



Chandra Mosley, Chief Clerk, Mail Services.

Mail Services Answers Call In a Big Way

Division sets record sending out more than 800,000 notices critical to Public Works, LAFD in 9 days ... and saves money, too.

hen Public Works' Bureau of Sanitation had to send almost three-quarters of a million notices in anticipation of a critical City Council meeting, they asked Mail Services for its help, and the department delivered.

And then, when the LAFD wanted to help protect citizens in fire hazard areas by warning them of potential dangers and inform them of upcoming inspections, it, too, asked for Mail Services' help.

More than 1 million pieces of mail were processed in March, surely a record for the division.

"I extend an enormous thank-you to everyone involved," said Chandra Mosley, chief clerk of Mail Services. "I very much appreciate everyone who was flexible and assisted in these projects!"

The more than 800,000 mass mailers, processed in less than 10 days, were a com-

Cooperation Is Just the Ticket

DOT goes 'out of the box' to join with unions and solve a big parking sign problem. "Ten years ago, this solution wouldn't have happened," coordinator says.



Replacing a faded traffic enforcement sticker is Eric Nichol, Traffic Officer II, 7 years.

ur 560 traffic officers were in a really Otough spot," explains DOT Deputy Chief Rudy Carrasco, Parking Enforcement Manager II. "They have their job to do, but they can't do it with bad signs."

He was talking about the fact that more than 170,000 stickers affixed to parking regulation signs in the City had deteriorated, faded or just plain fell off their signs, making them ineffective at best or downright misleading at worst. He had a problem.

"Our officers had been coming to management for awhile, saying that these parking signs were causing problems, and that we needed to get them fixed," Carrasco continued. "And for two-and-a-half to three years, we were working on a solution. Using our normal work rules, it would have taken us four years to solve the problem.

"But that's when Joel Grover did his investi-

Parking Signs, Page 21

Applications Now Accepted for 2004 Club Scholarship Program

Program, for Club member or child of Club member in college, supports the Club family. community, to the City, and to the members of our Club family," said Robyn Barnes, chair of the Club's board of directors. "We were delighted to award our scholarship to Jennifer Moncayo last year. We expect award our Club scholarship to someone just as deserving.'



bined total from the Department of Public Works Bureau of Sanitation (743,000 plus) and the Fire Dept. (111,000 plus). Public Works/Bureau of Sanitation sent property owners notices that the City of Los Angeles would be proposing an increase in the Sanitation Equipment Charge. The proposed

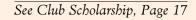
City Employees

LOS ANGELES

The Club is proud to announce its annual scholarship program open to all collegeage Club members or their children enrolled in a full-time college program, or to be enrolled in a full-time college program in fall 2004.

"We feel strongly about giving back to the

Winner of the first Club Scholarship last year was Jennifer Moncayo, daughter of Cynthia Beltran, an employee in the Housing Department, and a 28-year veteran



Jennifer Moncayo (center) poses with the Club team after being awarded the Club Scholarship last year.

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Numbers YOU CAN USE

City Employees Club	(800) 464-0452	DWP Paymaster	(213) 367-1106
of Los Angeles		DWP Personnel	(213) 367-1934
City Employees Club of Los Angeles FAX	(213) 620-0398	DWP Retirement Plan Off	ice (213) 367-1712
City Employees Deferred Compensation	(213) 978-1636	Engineers and Architects Association	(213) 620-6920
City Employees Benefit 0	ffice (213) 9781655	Fire and Police Pension Syst	tem (213) 978-4545
City Employees	(213) 473-7200	Local 347	(213) 482-6660
Retirement System	or (800) 779-8328	Los Angeles Federal	(213) 485-5000
City Paymaster	(213) 978-7480	Credit Union	
City Personnel Office	(213) 847-9240	Los Angeles Firemen's Credit Union	(323) 254-1700 or (800) 231-1626
City of L.A. Clerical (21 and Support Services Union, Local 3090	3) 487-9887 ext. 340	Los Angeles Firemen's Relief Association	(213) 380-2900
Commuter Services	(213) 978-1593	Retired L.A. City Employees, Inc.	(213) 255-9082
DWP Credit Union	(213) 580-1690		(000) 004 4005
DWP Employees Assn.	(213) 367-3146	Whistleblower/ Complaint Program	(800) 824-4825
DWP Information	(213) 367-4211	Worker Compensation	(213) 847-9405
Have a number you	'd like us to include?	Send it in: alive@cityem	ployeesclub.com

by John Hawkins **COO.** The Club

Alive! Grows to Cover All That's Going On in City

 \mathbf{Y} ou'll notice that *Alive!* just keeps getting bigger and bigger (and better and better)-and that's because we're finding more and more things happening amongst City employees that need to be showcased for all to see. The Club's mission is to celebrate the lives of City employees, and we'll do whatever it takes to make that happen.

In this issue you'll see quite a few pictures honoring Police Service Representatives during their Dispatchers Week. You'll also find uplifting articles about the dedicated workers at Mail Services and Parking Enforcement (Nice work Chandra Mosely and Jimmy Price!). In addition, you'll find a new hot deal from the Ticket Guy (Navin Cotton) for Angel games at half price. Ticket Guy also secured a limited supply of high-quality hats with the City seal embroi-

dered on them (one of the best embroidery work I've seen in a long time). Look on the inside back cover for more information on how to order yours before they're sold out.

The City Seal hat as worn by Club Councelor Beverly Haro, now on sale through the Club.



On a side note, last week I used the Citv's 311 Information service (the toll-free number for non-emergency services) to get some information about street paving. I was extremely impressed. My call was answered in less than a minute and the attendant connected me with the people I needed to talk to with ease. Hats off to David Dizon and his 311 team for a job well done! It's another example of City employees making a difference with professionalism and efficiency.

Don't forget, it's the time of year for the Renaissance Pleasure Fair. It's definitely a yearly tradition for the whole family. I took my two boys, Noah and Isaiah, last year and they had a blast; we plan on going again this year. The Ticket Guy secured a great deal, \$12 for adults and \$7 for kids (ages 5-11). That's about 40 percent off! Remember, we never mark up our tickets. You pay what we pay.

Are you taking advantage of the Club's Office Depot discount? I am, and you should too! The other day I bought four varieties of laserjet labels and a package of heavy duty sheet protectors. My bill came to \$76.73 before I swiped my linked credit card. After swiping my credit card, the total on the register dropped to \$56.96. That's a 26 percent savings!

Lastly, don't forget one of the most important days of the year: Mother's Day, May 9.

> From all of us at the Club, have an excellent May!

Member Benefits

As a member of the Club you have access to a host of valuable services and products:

Discount Tickets

- TICKET EXPRESS: Buy tickets by Phone, Mail, or Web site
- Theme parks and attractions (up to 70% off!)

Group Rated Insurance Products

- Term Life Insurance
- Long Term Disability
- Short Term Disability Insurance
 - Long Term Care Insurance

City Employees Join the Club!

All active or retired City of Los Angeles and DWP employees are eligible to become members of the City Employees Club of Los Angeles.

To join, call

- Movies all major screens (up to 50% off!)
- Plays, musicals, the arts, ٠ sports events

Alive! Newspaper

- Births, weddings, retirements and deaths
- Free Classifieds
- **Retirees** Corner
- News that matters!
- Department of the Month
- Opinion column
- Movie reviews
- Organized Club information

- Cancer Insurance
- Group Rated Accidental Death & Dismemberment Insurance
- Group Rated Auto and Homeowners Insurance

Plus...

- The Famous "Refund Check" - 14% of premiums returned in 2003!
- Pet Insurance

More Benefits

- Legal Services Plan ٠
- Free Notary Service
- Scholarships •
- Contests, contests, contests!
- Travel Discounts
- Home Loans

For more information go to www.cityemployeesclub.com.

(800) 464-0452.

Enjoy all these benefits for only \$4 per month for active employees, or \$2 per month for retired employees.

Look for new services and products to be added soon!

the many long

Club Card

--• Show your card and save money at hundreds of businesses in L.A. and throughout the country

ClubFest 2004

- October 3, 2004
- Sunday Afternoon
- Calamigos Ranch, Santa Monica Mountains above Malibu

PLOYEES CLUB

Date Set for ClubFest '04; More Space at Calamigos

Save the date: Sunday, Oct. 3.

Those who were lucky enough to attend ClubFest at Calamigos Ranch last year know what a great time it was: Tons of food. Tons of fun. Games, rides, raffles, families and

fantastic friend-making.
Don't miss out this year: ClubFest
2004 is set for Sunday afternoon, Oct.
3, again at Calamigos Ranch. (It was such a great success!)

For 2004, we'll be expanding the space reserved for the Club at Calamigos. That means even more room for a memorable afternoon in the sun (and shade).

Watch for more details this summer in *Alive!*

Members Speak Out

Club members:





This is your chance to speak out about issues and concerns important to you or to share some good news!

WRITE TO US TODAY!

Send your letters by email to talkback@cityemployeesclub.com or conventionally:

The Club, World Trade Center, 350 S. Figueroa St., Suite 700, Los Angeles, CA 90071

Correction:

— On page 20 of the April issue, in the Department of the Month feature, the Central Library faces Flower Street (not Fountain Street, as we stated).

Alive! regrets the error.



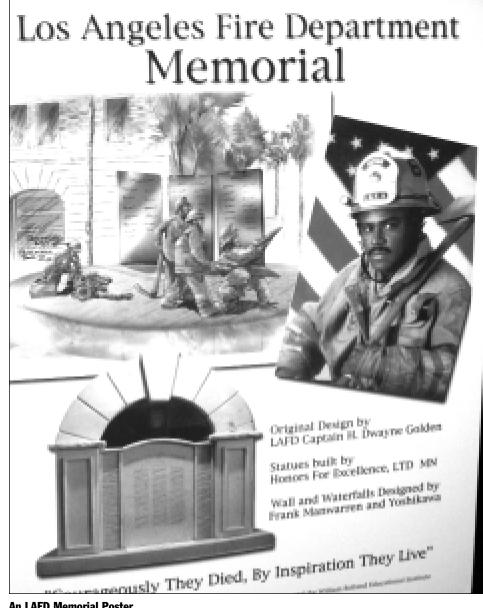
Last year's ClubFest was a great success.



Set the date for this year's picnic: Sunday, Oct. 3. Happy Mother's Day! The Club wishes all mothers a great day Sunday, May 9. Take a moment and congratulate yourself for the awesome job you do every day of the year. Best wishes from the Club for a job well done!



Your city. Your Club.



An LAFD Memorial Poster.



The basketball game.

RETIREMENT INCOME IS NOT TAXED IN 15 STATES

LAFD Goes To the Clippers To Help Fund Fallen Firefighters Memorial

March 25, the LAFD sponsored a meetand-greet and fun outing to a basketball game between the Los Angeles Clippers and the Washington Wizards at Staples Center.

The event, which included displays of fire trucks and other equipment, raised funds for the construction of the Fallen Firefighters Memorial at the LAFD Fire Museum in Hollywood. 📠

Here are photos of the event.





From left: Firefighters Alex Moreno, Brent

From left: Firefighters Ross Torstenbo, Mike Kammerer and Adam Van Gerpen.



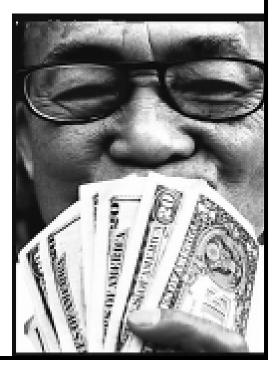
From left: Firefighters Carlos Chavez (Fire Station 10), Danny Garcia (Fire Station 10), Gary Smith (Fire Station 10), Beverly Haro (Club Councelor), Mike James (Fire Station 9) and David Lindsay (Fire Station 10).



Your contribution of up to \$99 will help me fight to make California the next state to be SENIOR FRIENDLY!

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PAID FOR BY: Ballard for State Senate ID.#1261425



RESTAURANT & BAR OFF your check of \$30 or more. Borrelli's Restaurant & Bar Present your Club Card 22231 Palos Verdes Blvd. with this coupon. Torrance, CA 90505 (310) 316-8500 DINE IN ONLY. 11-001-00 OFFER EXPIRES May 31, 2004

West LA Sanitation Yard Gives Shoutout To its **Employees With Appreciation Day**

The West LA Yard held its Employee Appreciation Day, held twice a year during a pay period when there are no deductions. Management says thank you to all of its employees by donating money to prepare lunch.

The menu included

marinated chicken breast tacos, rice and beans. The superintendent is Walter Crowder; the supervisors are Erwin Holloway, Michael Jackson and Robert Carrillo. There were even some drivers who donated to make this day special: Frank Briscoe, LT Gardner, Jon Reed and Jonathan Polk.

opreciation Day

Special guest was Rita Robinson, Club board member and new Director of Sanitation.

The Club provided raffle prizes. The winners were: Sherry Cox, Senior Clerk, Boombox; Frank Sanchez, Refuse Collection Truck Operator, 20-inch television; and Scotty Stanton, Refuse Collection Truck Operator, X Box Bundle. The next Employee Appreciation Day will be held Sept. 29

Here are photos of the event.



April pulls the winning raffle ticket for the prizes donated by the City Employees Club.



From left: Darius Green, Refuse Truck Driver, 25 years; and L.T. Gardner, Refuse Truck Driver, 15 years.

Scotty Stanton happily poses

with his X-Box.



From left: Angel Gomez. City Employees Club Sales Manager: Marviana Jones, Clerk Typist, 2.5 years; and Toni Chagolla, Clerk Typist, 6 years.







From left: Walter Crowder, Acting Superintendent, 36 years; April Broussard, Clerk Typist, 17 years; Rita Robinson, Director of Sanitation; and Dewayne Torrence, Refuse Truck Driver, 17 years.



From left: Val Keys, Clerk Typist, 2 years; Paul Porter, Refuse Truck Driver, 9 years; and April Broussard, Clerk Typist, 17 years.



From left: Darrell Davis, Refuse Truck Driver, 19 years; and Duran M. Williams, Refuse Truck Driver, 17 years.



From left: Joseph Norwood, Refuse Truck Driver, 17 years; and Julian Chavez, Refuse Truck Driver, 18 years.



On Mother's Day, Sunday, May 9th, we celebrate the caring, generous people we're related to by love — our Moms!

Life sends lots of "moms" our way like your coworker with the 5-pound bottle of aspirin: a teacher who ignited your ambition; or a reliable neighbor who always buys whatever the kids are selling. There are so many "moms" whose kind touch makes you related by love.



David Pinkey, Refuse Truck Driver, 15 years.



Frank Sanchez, winner of the 20-



Myron Jordan, Refuse **Truck Driver, 10 years**



From left: Anthony Wiggins, Refuse Truck Driver, 7 months; Robert Brown, Fleet Services, 28 years; and Carlos Chaffino, Refuse Truck Driver, 17 years.

From left: Frank Sanchez. Refuse Truck Driver. 4.5 years: Peter Gonzalez. Refuse Truck Driver. 4 years: and Chris Bernard. Refuse Truck Driver, 16 years.



From left: Rafael Ramos, Refuse Truck Driver, 3 years; Lourdes Lozano, Clerk Typist, 9.5 years; Robert Cuellar, Refuse Truck Driver, 16 years; and Romeo Estrada, Refuse Truck Driver, 10 years.



From left: Marviana Jones, Clerk Typist, 2.5 years, with Rita **Robinson, Director of Sanitation.**

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Dignitaries Pay Tribute to César Chávez on His Day

Family members, schoolchildren and politicos are among those who celebrate the late leader's birthday.

Dignitaries including Paul Chávez, the son of the revered Mexican-American cultural leader César Chávez, gathered to pay tribute to the late hero on his actual birthday, Wednesday, March 31, at Placita Olvera, next to Olvera Street in downtown Los Angeles.

Chávez was a man of dignity, power and truth, who worked hard for the civil rights of

the country's Mexican Americans, according to Hilda Cevallos, who hosted the fourth annual celebration.

The celebration was sponsored by the Instituto Cultural Mexicano del Los Angeles. In addition to Paul Chávez, other dignitaries included Salvador Jimenez, acting consul general of Mexico in Los Angeles; Susana Bautista, director of the Mexican Cultural Institute; two area gradeschools named for the late hero; and the mariachi group Los Arrieros. The students marched around the plaza, ending in front of the bandstand, singing De Colores. "The family is honored with many things named for my father," Paul Chávez said. "Buildings are good. "But events like this keep his legacy alive,"

The celebration ended with more entertainment and educational workshops for children in the plaza, and with art presentations at the offices of the Mexican Cultural Institute.

Schoolchildren marching in honor of César Chávez.



César Chávez



Paul Chávez, son of the late hero César, talks about his father's legacy.



Hilda Cevallos hosted the fourth annual celebration.



Cinco de Mayo Celebration

- Friday Sunday
- April 30 May 2
- 10 a.m. 10 p.m.
- Olvera Street

Olvera Street to Host 3-Day Cinco de Mayo Celebration

As part of its cultural awareness programs, the Instituto Cultural Mexicano, the City's El Pueblo Historic Monument and Olvera Street downtown are sponsoring a three-day

celebration of Cinco De Mayo April 30 through May 2, from 10 a.m. to 10 p.m. each day. Admission is free (there is a charge for food).

