on time.
- Introduce yourself in a courteous manner.
- Give a firm handshake.
- Look your interviewer in the eye.
- Smile, nod and give nonverbal feedback to the interviewer.
- Don't ever chew gum or speak negatively about your previous job or supervisor.
- Don't forget to say "thank you."

What may not be so obvious is all that in-between stuff that defines the interview including how to answer both traditional interview questions as well as behavioral interview questions.

Whoa! Wait a minute. What?

I know. That came up pretty fast. It got me, too.

I believe they are called tricks of the trade. Traditional interview questions are those that evaluate skills, capabilities and levels of experience. You know, stuff that's on your résumé. They are questions you are probably familiar with, such as:

- Tell me about yourself.
- What in your education, training or work history has prepared you for this job?
- What are your strengths and weaknesses?
- What do you see yourself doing five years from now?
- And, the always-asked-at-end-of-interview question: "Do you have anything else to add?"

Piece of cake? Think about it. You've been asked these same traditional questions at just about every interview since you landed your first job. There's that great urge to just respond with your stock answers. After all, it's worked before. Of course, you could always wing it or maybe even spice things up a little with a dash of embellishment or a sprig of imagination. Whatever you decide, be prudent and (as both the Railroad Crossing sign and the Motown song goes): Stop, look and listen.

Pause. Take a moment. Think. How should you answer the question(s)?

You might consider doing some advance work to help you prepare:

Draw up a list of all the traditional questions you've ever been asked and then write your answers down to each question. Be concise and be ready to provide examples to support your statements. It's pretty amazing how things can jump out at you from a fresh page of answers that you have written.

Remember that all questions are asked as it relates to the job or promotion you want. What that means is that you do need to do some research about where you want to go. Find out all you can about the Department or section such as: goods, services, programs, culture, values and even challenges. Having this historical and factual framework will give you the confidence to rework and polish your answers to fit the Department, section or job class you are interviewing for.

Practice with a mock interview. Enlist a family member, friend or career counselor. If you can, videotape your mock interview so that you can hear what you are saying and how you are saying. It will also give you the opportunity to see what you are saying with your body language. Stay away from both ends of the interview spectrum: don't be dull and don't be overly enthusiastic; don't say too little or talk too much.

Once you've got the traditional questions out of the way, you can then focus on preparing for the behavioral interview questions – a little more difficult, far more involved and even a little tricky.

However, that will have to wait until the next issue. In the meantime, keep an open mind, keep good thoughts and believe in yourself.



SixFlags
MAGIC MOUNTAIN
It's playtime!

WHERE THRILLS RULE!

City Employees Club is invited to a
PRIVATE PARTY
Friday, April 28, 2006
7p.m. to 1 a.m.
SIX FLAGS IS CLOSED TO THE PUBLIC!

\$20.95 ea.
Save Over 60% - General Ticket reg. \$99.99

WITH FREE PARKING!!!

BEVERLY: Ticket sales limited - First come, first served
Cash/Checks not accepted
Tickets will not be available at the gate
Children age 2 and under are FREE!

FOR TICKETS AND INFORMATION CONTACT:
Navin Cotton
"Ticket Guy"
(800) 464-0452



Winner
5 & under
YEARS OLD

Viviana Arredondo, 5
 • FAVORITE TV SHOW: Barney
 • FAVORITE SNACK: Crackers
 • BEST FRIEND: Valeria C.
 • WHY I WANT TO GO TO UNIVERSAL STUDIOS: I'll like to go for the first time.
 • PARENT: Jamie Arredondo, Sr. Custodian, General Services



Winner
6 to 7
YEARS OLD

Valerie Truong, 6
 • FAVORITE TV SHOW: Tom & Jerry
 • FAVORITE SNACK: Chocolate Cookies
 • BEST FRIEND: Brenda
 • WHY I WANT TO GO TO UNIVERSAL STUDIOS: I like the fast rides.
 • PARENT: Richard Truong, Sr. Systems Analyst II



Winner
8 to 10
YEARS OLD

Rebecca S. Bowers, 10
 • FAVORITE TV SHOW: Little House on the Praire (video)
 • FAVORITE SNACK: Caramel Apples
 • BEST FRIEND: Juliette
 • PARENT: Terree Bowers

Congratulations to the WINNERS!

of our Club Coloring Contest!

Congratulations to the winners of *Alive!*'s last coloring contest. Everyone who turned in a design is a winner in our opinion!

Look for our next contest in the April edition of *Alive!*

- ### Honorable Mention
- Miranda Nunez, age 5, Richard Nunez
 - Elysa Montez, age 5, Jenny Arzate
 - Joshua Nguyen, age 6, Joe Sanez
 - Jacklyn Espinoza, age 7, Oscar Espinoza
 - Jocelyn Galvez, age 8 1/2, Noe Galvez
 - Leah R. Ruiz, age 8, Jeff Mararac
 - Danielle Espinoza, age 8, Debra Betancourt
 - Patrick Donatien, age 9, Patrick Donatien Sr.
 - Alexia Gonzalez, age 9, Ruben Gonzalez
 - Zyon Murray, age 9, Enoch C. Murray
 - Emily Valenzuela, age 9, Emilio Valenzuela
 - Jackie Files, age 10, James Files
 - Damion Donatien, age 10, Patrick Donatien
 - Daisy Galvez, age 10, Noe Galvez
 - Kimberly Ochoa, age 4, Mario Ochoa
 - Nathan Moen, age 6, Brian Moen
 - Megan Sanchez, age 8, Armando Sanchez
 - Elle Jimenes, age 9, Valente Jimenez
 - Samantha Ashley, age 10, Tim Ashley
 - Mychaela Moen, age 10, Brian Moen
 - Melissa Lava, age 8, Amalia Lava
 - Zyon Payne, age 10, Enoch C. Murray
 - Sierra Turner, age 9, Danny Turner

Compiled by
Lupe Medina



Back row, from left: Michelle Grundy, Supervisor, 30 years; Bob Romero, Lawrence Lopez; and Art Vasquez. Front: Elizabeth McClodden; James Rico; and Sharon Herron.

Working Safe in West L.A.



The Safety Award, given to all members of the unit.

■ **DWP's West LA facility awards unit that has been injury-free for almost five years.**

Story by Jessica Segura, Club Counselor
Photos by Robert Larios, Director of Communications and Marketing

DWP — Senior Commercial Field Reps from the DWP building on Sepulveda Boulevard in West Los Angeles were rewarded during a safety meeting for their outstanding job of being accident free for approximately five years. They received certificates of accomplishment from supervisor, Michelle Grundy.

Congratulations and keep up the good work!



Lawrence Lopez, Sr. Commercial Field Rep., 18.5 years.



Sharon Herron, Sr. Commercial Field Rep., 34 years.



Art Vasquez, Sr. Commercial Field Rep., 17 years.



Elizabeth McClodden, Sr. Commercial Field Rep., 30 years.



James Rico, Sr. Commercial Field Rep., 16.5 years.