Cultural activities including entertainment, booths, dance, food, exhibits and other attractions are planned.

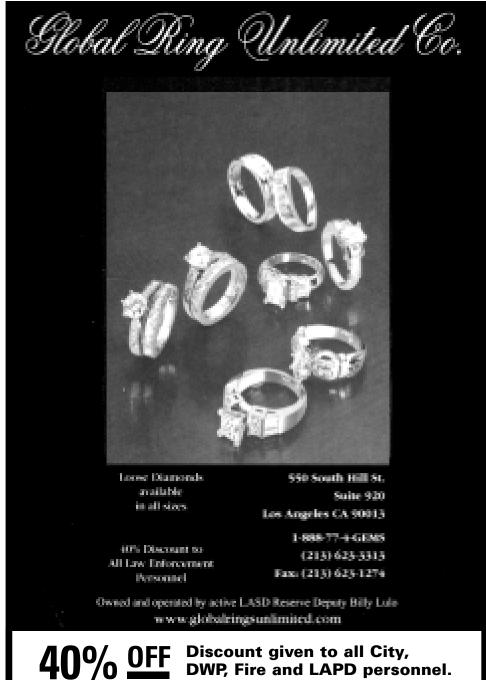
Cinco de Mayo (the Fifth of May) is a day of remembrance of the "Batalla de Puebla" (Battle

of Puebla), in which poorly equipped but highly motivated Mexican forces of less than 4,000 troops defeated the French forces of 5,000, who were well equipped and disciplined. The city of Puebla, 100 miles east of Mexico City, was the battleground on which Mexico was to prove to the world that national sovereignty would not be compromised.

On the morning of May 5, 1862, history was written that continues to serve as a reminder that with patriotism, valor and pride, one will overcome any and all obstacles. Their victory demonstrated to the world that they would defend themselves of any foreign conquest.

Information, (213) 625-5045.

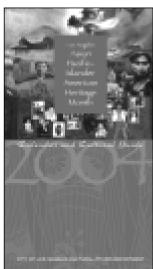




Asian-Pacific Islander Heritage Guide Now Available From Cultural Affairs

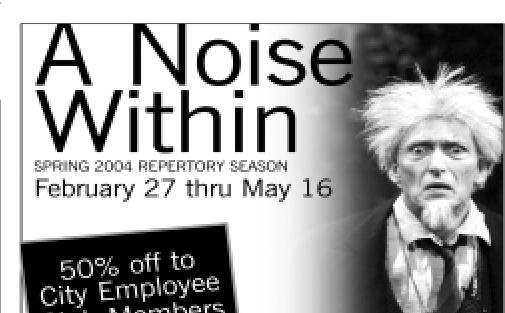
The City of Los Angeles Cultural Affairs Department is a proud supporter of Los Angeles' 2004 Asian Pacific Islander American Heritage Celebration, celebrated each May. This celebration will promote and encourage an awareness of the significant contributions made by our City's Asian Pacific Islander Americans in business, education, politics, technology and the arts.

As part of this celebration, the Cultural Affairs Department created a comprehensive calendar and cultural guide that lists the numerous events, exhibitions, lectures, and festivals related to this annual celebration of Asian Pacific Islander American culture. To receive a free copy of this publication, call (213)



Club M

Up to 4 tickets. Subject to ex-





A SEASON OF TRUTH & DARE Euripides' ELECTRA Previews Feb 27-Mar 4 Opens Mar 5 William Shakespeare's TWELFTH NIGHT Previews Mar 12-18 Opens Mar 19 Thornton Wilder's THE MATCHMAKER Previews Apr 2-8 Opens Apr 9 B18/240-0910 Wit us at www.anoisewithin.org A18/240-0910 Wit us at www.anoisewithin.org Conservation



Retiree Hotlines

Who to call? Following is a list of contacts for the City and for the DWP: City Employees Retirement System: (213) 473-7200

City Retirement Counselors:

• Edward Harding	(805) 584-9417	• Jack Mathews	(310) 762-1942
Phil Skarin	(818) 784-0130		(323) 728-4930
 Robert Wilkinson 	(818) 886-1000	(membership)	
Jerry Bardwell	(818) 782-5568		(562) 928-2051
Harold Danowitz	(310) 472-0224	• Neil Ricci	(310) 394-1971
DWP Retirement Plan Office			

For Retirees By Phil Skarin, RLACEI Publicity Chair

Membership NEWS

Joe Boyle and his wife celebrated their 60th wedding anniversary March 6 in Tehachapi with 100 friends

Carmela loppola lost his wife of 61 years, Daetamo, Feb. 11

Louis Robins lost his wife of 55 years, Camille "Mimi," Jan. 5

Richard Humphreys lost his wife of 56 years, Joanne, March 14.

We extend our sincere condolences to their families.

If you have any news about a retiree that you'd like to share, send it to Phil Skarin at 5301 Norwich Ave., Van Nuys, CA 91411, or call (818) 784-0130.

Coming events:

June 15 – Golf Tournament

Aug. 12 – Picnic

- Oct. 14 Annual Corporation Meeting & Elections
- Dec. 9 Christmas Party.

 $\square \otimes \square$

THOUGHT FOR THE DAY: A balanced relationship, a teeter-totter, to be in balance needs people of weights on each end. But, in personal relationships, equality seldom exists. The Creator has given each of us a unique combination of skills, strengths, talents and personality traits. A balanced relationship requires that each person be cognizant of each other's strengths, weaknesses, desires and fears, and act in manner that will achieve a balance. So, it really takes some knowledge understanding and effort to achieve a balanced relationship.

19 Firms Answer LACERS' Call for Healthcare Services by Phil Skarin, RLACEI Publicity Chair

Ed Harding,

RLACEI President

d Harding, RLACEI presi-Edent, reports: "We had a large amount of retirees show up at our meeting April 15. We purchased 150 dinners, and those who showed up had a nice half-chicken dinner including two drinks and chocolate pudding for dessert.

"At this meeting there were separate tables that included the City Employees Club of Los Angeles, which is offering low cost

long-term care insurance for our retirees, and the Credit Union, with its gifts and doors prizes.

"Ray Beccaria of the Dept of Cultural Affairs is offering part-time jobs to our retirees who can do accounting and paying of bills. Call me, at (805) 584-9417, if you are interested; I have all the particular information.

"The Angels Baseball Club is offering halfprice tickets to our retirees for several games. I have the games and flyers to give out. Please call for reservations for dinner for our October Annual Meeting. I'll see you at our Golf Tournament in June and our Picnic in August."

Legislative Report: Ken Spiker, our elected representative to the LACERS Board of Directors, reports that the CPI (cost of living index) for this year reached the unexpected rate of 2.6 percent. Thus, those retirees who retired before July 1, 2001, can use their banked credits to receive the maximum allowance of .3 percent, effective July 1. Those who retired after July 1,

ed on cost competitiveness, rate guarantees, experience, financial stability, services offered and other factors.

The finalists with the best overall ratings will be presented to LACERS Benefits and Administration Committee for which Ken serves as chairman. Blue Cross, Health Net, Kaiser and PacifiCare, the current providers, have submitted proposals.

Ken has his fingers crossed, hoping that all current coverages will be continued and at a reasonable cost to LACERS and Retirees. He is most concerned that providers will eliminate certain current services.

Golf Tournament: The deadline is just a few weeks off to enter the 26th annual Retirees Invitational Golf Tournament Tuesday, June 15. Generous sponsors so far include The L.A. Federal Credit Union, The City Employees Club of Los Angeles, John Powell, Phil Skarin and RLACEI. More sponsors are needed.

> Poetry Contest: The 10th annual Retirees Poetry contest will be held this year. There will be separate categories for retirees and spouses. Poems of any style or length can be submitted. Everybody Send wins! typed copies to Phil Skarin by October 1.

In a World of Uncertainty, We Can Offer You a Guarantee...

EMPLOYEES

... The Guarantee for People who like to win, but hate to lose.

Variable annuities are an important tool to consider for retirement planning. The benefits of investing in variable annuities include tax-deferral on any growth until you begin receiving income, guaranteed income for life and a guaranteed death benefit if you should pass away before you annuitize. While investing in a variable annuity may provide an opportunity for growth of your investment, variable annuities assess certain charges such as mortality and expense risk and administration charges, annual maintenance fees and asset management fees and are subject to risks including the potential loss of value. As a result, variable annuities, like other investments, cause some people to worry about the possibility of losing their original investment. Now there is The Guaranteed Return Option (GRO)SM, an optional benefit available with most variable annuities issued by American Skandia Life Assurance Corporation ("American Skandia") for an annual charge of 0.25% of the Account Value allocated to the Variable Sub-Accounts. GRO guarantees you won't lose your original investment if you remain invested for a seven-year period, and every seventh contract anniversary

James Ocon, **Financial Advisor** Kevin Wright, **Financial Advisor**

Wachovia Securities 16501 Ventura Blvd., Suite 500 Encino, CA 91436

(800) 245-9867

 $\square \otimes \square$

2001, will receive a smaller increase but no less than 2.6 percent.

Health Care Insurance: Ken also reported that many, if not all, retirees are concerned about what kind of health care insurance we can expect to receive next year. Newspaper and television reports daily announce major corporations, both private and governmental, cutting back on providing services previously covered; raising premiums, reducing subsidies and other impacts that would adversely affect employees and retirees.

Only 19 firms have responded to LACERS request for services for medical, dental and prescription drug benefits; those who have submitted bids are now being analyzed by LACERS private consultants and staff. Each will be gradthereafter, provided GRO is still in force. With GRO, the initial investment is directed into variable sub-accounts and a portion of the account is shifted into fixed buckets only to the extent necessary to maintain the principal guarantee. Assets automatically shift back to variable accounts when conditions allow.¹

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■ Flexibility – Use GRO to participate in the equity market, tax-deferred. Select an appropriate, individually-tailored portfolio using American Skandia's broad investment platform.

The fixed investment options may be subject to a Market Value Adjustment upon early withdrawal that may increase or decrease values and benefits so that when surrendered or transferred prior to the end of the guarantee period, it may be worth more or less than the original investment.

Variable Annuities are sold by prospectus. For a prospectus containing more complete information on any American Skandia variable annuity, including information on charges, expenses, risk factors and tax consequences, call 1-800-SKANDIA The prospectus is the controlling document with regard to this product. It should be read carefully before you invest or send money.

Certain of the most volatile portfolios are not available in the GRO program. GRO is not available in all states or in products where fixed allocations are not approved. An investor Certain of the must volume portions are into available in the end program. And is not available in an states on in products where need andcators are into approved. An investor may terminate the GRO[®] program at any time. American Skandia does not provide any guarantees upon termination prior to the end of the seven-year program. Significant or prolonged declines in the value of the variable investment options you choose may result in all or a substantial portion of your Account Value being allocated to Fixed Allocations. While this will protect the principal amount during such market declines, it may substantially reduce your ability to allocate Account Value to variable investment options, particularly during periods of market increase. Guarantees associated with the program and the fixed rate accounts are subject to the claims paying ability of American Skandia Life Assurance Corporation.

Variable annulises are long-term investment products designed for retirement purposes. Partial or complete surrenders of taxable amounts may be subject to ordinary income tax and if prior to age 59% may result in an additional 10% IRS penalty. Early withdrawals have the effect of reducing the death benefit and cash surrender value. Annuity contracts contain exclusions, limitations, reductions of benefits and terms for keeping them in force. Your licensed Investment Professional can provide you with costs and complete details.

Variable annuities are issued by American Skandia Life Assurance Corporation and distributed by American Skandia Marketing, Incorporated. Both companies are located at One Corporate Drive, Shelton, Connecticut 06484. American Skandia Life Assurance Corporation and American Skandia Marketing, Incorporated are both Prudential Financial companies.



American Skandia Life Assurance Corporation is solely responsible for its financial condition and contractual obligations.

VARIABLE ANNUITIES, MUTUAL FUNDS AND OTHER INVESTMENTS

7606-3 (11/03) ARE NOT FDIC INSURED ARE NOT BANK OR CREDIT UNION GUARANTEED MAY LOSE VALUE



From left: Phil Skarin, Jack Mathews, Harold Danowitz, RLACEI President Ed Harding, Neil Ricci, Helen Salgado and Jerry Bardwell.

RLACEI Meeting Held on April 15 The Retired Los Angeles City Employees

The Retired Los Angeles City Employees Association held one of its semi-yearly meetings April 15 at the Van Nuys-Sherman Oaks Senior Center. Approximately 150 people attended.

The Club was on hand to help the seniors with their benefit needs.

Here are photos of the event.





SAL PLOYEE

From left: Americo Garza, Alice Walder and Ella Garza.



Angels Baseball

The Ticket Guy is at it again. He has arranged for the Club to receive excellent prices on a number of Angels baseball games.

Tickets are \$13.50 or \$6, depending on where you want to sit.



Available dates:

- Sunday, May 9 (Mother's Day), vs. Tampa Bay
- Saturday, June 5, vs. Cleveland Indians
- Wednesday, June 9, vs. Milwaukee Brewers
- Tuesday, June 22, vs. Oakland Athletics

To purchase your Angels Baseball tickets, fill out order form on page 25!

> Questions? Call Mike Sandoval (714) 940-2252.



EXCLUSIVE CLUB OFFER

Half-Price Dodger Tickets!

Los Angeles Dodgers vs. Baltimore Orioles Wednesday • June 16th • 7:10 pm

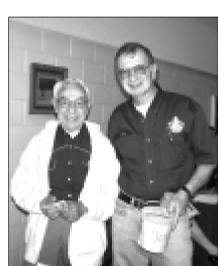
<u>Inner Reserve Tickets</u>







From left: Mico Rousso; and Norma and Leo Rosen





From left: Roger Baldacci and Neil Ricci.



Ken Spiker, legislative director, discusses heath insurance changes.



Ken Kochakji with Catherine Conrad, UNUM Rep.

Reserve Level between bases Regular price: \$17 Club Member Discount Price: \$8.50 each!

This offer is only good through the Club and there is a limited amount available so act now!

> Call the Ticket Guy on the Ticket Hotline today! (888) 777-1744.



BONUS: The Olympic Torch will be on display during pregame ceremonies as it makes its tour prior to the summer games in Athens.

Angel Gomez, Club Member Services Manager, Is Now **Certified for Seniors**

Angel Gomez, CSA, the Club's Member Services Manager, complet-ed a comprehensive course on priority senior issues March 24. He is now a certified senior adviser.

The course is conducted by the Society of Certified Senior Advisers, a national organization that has trained more than 14,000 professionals in all 50 states and in the District of Columbia. Successful participants complete a thorough examination to earn the Certified Senior Adviser designation. Angel has taken this educational initiative to become a professional leader in meeting the key needs and issues concerning senior citizens.

In the history of the world, two-thirds of all people who have lived past the age of 65 are alive today. In the United States, seniors (age 65 and older) number 35 million and will continue to increase. The Club is dedicated strongly to our retired members. That's why Angel has become certified. He is here for you!

As a Certified Senior Adviser, Angel will participate annually in continuing education provided by the society. The CSA membership will ensure that he remains an informed professional for senior citizens.

Congratulations, Angel!



Angel Gomez, CSA Member Services Manager City Employees Club



Society of Certified Senior Advisors

Angel A. Gomez

Certified Senior Advisor (CSA)®

didities pertaining to this design





Newsbrief

LABONGE AND LITTER

Councilmember Tom LaBonge won the support of the Los Angeles City Council April 1 to move ahead with a series of proposals meant to address the city's litter problem with an aim to reduce the amount of trash on city streets and in storm drains. The first of the two major elements of Councilmember LaBonge's plan is a reduction in the city's litter fine from \$1,000 per violation to a lower sum that would be easier to enforce, with the suggested new fine as low as \$50 per violation.

As part of this proposal, LaBonge wants to expand the number of city employees authorized to enforce the antilittering law to include Bureau of Street Services' street use inspectors, Bureau of Sanitation stormwater inspectors, Department of Transportation parking enforcement officers. The proposal also calls for escalating penalties for additional violations. "We must do a better job keeping our streets and gutters clean, not only to keep trash from going to the ocean, but to encourage Angelenos to better respect our environment and help keep Los Angeles beautiful," said Councilmember LaBonge.

Los Angeles faces a serious financial burden in the hundreds of millions of dollars to keep its run-off water systems free of polluting trash and debris, including through our storm drains and the Los Angeles River. Federal clean water regulations imposed by the Regional Water Board have issued mandates to the City regarding the level of contaminants that are allowable in our water systems that



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Buick	Honda	Land Rover	Oldsmobile	Volvo
Chevrolet	Hyundai	Lexus	Pontiac	
Chrysler	Isuzu	Lincoln	Saturn	And MoreII

flow to the ocean. These are referred to as Total Maximum Daily Loads (TMDLs). As part of this anti-litter package, the Council also called on the Metropolitan Transportation Authority (MTA) to place more trash receptacles at the 6,000 bus stops located throughout Los Angeles. The Council also instructed the Bureaus of Street Services and Sanitation to better coordinate and enhance their street trash clean-up and catch basin cleaning efforts. The new litter fine proposal will be taken up by the Public Works Committee, on which Councilmember LaBonge is a member, with the end goal of instituting a new, reduced fine for littering. LaBonge, who is also a member of the MTA Board, will take his proposal regarding trash bins to the board at a meeting in the near future. 🧥

l'he

by Jackie David, Public Information Director, L.A. Animal Services

Pet

Airborne and Fatal: Dogs and Distemper

 $\mathbf{Y}_{(\mathrm{dog})}^{\mathrm{ou}}$ own a dog. You've heard about canine (dog) distemper and have seen it on the news. Now you're concerned and with good reason. Canine distemper is a highly contagious and often fatal disease and it is airborne!

Canine distemper is caused by the Morbillivirus — a virus closely related to the measles virus. It is transmitted through the air.

It is also transmitted through droplet exposure from the nasal cavity, pharynx and lungs. It is shed in all body secretions of acutely infected animals. It can invade the respiratory, gastrointestinal, skin, immune and nervous systems.

Dogs and wildlife are susceptible: raccoons, skunks, ferrets, coyotes, foxes, wolves, mink, leopards, lions and tigers. If you refuse to follow the law and allow your dog to roam freely around the neighborhood, beware: Your animal can pick this virus up from surrounding wildlife.

Club

V

Can you get distemper from your dog? No. Canine distemper is not zoonotic. That means that it cannot be passed from an animal to a human the way rabies can.



Send Questions

Feel free to send questions and concerns to me, and I'll be happy to respond to them in my column. I'm excited about this, so don't hesitate!

Write to me at: talkback@cityemployeesclub.com



Jackie David, Public Information Director,

L.A. Animal Services

Like many ailments, canine distemper starts out with nasal and ocular discharge commonly associated with diseases including kennel cough or upper respiratory infection. Fever can set in. Your dog may seem depressed ... sort of like when you feel depressed. You know: Whatever it is, you are not interested. You don't feel like eating. You don't feel like wagging your tail. You just sort of want to lie there. Then the disease progresses and your dog can't seem to keep any food down or in. During the final stages, your dog can go into convulsions and seizures before death.

The course of the disease can take anywhere from days to weeks. It is physically devastating to the animal. It is a tough thing to watch your animal go through.

Can your dog survive distemper? Yes, there have been dogs and animals known to survive. The key is this: Would you notice if your dog weren't feeling well? How quickly would you take him or her to the vet? Yup, the onus falls on you.

Here's what you can do. First of all, make sure your dog is up to date on its immunizations. A distemper vaccination should be one of them. If your dog has had a shot, remember that distemper booster shots are needed every year or two, so do check with your vet. Next, keep your dog indoors and/or confined around your property. After all, it is against the law to allow your dog to roam the streets. Keep an eye on Fido. If you see that he isn't feeling well, take note and call your vet. Don't wait for him to tell you because he won't. Pay attention. That's all you can do.

So, is canine distemper a cause for concern? Yes. Can you be your dog's hero? Yes. Pay attention and keep your vet's number handy. You never know.

Rare Gila Monsters Hatched At L.A. Zoo Now on Exhibit

Three Gila monster eggs successfully hatched at the L.A. Zoo and Botanical Gardens last November. The five-inch youngsters are now on exhibit.

Breeding and hatching of these endangered species takes a very concentrated effort. The L.A. Zoo is one of a handful of zoos that has had consistent success breeding gila monsters and Mexican beaded lizards.

"We begin by taking two adult pairs and putting them in a false hibernation similar to what occurs in the burrows they lie in," explains Curator of Reptiles Russ Smith. "We then warm them up slowly and put them together in one group. The males start sparring for the females' attention—it can get pretty brutal! The pair that shows the most potential is then placed together and, if all goes well, breeding occurs.

"The next stage is the hardest part—incubating the eggs," Smith continues. "The heat and humidity in the incubator has to be exact. This goes on for six months. It's in this area that we have refined our technique, resulting in our success."

The youngsters have the same brightly patterned black, orange, yellow and pink skin as the adults. Found in the Southwestern United States and into Sonora, Mexico, gila monsters are protected in the wild. Because they spend 90 percent of their time in burrows, it is difficult to verify their status in the wild, but they most likely are an endangered species.

The Zoo is in Griffith Park at the junction of the Ventura (134) and Golden State (5) Freeways.

Wooly Bully: Sheep Sheared For the Summer at L.A. Zoo

Four sheep and two alpacas at the Los Angeles Zoo and Botanical Gardens were recently relieved of their heavy winter coats during their annual shearing.

Sheep shearer Joe McCummins anchored each sheep, one at a time, against his body and shaved away their heavy wool. The twoand-a-half year-old ewesname Meg, Jo, Beth and Amy-sat stoically and silently for their razor cut. McCummins shears sheep when he is not serving as a state ranger for the La Purisima Mission State Historic Park. The Zoo's sheep and two alpaca are shorn once a year in the spring in preparation for the hot weather. "The animals will be cooler and more comfortable without that thick wool covering their bodies," says Duffy Wade,



Admission is \$9 for adults and \$4 for children ages 2 to 12.

For more information, visit the Zoo Website at www.lazoo.org or call (323) 644-4200.



This venomous gila monster, hatched at the L.A. Zoo in November 2003, is a rare hatching in zoos. Found in the Southwest United States into Mexico, gila monsters are endangered due to habitat destruction.

Meg, a 3-year-old sheep at the L.A. Zoo, was shorn to prepare for hot weather. Joe McCummins, who shears when he is not working as a State Park Ranger, relieved the Zoo's four sheep and two alpaca of their winter coats.

principal animal keeper. "They didn't recognize each other immediately following their shearing, but shortly after they began bonding again."

The wool from the shearing will be used by the Zoo's enrichment staff. They tuck baseball-sized wool balls throughout the carnivore exhibits. This scent enrichment allows animals such as lions and wolves to keep active and busy by hunting the scent and rolling over it once the balls are located.

The sheep and alpaca can be seen daily at Muriel's Ranch in the Winnick Family Children's Zoo. The L.A. Zoo is in Griffith Park at the junction of the Ventura (134) and Golden State (5) Freeways. Admission is \$9 for adults and \$4 for children ages 2 to 12.

The Zoo is open from 10 a.m. to 5 p.m. daily. For general information, call (323) 644-4200 or visit the Zoo's Website at www.lazoo.org

Contest Rules:

- 1. Winning contestants must be Club members in good standing. Everyone is welcome to submit responses, however. (Responses without Club membership numbers will be accepted but not eligible for the winning prize.)
- 2. Responses can be delivered by mail, fax, e-mail or in person (phone responses will not be accepted).
- 3. Winning responses will be determined by official Club personnel. All decisions will be final.
- 4. The contest is all in good fun: The Club cannot be responsible for delays in delivering Alive!, or for delays in the transmission of responses.



What is this? Where is this?

The Club member who gives us the most complete, detailed description of the object related to the City of Los Angeles wins a \$50 gift certificate to Black Angus!

- This month's deadline: May 14. See complete list of rules to the left.
- Thanks for playing, and good luck!

Send your response along with your Club card number by e-mail (whereinla@cityemployeesclub.com), by fax ([213] 620-0598) or by surface mail (350 S. Figueroa, Suite 700, Los Angeles 90071).

Here's the answer to last month's contest. Did you get it right?

■ The Club member who won the \$50 gift certificate to Black Angus is Timothy Lue. Congratulations, Timothy!

Here is Timothy's entry:

The picture shown in April contest is a permanent art exhibit called Recovering Equilibrium located in front of LAX's historic Theme Building at 201 World Way. This artwork is a memorial in remembrance of the 9/11 tragedy as LAX was tragically linked to the terrorist attacks on the United States with three of the four hijacked airplanes headed to LAX.

On the edge of the artwork, visitors can move the floating reflective dish to active the interplay of national perceptions inscribed: United We Stand, Sea to Shining Sea, Home of the Brave, et al. versus core American rights and ideals inscribed: Privacy, Habeas Corpus, Assembly, et al. suggesting the national dialog.

The artwork memorial also consist of a fountain with a floating reflective dish. Inscribed on the floating dish, reflected upward at night, are the personal traits of the victims -inscribed: Beloved, Equal,

Strong, Honest, et al. -evidence of America's characteristics and diversity that form our national identity.

The art and design team, BJ Krivanek and Joel Breaux worked with Gruen Asssociates to create the designe which was formally dedicated at LAX on September 9, 2003.



We give special mention to these other Club members who were runner-ups: • Sheka M. Wilson • Richard Lopez • Rickey Perez Steve Gardner



Play With a Purpose

Moving?



Let us know your new address! You don't want to miss a single issue of Alive! Call the Club at (213) 620-0388, or send it to:

The Club **World Trade Center** 350 S. Figueroa St., Suite 700 Los Angeles, CA 90071

Please join us for the First Annual Haven House Golf Classic - an event to raise both awareness and funding for our efforts to give women and their children lives free from violence.

> Monday, May 17, 2004 Braemar Country Club • Tarzana, CA

On course Contests, Continental Breakfast, BBQ Lunch Tee Gift Bag and Awards Dinner

For more information call Sheila Halfon at 626-564-8880 or visit our website at www.havenhousela.com.

Your participation will help providing a safe haven as well as the counseling and support services essential to the reconstruction of many shattered lives. With your help, we can restore affected families to productive lives and secure, happy homes.



Ontario Intl. Has BBQ to Appreciate Its Employees Ontario International Airport threw a bar-

becue April 15 at the airport to celebrate and say thanks to its dedicated employees.

The Club donated prizes for the event.

Here are photos of the event.



Employees enjoy meal in the lunch room.



Ontario employees purchase raffle tickets.



Ontario employees wait in line to purchase raffle and meal tickets for the day's event.



From left: Winford Wai, A/C Mechanic, 17 years; and Joe Romero, Mechanical Helper, 4 years.



A.A.E. SPRING KICK-OFF

APPRECIATION BARBOUE

Thanks for supporting the Association

Ontario Airport ready for their cheeseburger and hot link meal.



Employees picking up their meal.



From left: Carlos Cadena, Gardener, 19 years; Ed Medina, Mechanic, 5 years; Albert Ascencio, Maintenance Construction Worker, 3 years; and April Benjamin, Sr. Communications Operator.



From left: Fred Gallegos, Warehouse/ Toolroom Worker, 6 years; Richard Jimenez, Building Repair, 6 years; and Adolfo Sharp, Custodial Services Attendant, 4 years.



Guillermo Reza won two AMC movie tickets.





Employees stop eating for a photo for Alive!





Angels Baseball Tickets Behind home plate!

Tickets valued over \$160 per pair • Only 2 available per game.

Anaheim Angels vs. Detroit Tigers – Sun. 8/15/04 Anaheim Angels vs. Cleveland Indians - Sun. 6/6/04 Anaheim Angels vs. Minnesota Twins - Sun. 8/29/04 Anaheim Angels vs. Texas Rangers – Sat. 9/18/04

Price \$120 for 2 tickets • All games begin at 1:05 p.m.

Contact the Club Ticket Guy, Navin Cotton at (800) 464-0452 to purchase your tickets.

From left: Angel Segarra, Equipment Operator, 15 years; and Doug Donovan, Maintenance Laborer, 7 years.



David Pro wins the X-Box raffle prize donated from the Club.



Club Partner Amanda Cortez explains auto and homeowners benefits to Club members.

Alberto Ascencio wins the raffle prize donated by Club Partner Armando Martinez.



New Employees Get Feel of Water as Harbor Dept. Holds Three Orientations

The Port of Los Angeles held orientation sessions for new employees March 18 and 23, and April 1 at the Liberty Hill Plaza Conference Room in San Pedro.

The first two sessions were for new employees. The third was for transfers.

The Club was there, sponsoring the Continental breakfast and meeting the new employees.

Martin Chavez, Human Resources Development Officer, preceded the orientations, which ended with a 90-minute boat tour aboard the Angelina II.

The LA Federal Credit Union also attended and made a presentation.

Welcome new employees to the Port of Los Angeles!

Here are photos of the event.

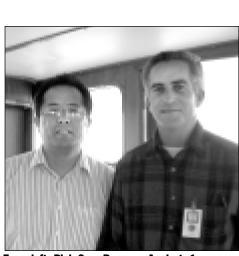


Seals next to the Angelina II during the boat tour.

View of Berth 93 during the tour.



From left: Jose Navarro, Gardener, 2 years; Ernie Gonzales, Gardener, 6 months; and David Cartwright, Gardener, 6 months.



From left: Rick Sun, Program Analyst, 1 year; and Charles Miller, Heavy Duty Equipment Mechanic, 20 years.



From left: George Koury, Real Estate Officer, 5 years; Ted Fernandez, Management Analyst II, 14 years; Guadalupe Diaz, Management Analyst, 3.5 years; Martin Chavez, Human Resources Development Officer, 18 years; and David Malin, Emergency Preparedness Coordinator, 14 years.







From left: Marino Paredes, Warehousemen, 13 months; and Carlos Flores, Street Maintenance, 13 months.



From left: Jerry Fite, Toolroom Worker, 10 months; Marc Vidican, Electrical Craft Helper, 1 year; and Sal Gutierrez, Electrician, 1 year.



From left: Kurt Anderson, Sheet Metal Worker, 9 months; Mimi Gutierrez, Civil Engineer Assistant 1, 7 months; Soheila Sajadian, Finance Manager, 9.5 months; Neil Wantana, Heavy Duty Equipment Mechanic, 6 months; and Joe Rivera, Welder, 2 years.



From left: Paul Irving, Deckhand, 3 years; Michael Barnes, Sr. Boat Operator, 6 years; and Captain Anthony Di Tucci, 14 years.

From left: Bill Jaime, Plumber, 1 year; and Bill Klingemann, Plumber, 10 months.



In front, from left: Patrick Hodges, Maintenance Laborer, 5 years; Don Jefferson, Maintenance Laborer, 4 years; and Waymond Banks, Heavy Duty Operator, 3 years. In back: David Ruiz, Gardener, 2 years.





Start enjoying:

- Alive! monthly newspaper
- The Club Card, with fantastic discounts for popular restaurants and services





Gilbert Tascione, Gardener, 2 years.

From left: Rene Fregoso, Air Conditioning Mechanic, 5.5 months; Andrew Wooster, Management Assistant, 1 year; and Roland Tatum, Garage Attendant Port Police, 1.4 years.

From left: Charles Giles, Maintenance Laborer, 4 years; Eric Doucette, Storekeeper, 14 years; and Johnny Lizarraga, Heavy Duty Equipment Operator, 20 years.



- restaurantes and services
- Big ticket discounts
- ClubFest annual Club party

Lupe Medina unicrovi v pane

• Club Website

OID today!

City Employees Club of Los Angeles Your city. Your Club.











LAFD Says Thanks to Civilian Employees With Event, Awards

The LAFD threw a civilian employee appreciation day recently at the Police Academy near Dodger Stadium.

The department gave out its annual honors, including Employee of the Year, Award of Excellence and Special Recognition Certificates.

The day, attended by approximately 200 people, was organized by the LAFD Civilian Employee Recognition Committee and was sponsored by the LAFD SERTOMA Club, the LAFD Chief Officers Association, the Los Angeles Firemen's Credit Union, United Firefighters of Los Angeles City Local 112, and the Club.

Here are photos of the event.



From left: Erl Bernard; Louie Guzman; Gary Hayakawa; John Lawler; Carlos Moreno; Charley Pallares; Stephen Shen; and Edmund Sutterley.





CERTIFICATE OF SPECIAL RECOGNITION HONOREES



LAFD Chief Bill Bamattre.







Gary Hayakawa, Auto Body Builder and Repair, 4.5 years

Carlos Moreno, Auto Paint Specialist, 15 years

John Lawler, Auto Body Builder Ed Sutterley, Auto Body Builder and Repair, 12.5 years and Repair, 13 years

Charley Pallares, Carpenter, 3 years

Scholarship Applications Accepted; Program Gives Back to Club Family

Club Scholarship

Continued from Page 1

of the City.

Jennifer is a junior and an excellent student at Loyola Marymount University in Westchester.

"We became the City Employees Club of Los Angeles to spotlight City employees, their dedication, hard work and pride in themselves,



their City and most importantly their families," said John Hawkins, Club chief operating officer. "We wanted to rebuild the sense of community and belonging that for so many years identified the unique people who worked for the City of Los Angeles."

Here are the details:

- All Club members and children of Club members under the age 21 are eligible to apply. Club members must be in good standing.
 - The successful candidate must attend an accredited four-year college or University full time school in the fall semester 2004. Current high school seniors matriculating to a four-year school in fall 2004 are eligible.
 - Candidates will be judged for academic excellence, community service and financial need.
 - One (1) scholarship in the amount of \$4,000 will be awarded.
 - Deadline for application: 5 p.m. July 15, 2004. All applications must be physically in the Club office at that time to be eligible.
 - Application packages are available online (www.cityemployeesclub.com/Scholar.asp) or in person at the Club headquarters, 350 S. Figueroa St., Suite 700, Los Angeles, CA 90071.