Bob Romero, Sr. Commercial Field Rep., 29 years



Sharon Herron enjoys the food prepared for the occasion.

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Life's Important Moments

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In Memoriam

Our thoughts and condolences are with the family and friends of the following current and retired City employees who have passed away:

Active

Jimmy Buchanan*, DWP, 22 years
Leroy Chandler, Public Works, 6 years
Russell Fleming, DWP, 16 years
Clarence Hagen, DWP, 19 years
Geraldine Hou, Library, 31 years
Renee Smart-Dans, Public Works, 25 years
Alex Valkoff, DWP, 41 years

Retired

David Aguirre, Rec and Parks, 30 years
Mark Alexander, Housing, 11 years
Ernani Bernardi, Councilman, 32 years
Carl Berry, City Clerk, 36 years
Mary Billington, Municipal Auditorium, 12 years
Andrew Brumfield, Rec and Parks, 17 years
Earl Burke, Public Works, 18 years
Henry Burks, Public Works, 23 years
Herman Caballero, DWP, 17 years
Mike Casillas, Rec and Parks, 24 years
Elizabeth Cheney, Library, 25 years
Calvin Clark, Rec and Parks, 7 years
Anthony D'Amico, DWP, 33 years
Virginia Deecken, DWP, 13 years
Chester Dent, Public Works, 30 years
Sylvester Diggs, Fire Dept., 7 years
Adolph Dvrol, DWP, 22 years
Herschel Evans, Gen. Services, 17 years
Frank Farnsworth, DWP, 29 years
Leroy Frost, Airports, 32 years
Rosario Galvez, DWP, 25 years
Norman Garrett, DWP, 43 years
Dorothy Geiger, DWP, 12 years
Willie Gilliam, Public Works, 34 years
Ruben Gomez, Rec and Parks, 34 years
Donald Gratner, DWP, 30 years
Thomas Gutierrez, Public Works, N/D years
Millicent Hansen, Public Works, 15 years
James Hill*, DWP, 31 years
John Hoogesteger, Gen. Services, 31 years
Philip Hyken, DWP, 42 years
Jack Imes, DWP, 27 years
Dee Joe, Public Works, 38 years
Julius Johnson, Public Works, 27 years
Earl Jones, CDD, 26 years
Anell Knutson, Library, 25 years
William Krolnik, DWP, 34 years

Herbert Lazarus, Harbor, 7 years
Herbert Lee, Harbor, 14 years
Patricia Lee, Building and Safety, 32 years
Donald MacLean, Public Works, 11 years
Carl Manzel, Building and Safety, 29 years
Robert Mayfield, Public Works, 29 years
Haruko Miyake, Police Dept., 18 years
V. Dean Mohr, Public Works, 41 years
William Morrison, Mayor's Office, 25 years
Harold Mountain, Public Works, 20 years
John Musto, DWP, 30 years
Junko Nakano, DWP, 39 years
Ray Nance, Public Works, 16 years
Jose Ortiz, Public Works, 26 years
Ralph Peace, DWP, 19 years
William Peoples, Public Works, 25 years
Mary Raitano, DWP, 10 years
Ernest Reed, Public Works, 37 years
Joseph Reeder, Gen. Services, 32 years
Ernest Richardson, Rec and Parks, 14 years
Adelarde Roussin, Housing, 24 years
Maurice Schufford, DWP, 21 years
John Scoville, Harbor, 26 years
John Shults, DWP, 29 years
John Simmons, Public Works, 37 years
Carl Sittler, DWP, 15 years
Claude Surur, Public Works, 20 years
Sterling Tallman, Building and Safety, 21 years
Pauline Terhoeven, Rec and Parks, 7 years
Humphrey Thomas, Public Works, 37 years
Ray Tweedy, DWP, 34 years
W.C. Uyttenove, DWP, 35 years
Frank Van Den Eikhof, Rec and Parks, 20 years
Donnell Van Duinen, DWP, 30 years
Pearl Wander, Rec and Parks, 24 years
Loyal Weaver, City Attorney, 13 years
Harold White, DWP, 27 years
Louis White, City Council, 16 years
Alfred Widener, Public Works, 34 years
Virginia Winter, Library, 10 years
Don Wolfe, DWP, 31 years
Kate Wolfe, Library, 14 years
Erich Ziebarth, Public Works, 44 years

*Club Member

Retirements

Michael Alvarado, Wastewater Treatment Operator, Public Works, 32 years
Darren Billesbach*, N/D, DWP, N/D years
Francisco Blanco, Event Attendant, Convention Center, 21 years
Valerie Chapman, N/D, DWP, N/D
Simon Darensbourg, N/D, DWP, N/
Angelo De Renzis, Title Examiner, City Clerk, 37 years
Willie Dostal, N/D, DWP, N/D
Howard Garrett, N/D, DWP, N/D
Paulette Grady*, N/D, DWP, N/D
Vicki Hammond, Accounting Clerk, Zoo, 38 years
Jeffrey Hunt, N/D, DWP, N/D
Lynn Magnandonovan, Deputy City Attorney, City Attorney, 15 years
Richard Mancuso, Sr. Personnel Analyst, Personnel, 29 years
J.P. Mandia, Legislative Analyst, Harbor, 28 years
Ricardo Navarro*, N/D, DWP, N/D
Fumiko Okikawa, N/D, DWP, N/D
Gil Olivarez, N/D, DWP, N/D
Brenda Pickens*, N/D, DWP, N/D
Alice Russell*, N/D, DWP, N/D
Michael Smith, Wastewater Treatment Operator, Public Works, 31 years
Hallie Spigner, Clerk Typist, Airports, 6 years
Margaret Swalve, Pr. Clerk Police, Police Dept., 33 years
Charlie Waggoner Jr., N/D, DWP, N/D

*Club Member

New Members

Welcome New Members!

The Club gives a great big welcome to these new members, who recently joined the Club:

Airports

Ali Albawardi
 Ulonda C. Barber
 John L. Burchill
 Hsin-Tien Chou
 Tonya L Davis
 Lorenda J. Jamison
 Julia Kolyadenko
 Elena Menor
 Virginia Perez
 Perenise M. Salima
 Andres Serrat
 David Takemoto
 Eleno Torres Jr.
 Thomas J. Trujillo
 Toribio Virgen

City Attorney

Margarit Avesyan
 Sylvia H Hernandez
 Geraldo E Jimenez

Community Development

Nicole Briseno
 Gil Villiacorte

Convention Center

Bryan D. Pagdila

Personnel

Terri A. Tate

DWP

Jackie G. Antonio
 Lydel D. Chea
 Lina R Chua
 Michael J D'Andrea
 Gerald Delacerda
 Robert Del Toro Jr.
 Juan C. Franco
 Robert M Gibbs
 Richard Herrera
 Terrence E Jarvis
 Regina L. Jones
 Ernest Little
 Albert F. Leyvas
 Linda Kaye Martin
 Carmen E Neal
 Patrick J O'Connor
 Robin K. Phelps
 Dianne Porche-Shaw