Questions About the Club Scholarship? Call the Club: (800) 464-0452.

Mail Services Comes Through in **Delivering Record Amount for City**

More than

1 million

pieces of mail

were processed in

Mail Services.

Mail Services

Continued from Page 1

increase will help finance the cost to purchase a refuse transfer station within the City of Los Angeles. This project was extremely time-sensitive to meet upcoming City Council public hearing schedules.

The Fire Department sent out more than 111,000 mass mailers to property owners near Very High Fire Hazard Severity Zones of an

upcoming compliance inspection scheduled for May 3, 2004. The mailer provided "residence responsibility" information and how to comply with Los Angeles Brush Clearance Requirements. Again this March, surely a record for mailer was highly time-sensitive due to Los Angeles Municipal Code compliance

time line. The original schedule for these projects was calendared for different periods.

However, due to unforeseen deadline changes Mail Services and Publishing Services received short notice to process these projects at the same time. With a concerted effort from both Publishing and Mail Services, they were able to complete these massive project within nine days along with pre-scheduled projects that could not be canceled.

The Mail Services Division has been a high producer all year. The division processed more than 2.9 million mass mailers through its Barcode Automation Program in eight months when its original goal was to process 1.5 million by fiscal year end.

Already the division has saved the City more than \$600,000 in postage and vendor fees.

Since the beginning of this fiscal year MSD's entire staff has participated in commu-

> nicating its services to departments citywide during routine mail delivery, telephone conversations and public counter interactions. These significant achievements have made a positive impact on the citywide postage budget and Divisional image for professionalism and timely service.

The division began this effort three years ago with its quarterly training seminars that resulted from a challenge from Assistant General Manager Tony De Clue and Facilities Manager Tony Royster. MSD has since brought City departments on board with its services and assisted them in the preparation of their mail and the use of internal City services versus outside vendors.







INTRODUCING NEW ORLEANS тне V E R B O A Č.

The only river adventure that comes with a FREE New Orleans vacation. On 3- and 4-night American Queen® departures from New Orleans, you get a 3- or 4-night New Orleans vacation for FREE! Club Members also receive \$300 off per person, with prices starting at just \$695*. Price includes hotel, dinners at famous restaurants, attractions and more. Plus, before or after, you'll discover the Old South on the grand American Queen.

Club Members save \$300 per person!

• Kids are just \$149 if sharing accommodations with parents

• Riverbonding experience includes kite flying, board games and family entertainment

This exclusive travel offer is brought to you by your Club Partner

CRUISE and RESORT

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Call now! This offer is capacity controlled!

ice shown is per person, double occupancy. Price includes a 4-night New Orleans/3-night river adventure or a 3-night New Orleans/4-night river adventure.Hotel taxes are not included. Transportation between hotels, restaurants and attractions not included. Price shown or I category staterooms. Prices vary by stateroom category. Offer is capacity controlled and may be withdrawn at any time without notice. Some Rates may be limited to Los Angeles City Employees Club Members. is for I category staterooms. Prices vary by stateroom category. Offer is capacity controlled and may be withdrawn at any time without notice. Some Rates may be limited to Los Angeles City Employees Club Members.

<u>9-1-1</u> <u>9-1-1</u> **Q.1.1**





Smith, 1.5 years.





Michael Klundt, 6 months.



Yul Johnson, Sr. PSR, 15 years.



Janene Perry, 2 years.

From left: Officer Edward Ruiz, 8 years; Officer Joe Montijo, 8 years; and Bridgete Hallas, PSR2, 2.5 years.



Leslie Garcia, 9 months.



Sandra Montanez,



Marlene Swancy, Sr.



PSR, 21 years



Linda Sandefur, 16.5 years.



Police/Fire Dispatchers in Spotlight During National Dispatchers Week

The Club shines the light on these critical **City employees.**

The voices of the people on the other end of L the 9-1-1 calls belong to the Police Service Representatives (PSRs) of the LAPD. And all these fine folks were the focus of the local observance of National Dispatchers Week April 12-16 at the Metropolitan Dispatch Center and the brand new Valley Dispatch

The LAPD Communication's Division has approximately 693 PSRs. Of that, approximately 128 are assigned to the new Valley facility. The Metropolitan and Valley centers are the busiest in California. Last year, the PSRs answered more than 3.3 million calls for service, and the average operator can take anywhere from 150 to 250 calls per shift. They do it without glory or fanfare. But National Dispatchers Week changes that.

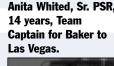
A luncheon, cake and small gifts for every PSR were part of the local observance. Three PSRs were singled out as Most Valuable PSRs. They are: (Club member) Megan Peer, Andres Mendoza, Kristina Montenegro and Senior PSR Lee Masters.

Here are photos of just some of the many PSRs honored during National Dispatchers Week here in Los Angeles. Some of the photos were taken in the middle of night, to make sure we didn't miss any shifts.

(All employees, unless otherwise noted, are Police Service Representatives [PSRs]).



Krishunda Wallace, 9 years. She also received a commendation.





Elizabeth Sanguist,

Schala Guzman,

5 years.

5 years.







Teresa Kachirisky, 2.5 years.













From left: Margaret Otell, 27 years; Lorena Garcia, 6 years; and Madusta Smith, 2 years.

From left: Stephany Williams, 8 years, trains Barbara Maran, 8 months.



Angelique Jackson with Hip T. Hop.

Cynthia Lam, 5 years, and Cynthia Almeida, 5 months.





Daphne Howard 20.5 years, trains Raul Luna, 9 months.



From left: Lt. Diljeet Singh, Watch Commander, Christian Hilario, 5 months, being trained by 20 years; and Valerie Mokricky, PSR2, 9 years. Tamara Protto, 9.5 years.



1.1

Left, in back: Yvette Salazar, 9.5 years. Right, in back: Donna Millender, 19 years. Seated: Ida Graham, 14 years.

National Dispatchers Week 9-1-1 9-1-1 <u>9-1-1</u>



From left: Officer Melissa New, 11 years; Officer Kevin Marr, 2 years; and Officer Shawn Anderson, 10 years.



Jennifer Chavis, trainee, 9 months.



2 years.

Veronica Escobar, 4.5 months.



Margaret Peters, Sr. PSR, 15 years.



From left: Laura Miles, 6 years; and Elona Boswell, 6 years.



From left: Mary J. Derby-Grant, 17 years; and Andrew J. Smith, Captain of the LAPD **Communications Division, 16 years.**



From left: Liza Ornelas, Secretary at Captain's Office, 15 years; and Ruby Bravo, Sr. Clerk, 3 years.



From left: Kerisha Jackson, 2 years; Donna Millender, 19 years; Latrice Jones, 2 years; and Ricci Cureton, 7.5 years.





From left: Valerie Covington, Randi Miller and Theresa Harris.

From left: Officer Jorge Huerta, General Services, 9 months; and Officer Donald Taylor, Field Training Officer, 16 years.



Dominguez Daito, 2 years, using the console standing up.



Scott Vetter, 6 years.







Niuv















Dorine Thomas, Sr. PSR1 and wellness coordinator, 18 years.

Dan Basilgo, 8 years, **Running Captain for** Baker to Las Vegas.

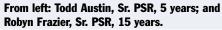
Nicole Campbell, 1.5 years.

and Dana Porter, SMO, 1 year.

10 years. 13 years.

14 years.







Watch Commander.

Theresa Meadows, PSR.

From left: Gloria Goode, 20 years; Yvonne Castillo, 2.5 years; Sophia Sanchez, 17 years; and Yvonne Thompson, 15 years. Center: Mary J. Derby-Grant, 17 years.



National Dispatchers Week 9-1-1 9-1-1 9-1-1 **Q_1_1** <u>9-1-1</u>



Teresa Jacobs, 9.5 years, with daughter Kiki, grandson Calvin Jr. and son-in-law Calvin.



From left: Delfina Castro, 2 years; and Sgt. Greg Doyle,

Lisa Hadsell, 2 years.



Kim Calloway, 1 year.



Watch Commander, 13 years.

Megan Peer, 13 years, Most Valuable PSR of the year winner.



Cheymyla Hardy, 3 years.



Lee Masters, Senior PSR and Most Valuable PSR award winner.



Terry Price.





Sharon Howze, 9 years.



From left: Sara Frarell, 4 years, and Linda Kido, trainee.



From left: Angela Dominguez and

Kathy Kravitz, 2.5 years.



Debbie Herdish, Watch Commander Aide, 2.5 years.



Stephanie Burkhart, 4 years.



From left: Madeline Davis, 10.5 years, Sandra Barraza, 7 years; and Lidia Marcial, 2.5 years.



Susan LaPre, 19.5 years.







Ms. Richardson, trainee.



Cathi Pearson, Senior PSR,



Luisa Goodwin, 2 years.



Rudy Vasquez.



25 years.



Josh Peer, 4 years.



Sheridae Alexander, 3.5 years.



Renee Hernandez, trainee.



John Phillips, Assistant Watch Commander, 22 years.

Claudia Montes, 3.5 years.



Marcia Brandon, 31 years.





Julia Cesena, 7 years (seated); and Yvette Ponce De Leon, 7.5 years.

When City Had Parking Sign Problem, DOT Found Creative Solution

Parking Signs

Continued from Page 1

gation."

That would be Joel Grover of KNBC Channel 4, who reported on air about citizens receiving tickets that were in conflict with posted regulations.

"The report said that our officers were writing bad tickets," Carrasco explained. "That wasn't true. It was the signs that were bad."

As Carrasco explains it, the bad sticker problem came about nine years ago when Street Services changed the routes of its trash pick-

ups, creating a conflict with the alreadyposted parking signs. So the department created stickers to correct the problem. But, according to Carrasco, over the years the stickers faded in the sun more quickly than anticipated, or just deteriorated and fell off.

Grover's report was the final straw for Carrasco. That's when he changed the rules—the rules of getting things done. This is a story not of inaction, but City employees cooperating with unions and vendors to solve this problem once and for all. And, quickly turning a four-year job into six weeks.

They put out a call for traffic officers willing to work on the special project as part of their regular duty, and they received 157 candidates. They were taken out of their regular duty and given this special assignment. Work hours and schedules were not changed.

Advance teams went onto the streets to develop a list of what needed to be replaced. Data entry personnel then compiled the information into a database.

The officers received one-day training on how to safely navigate ladders and how to make sure the correct stickers were going to be affixed.

There were more than 128 different kinds of stickers. At press time, the two-person teams are now in the field, correcting all 170,000 parking signs.

"With the unions, we've been developing a well-thought-out cooperative environment over the last ten years," Carrasco continued. "The unions could have stopped this whole project, saying that our traffic officers were working out of class, etc. But they were

A parking enforcement sticker, ready to be replaced.

very responsive and deserve full credit. Julie Butcher and her people at Local



Sgt. Shawn McCormick of the DOT instructs the officers on proper locations and techniques to replace the 170,000 faded or destroyed parking enforcement stickers.



Zaki Mustafa, DOT Senior Transportation Engineer, instructs DOT officers who have agreed to participate in a special project to replace 170,000 parking enforcement stickers.

"We couldn't have done it with without people coming through."

10 11 AM

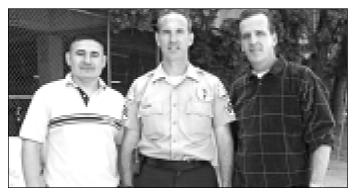
CLEANING.

MERNESDAN

PARKING

84 M. 10 6 P.M

- Deputy Chief Rudy Carrasco, DOT



"We [he and Jimmy L. Price, Chief Bureau of Parking Enforcement and Intersection Control] put a plan together," he continued. "Everybody agreed that an outside-the-box approach was called for.'

Three sergeants in charge of training the **DOT officers for their** special assignment are (from left) Raul Mazariego, 14 years; Shawn McCormick, 5 years; and John Curtin, 18 years.

347 made this happen." The success of this program came about out

of cooperation that didn't exist ten years ago. The catalyst: privatization.

"We staved off privatization by improving and expanding our services," Carrasco contin-



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Club Tickets

Mark-up

So he convened the Joint Labor Management Team, including representatives of the DOT's Parking Enforcement, Field Operations and Street Services, and the two unions that represent these DOT employees, Locals 347 and 777. The cooperation was monitored and supported the City Council's Traffic Committee consisting of Councilmembers Antonio Villaraigosa, Tom LaBonge and Greig Smith. "It's a very positive process that comes up with solutions quickly.

"We asked ourselves, how are we going to solve this problem? We knew we had 170,000 stickers to be replaced, and so we began to calculate how to accomplish the mission. And we figured that we could do it with 75 traffic officers dedicated to this for six weeks, five days a week. I had the officers, and Zaki Mustafa [Senior Transportation Engineer with the DOT] had the resources."

ues. "What we do is not just about citations. It's about abandoned vehicles, habitual violators, residential services. We started thinking like we were in private industry.

"I've been here 26 years," he says. "I grew up in this department. So did Jimmy [Price]. We've seen where it was, and we identified where we wanted it to be. We knew we had to evolve, or be privatized. We looked at our competition and brought that back to the table. And then we improved and evolved. We were threatened with privatization, and we learned from it.

"An idea is just an idea, but without the people working together, nothing happens. Our people are number one.

"What I see today that I didn't see 10 years ago is this cooperative effort to make things a lot better. We couldn't have done it without people coming through."

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"The Ticket People"



Publishing Services Has Luncheon, Employee Appreciation Ceremony

On Thursday, March 25, Publishing Services in Piper Tech held an Employee Appreciation Day and Luncheon, to honor its employees who have reached longevity milestones.

The Club congratulates the employees for their dedication!

Here are photos of the event.



Michael Leighton, Director of Publishing Services, makes opening remarks.



From left: J.R. Garcia, Bindery Equipment Operator, 18 years; and Rick Knapp, Warehouse and Tool Room Worker 1, 3 months.



From left: Richard Vollaire, Printing Press Operator Supervisor, 32 years; Tracy Vu, System Analyst, 4 years; Elvira Lievanos, DMO2, 3 years; and Dale Patterson, DMO3, 5 years.



From left: Tony Minnillo, Press Operator, 29 years; John Griffin, Print Press Operator, 32 years; Joaquin Ruiz, Binding Equipment Operator, 10 years; Michaelyn Valcroff, Retired Bindery Worker; and Louis Cascone, Printing Press Operator, 22 years.



From left: Mercy Escal, Bindery Worker, 14 years; Les Stearns, Warehouse Worker, 33 years; and Pete Holguin, Bindery Equipment Operator, 3 years.

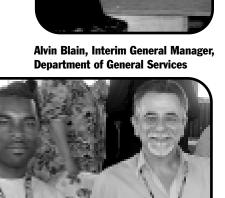




From left: Walter Griffin, Printing Press Operator, 10 years; and Abby Truong, Sr. Clerk Typist, 5 years.



Bob Hunt, SEIU Lawyer, leading the "Look For the Union Label" theme song.



From left: Antonio Byrd, Warehouse Tool Room, Worker, 3 months; and Richard Malvino, Print Press Supervisor, 5 years.



20-year Service Pin recipients, from left: Louis Cascone, Press Operator; and Ronnie Cannon, Senior Duplicating Machine Operator.



From left: Tony Royster, Julie Butcher, Alvin Blain and Michael Leighton.

From left: Earlene Brown, Print Preparator, 9.5 years; Gonzalo Sarabia, Print Press Operator, 16 years; and Sally Deveze, former Local 347 Print Shop Steward.



Local 347 representatives, from left: Renee Anderson; Bob Schoonover, President; Margerie Reyes; David Sanders; and Julie Butcher, General Manager.



From left: Tony Royster, Julie Butcher, Alvin Blain and Michael Leighton, holding the union "bug."



From left: Carlos Hernandez, DMO2, 3 months; Johnny Clark, Bindery Worker, 1 year; and David Olivas, Print Press Operator I, 1 year.



From left: William Carey, Accountant 2, 2 years; Anita Pimentel, Binder Worker, 15 years; and Patsy Arline, Binder Worker, 20 years.



From left: Bob Hunt, SEIU Lawyer; and Vicente Samora, Bindery Equipment Operator I, 1 year.



From left: Larry Dominguez, Print Shop Trainee, 15 years; and Jose Vanegas, Bindery Equipment Operator 1, 3 years.



From left: Obaid Ullah Khan, Warehouse Tool Room Worker, 3 years; Rose Duroy, Accountant, 4 years; and David Shur, Bindery Supervisor, 27 years.