Frank M. Preciado
 Lourdes L. Retana
 Dean J. Rhodes
 Henry Scott
 Sylvia E. Smith
 Matthew A Summers
 Lorenza L Sunshine
 Ida C Torres

Finance

Yestera Kachanyan
 James J. Lyons
 Phillip Nunley
 Christine H. Shin

Fire

Alfredo L. Domagat

General Services

Ernest Del Real
 Harold K Kimbell
 Paul A. Navarro
 Rose M Rodriguez

Harbor

Tsukasa Arimura
 Maurice M. Jacobs
 Zizhan Liu
 Mike P. Newell
 Marisol Venegas
 Steve Yoshioka

Housing

Anna-Marisa Castillo
 Larry W. Cutler
 Robert Gugajew

Library

Tah-Neka N Colbert
 Beth L. Gallego
 Arturo Meza
 Maritza E Portillo

Neighborhood Councils

Kibibi J. Conner
 Asukwo A. Ntuen

Planning

Houman Mehrkhodavandi
 Carl E. Nelson

Police

David R Betancourt

Sharon Lynn Harper
 Mark E Jenkins
 Stella Jew
 Jennifer A. Keir
 Rick A Rinehart
 Jose L. Rodriguez Sr.
 LaWansa V Stenson

Public Works

Sylvia V Abad
 Eric G. Bishop
 Ronald C Gallardo
 Carolina Hare
 Maria Rowena T. Ilagan
 Jose P. Lozano
 Billy R. Morris
 Nanette B. Tavella

Rec and Parks

April L. Barry
 Barbara Louise Butler
 Kimberly Louise Cox
 Rebecca M. Davis
 Gregory S. Helin
 Shirley M. Hermosillo
 Julie M. Martinez
 Francisco Medina
 Eugene A Slusher
 Joe J. Tafoya
 Alan Theodore Todd
 Maria C Torres de Cortes

Transportation

Durward Brooks
 Lucille A Godinez
 Kenneth R. Humphrey

Retired

Martin L. Metters
 James E Wilson
 June Yamada
 Sharon K. Yoest

Other

Scott M. Carlson
 Arturo Davila
 Hans W. Delsoin
 Charles Guel
 Paul LaFarge
 Raymond A Lussier
 Veronica R. Shorter



Alive! and your City Employees Club wishes to thank each and every one of the following, who have spent many years making Los Angeles the great city it is. Congratulations, and enjoy your well-deserved rewards!

Did you get married? Have a baby? (Yea!) Get a promotion? (Hooray!) Retire? (Ahhhh.) We want to hear from you. Share your news with the world! Send all notices and digital photos to: moments@cityemployeesclub.com
Send paper notices and print photos to: *Alive!* 350 S. Figueroa St., Suite 700, Los Angeles, CA 90071

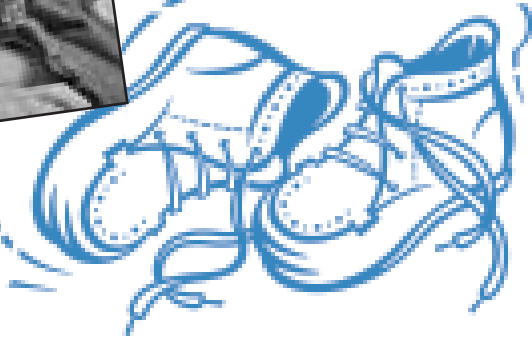
 Births



Hanna Megumi Burton, born Jan. 3 to Anna Burton, Assistant General Manager, Emergency Preparedness. Hanna joins big brother, Nicholas, 2.



Zachary Tyler Jones, born Jan. 31 in Las Vegas to Tiffany and Jason Jones. The proud grandfather is Retired LAPD Sergeant William T. Jones Jr., currently a DWP Utilities Services Investigator.



 Promotions



Club Member Bill Vasquez promoted to Senior Carpenter, Airports. He started with the City in 1984 as a Warehouse Tool Worker with the Convention Center. He then was promoted Maintenance Helper with Airports and then to Journey Level Carpenter.



James Real promoted to Harbor Dept. as Sr. Security Officer. He previously worked at the Zoo.



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"I'm George. I died. I'm covered with Club life insurance."

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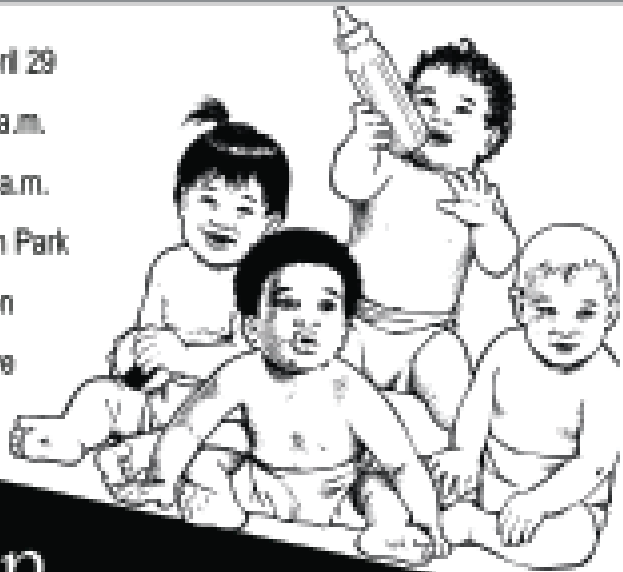
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March of Dimes WalkAmerica 2006

Date: Saturday, April 29
Registration: 7:00 a.m.
Walk Begins: 8:00 a.m.
Location: In Griffith Park near the Carousel on Crystal Springs Drive



Help LAFCU support the March of Dimes...
Put your spare change in our lobby canisters 3/13/06 to 4/21/06, or sponsor a Los Angeles Federal Credit Union employee for the walk. Your donation will help the March of Dimes defeat birth defects!

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LAFCU membership is open to active and retired employees, and active volunteers of Los Angeles City (including DWP, LAPD and LAFD), approved School Employee Groups, and members of Best Friends Society.


MEMBER BULLETIN BOARD



Hello City Employees,

I am enjoying my retirement. I have started a Bed and Breakfast in Klamath Falls, Ore., with my partner, Helen Hall. For the best view of the lake come and the most competitive price going, come stay with us when traveling through or visiting Klamath Falls. Would love to have you! —Jerry

Contact Jerry and Helen:
Jerry Klippness and Helen Hall
2371 Lakeshore Dr.
Klamath Falls, OR 97601
(541) 850-2586



Dancers Wanted!

Like to dance? Consider joining the **DWP Dance Club**. Men especially welcome.

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send an email to Lourdes.Zerrudo@ladwp.com

Airport Police Fundraiser

Eleven Los Angeles Airport Police officers will ride 305 miles in the 2006 Police Unity Tour (PUT) to support all law enforcement officers who lost their lives in the line of duty last year.

The four-day bike tour will begin May 9, leaving from Florham, N.J. to Washington, D.C.

The Airport Police has scheduled a barbecue lunch Wed., March 15, at 6320 West 96th St. to raise funds for the bike riders' tour registration fees and accommodations.

The barbecue will feature raffle prizes, including a 42-inch plasma television, a DVD home theater system, Southwest Airlines round-trip tickets, Trader Joe's gift baskets, memberships to Costco and the Auto Club, and many other prizes.

Raffle tickets for \$5 are available by calling Airport Police Officers:
Shawna Smith at (310) 678-3571
Mike Dear at (323) 309-6994
Belinda Nettles at (310) 646-5260.

For more information, go to www.policeunitytour.com

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Cooking with the Club

by our own
Robert Larios



Send Us Your Recipes!

If you would like your recipe published in the next issue of *Alive!*, you may fax your recipes to (213) 620-0398 or e-mail us at talkback@cityemployeesclub.com.

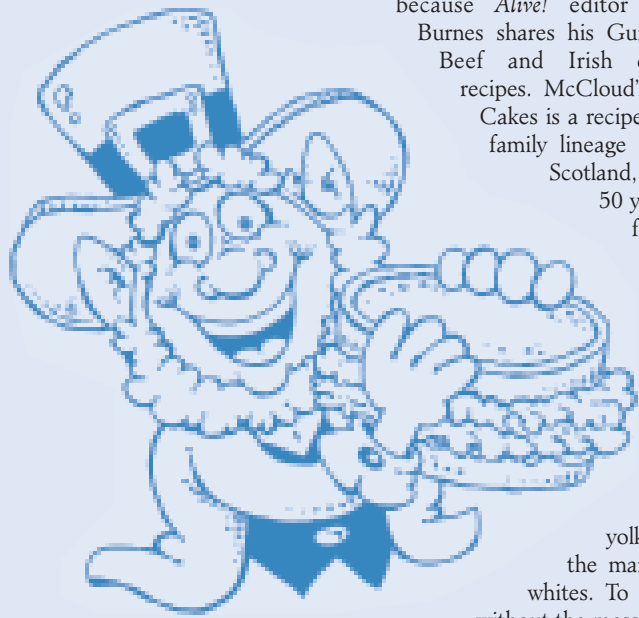
Remembering St. Pat With Food

March reminds me that I need to keep my umbrella ready for the heavy rain, have my TV Guide handy for the NCAA college basketball tournament, and buy bags of potatoes to make my dozens of Irish dishes.

I'm not the only one with the fervor to make Irish recipes in the name of St. Patrick's Day because *Alive!* editor John Burnes shares his Guinness Beef and Irish coffee recipes. McCloud's Potato

Cakes is a recipe from a friend of mine whose family lineage came from the highlands of Scotland, then moved to Ireland about 50 years ago. With him, he took a few family recipes, and this one is one of his most prized.

In the spirit of St. Patrick's Day, I've decided to create an omelet that uses potatoes, and my Irish Omelet is just that. If you're trying to reduce your cholesterol intake, use just egg whites. You can buy eggs and separate the yolk from the whites or just go to the market and get a carton of egg whites. To me they are the same thing without the mess.



My Saint Patrick's Day Punch recipe is as simple as it gets for a recipe. The only difficulty is finding lime sherbet at the market. Usually a specialty store will carry it, and some of the supermarkets out there should have it, too. Children will love it because they will get to drink a sweet tasting-green looking beverage.

Happy St. Patrick's Day!

St. Patrick's Day Punch

INGREDIENTS:

1/2 gallon lime sherbet
2 liter 7-up or Sprite

DIRECTIONS:

Let the sherbet soften in the refrigerator for about 1 to 2 hours before preparing. Mix sherbet and soda in punch bowl or large mixing bowl with a hand mixer on medium speed until well blended. Serve immediately or chill in the refrigerator.



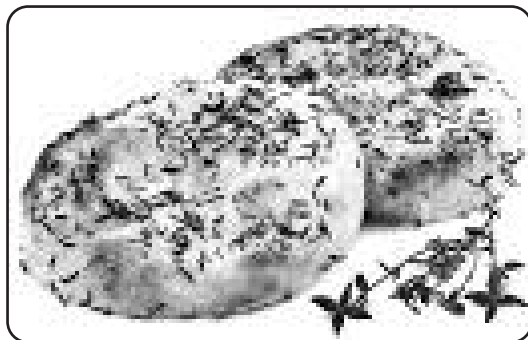
McCloud's Potato Cakes

INGREDIENTS:

1/4 cup of butter
6-8 oz white flour
1/2 lb plain flour
1/2 tsp salt
1/2 tsp baking powder
3 cups freshly mashed potato
(with milk)

DIRECTIONS:

Cut butter into flour until it forms large granules. Add salt and baking powder, mix well. Mix in potatoes. Knead for a few minutes. Roll out onto lightly floured board with floured rolling pin. Cut into 2 rounds. Cook on a dry griddle or skillet until brown on both sides. Servings: 2 cakes.



Guinness Beef

INGREDIENTS:

2 1/2 lb shin/slab of beef
2 large onions
6 medium carrots
2 tbsp seasoned flour
Fat/beef dripping
1/2 cup dry cider
1/2 pt/1 cup Guinness with water
Sprig of parsley

DIRECTIONS:

Cut the beef into chunks and peel and slice the onions and carrots.

Toss the beef in the flour and brown quickly in hot fat. Remove the beef and fry the onions gently until transparent. Return the beef and add the carrots and the liquid. Bring just to the boil, reduce the heat to a very gentle simmer, cover closely and cook for 1.5 - 2 hours. Check that the dish does not dry out, adding more liquid if necessary. Sprinkle with chopped parsley and serve with plainly boiled potatoes. Serves 4.



Irish Coffee (for grownups!)

INGREDIENTS:

1/4 cup hot, strong, black coffee
1-2 tsp sugar
1 large measure Irish whiskey (Jameson or Bushmills)
1-2 tbsp double cream or lightly whipped single cream

DIRECTIONS:

Warm a coffee mug (or a whiskey glass). Fill the glass a little more than half way with coffee and add sugar to taste. Stir to dissolve, then add the whiskey. Pour the cream over the back of a spoon to float on top.

Drink the coffee through the cool cream. If double cream is not available use lightly whipped single (whipping) cream.