Tony Royster, Assistant General Manager, **Department of General Services.**

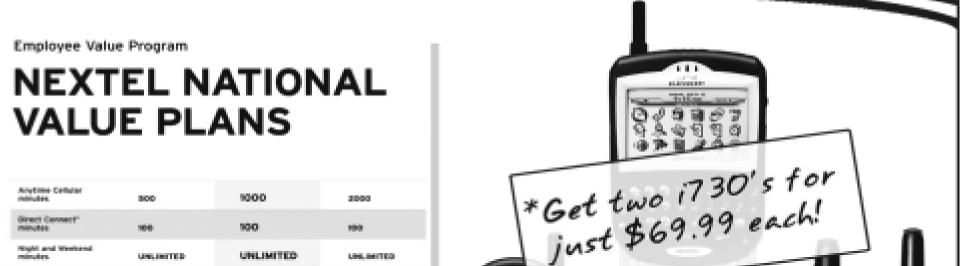


10-year Service Pin recipients, from left: Ron Gallegos, Press Operator II; Fred Thomas, Duplicating Machine Operator III; Walter Griffin, Print Shop Trainee; Merci Escal, Bindery Worker; Larry Dominguez, Print Shop Trainee; and Anita Pimentel, Bindery Worker.



15-year Service Pin recipients, from left: Gonzalo Sarabia, Pre-press Operator; JR Garcia, Bindery Equipment Operator; Amy Colina, Senior Accountant II; and Patsy Arline, Bindery Worker.

La City Employee's Value Program and Flat-Rate pricing



minutes	100	100	199
Highl and Westend minutes	UNLINITED	UNLIMITED	UNLINITED
Lang Distance	INCLUDED	INCLUDED	INCLUDED
Caller ID and Voice Mail	SURACH	\$1/EACH	SVEACH
Maribiy Rate Inc. netto Inces april	*39**	'59 "	'99'
YOUR PRICE	*36**	*54**	*90 ^{ce}

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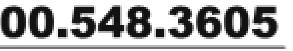




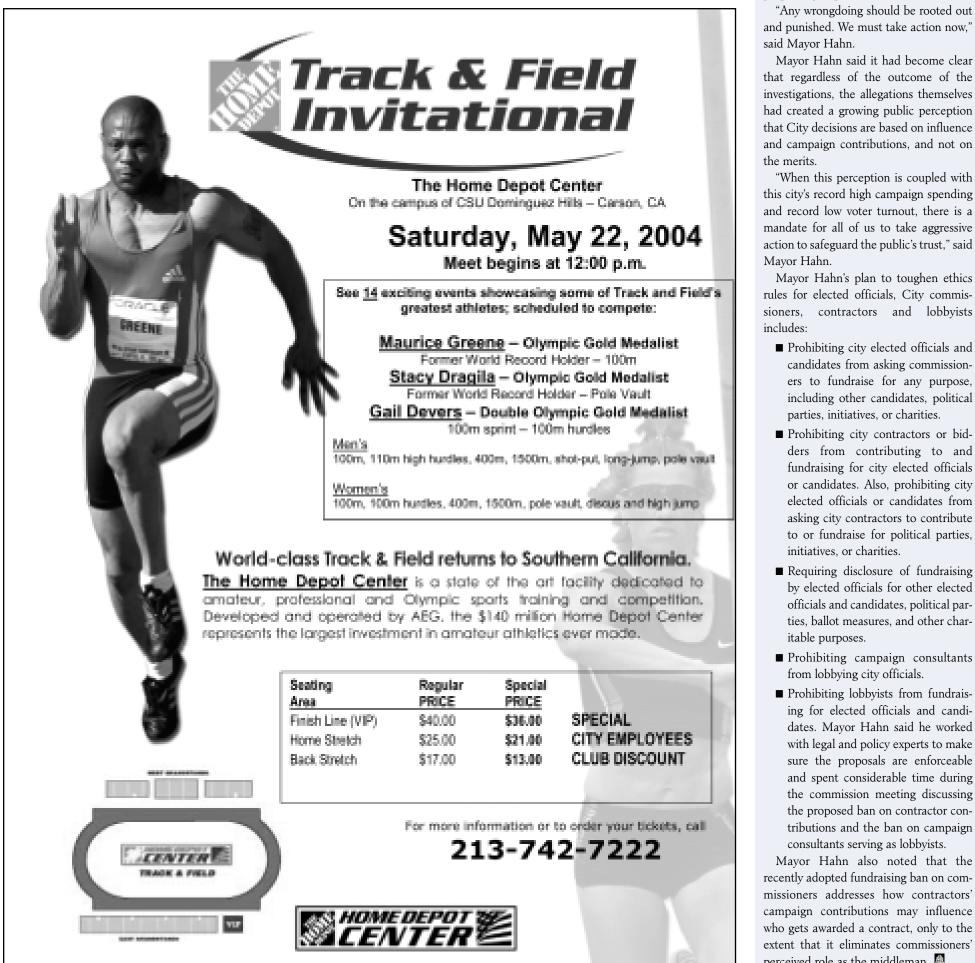
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parties, initiatives, or charities. Prohibiting city contractors or bidders from contributing to and fundraising for city elected officials

candidates from asking commission-

ers to fundraise for any purpose,

including other candidates, political

allegations raised about contracting at the

proprietary departments.

or candidates. Also, prohibiting city elected officials or candidates from asking city contractors to contribute to or fundraise for political parties, initiatives, or charities. ■ Requiring disclosure of fundraising

Seating Area	Regular PRICE	Special PRICE	12
Finish Line (VIP)	\$40.00	\$36.00	SPECIAL
Home Stretch	\$25.00	\$21.00	CITY EMPLOYEES
Back Stretch	\$17.00	\$13.00	CLUB DISCOUNT

officials and candidates, political parties, ballot measures, and other charitable purposes.

by elected officials for other elected

- Prohibiting campaign consultants from lobbying city officials.
- Prohibiting lobbyists from fundraising for elected officials and candidates. Mayor Hahn said he worked with legal and policy experts to make sure the proposals are enforceable and spent considerable time during the commission meeting discussing the proposed ban on contractor contributions and the ban on campaign consultants serving as lobbyists.

Mayor Hahn also noted that the recently adopted fundraising ban on commissioners addresses how contractors' campaign contributions may influence who gets awarded a contract, only to the extent that it eliminates commissioners' perceived role as the middleman.

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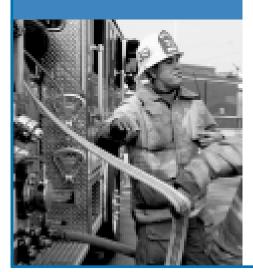
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Deadline to Order:

10 Days Before Game Date

LAFD Open House

- Saturday
- May 8
- 10 a.m. 4 p.m.
- All LAFD Firehouses



LAFD's Area-Wide Open House May 8

The Los Angeles Fire Department is sponsoring its annual Fire Service Recognition Day Open House all area LAFD firehouses from 10 a.m. to 4 p.m. Saturday, May 8.

The open houses are to celebrate National Fire Service Recognition Day.

Visitors can ask questions, see equipment and view procedures used by the firefighters and firefighter paramedics who protect you and your family.

People who want to find the location of their nearest neighborhood fire station can go to www.lafd.org/fsd.htm and type in their address.

Newsbrief

HIGH-SPEED RAIL

Mayor Jim Hahn released a statement identifying the proposed Antelope Valley route as his recommendation for the future of the California High Speed Rail Project.

"Transportation is the lifeblood of our community," he said. "Without a viable, efficient and environmentally sound method of moving goods and people with-



in our community, the very pulse of Los Angeles would fail," he said in a statement delivered on his behalf at a press conference by Deputy Mayor for Transportation Brian Williams. "By directing the California High Speed Rail Project along the Antelope Valley route, Los Angeles, and in fact the entire Southland, will benefit from the integration of the Antelope Valley population centers into an economically sound regional transportation system."

The proposed Antelope Valley route would:

City Employees Club of Los Angeles



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DATE OF GAME			Circle th	te desired level	TOTAL
OPPONENT	Promotion	# of Tickets	Field Bax	Upper View	ORDER
			Normally \$27	Normally 812	
Wed., April 21" @ 7:05 pm	"Go Angels"		\$13.50	\$6.00	
Vs. Texas Rangers Order before April 11 th	Halo Sticks				
Wed., May 5 ⁿ @ 7:06 pm	Cinco De Mayo		\$13.50	\$6.00	
Vs. Detroit Tigers Order before April 21 st	Raily Beads				
Sun., May 9 th @ 1:05 pm	Mother's Day		\$13.50	\$5.00	
Vs. Tampa Bay Devil Rays Order before April 25 th	Pieture Frame				
Sat., June 5 th @ 7:05 pm	Bengie Molina		\$13.50	\$6.00	
Vs. Cleveland Indians Order before May 21 st	Gold Glove CD				
Wed., June 9 th @ 7:06 pm	Sun Shade		\$13.50	\$8.00	

- Reduce traffic congestion on the I-5 freeway, offer an efficient alternative to downtown commuters, and ease the traffic burden on the rest of the Southern California freeway system;
- Relieve congestion at LAX and other regional airports by providing an alternative to air travel to Northern California destinations;
- Provide greater ridership revenues due to the higher population density along the Antelope Valley route, resulting in more than \$900 million dollars in net benefits over the first 33 years of operation.

The project is the single largest public works project ever proposed in the United States and is expected to provide muchneeded jobs, relieve congestion at regional airports and reduce traffic throughout the Southern California region.

Order before						
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Life's Important Moments

Did you get married? Have a baby? (Yea!) Get a promotion? (Hooray!) Retire? (Ahhhh.) We want to hear from you. Share your news with the world! Send all notices and digital photos to: moments@cityemployeesclub.com Send paper notices and print photos to: *Alive!* 350 S. Figueroa St., Suite 700, Los Angeles, CA 90071

Retirements

NAME	DEPARTMENT YEARS OF SE	RVICE
Curtis Ambrose	Traffic Sign Maker (Transportation)	37
Norma Anders	Traffic Mark Sign Superintendent (Transportation)	37
Artis C. Branch	Custodial Services Attendant (Gen. Services)	16
Kenneth Carlson	Refuse Crew Field Instructor (Public Works)	19
Frank Chavis	Management Analyst (CDD)	21
Alfred Coleman	Sr. Traffic Supervisor (Transportation)	32
Colletta Gray	Cement Finisher (Airports)	16
John Grote	Photographer (LAPD)	31
Iola Harper	Crossing Guard (Transportation)	8
Glenn Howard	Refuse Collection Truck Operator (Public Works)	19
John Lord	Sr. Administrative Analyst (CAO)	35
Hugo Manrique	Gardener Caretaker (Rec and Parks)	28
Manual Mares	Special Program Assistant (Rec and Parks)	5
James McLaughlin	Deputy Mayor (Mayor's Office)	21
Merna Oakley	Sr. Management Analyst (LAPD)	31
George Palmer	Park Maintenance Supervisor (Rec and Parks)	39
Francis Payfer	Paramedic (LAFD)	11
Gerald Perman	Programmer Analyst (ITA)	32
Jennifer Waagenaar	Rec Director (Rec and Parks)	7
Cheryl Ward	Sr. City Assistant City Attorney (City Attorney)	29

Weddings

Weddings: Recently married? Congratulations! Share the news with your City employee family. Tell us the names of the bride and groom, the date and place of the wedding, and the City or DWP job title of the bride and/or groom. (Include a photo, too, and we'll try to print it.) Send it in! Send to moments@cityemployeesclub.com.



Births

Births: Send us the following information: full name of the newborn, date of birth, name of parents, job title of the parent(s) who work(s) for the City or the DWP, your phone number and a baby photo. Send to moments@cityemployeesclub.com



Promotions

Promotions:

Send us your department, your former job title, your new job, and a sentence saying your supervisor is aware that you're sending this. Send your photo, too, plus your phone number. Send to moments@cityemployeesclub.com.

Had a Baby? We Have a Gift for You!



City employees and/or Club members: Did you just have a baby? Congratulations!

If you send in a baby photo to *Alive!* along with some basic information (name of baby, names of parents, date, your job titles), we'll be happy to run an announcement.

Plus: The Club will send you the book *My Life as a Baby* free as our baby gift!

The book is a record keeper and photo album all in one. It highlights the baby's first year, from the baby's point of view, with space for all the important information and lots of photos. It's a wonderful lifetime keepsake.

Don't delay. Send in those baby pictures and information to moments@cityemployeesclub.com



Club Partner

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Share your moments!



City employees and/or Club members: Did you just get married? Congratulations!

If you send in a wedding photo to *Alive!* along with some basic information (who, when, where, your job titles), we'll be happy to run an announcement.

Plus: The Club will send you the book **Our Honeymoon: A Record Book About Our Wild Ride** free as our wedding gift!

The book is a record keeper and photo album all in one.

Don't delay. Send in those wedding pictures and information to moments@cityemployeesclub.com



New Members

The Club gives a great big welcome to these new members, who recently joined the Club:

Welcome New Members!

John Abejar **Robert Abundis** Alfred Amaro Curtis Ambroses Eddie Banks Verneice Banks Joe Barajas Brian Bergquist LaShonda Brewer Gloria Buccat Robin Burbridge George Ceja Edward Chavez Katina Cole Twana Cole-Gowala David Cosgrove **Tobias Cristales Jonathan** Cristall Maria De La Vega Consuelo Diazordaz Arthur Dibene Terry Doody Vera Douglas George Duarte Kirk Dukes Gregory Dumon Ruben Estrada Jr. Gilbert Fisher Salvador Franco Mario Frenette Israel Fuentes Leticia Fuentes George Gallego Anna Giard

Eddie Glade Joseph Greene Ronald Gulland Angelica Gutierrez John Hamilton Rodney Haraga James Hayden Kathleen Heredia Clayton Hoppes Darren Howard Patricia Huff Durl Ingram John Johnson **Robert Johnston** Willie Kendricks Lewis Knight Laura Laves-Hernandez Michael Lee Anthony Lee Patricia Lowry Kim Ly Raffi Massabki Alex Mayagoitia Belinda McConnell James McDaniel Vallary McDaniels Phillip Meeks Alfredo Mendo Joseph Migliaro Erica Minor Joe Minsoo Lizandra Morelos Raul Murillo

Patricia Murphy Diane Newman Monica Nunez John Ponce Qi-Shi Qi Francisco Ramirez Alicia Randolph John Rashada Logan Redmon Erika Robinson Anthony Rodriguez Ricardo Romero Daniel Sanchez Rogelio Sanchez Scott Sears Gurcharan Singh Jane Smith Anne Spurgeon **Trevor Stephens Richard Sturm** Rita Suhr Andrzej Szpikowski Jessie Terry Anderson Thompson Steve Torres Salvador Torres Eddie Uribe Adriana Vasquez George Vieira Robert Wilbur Larry Wilson Anthony Winston Raul Yanez Dorothy Young



In Memoriam

Our thoughts and condolences are with the family and friends of the following current and retired City employees who have passed away:

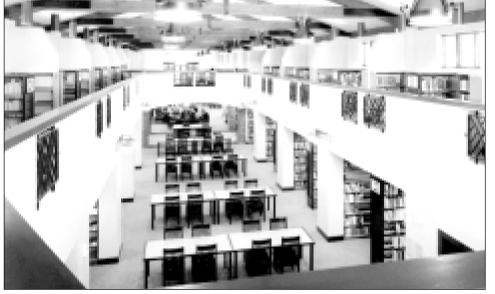
NAME	DEPARTMENT YEARS OF		SERVICE
Active Membe	ers:		
Daniel Lowitz	Public V	Works	32
Ernestine Swinson	Public V	Works	23
Fenton Belk	Rec and	d Parks	16
Retired Mem	pers:		
Auzs Brown	Public V	Works	33
Robert Butler	Gen. Se	ervices	24
Ricardo Carreon	Public V	Works	10
Severino Catipon	LAPD		11
James Cerile	Genera	General Services	
Patricia Cochran	LAPD	LAPD	
Raymond Coutchie	e Public V	Public Works 2	
John Craft	Public V	Works	25

Mario Dombrower	Public Works	31
Lonnie Dudley	Harbor	38
Elizabeth Eskin	Library	12
Morton Friedman	Gen. Services	12
John Gilmore	Public Works	32
Al Gise	Data Bureau Services	18
Henry Givens	Airports	33
Joe Gurrola	Rec and Parks	20
Estella Gutierrez	Transportation	25
Wayne Hostetler	Transportation	30
George Jeffries	City Clerk	24
Marian King	City Attorney	13
Courtney Kurrell	Public Works	25
Oscar Lawrence	Rec and Parks	20
Hatsuye Matsuno	Gen. Services	31

Silvano Mazzi	Transportation	31
Warren McKay	Building and Safety	15
Raymond McLaughlin	Public Works	28
Shirley Morrison	Gen. Services	32
Dorothy Schlinker	LAPD	20
Louis Segovia	Public Works	35
Naomi Tepper	Mayor's Office	8
Duewayne Toon	Gen. Services	30
Daniel Moss	Public Works	30
George Thompson	Public Works	15
Terencio Tupaz	Harbor	12

In Memoriam: We receive this information directly from the City and the DWP. But send us the name of the deceased, and we'll print the notice. Send in a photo of the deceased, too, if you have one, and include your phone number. Send to moments@cityemployeesclub.com.