Irish Omelet

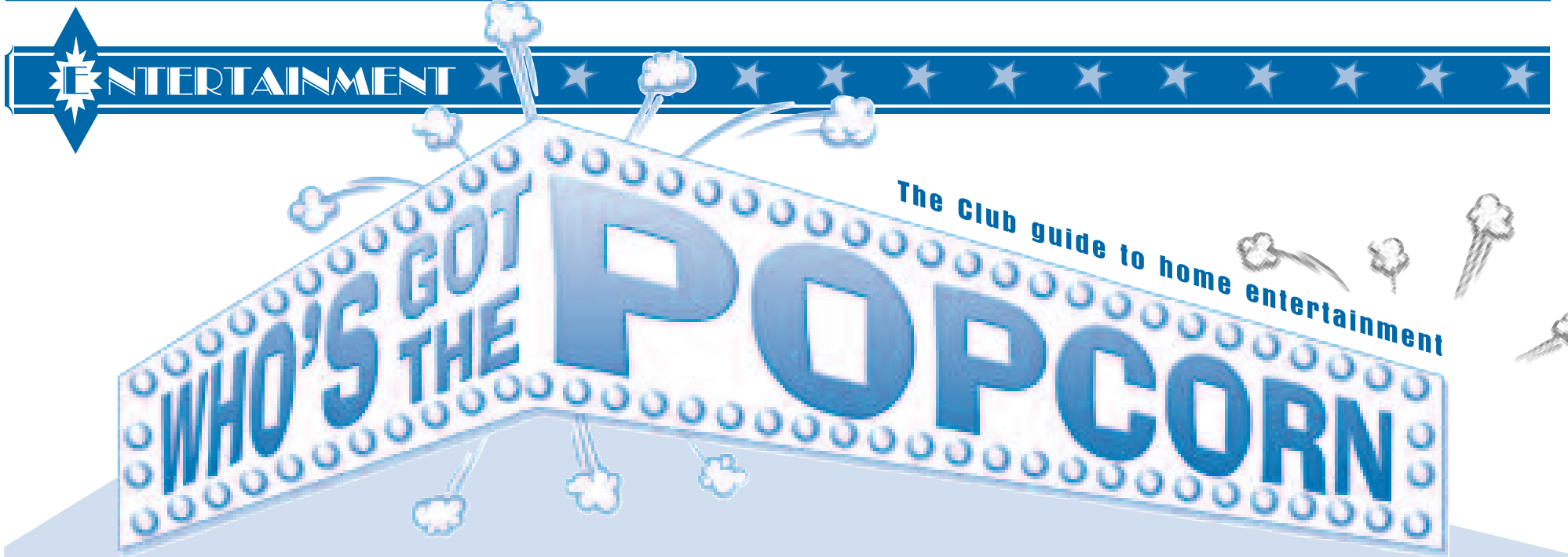
INGREDIENTS:

6 small eggs or 4 large eggs
2 pounds of cooked potatoes, mashed
Squeezed lemon juice
1/2 cup chopped chives or scallions
Salt and pepper
Butter (the more the better)

DIRECTIONS:

Separate the eggs and beat the yolks: add to the mashed potato, mixing thoroughly, then add the lemon juice, chives, and salt and pepper. Melt the butter in the omelet pan. Whisk the egg whites until stiff and stir them into the potato mixture. Cook the mixture until golden, then run under the oven to finish and puff it up. Serve at once.





"Ru-dy... Ru-dy" ... "TG, EG, TG, EG."

Hello Popcorn addicts, welcome back to another riveting edition of your wonderfully comedic duo, Navin and Michelle. "Top O the mornin to ye!" and you, and y'all and thou and thee. It's March – month of St. Patrick's Day and month of reviewing movies based on actual events.

Yes, it's these movies that not only inspire us but usually make us cry (especially EG – you can't take her anywhere). Yes it's these movies that make us stand up and scream "I am not an animal! I am a human being!" (except when it comes to TG and peanut M&Ms... that's just scary).

Who can forget such memorable moments as: the 1980 American men's hockey team defeating the powerful Soviet team; women showing that they too can play professional baseball; a brilliant mathematician overcoming tragedy; or a mentally challenged student befriend his coach and becoming a hero for his community. Yes,

these great moments make us feel that people can make a difference in this crazy world, which is why we love to see them.

So, when you're feeling down, be sure to go and rent an inspirational movie. We're sure it will make you feel better. Oh and don't forget the box of tissues. EG has a closet full of them if you need some. This is TG and EG saying, "You don't throw a whole life away just because it's banged up a little."



Join in the Fun

Ticket Guy and Events Guru want you to join in the fun. If you do, you could win a prize! Here are the details:

1. Submit a review (100 words or less, with a rating between 1 and 5) of a fun movie (either because it's really great or really bad). Make sure it's on next month's theme. Be creative! If we print your review, we'll send you a \$5 Blockbuster gift certificate. Send reviews to popcorn@cityemployeesclub.com
2. Answer the trivia questions. The first five Club members to answer correctly will win a \$10 Blockbuster gift certificate. Send your responses to popcorn@cityemployeesclub.com
3. Anyone can respond, but only Club Members with a valid Club membership number are eligible to win.
4. The feature is all in good fun: The Club is not responsible for delays in delivering *Alive!* or in the transmission of replies.

Rating System

- Must See/Must Buy
- Rent
- Watch on cable
- Wait for it on Network TV
- Break out the home videos and make your own movies) please e-mail it to popcorn@cityemployeesclub.com

Movie of the Month



Erin Brockovich

A spoof of Robin Hood in general, and 'Robin Hood: Prince of Thieves' in particular.

E.G.: This film shows that you just don't mess with a determined female. Girl Power is what I say! I give this film a 5.

T.G.: Erin Brockovich, All I Have to say is Julia Roberts is at her best! I rate this movie a 3.98643. It's a great movie. If you haven't seen it, definitely go rent it tonight. Make sure you invite me over. :)

TRIVIA CONTEST

Our winner was frequent review contributor **Gail Seltzer**. Since our Popcorn trivia seems to be quite popular, we have added five more questions!

Note: Not all trivia questions are movie-related.

1. Name the seven films referenced in the introduction.
2. 2002 film about a famous Mexican artist.
3. For which film did Adrien Brody win an Oscar?
4. Wow, Charlize Theron's makeup is scary.
5. Native American languages are important.
6. Dress is literally to die for (or die in).
7. "Forget about it."
8. Watch out for television producers and the CIA.
9. Cellophane on a steering wheel?
10. She won two Oscars consecutively, one for a true story.

The answers from last month are:

1. Austin Powers: The Spy Who Shagged Me, Dave Chappelle: Killin' Them Softly, Robin Hood: Men in Tights
2. Young Frankenstein – In Men in Tights, a mole on the face of Prince John (Richard Lewis) moves around from his left cheek then to his right, then to chin, and eventually back to where it started. This is a take off of the "Igor's hump" gag from Young Frankenstein.
Blazing Saddles – The hangman played by Robert Ridgely in Robin Hood: Men in Tights played the hangman in Blazing Saddles, too.
History of the World, Part I – the music for Men in Tights is recycled from "Jews in Space" from History of the World, Part I.
3. Lethal Weapon
4. Monty Python and the Holy Grail
5. Scary Movie
6. Kareem Abdul-Jabbar
7. Space Balls
8. This Is Spinal Tap
9. Mel Brooks
10. Young Frankenstein

Capsule reviews of other movies to watch this month:

Calendar Girls

Rated PG-13

Teens and up

My Score: ●●●●●

I bought the DVD of this movie, and that should tell you that I love it. This charming movie is based on a group of British women who decided to raise money to help fight leukemia after one of their husbands dies from it. The women range from 45 to 65 and decide to raise money by doing a calendar. A nude calendar! I love the relationship between Annie and Chris; we all should be so lucky to have a friendship like that. My favorite line from the movie is: "We need bigger buns". A must see, especially for women!

– Gail Seltzer, DWP

Erin Brockovich

Rated R

Adults, mature teens

My Score: ●●●●●

I thought this movie was incredible. Actually, Erin Brockovich is incredible. Here was an out-of-work mother who bullied her way into a job with a law firm, and then her research and dedication resulted in a \$333 million settlement. It also earned her a \$2 million bonus.

Julia Roberts played her in the movie and gave an Oscar performance. Albert Finney plays the head of the law firm and also turns in an excellent performance. It is not a movie I would see again and again, but it is worth seeing at least once.

– Gail Seltzer, DWP

A League of Their Own

Rated PG

Teens and up

My Score: ●●●●

Rosie O'Donnell is the reason I saw this movie. I love Rosie, and I think she is just the best.

This is a good movie about when women were playing baseball during the 1940s, while the men were at war.

The movie is directed by Penny Marshall and is filled with a lot of well-known celebrities including Tom Hanks, Geena Davis (I love her in TV's Commander in Chief), Madonna, Jon Lovitz (I love this guy) and Garry Marshall (I met him in person at his theatre in Toluca Lake; he is a nice nice guy).

– Gail Seltzer, DWP

Catch Me if You Can

Rated PG-13

Teens and up

My Score: ●●

This movie stars Leonardo DiCaprio as a young and successful con artist. During his young life he impersonates a doctor, lawyer and pilot and forges several million dollars' worth of bad checks. He also becomes the youngest man to make the FBI's most-wanted list. Tom Hanks plays the FBI agent determined to catch him.

This movie is based on an actual character who ends up becoming a consultant to the FBI. How amazing is that? The movie was interesting, especially being based on a true story. I did not care for Tom Hanks playing such a non-interesting character.

– Gail Seltzer, DWP

100 Words or Less! IN THEATERS

Movie Reviews by Fellow Club Members



Next Month's Theme:

We have chosen Best Romantic Scenes for April's Theme of the Month. Please submit your review (100 words or less) to pop-corn@cityemployeesclub.com. If we publish it, we'll send you a \$5 certificate to Blockbuster!



Send us your Book Reviews



Black Rose

Nora Roberts, Jove Books
355 pages, Romance
My Score: 4 (out of 5)

Anyone interested in gardening will love this book if only from this standpoint: There are flowers, gardens, a garden center build on the property and a love of gardening throughout the book.

This is the second book in a trilogy from Nora Roberts. Black Rose is the story of a woman with a ghost in her home that sings to children, and the quest to identify her. The ghost objects to the relationship that develops between the man hired to identify her and the woman of the home.

It is a quite sweet and charming book, really. It stands alone, and you don't need to have read the first to understand it. Romance readers should be pleased.

— Barbara Johnson, Club Member

Nantucket Nights

Elin Hilderbrand, St. Martins Paperbacks
326 pages, Adult
My Score: 3 (out of 5)

Once a year, three women get together to swim naked under the stars, share their secrets and eat and drink decadent foods. They have known each other since just after college when they were all starting out, yet they do not really know each other at all.

This year the secrets may involve each other, and tragedy will touch them all. This is a simple story, a summer read that is interesting and not too predictable. Fun and easy on the mind. I recommend it.

— Barbara Johnson, Club Member

Trace

Patricia Cornwell, Berkley Books
401 pages, Fiction, Adult
My Score: 5 (out of 5)

This is a Scarpetta novel. All the usual characters are here. She is back in Virginia at her old offices, called in to help on a case. A young girl is dead and the politics don't smell good. Of course problems ensue, and Kay Scarpetta gets into the thick of it with Marino, who has an interesting evening with a female that puts fear into his heart and mind. Well worth the read.

— Barbara Johnson, Club Member

100 Words or Less!

To all our movie (in theaters), book and theater reviews, here are the rules: Keep it short and fun!

- Keep all reviews to 100 words or less (but try to come close; try to write more than a sentence or two)
- Your own comments are more important than a long plot summary.
- Give us your score, on a scale of 1 to 5. Use this format:
My Score: X (out of 5).
(And not everything is a five!)
- Make sure to give us your name and City department (or retired)
- Have fun!

Syriana

Rated R, Adults and older teens
My Score: 3 (out of 5)



Several years ago, the critically acclaimed movie *Traffic* depicted how illegal drug trafficking affected all levels of society through a myriad of characters. Well, that's what *Syriana* attempts to do, except this time it's about our thirst for Middle East oil. We are taken into the world of corrupt and greedy oil corporations, political opportunists and terrorist breeding grounds. Leading a large cast of superb actors, George Clooney is great as a U.S. agent who gets in over his head, and Christopher Plummer is delightfully sinister as an oil magnate. I found the story very compelling, but you really have to pay attention because the plot is hard to follow and complicated. Probably just like the tangled web of oil and politics.

— Dan Basiglio, LAPD

Brokeback Mountain

Rated R, Adults
My Score: 3 (out of 5)

The movie was informative and interesting. If you are against homosexuality, do not see it. The acting was so realistic; they expressed themselves well. There is some nudity. The photography was beautiful; I wish I were there. I thought the movie ended abruptly; I wanted to see more.

— Patty Saucier, DWP

Big Momma's House 2

Rated PG-13, Teens and up
My Score: 3.5 (out of 5)



Martin Lawrence once again stars as an FBI agent who goes undercover, this time without anyone knowing. Big Momma takes a job as a nanny to catch some bad guys. The family stuff reminded me a little of *Mrs. Doubtfire* with Robin Williams.

I enjoyed the movie and thought Martin was absolutely great as Big Momma. The make-up job is first rate. I laughed a lot, including 3 or 4 out-loud laughs. The storyline I thought could have been better. I enjoyed the family portion more than the FBI/main story. It's a fun movie and I do recommend it.

— Gail Seltzer, DWP

My Score: 4 (out of 5)

The makeup artist did a fantastic job making Martin Lawrence into an overweight older woman. The beach scene was amazing with him as Big Momma in a bathing suit. The movie kept me laughing and it kept my attention the whole time. You do not have to see the first one to enjoy this one. I am not a fan of Mr. Lawrence personally, but I sure do enjoy his movies.

— Patty Saucier, DWP

My Score: 3.5 (out of 5)

I really enjoyed this movie. Martine Lawrence plays an FBI agent who goes undercover as Big Momma. He gets a job as a housekeeper for an Orange County family. The father of the family is selling top-secret information. What is funny about the movie is how it makes fun of how regimented the mother is and how she has her children in every activity she can think of. There is a scene with Lawrence imitating Bo Derek; it's too funny for words. If you want a good laugh, see this movie.

— Stephanie Lazarus, LAPD

Munich

Rated R, Adults and older teens
My Score: 5 (out of 5)

This movie was very good. It will keep you on the edge of your seat the entire time. It's based on the true story of the aftermath of the Israel ath-

letes who died at the 1972 Munich Olympics. Five men were chosen to hunt down the ones responsible for killing the Israel athletes. Some of the Israel families did not believe in the methods used to kill those responsible for the deaths. This movie has a lot of violence, and I would not recommend it for young children.