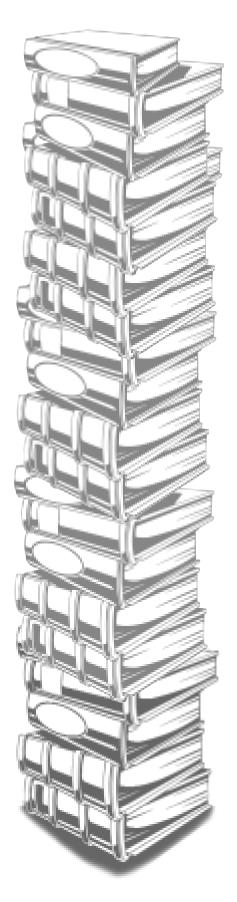




Encino-Tarzana

Encino-Tarzana

Los Angeles Public Library Branches: Approved by the People, for the People



Incredible building and renovation program, approved overwhelmingly by voters, is creating beautiful libraries and transforming literacy in Los Angeles.

On November 3, 1998, 73 percent of the voters in Los Angeles passed a Library Bond Issue for \$178.3 million to improve, renovate, expand and construct 32 branch libraries. Since the program's inception, the Library Department and the Department of Public Works, Bureau of Engineering have made outstanding progress in the design and construction of the branch library facilities.

In addition, in April 2002, the Library Commission approved the addition of another library project, Harbor Gateway–Harbor City, to the Program's total scope. Overall the actions of the Board of Library Commissioners, the Board of Public Works and the Library Bond Oversight Committee have expedited work on all 33 projects.

Since reopening, branches have seen their circulation soar. At the Mark Twain Branch, the Los Angeles Times reported, circulation is up 300 percent since before renovation.

- the largest library infrastructure project in the nation; and
- on schedule and under budget.

With project savings and a state grant, the library has added another branch (Harbor Gateway–Harbor City branch). The Library will purchase property and construct a new building for the branch that is currently in leased space.

Through excellent program management and partnering between the Library Department and Bureau of Engineering, in conjunction with other City departments, consultants and contractors, the program has realized cost savings. The LBOC and the Library Commission approved the addition of Harbor Gateway–Harbor City branch library in April 2002. The program's interest earnings and project savings will fund the cost of this project.

The Library Department and Bureau of Engineering received a 2003 Quality and Productivity Award for the "Library Bond Construction Program," as well as the Best in Class award for delivering library projects ahead of schedule and under budget. Members of the program management team were recognized at a luncheon held May 8, 2003, for all award recipients. These awards recognize City projects that improve public Angeles Conservancy. Chinatown Branch Library received a 2003 Rose Award for new structures and renovations in the downtown area, sponsored by the Downtown Breakfast Club.

The success of the 1998 Library Bond Program is due to an excellent partnership between the Library Department and the Department of Public Works, Bureau of Engineering. The Library Bond Oversight Committee is an effective body made up of general managers and high-level staff that helps the program management team expedite project delivery. The City Librarian, City Engineer, Office of the Chief Legislative Analyst, City Administrative Office and the Mayor's Office compose the Library Bond Oversight Committee. This committee has met on a monthly basis since November 1998. This partnership further extends to the Bureau of Contract Administration, Department of General Services, the Design Consultants, the PM/CM Consultant and support from the Mayor's Office, City Council, the CAO and the CLA.

Specifically, the program consists of:

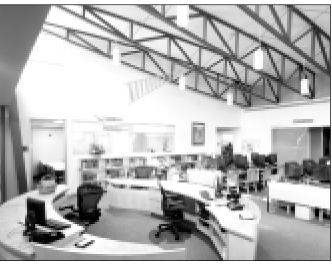
- 17 libraries: Demolition of existing building and construction of new building with parking on the same site.
- 9 libraries: Acquisition of new site and construction of new building with parking.
- 4 libraries: Acquisition of new site and construction of new building with parking in

The 1998 bond is:

- replacing 28 existing branches citywide with new library buildings;
- creating 4 entirely new branches in communities that didn't have libraries;

services for the City of Los Angeles in efficient and productive ways.

The rebuilding program received several awards for the outstanding design and positive community impact. The Cultural Affairs Commission awarded Design Excellence



Awards to Milofsky & Michali for the design of Pico Union branch library; Barton Phelps & Associates for the design of Will & Ariel Durant branch library and CardeTen Architects for Canoga Park branch library. The North Hollywood Regional Library received a 2003 Governor's Historic Preservation Award from the California State Office of Historic Preservation and a 2003 Preservation Award from the Los

communities that do not have library services.

 3 libraries: Renovation and expansion of existing building and parking.

The 33 design agreements awarded are within the budget amount. All 27 properties acquired are within the budget amount.

The original 32 library projects are: Edendale, El Sereno, Fairfax, Hyde Park, Little Tokyo, Westwood, Arroyo Seco, Ascot, Baldwin Hills, Canoga Park, Chatsworth, Chinatown, Cypress Park, Encino/ Tarzana, Mar Vista, Mark Twain, North Hollywood, Northridge, Pacoima, Palisades, Palms Rancho Park, Pico Union, Playa Vista, Sherman Oaks, San Pedro, Sun Valley, Sylmar, Valley Plaza, West Valley, Westchester/Loyola, Woodland Hills, and Will & Ariel Durant. The Harbor Gateway-Harbor City project was added to the original program scope in April 2002.

Encino-Tarzan

Los Angeles Public Library



Serving the City Means Building Better Libraries by Susan Kent, City Librarian

To provide the best, state-of-the-art libraries possible, the Library department is rebuilding and expanding its 64 aging and inadequate buildings and establishing eight new branches in communities without libraries. In the largest library construction project in the nation-possibly the world—we're replacing the City's antiquated, overcrowded 4,000-square-foot libraries (most built in the 1920s and 1960s) with new buildings that are 10,000 to 14,000 square feet. The project began in 1990 with the first of two bonds, and when completed next year, the Library will have 62 facilities-more than 90 percent of its branches—improved and tripled in size, the historic Central Library renovated and doubled in size to 500,000 square feet, and a system that has grown from 64 outdated facilities to 72 state-of-the-art libraries.

To implement the construction program, the Library works with dozens of other City

commissions, agencies and departments, such as Public Works and Cultural Affairs. In what has become a model

for other City departments, the Library also partners with the communities served by each of the branch projects. We've held more than 170 community meetings in the past three years, providing neighborhoods with input on site selection, the architectural style, building features and public art projects.

By any measure, the construction program is an extraordinary success. With larger and updated collections; special areas for chil-

dren, teens and adults; new technology; and amenities like community meeting rooms, the Library has become more than a repository of books—it is a vibrant community center. More people than ever

> before—14 million people last year alone—visit Los Angeles Public Library facilities and millions more utilize the Library online from their home, office, school or PDA.

Individuals, elected officials, businesses and others have supported the program in many ways. Perhaps the most dramatic endorse-

ment came from Los Angeles taxpayers, who voted in 1998 by an overwhelming 74 percent for the \$178 million bond that funded the construction program's final stage. The public support continues with record numbers of people visiting the new libraries once they open. At the Mar Vista Branch, for instance, visits soared from 12,500 people per month at the old building to more than 21,500 at the new library. The use of library materials has also increased dramatically; on average, the number of items borrowed at the new branches has tripled compared to the previous facilities.

We're proud to be fulfilling our promise to voters and even exceeding expectations by delivering these branches on time and under budget. Thanks to the dedication and hard work of our more than 1,000 employees, we're transforming a good library system into one of the nation's—and the world's—greatest.



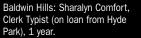
Ascot, Back row, from left: Edith Tabb, Clerk Typist, 6 years; Olivia Alexander, Clerk Typist, 4 months; Thianne Levy, Messenger Clerk, 7 years; and Anastasia Mars, Clerk Typist, 20 years. Seated: Camille Carter, Senior Librarian, 32 years; and Ana Aguilar, Children's Librarian, 2.5 years.



Susan Kent, City Librarian

Lake View Terrace, from left: Caryljo Fox, Messenger Clerk, 8 months; Vicki Carnecer, Clerk Typist, 6 years; Tim Hou, Children's Librarian, 3.5 years; Pat lohnson, Messenger Clerk, 10 months; Mary Bell, Children's Librarian, 9 months (from Sylmar); and Philip Levie, Young Adult Librarian, 2 years.







West Los Angeles: Ogechi Anum, Western Area Office Assistant, 15 years.







Harbor Gateway, in back, from left: Steven Own, Computer Assistant, 1.5 /ears; Sharon Gatchalian, Messenger Clerk, 7 years; and Suitberto Buston, Messenger Clerk, 4 years. Seated: Grace Miguel, Clerk Typist, 7 years.





Venice, standing from left: Lucille Cappas, Senior Librarian, 32 years; Vickie Remington, Clerk Typist, 5 years; and Branndon Brown, Messenger Clerk, 6 years. Seated: Eva Mitnick, Children's Librarian, 17 years.

Mar Vista, back row, from left: Marie Carlsson, Chidren's Librarian, 2 years; Olivia Sandaña, Messenger Clerk, 10 years; Tanya Cain, Clerk Typist, 22 years; and Gilly Rodriguez, Clerk Typist, 22 years. Seated: Goldie Ayers, Messenger Clerk, 24 years; and Peggy Murphy, Senior Librarian, 7 years.



Arroyo Seco, from left: Reynold Badman, Librarian; Kirsten Hawley, Children's Librarian, 3 years; John Hunter, Children's Librarian, 9 months; Guillermo Ybarra, Library Assistant I, 29 years; Karyn Allen, Librarian, 7 years; Tom Johnson, Senior Librarian, 15 years; and Madeleine Cardenas, Clerk Typist, 3 years.



Valley Plaza: Donna Horartos, Children's Librarian, 25 years, reading to the children.

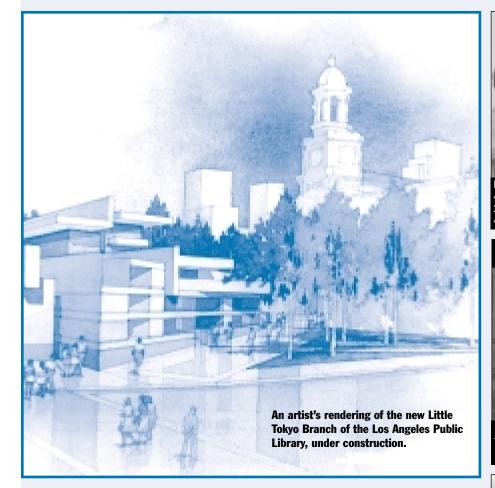
Panorama City, from left: Marjorie Acevedo, Young Adult Librarian, 7 months; Catherine Ortiz, Senior Librarian, 7 years; and Felecia Warren, Clerk Typist, 5 years.



Valley Plaza, from left: Jose Galvan, Young Adult Librarian, 10 years; Ardem Tajerian, Reference Librarian, 5 years; Ettiene, Clerk Typist, 1 year; and Laura Dwan, Senior Librarian, 25 years.



Los Angeles Public Library





Memorial, from left: Susan Tso, Clerk Typist, "forever;" Erroll Ramey, Messenger Clerk, 4 years; Kardina Rosa, Messenger Clerk, 3 years; Barbara Bozeman, Young Adult Librarian, 20 years; Field Weber, Children's Librarian, 2 years; and Babbit Saidian, Messenger Clerk, 4 years.



McSweeney, Clerk Typist 6 years.



North Hollywood, from left: Johnette Hamilton, Clerk Typist, 3 years; Jane Voyles, Librarian, 27 years; and Elizabeth Me, Clerk Typist, 7 years.



Pio Pico, from left: Helen Chung, Clerk Typist, 15 years; Joanna Moran, Clerk Typist, 5 years; and Miki Lim, Senior Librarian, 20 years.



Palms/Rancho Park, from left: Maggie Johnson, Senior Librarian, 25 years; Michele Robinson, Children's Librarian III, 5.5 years; Patrice Myrich, Clerk Typist, 4.5 years, Sandy Kaplan, Volunteer Reader, Grandparents and Books Program; and Thelma Morris, Reference Librarian, 14 years.



Washington Irving: Eloise Logan, Branch Manager, 19 years.



Cahuenga, from left: Linda Benner, Children's Librarian, 3.5 years; Rebekah Dalby, Adult Librarian, 1 year; Claudia D. Martinez, Young Adult Librarian, 3 years; Delia Mayorga, Clerk Typist, 7 years; and Sophia Chou, Clerk Typist, 28 years. Not shown: Bev Costner, Librarian, 20 years; and Anne Reese, Clerk Typist, 25 years.



Brentwood, from left: Andrejs Kurlovs Messenger Clerk, 1 year; and Penny Chiba, Librarian, 2 years.



Van Nuys, from left: Darlene Dauer, Clerk Typist, 20 years; Jan Metzler, Senior Librarian, 28 years; Pete Mann, Young Adult Librarian, 24 years; Robert Caboor, Clerk Typist, 18 years; Carlos Gonzalez, Messenger Clerk, 6 years; Regina Perlorskaya, Computer Aide, 2 years; and Paul Barrera, Computer Aide, 2 years.



Sherman Oaks, from left: Julie Jung, Messenger Clerk, 10 months; Diana K. Gordon, Librarian II, 19 years; Michaella Johnson, Senior Librarian, 29 years; Darlene Allande, Clerk Typist, 17 years; Connie Balboa, Clerk Typist, 6 years; Larry Paulson, Messenger Clerk, 3 years; Laurie Perkins, Messenger Clerk, 4 years; and Fran Avery, Clerk Typist, 8 years.

Los Angeles Public Library



Studio City, from left, bottom row: Marjorie Clifton, Young Adult Librarian, 30 years, and Susan O'Brien, Senior Librarian, 7 years. Middle row: Eleanor Yonezawa, Clerk Typist, 5 years; Teresita Herrera, Clerk Typist, 1 year; Delisa Inker, Clerk Typist, 9 months; and Andree Matton, Adult Librarian, 25 years. Back row: Laquita Grant, 3 years; and Rita Cohen, Clerk, 2 years.

City Librarian:	Susan Kent
Assistant City Librarians:	Joan Bartel
	Fontayne Holmes
Commissioners:	Lucy McCoy, president
	Dr. Cynthia Telles, vice president
	Robert A. Chick
	Rita Walters
	Geri Witt
Employees:	More than 1,000
Facilities:	Central Library and 67 branches
Collection:	6.1 million volumes
Visitors (per year):	14 million
Materials borrowed (per year):	15 million
Library card holders:	1.65 million
Website use (per year):	80 million
Public computers:	2,100
Annual budget: (includes related costs)	\$109 million

Department of the Month

Los Angeles Public Library

Pacoima: Angelica Hurtado-

Garcia, MLS, Senior Librariar

28 years



West Los Angeles: Richard Kraus, Librarian III, 20 years.



Stephanie Banda, Clerk Typist, 1.5 years.



Mendellsohn, Young Adult Librarian, 17 years.



Will and Aerial Durant: Boris Korinman, Clerk Typist, 3 years.





Hollywood, from left: Rozelle O'Dell, Clerk Typist, 2 years; Edward Kane, Librarian, 6 years; Heidi Adagio, Clerk Typist, 25 years; Noel Sales, Messenger Clerk, 3 years; and Kim Woo, Librarian, 5 years.



Baldwin Hills, from left: Leslie Edward, Clerk Typist (on Ioan from Playa Vista), 1 year; Kathy Hanes, Clerk Typist (on Ioan from Playa Vista), 1 year; Joe Mata, Computer Aide, 1year; Sai Uto, Clerk Typist, 2 years; Melissa Potter, Young Adult Librarian, 1 year; and Joseph Atkinson, Senior Librarian, 8 years. Not pictured: Emily Beeck, Children's Librarian, 2 years.

and Ariel Durant Branch of the Los Angeles Public Library.



Sun Valley, from left, bottom row: Lupe Canales, MLS, Senior Librarian, 20 years; and Juanita Rojas, Messenger Clerk, 22 years. Top row: Lydia Lee, 13 years; Noel Evangelista, Clerk Typist, 2 years; and Scott Duimstra, Librarian I, 10 months.



Jacqueline Henriquez, Children's Librarian, 2 years; Molly Snider, Young Adult Librarian, 1 year; Aarron Lowe, Clerk Typist, 1.5 years.



Hyde Park, from left: Angela Lee, Messenger Clerk, 1 year; Kren Malone, Senior Librarian, 5.5 years; and Martha Clay, Clerk Typist, 22 years.



Eagle Rock, from left: Angela C. Gilliland, Messenger Clerk, 4.5 years; Oleg Ross, Clerk Typist, 23 years; Lois M. Shotlow, Librarian II, 25 years;







Malabar, back row, from left: Adriana Orozco, Clerk Typist, 7 years; Susan Parekh, Children's Librarian, 12 years; and Paz Duenas, Messenger Clerk, 7 years. Front row: Lupe Estrada,



Pio Pico, from left: Shirley Matulich, Children's Librarian, 5 years; Tanya Moran, Computer Aide, 4 months; Ruth Brown,

ocio Hernandez, Clerk Typist, 7 years; and Kent Brinkmeyer, Senior Librarian, 33 years.

Pio Pico: David O'Brien, Librarian Assistant, 32 years.

Computer Aide, 2 years; Laura Contin, Senior Librarian, 19 years; and Maria Viramontes, Messenger Clerk, 20 years.

hildren's Librarian ears; and Sterling Yeargain, Reference Librarian, 33 years.



Back row, from left: Rosa Bensahoff, Messenger Clerk, 21 years; Anna Donanian, Clerk Typist, 1.5 years; Barbara Darden, Clerk Typist, 6 years; and Cynthia Wohlberg, Adult Librarian, 20 years. Front row: Heawon Paick, Young Adult Librarian, 9 years; Nora Cofie, Clerk Typist, 3 years; and Kunthea Keth, Messenger Clerk, 3 years.



San Pedro, from left: Vince Jones, Clerk Typist, 5 years; Arturo Sanchez, Messenger Clerk, 4 years; Jonquil I. Bibee-Stephens, Clerk Typist, 2 years; Alabina Svircic, Messenger Clerk, 9 years; Janet Mitchell, Clerk Typist, 5 years; Carolyn Weathers, Librarian, 21 years; Manuel Bueno, Library Assistant, 23 years; Jennifer Stapleton, Children's Librarian, 3 years; and Emma Roublow, Young Adult Librarian, 38 years.











2.5 years.



Clerk Typist, 1.5 years.



Los Feliz, from left: Pearl Yonezawa, Senior Librarian, 30 years; Catherine O'Conner, Adult Librarian, 7 years; and Steve Shaw, Clerk Typist, 18 years.



Chinatown, from left: Maria Pascual, Clerk Typist, 9 months; Wanda Fong, Library Assistant, 31 years; Pauline Chan, Clerk Typist, 24 years; and Susan Boonsiriseth, Messenger Clerk, 16 years.



Cypress, back row, from left: Jeanne Rankin, Senior Librarian, 10 years; Rico Aguirre, Clerk Typist, 7 years; and Jerene Thompson, Children's Librarian, 25 years. Front row: Sylvia Ortiz, Messenger Clerk, 1 year; and Karen Hernandez, Clerk Typist, 25 years.



Wilshire, from left: Shantell Stutts, Clerk Typist, 3 years; and Lena Gillespiel, Clerk Typist, 2.5 years.



Watts, from left: Joanne Bliss, Children's Librarian, 3 years; Annie Thomas, Messenger Clerk, 1 year; and Lucille Vestal, Senior Librarian, 33 years



Mark Twain, from left: Roy Stone, Senior Librarian, 32 years; Jean Engelbach, Children's Librarian I, 2 years; and Miriam Tepox, Messenger Clerk, 2 years



Westchester, from left: Vanessa Mejia, Messenger Clerk, 1 year; and Edward Gomez, Computer Aide, 6 months.



Westchester, from left: Judy Moorhead, Senior Librarian, 28.5 years; Gordon Trim, Messenger Clerk, 5 years; and Beth Slick, Clerk Typist, 2 years.

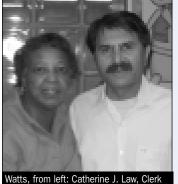








An artist's rendering of the new Edendale Branch of the Los Angeles Public Library, under construction.



Natts, from left: Catherine J. Law, Clerk Typist, 30 years; and Tariq Shah, Young Adult Librarian, 2 years.



Wilmington, from left: Patricia Rosales, Messenger Clerk, 5.5 years; Martha Sherod, Children's Library, 8 months; and Ted Yamashita, Clerk Typist, 25 years.

Robert Louis Stevenson, from left: Maria Pardo, Messenger Clerk; and MaryAnn Peters, Clerk Typist, 3 years.

Platt, from left: William Leventhal, Clerk Typist, 3 years; Patty Obryan, Clerk Typist, 3 years; and Vicki Magaw, Children's Librarian, 19 years.



Vermont Square, back row, from left: Darla Lewis, Clerk Typist, 5 years; Elvira Medina, Messenger Clerk, 3 years; Judah Jean-Marie, Clerk Typist, 3 years; and Tracey McNeal, Clerk Typist, 3 years. Seated: Liz Gooden, Librarian, 31 years; and Judy Hermann, Senior Librarian, 29 years. Not pictured: Gilbert Jones, David Phipps, Novella Bland, /ilma Flores and DeAndre Ford.

Los Angeles Public Library

Department of the Month



Lincoln Heights, from left: Jeff Olmsted, Young Adult Librarian, 9 months; Jim Kennington, Adult Literacy Coordinator, 2 years; Karla Gonzalez, Children's Librarian, 7 months; and Maritza Zapata, Clerk Typist, 5 years



Solomon, Children's Librarian, 25 years; and Fumiko Hiramine, Clerk Typist, 14 years.



Beverly Haro, Member Services Counselor

Hey, Library Department: I'm Your **Counselor!**

Hi, I'm Beverly Haro, your Club Member Services Counselor. I can help you with insurance products ... advice ... ticket discounts ... and all your Club benefits. It's my job! I'm in the libraries all the time.

Call or e-mail me to schedule an appointment: (800) 464-0452, or bharo@cityemployeesclub.com



John Muir, standing, from left: Cesar Vazquez, Messenger Clerk, 4 years; Yeni Hernandez, Computer Aide, 8 months; Rosalie Preston, Young Adult Librarian, 28 years; and Kenneth Jones, Acting Senior Librarian, 29 years. Seated: Anne Holcomb, Children's Librarian, 9 months

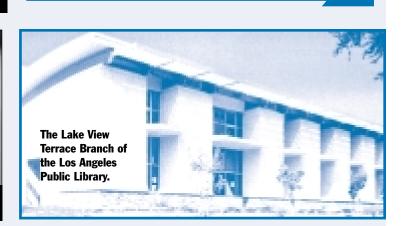


Kramer, Senior Librarian, 30 years



30 years.

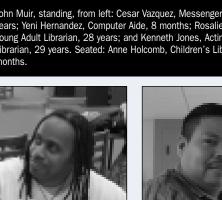






Sunland-Tujunga, from left: Kelly L. Banks, Young Adult Librarian II, 18 years; Ann Hoffman, Librarian II, 35 years; Joanna Watkyns, Children's Librarian, 24 years; Maria Erires, Clerk Typist, 10 years; and Linda Castecl, Clerk Typist, 33 years.





Los Feliz: "Jair," Computer Aide, 6 years.







na Moslev, Cler



Chinatown, standing from left: Nancy Pon-Wen He, Adult Librarian, 8 years; Julia Chang, Children's Librarian, 5 years; and Cathy Anne Lu, Young Adult Librarian, 4 years. Seated: Carol Duan, Senior Librarian, 18 years.



El Sereno, from left: Romy Rojas, Clerk Typist, 22 years; Sokha Huot, Clerk Typist, 3 years; Gene Estrada, Senior Librarian, 24 years; Olga Chaparro, Clerk Typist, 3 years; Emily Lopez, Young Adult Librarian, 2 months; and

Senior Librarian, 19 years.

Typist, 5 years.

s Merchain, Messenger Clerk



Benjamin Franklin, from left: Jie Ren, Adult Librarian, 3 years; Lucy Garza, Clerk Typist, 9 years; Kim Bendimez, Messenger Clerk, 3 years; Sarah Moore, Librarian, 3 months; Dora Suarez, Senior Librarian, 8 years; and Gina Frixione, Clerk Typist, 16 years.

Robertson, from left: Mark Pezzell, Adult Librarian, 4 years; Hosneya Khattab, Senior Librarian, 20 years; and Cyril Carr, Clerk Typist, 6 years.



Messenger Clerk, 1 year.

Jefferson, standing, from left: Victoria Sikora, Adult Librarian, 4.5 years; Melinda Rosas, Clerk Typist, 5 years; and Lola Anderson, Messenger Clerk, 1 year. Seated: Beth Tarr, Children's Librarian, 1 year; Gaby Jimenez, Computer Aide, 1 year; and Carol Alexander, Clerk Typist, 24 years.





Vestchester: Ian Rosen, Children's Librarian, 8.5 years.



Northridge, from left: Grandma Becky Cook, Reading Grandparents Program, 5 years; and Sierra Malo, first grader.



Canoga Park, from left: Renee Ardon, Sr. Librarian, 30 years; and Kathryn Hopewell, Children's Librarian, 2 years.



Mid-Valley, from left: Patti Marion, Clerk Typist, 25 years; Marie Devera-Calamba, Clerk Typist, 2 years; and Fernando Gavile, Clerk Typist, 4 years.



Canoga Park: Gail Furci, Children's Librarian, 23 years.



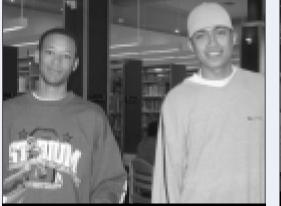
Canoga Park: Shirley Marshall, Volunteer, 9 years.



Northridge: Manju Rajappan, Clerk Typist, 8 months.



Platt: Lynn Light, Sr. Librarian,



Mid-Valley, from left: Sam Joyner, Messenger Clerk, 1 year; and Jason Rodriguez, Messenger Clerk, 2 years.



Mid-Valley, from left: Sherry Van Sickle, Adult Librarian III, 30 years; Larry Rotunno, Librarian, 5.5 years; Yvonne Wong, Sr. Librarian, 32 years; and Michele Raeburn, Adult Librarian II, 21 years.



Mid-Valley, from let: Madeline Parker, Area Secretary, 30 years; and Tina Hanson, Acting Area Manager, 30.5 years.



Northridge: Ania Bloch, Librarian, 1 year (seated); Jackie Ruben, Substitute Librarian, 18 years (standing); and Katy Cueba, Reference Librarian, 24 years (seated right).



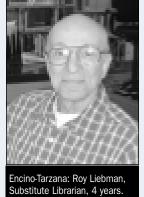
West Valley, from left: Marcus Clayton, Clerk Typist, 1.5 years; Frank Navarro, Sr. Librarian, 28 years; and Kelley Denby, Clerk Typist,



Vernon, standing, from left: Oscar Ramon, Messenger Clerk, 4 years; Erika Richards, Clerk Typist, 1 year; Deborah Landry, Clerk Typist, 2 years; Connie Dosch, Library Manager, 19 years. Seated: Anita Estrella, Children's Librarian, 7 years. Not pictured: Johnnie Frazier, Jose Gutierrez, Ofelia Lopez, Juliette McAllister, Sonissa Norman and Phyllis Stitt.



Porter Ranch, from left: Dagmar Lestrel, Children's Librarian,









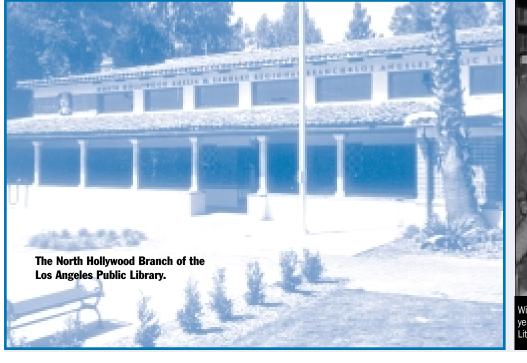
Jorge Valle, Clerk Typist, 5







33-plus years.





Wilmington: Corrina Ursua, Computer Aid, 2 years; and (seated) Rueben Serrano, Adult Literacy Coordinator, 12 years.



Wilmington: Daniel Garcia, Clerk

Typist, 2 years.

Porter Ranch: Roger Bradley, Clerk Typist, 20 years.



Harbor Gateway: John Pham, Acting Senior Librarian, 3 years.

Los Angeles Public Library

Department of the Month









Rodriguez, Clerk Typist, 10 months.



Volunteer, 1.5 months.



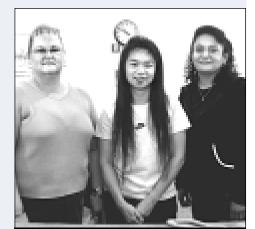
Mid-Valley: Vera Sigal, Clerk Typist, 16 years.





Wilson, Clerk Typist, 1 year





Echo Park, from left: Pam Powers, Clerk Typist, 1 year; Joyce Jung, Clerk Typist, 24 years; and Lupe Cocolan, Clerk Typist, 15 years.



Granada Hills, from left: Linda Orozco, Clerk Typist, 25 years; and Heather Sells, Children's Librarian, 20 years.



Harbor Gateway, from left: Shane Bentley, Clerk Typist, 1.5 years; and Donna Atmur, Children's Library, 2.5 years.

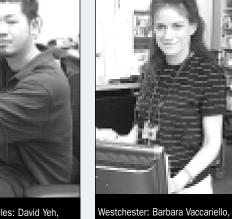


Northridge, from left: Xanthia, Clerk Typist, 5 years; and Nick Bennett, Messenger Clerk, 4 months.



Echo Park, standing from left: Alicia Moguel, Librarian II/Adult Librarian, 7 years; Lupe Cocolan, Clerk Typist, 15 years; Marlon Escalante, Messenger Clerk, 7 years; and Jeni Zambrano, Children's Librarian II, 5 years. Seated: Nadine M. Flores, Adult Librarian II, 8 years.





Clerk Typist, 20 years.







Angeles Mesa, from left: Aracely Menendez, Messenger Clerk, 5 years; Sonia Gonzalez, Clerk Typist, 5 years; Stefanie Leal, Computer Aide, 2 years; Cynthia Merina, Senior Librarian, 6 years; and Ruth Culpepper, LCA, 14 years.



Children's Librarian, 1 year; Jené Brown, Senior Librarian, 6 years; Mike Doiel, Adult Librarian, 5 years; and Shemekia Washington, Clerk Typist, 3 years. Seated: Retha Walker, Clerk Typist, 3 years; and Selena Terrazas, Young Adult Librarian, 5 years. Not pictured: Shirley Jordan, Sandra Bogan, Sergio Barragan, Jose Hernandez, Imani Ford, Bernardo Lopes and Doris Jenkins.



Atwater, back row, from left: Lyn Gillson, Adult Librarian, 15 years; Steve Shaw, Clerk Typist, 18 years; Sonja Hannah, Children's Librarian, 23 years; Edwina Valencia, Clerk Typist, 15 years; Chris Basco, Computer Aide, 2 years; and Marcelino Jimenez, Library Security Officer, 7 years. Front row: Katherine Loeser, Messenger Clerk, 4 years; Gretchen Wingerter, Young Adult Librarian, 3 years; Damian Flores, Clerk Typist, 5 years; Stella Nahapetian, Senior Librarian, 19 years, and Sergey Barseghian, Messenger Clerk, 2 years.



Exposition, standing, from left: Alicia Washington, Clerk Typist, 17 years; Larry Neuton, Librarian II, 27 years; June Brandon, Adult Literacy Coordinator, 5 years; Earl Garbourel, Messenger Clerk, 3 years; and Hugo Sarmiento, Messenger Clerk, 7 years. Seated: Larry Nash, Librarian III, 14 years; Cecily V. Thomas, Senior Librarian, 14 years; and Debra A.Walker, Library Assistant I, 23 years.

DWP's Free Tree Program Has It Made in the Shade

After embarking two years ago, the program is a big success. Have you signed up for your trees?

Since launching two years ago, the DWP's Trees for a Green LA program—which delivers free trees to your home—has been growing and putting down roots.

Since 2002, the program has:

- -supplied free trees to 2,581 households in the City
- —delivered and helped plant 16,345 residential trees
- —has participated in 94 community projects, partnering with Valero Refinery, the Boy Scouts, City Council District Offices, the Dept. of Recreation and Parks and neighborhood associa-

Interested? Here are some frequently asked questions.

Who is sponsoring this program?

The Los Angeles Department of Water and Power (LADWP) is sponsoring Trees for a Green LA to provide Los Angeles residents with energy savings and environmental benefits. The Los Angeles Conservation Corps, the prime contractor for the program, is helping to coordinate the residential tree planting workshops.

Why is DWP giving away free shade trees?

Trees provide shade that cools down ambient, reducing the need for air conditioning, and thus lowering electricity use and costs for residents. This, in turn, helps lessen air pollution that comes from the generation of electricity.

An independent analysis of the Trees for a Green LA program shows that for every dollar spent, approximately \$17.50 will be returned as avoided costs for energy supply and air pollution control. tions. Some 2,164 community trees have been planted.

The program was developed using lessons learned from Sacramento Municipal Utility District's Shade Tree program and Anaheim Public Utility's Tree Power program.

The DWP's program in turn has inspired Burbank Water and Power and Pasadena Water and Power Dept. to implement similar programs.

The California Urban Forest Council awarded the program the 2002 Outstanding

The DWP grows a number of trees to keep Los Angeles shady and beautiful.



Urban Forestry Project of the Year, and the California Municipal Utilities Association (CMUA) awarded it the 2004 Community Service/Resource Efficiency Award for Best Use of Public Benefit Funds.



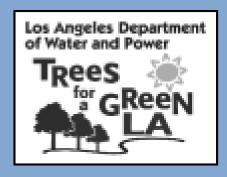
DWP employee Patrick Umeh and a youngster take advantage of the DWP's Trees for a Green LA Program.

We have several neighbors that are interested in residential shade trees. Can I request a separate workshop for my neighborhood association?