— Stephanie Lazarus, LAPD

The New World

Rated PG-13, Adults and teenagers
My Score: 4 (out of 5)

The movie was a history type of movie, involving the British explores and the Indians. It takes place in the early 1600s. The British explorers land on the coast of Virginia and start building a fort, attempting to take over where the Indians live. Colin Farrell plays explorer John Smith, and he falls in love with Pocahontas, played by Raoul Trujillo. The movie shows the conflicts between the British explores and the Indians. I really enjoyed the history part of this movie. The movie may be a little too violent for young children; the Indians are rather scary.

— Stephanie Lazarus, LAPD

Firewall

Rated PG-13, Adults and teenagers
My Score: 5 (out of 5)

Firewall is an adventure filled, suspenseful movie starring Harrison Ford as a computer expert whose family is held hostage until he uses his company's computer system to electronically transfer funds to the kidnapper's bank accounts. Ford gives a terrific performance that will keep you on the edge of your seat, especially during the final moments. There is not a dull moment in this movie! The length is perfect, too, only one hour and 40 minutes. This is one exciting movie you should not miss!

— Jean Sarfaty, LAPD

My Score: 4 (out of 5)

I bit off all my fingernails during this movie! This is a very good action/suspense drama and thriller. Harrison Ford is the man! He is just perfect in this role. Of course, he has played this type of character before. I also enjoyed Virginia Madsen (*Sideways*) as his wife. There is something about her that just makes her so likeable. The teenage daughter is played by Carly Schroeder, who was on *General Hospital/Port Charles* years ago as Serena Baldwin. Although I didn't like this movie as much as *The Fugitive* or *Air Force One*. It is definitely worth seeing.

— Gail Seltzer, DWP

Something New

Rated PG-13
Adults and teenagers
My Score: 4 (out of 5)

This is a very good romantic comedy/drama and date movie. It's an updated movie about interracial dating from the African-American side. I am not familiar with the two leads here, Sanaa Lathan and Simon Baker, but they turned in fine performances. Mike Epps played her brother and constantly brought us laughs. I would definitely recommend this movie. The entire cast was wonderful.

— Gail Seltzer, DWP

Nanny McPhee

Rated PG, Adults and children
My Score: 4.5 (out of 5)



Emma Thompson not only stars in this movie, but also wrote it. Can you spell *talent*? I loved the movie! If you are expecting Mary Poppins, forget about it! Nanny McPhee doesn't sing and dance. But you will end up loving her ... and the movie. This is a very nice movie for the whole family to enjoy. I highly recommend this adorable, fun movie.

— Gail Seltzer, DWP

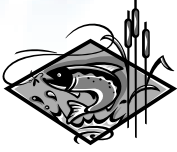
CLUB CORNER

Check Out These Groups

Alive! offers this space every month for Club members to invite other Club members to join their group. It could be work-related, or social, or all about your hobbies. Whatever it is, send us a notice at talkback@cityemployeesclub.com, and we'll post the notice free ... as a service to our members!

Fly Fishing Enthusiasts

A club is forming in the Santa Clarita area for fly fishing enthusiasts with all levels of skill. Call Theodore J. Aquaro, (661) 513-1595.



LA City Employee's Asian American Association



Douglas Shur,
President

Established in 1971, the Los Angeles City Employees Asian American Association (LACEAAA) was formed to represent employees of Asian/Pacific Islander descent and assist in

protecting them from discriminatory acts in their application to, and employment, with the City; and advance employment, education, economic, and social concerns of Asian/Pacific Islanders in City service; and resolve unique work-related problems of any Association member. Call (213) 847-2229 or write to LACEAAA, P.O. Box 86323, Los Angeles, CA 90086 or visit us at www.laceaaa.org.

Los Angeles Filipino Assoc. of City Employees

In 1980, the Los Angeles Filipino Association of City Employees (LAFACE) was organized to serve as an advocate to the fast-growing number of Filipinos in City service. Its primary goal is to promote the general advancement of Filipinos in the City. LAFACE works cooperatively with other minority groups in promoting equal employment opportunities in the City. LAFACE does not limit its function to assisting Filipinos in acquiring employment, promotion, and passing examinations in the City, but also to promoting the economic, educational, social, and cultural advancement of Filipinos in the community.

DWP Choraliers

Those interested in performing can join the DWP Choraliers, a performing arts (music, theatre, dance) group with performances throughout the year. You do not have to be a DWP employee. The group usually meets a couple of times a week on Tuesdays and Wednesdays or Wednesdays and Thursdays. Contact April Steffen, (213) 367-4514.

Association of City Employees with Disabilities

The Association of City Employees with Disabilities (ACED) is committed to the recruitment, employment, retention and promotion of persons with disabilities. Also, ACED counsels and represents employees faced with discrimination on the job. Call Joe O'Toole at (213) 847-9213.

Los Angeles Association of Black Personnel

The Los Angeles Association of Black Personnel (LAAPB) was incorporated in 1972 and approved by the Los Angeles City Council as the official representative for City employees of African-American heritage. Though the organization was founded during a tie of more overt discrimination, the group remains in the forefront of the battle for equal employment within the City workforce, focusing on achievement through self-help.

The LAABP provides test preparation training, networking opportunities, college scholarships to employees and their families, and supplemental life insurance. The organization works cooperatively with other affirmative action organizations, and it encourages membership by all City employees.

The mission of the LAABP is to motivate, encourage and educate individuals to realize their dreams and move forward in their career with City government. For information, contact Steven King at (213) 580-5387, or write to LAABP, P.O. Box 53822, Los Angeles, CA 90043-0822.

DWP Dance Club



The DWP Dance Club is for anyone (men, too) who likes to dance. The club, in its sixth year, practices Tuesdays and Thursdays from

11:30 – 12:15 p.m. during lunch hour. The following styles are taught: salsa, cha-cha, rumba, bolero, swing, samba, tango, swing and other ballroom dances. Free to all DWP employees and City employees. Contact Lourdes Zerrudo: (213) 367-1405, or Lourdes.Zerrudo@ladwp.com.

Affirmative Action Association for Women

Established by the City Council as the official representative for female City employees, the Affirmative Action Association for Women (AAAW) has been representing women for more than 25 years. The AAW is an employee advocate organization that gives particular attention to the advancement of women and minority employees of the City of Los Angeles. Its members, both male and female, serve on association, department, and Citywide committees that focus attention on personnel policies and practices and support a continuing commitment to equal employment opportunities as a basic principle of the City's merit system. Call (213) 847-AAAW, write to AAW, P.O. Box 53488, Los Angeles, CA 90053, or visit the Website at www.la-aaaw.org.

The British and Dominion Social Club



Michael Barnes,
President

Anglophiles, unite! Join President Michael Barnes (who works for Harbor Dept.) in celebrating all things British, with fun social events and networking. "We do all kind of different things, from watching live soccer, playing cricket and teaching Highland dancing, to name a few." The Club meets in Garden Grove. Go to www.britclub.org for more info.

Water and Power African American Association

The Water and Power African American Association strengthens the foundation of African American employees at the DWP by advancing the employment, education, economic and social welfare of its members and the community.

Its aim is to encourage unity among African American employees.

The Water and Power African American Association aims to strengthen the foundation of African American employees at Water and Power by helping to promote Equal Employment Opportunity and Affirmative Action, by pooling resources and expertise to enhance self-determination and self-respect, and by demanding effective training and career counseling that will enhance career advancement.

The Water and Power African Association is a recognized organization of the City of Los Angeles.

Information: www.wpaaa.org

Los Angeles City Employees Chicano Association (LACECA)



Jackie Zarate, President

The Los Angeles City Employees Chicano Association (LACECA) was established in 1971 and was the first City recognized employee Affirmative Action Association.

Membership is open to anyone interested in supporting the goals and objectives of the organization. LACECA is dedicated to promoting equal employment opportunities in our workplace, City government and community.

It sponsors and supports a variety of training events and seminars to assist employees in their career development. Meetings are usually held the second and fourth Tuesdays of the month at 5:30 p.m. in the second floor conference room of the Personnel Department Building, 700 E. Temple Street. Contact Carlos Portillo, (310) 547-4610, email portillo2339@sbcglobal.net or write to LACECA, P.O. Box 53590, Los Angeles, CA 90053.

Los Angeles Municipal Accountants and Auditors Assoc.

LAMAAA is a professional organization of municipal and local government accounting, fiscal and auditing practitioners with a membership of more than 300. The conference was a City-sponsored event. All those who participated were either City or DWP employees.

THE GROUP'S MISSION IS:

- To develop members and assist them acquire the necessary skills to promote themselves towards better positions and responsibilities.
 - To promote and perpetuate the prestige and professional status of municipal accountants and auditors.
 - To assist each other and develop professional camaraderie, team spirit and cooperation among its members.
 - To develop and improve educational techniques in management, commercial, proprietary, governmental accounting and auditing.
- IT ACCOMPLISHES ITS MISSION BY:
- Present experts as guest speakers at monthly meetings.
 - Host trainings, seminars and other educational programs.
 - Publish online newsletters and other informational materials.
 - Provide opportunities for members to know and network with their colleagues in other agencies and departments.

Be a member:

LAMAAA membership is open to all current employees of the City who are either performing accounting, auditing or fiscal functions or have the required educational background or degree in accounting but are in a different job classification. Applicants must fill out a membership application form and submit it with a \$10 donation to the LAMAAA representative in his/her department.

Public Works Toastmasters

The Public Works Pioneers Toastmasters Club meets each Wednesday at noon at 650 S. Spring St. in the 12th floor Giannini Room. Guests are always welcome. Joining the club is inexpensive, educational and fun. Toastmasters International is an internationally well-known, non-profit organization that helps its members to improve their communication skills, lose their fears of public speaking and learn skills that will help them succeed in their personal and professional goals. For more information, contact Ivan Gerson at (213) 847-8844.

Club Store

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PRICE: \$36.00



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An excellent example of what Los Angeles looked like in its humble beginnings compared to the present day. Photographs by the world famous George Ross Jezek.

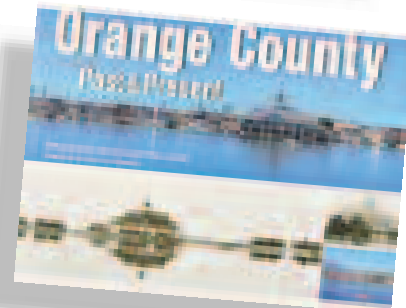
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Orange County, Views of the Past & Present

An excellent example of what Orange County looked like in its humble beginnings compared to the present day. Photographs by the world famous George Ross Jezek.

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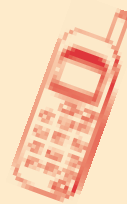
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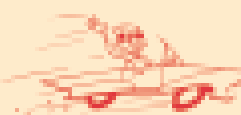
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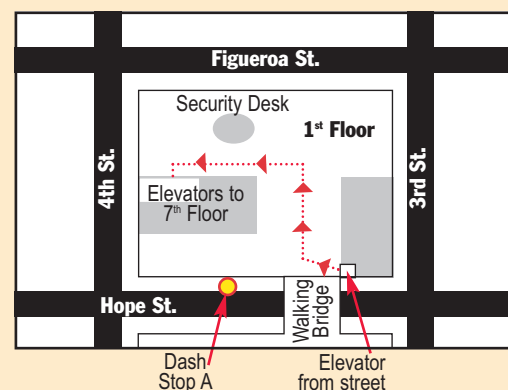


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Meet the Club Team

These are the faces behind the Club. Our staff is dedicated to helping our members receive the maximum benefit from their membership. If you have questions, concerns or suggestions about your Club, our counselors are ready to help.

Need help? Find your Counselor

When contacting the Club, ask for the counselor that handles your department.



Beverly Haro
Member Services Counselor

Aging, Department of DWP Admin.
DWP Financial Services Executive
DWP Marketing and Customer Service
Employee Relations Board
Environmental Affairs, Department of Fire Department
Library Department
Neighborhood Empowerment, Department of Pensions, Department of Fire & Police
Transportation, Department of Personnel Department
Street Services, Bureau of Zoo Department, Los Angeles



Jessica Segura
Member Services Counselor

Community Development Department
Cultural Affairs, Department of DWP Water Services
General Services, Department of Recreation and Parks, Department of Planning, City



Liz Montes
Member Services Counselor

Accounting, Bureau of [Formerly] Animal Regulation, Department of Airports, Los Angeles World
Chief Legislative Analyst, Office of the City Administrative Officer
City Attorney
City Clerk
Coliseum, Los Angeles Memorial
Community Redevelopment Agency
Contract Administration, Bureau of Controller, Office of the Convention Center, Los Angeles
Council Districts # 1-15
Department on Disability
DWP Integrated Support Services
El Pueblo De Los Angeles
Finance, Office of Housing Department
Management/Employee Services, Mayor, Office of the Street Lighting, Bureau of



2003 President's Award Recipient
Arlene Herrero
Member Services Counselor

Building and Safety, Department of DWP Energy Services
DWP Water Services (Aqueduct So. District)
Engineering, Bureau of Harbor Department
Information Technology Agency
Police Department
Retirement System, City Employees' Sanitation, Bureau of



John Hawkins
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Navin Cotton
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Cecilia Talbot
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Jacqueline Nguyen
Claims Assistant



Leigh Thompson
Controller



Trinh Pham
Senior Accountant



Michael Anderson
Information Technology Manager



Alan Bound
Information Technology Programmer



Summy Lam
IT Business Analyst



Sara Fama
I.T. Coordinator



Lupe Medina
Administrative Services Representative



Michelle Moreno
Administrative Assistant



Howard Pompel
Member Services Counselor



Angel Gomez
Member Services Manager

Questions? We're here to help.
Call between 8:00 a.m. and 4:30 p.m. weekdays.

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