Yes. Groups (such as homeowners associations, neighborhood watch associations, churches, or civic groups) that can guarantee participation of 10 households (minimum) in a workshop also can contact LADWP at Tree.Program@LADWP.com to request a workshop specifically for their group. E-mails should include the name and location of the group, plus two or three dates/times when the group can host a workshop. LADWP will make every effort possible to accommodate such organizational requests. Workshops are also available in Spanish.

What types of trees are available under this program?

The Trees for a Green LA program designers have developed a comprehensive list of available residential trees with input from several urban forestry experts, including landscape architects and local arborists. The experts have ensured that a variety of lowand moderate-water-use species, appropriate for the different areas in Los Angeles, are offered, although available species may vary from season to season. Approximately 40 species are expected to be available at any given time.



For More Information: To find out more about Trees for a Green LA

and other DWP environmental initiatives that can help create cleaner air and a greener Los Angeles, residents should visit www.LADWP.com/GreenLA, or call 1-800-GreenLA [(800) 473-3652).

trees. Depending on the species you select, the trees may reach between 20 feet to 80 feet at maturity.

Can participants make arrangements to ensure they're home when the trees are delivered?

Yes. Participants who want to request tree delivery on a Saturday can mark that on the tree order form, and the Los Angeles Conservation Corps will contact them to schedule a specific Saturday delivery date (between 9 a.m. and 2 p.m.). These requests likely will require more than two weeks to accommodate.

Who will plant and care for these trees?

Residents are responsible for planting the trees they receive, which they can do individually, through a gardener, or as part of a community tree-planting day organized in their neighborhood. Residents are also responsible for on-going maintenance and care of these trees, including watering.



What must residents do to participate in the program?

Residents must attend one of a series of two-hour residential workshops to receive free shade trees. Workshops will be held throughout the city in every Council District on Tuesday, Wednesday and Thursday evenings and Saturday mornings to provide convenient access to residents interested in the program.

Where do residents find the workshop schedule?

The calendar is posted on the Internet at www.ladwp.com. The calendar is regularly updated with new workshops every month. It is also is available by calling 1-800-GreenLA [(800) 473-3652] and selecting Trees for a Green LA after the voice prompt. You may request that a schedule and information packet be mailed to you.

How do residents sign up for a workshop?

You can sign up for a workshop via phone or e-mail.

By phone, you can call LADWP at 1-800-GreenLA [(800) 473-3652], and select Trees for a Green LA after the voice prompt. A representative will assist you in identifying a

What does participation in this program cost?

The residential tree planting workshops and trees provided through Trees for a Green LA are free. Residents are responsible for planting and maintaining the tree(s) on their property.

Who is eligible to participate in this program?

Trees for a Green LA is open to all DWP residential electric customers who have adequate space to plant trees. Condominium owners should get prior approval from their condominium homeowners association before signing up to participate. In addition, home or apartment renters must receive prior approval from their property owner before trees will be delivered. workshop that is convenient for you.

By e-mail, you can log on to www.ladwp.com, click Trees for a Green LA, click Tree Planting Workshop, and find a convenient workshop in your area. Then, you can send an e-mail to Tree.Program@LADWP.com with your workshop request. Remember to include your name, address and phone number. For e-mail reservations, an e-mail confirmation will be sent to you with the workshop information (date, location, time). Be sure to include any requested accommodations for disable access (hearing impaired, parking, etc.).

Space is limited so residents should arrive at least 10 minutes early to get a seat. Those with reservations may forfeit their seat to a "walk-in" once the presentation begins. Please note that late arrivals may be turned away (even with reservations) if space is not available. Because the purpose of this program is to provide residents with ornamental shade trees, palm trees (which offer only minimal shade) are not supplied. For the same reason, trees that produce edible fruit also are not available.

How many trees can residents receive?

Participants can receive up to seven trees for planting per residential property, depending on site-specific limitations. For larger properties, residents can request up to ten trees. Replacement trees are not available through the program.

How large are the trees?

All of the trees distributed to residents are 5-gallon trees (about 4 to 5 feet tall). A couple of species may be delivered as 15-gallon

The DWP' Trees for a Green L.A. program is the perfect project to bring your family together to keep L.A. beautiful.

Newsbrief

BUTT OUT OF BEACHES



Councilmember Jack Weiss' proposal to ban smoking on City beaches was supported by the City Council's Arts, Parks, Health and Aging Committee in a hearing attended by health and environmental organizations. "Our beaches are our most precious natural resource and it's good news for L.A. if the world knows our beaches are cleaner and more smoke-free than ever before," he said.

Cigarettes are the most common litter on California's beaches, and most are deliberately left in the sand and surrounding areas by smokers.

During the California Coastal Commission's 2002 Coastal Cleanup Day more than 300,000 cigarettes were removed from the coastal area. This is more than the next five pollutants combined. Representatives from the American Heart Association, the American Cancer Society, Surfrider Foundation, Los Angeles County Department of Health Services Tobacco Control Program, and Communities Organized Against Smoking and Its Trash, testified in support of the proposal. Recently several cities and states have enacted or have considered enacting bans on cigarette smoking on beaches to reduce the environmental damage and health risks caused by smoking. Los Angeles would be the largest U.S. city to take this action. A beach smoking ban in Los Angeles would create a continuous 13mile stretch of smoke-free coastline when combined with the City of Santa Monica's beach. The proposal will be discussed by the full City Council later this month. "I hope this is the beginning of a change in attitude, where smoking on beaches becomes socially unacceptable. Then families and children can enjoy cleaner, safer beaches without wafts of smoke in the ocean breezes," added Weiss. Weiss serves as the first Chair of the newly established Monica Bay Restoration Santa Commission, a unique new inter-agency, collaborative state partnership for restoration and enhancement of Santa Monica Bay. 🚇

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To City Employees From All Departments: Cooks, Crews and Volunteers Needed!

Annual Hope for Firefighters Event Thursday, June 3 Downtown Los Angeles

- Hope Street between Third Street and Hope Place

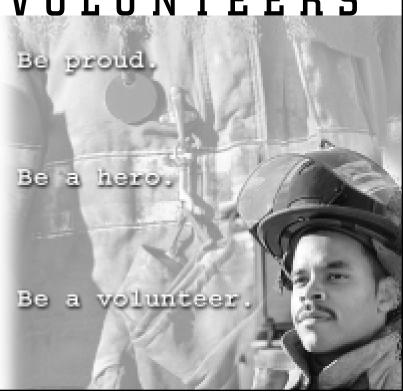
Show off your culinary skills and firefighter pride!

Join us as the downtown businesses support our firefighters by raising money for the Widows, Orphans and Disabled Fireman's Fund.

Fire Stations will be teamed up with corporate sponsors to host a variety of food booths along with teams competing in the Corporate Firefighter Challenge. A panel of food tasters will judge the local fire station cuisine ... awarding top honors to the best food booth!

Contact: Paul Linton, (213) 680-1900

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Firefighters, Police Have Close Shave, But This Time It's for a Good Cause

As part of **City employees** get their heads more than \$42,000 for cancer

Since emergency situations can sometimes be challenges, the dedicated men and women of the LAFD are used to close shaves. But March 22 they were happy to participate in another kind of close shave, this time to aid cancer research.

On March 22, Fire Station 89 in North Hollywood hosted a St. Baldrick's event, which raises funds to fight children's cancer by raising pledges in exchange for participants getting their heads shaved.

More than 166 locations across the world participated in the event, held around St. Patrick's Day.

The pancake breakfast and head-shaving event at Fire Station 89 raised more than \$42,000 for CureSearch National Childhood Cancer Foundation. The Fire Station 89 event was organized by Captain Waldie Brangham of Fire Station 89.

The St. Baldrick's Celebration was dreamed up in 2000 by John Bender and Enda McDonnell, two insurance executives from New York City. They had been challenged by a friend and colleague, Tim Kenny, to give back to society. For quite a

while, these men and other friends, all of whom have Irish roots, had been observing St. Patrick's Day in the traditional way-pints at their favorite pub.

They decided to give their celebration a little twist and help children diagnosed with cancer. Because the treatment given these youngsters often causes their hair to fall out, the group recruited volunteers to have their heads shaved in public in return for pledges of financial support from friends and family to support their sacrifice. The event became the St. Baldrick's Celebration.

What began with a goal of "\$17,000 on the 17th of March," in four years has raised more than \$3 million, according to the group. CureSearch National Childhood Cancer Foundation says it is the only organization of its kind focused solely on supporting life-saving research of childhood cancer.



Clean-shaven, and proud of it!



Mohawk-style.



Firefighter Kelly Taggart of Fire Station 37 in Westwood, with his son, John.



Fire Station 89 and others get ready for the fun.







Capt. Oelrich and his crew from Squad 4.

Fighter Chris Hart, both of Fire Station 37.

Capt. Frank Lima shaves Fire

Apparatus Operator Jim Anthony from Fire Station 60.



Firefighter Kelly Taggart of Fire Station 37 in Westwood, with his family.



Part of the crew from Fire Station 89 showing off their new hair cuts.

LOS ANGELES

Sgt. Allen gets his head shaved.



Sergeant Greg Doyle and others from the LAPD's Valley Communications. Bald as cue balls!



Anthony Carbone shaves Engineer Dave Randolph of Fire Station 89.



Councilwoman Wendy Greuel says a few words before the event begins.



Members of Fire Station 89's "C" Platoon pose with Kelly Taggart and his son, John. These people volunteered and were part of the team that staged the LAFD's St. Baldrick's event.



The pancake breakfast.



Fire Station 37.







John Keys and his bagpipes. John is assigned to Fire Station 69.



DOT Team Won't Placate Those Using Illegal Handicapped Placards

Illegal handicapped parking is more than a nuisance and inconsiderate: It's illegal. These DOT officers catch the scofflaws.

DOT Officer Ernest Dunton was talking about why he volunteered for the department's Special Operations/Disabled Placard Detail.

"We've been to hospital [parking lots] where people in wheelchairs, people without limbs, are prevented from parking close to the entrance because someone using an illegal handicapped placard was in the space.

"Every day we come across someone on oxygen, or who needs to park close ... but cannot because of an illegal user."

"It has always been a pet peeve of mine," said Officer Jessie Dyar, also on the special operations detail. "It's just not right."

What they do is roam the City looking for one scofflaw in particular—the user of a forged or otherwise illegal handicapped placard, or a person who simply parks in a handicapped space without any placard at all.

It's all in a day's work for the special team, consisting of Dunton and Dyar, plus Officers Jerome Holmes, Lawanda Barnes, Daphany Robison, Colette Vicknair and Timothy Haynes. Their supervisor is Sgt. Sheila Cruz.

"When people see us approach them, they start limping, or otherwise try to show us that they're handicapped," Dyar says. "Or they try telling us a story, that the person is in the doctor's office, or whatever. We have to go find that person.

"They go through all that trouble, just to be closer to the door.

"They don't realize that the handicapped placards are licensed to the person, not the car. If it isn't licensed to them, it's illegal. The person registered has to be with the placard."

Can the officers take one look at a car and tell whether or not there is likelihood of it being illegally parked?

"No," Jessie Dyar answers. "There's really no connection between the car's appearance, and whether it's legit. But in some instances, we can check out the age of the person registered to the placard in that car. If we suspect that a person of that age might not be with that particular car, we'll investigate it."

"Sometimes we hear, 'Oh, I'll be right back,' or 'I'm just loading my car,' adds Ernest Dunton. "We tell them there is no grace period."



From left: Officers Jessie Dyar and Ernest Dunton with a small portion of the bogus handicapped placards confiscated by the DOT's handicapped parking detail.

capped spot with no placard, that's one handicap violation. If there's a bogus placard to boot, that's another one.

Some bad placards can occur more-or-less innocently. A placard could have been legit at one time, but now is out of date. Or the user could have reported it stolen, but then found it and never informed the DOT.

But most of the bad ones are intentionally so. Many are homemade. Some are purchased at swap meets. Others are stolen from the mail or from other cars. Dyar and Dunton didn't want published the ways they can tell legitimate placards from bogus ones, but usually it's not hard to tell.

However they come about, the countless bad placards could make the job endless for the special team. There's just no shortage of particular location, and confiscate bad placards all day long."

One of the only things holding the Special Operations team back from being even more effective is more officers.

"We started off with two when the detail began six or seven years ago," says Dunton, who was part of the original detail. "And then we grew to 10.

"But one transferred out, and two went back to Division. They haven't been replaced because of the [hiring] freeze. If we could restaff, then we could have a team in each area [of the City]. I wouldn't have so long to drive to each area." (The officers go out in teams of two.)

In addition to big parking lots, the officers also concentrate on areas in the City where an



According to the DOT, the numbers of citations issued has risen from 22,487 in 2001 to 29,727 last year. That's an increase of almost one-third in just two years.

The infractions can add up for lawbreakers. If the infraction is merely parking in a handiillegal placards.

"Sometimes we'll go a mall [parking lot] and not see a single violation," Dunton says. "Then we'll come back in an hour, and there they are. But really, every single day we can go to any entire row of handicapped parking meters is constantly filled with cars with bad placards. "There is one spot where, of the 35 handicapped meters we looked at, 22 had cars using bad placards," Dunton describes. "They belonged to the shop owners along that street. They use the placards to park all day without moving their cars, or paying the meters."

"I wish that would change," Dyar adds. "If those with placards had to pay the meter, too, the situation would change. It would cut down on a lot of violations."

"I plan on staying with this detail for the rest of my career," Dyar says, while Dunton nods in agreement. "People with legit placards thank us all the time," she says. "They're grateful for what we do."

Wanna be heard? Tell us what you think of the jobs that Officers Dyar and Dunton are doing for the City of Los Angeles: talkback@cityemployeesclub.com



A small portion of the bogus handicapped placards confiscated by the DOT's handicapped parking detail.

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City Employees

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Uh Oh: No Parking Spaces (Again)? Have You Considered Ridesharing?

Civic Center can accommodate only 40 percent of City staff. Ridesharing is a good idea.

In 1987, the City of Los Angeles and its employee bargaining units agreed to a unique parking arrangement regarding commuter benefits and employee parking. The initiative has worked well, and could be a "benchmark" for other employers.

Employee parking in the City's downtown Civic Center is very limited, and is assigned based on priority and on a space available basis. The number of existing owned and leased spaces can accommodate only about 40 percent of City staff.

Carpools pay a lower fee and are high on the priority list. Vanpools park free and those taking vanpools are allowed to drive their personal vehicle to work and park free three times a month.

Employees driving solo or driving mileage vehicles are charged parking fees. Charges vary depending on proximity to the work site and whether the space is inside the building or on a surface lot.

Collected fees are deposited into the Rideshare Trust Fund. Other revenues deposited into the Fund include vanpool fares and a small amount from grants. Interest earned from such deposits also remains in the Trust Fund. Unlike typical use-it-or-lose-it budgets, unspent funds are carried over into the following fiscal year. The Commuter

port services and later for Greyhound. He developed and administered the commuter program for the City of Los Angeles. He developed the City's vanpool program and provided driver's training for more than 200 van drivers resulting in safety for more than 1,000 employees each day. He developed the specifications of the current vans to assure that employees would have a safer and more enjoyable ride. Sadly, he passed away in 1998. Vanpoolers paid tribute by convoying around City Hall.

Arceo Ramos is the City's vanpool program coordinator. He oversees the City's vanpool program, which has grown to 113 vanpools with almost 1,400 employees. This program is the second largest in California.

As the City's employee transportation coordinator, he develops and monitors the City's Employee Commute Reduction Program. The program increases average vehicle ridership (AVR) for work-related trips, reduce vehicle miles traveled (VMT) for work-related trips and complies with Transportation Performance Standards and Ambient Air Quality Standards in the federal and state Clean Air Acts. He is also responsible for administering the City's Annual Employee Transportation Survey. He serves as a liaison between the City and the South Coast Air Quality Management District.

His efforts help benefit the community by:

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Service Office (CSO) then applies these monies to its entire program. The initiative is relatively insulated from the effects of year to year tax revenue short falls of the General Fund. Trust Fund expenditures are primarily directed toward subsidizing vanpool seats, employees who bike or walk to work and employee purchases of transit passes.

The commuter program is offered to approximately 38,000 City employees working at more than 500 worksites ranging from 2person neighborhood parks to the 7,000 employee Downtown Civic Center.

Bruce L. Roberts (1945-1998) was also known was the forerunner in developing employee rideshare programs. His background in transportation included working for the City of New York, as transportation manager for the City of Montebello, vice president for air-

Wanna be heard? Do you vanpool to work? Tell us about it!: talkback@cityemployeesclub.com

- complying with state and federal regulations:
- protecting the environment; and
- conserving energy and reducing dependence on foreign oil.

Other benefits:

- reducing travel related stress, tardiness, absenteeism and turnover associated with commuting difficulties;
- saving money by reducing out-of-pocket commuting costs;
- saving money by extending automobile life; and
- reducing travel times.

He urges everyone in doing their part by exploring other methods of transportation to work.

Contact Arceo at (213) 978-1593, or at aramos@per.lacity.org





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Recipes!

If you would like your recipe published in the next issue of Alive!, you may fax your recipes to (213) 620-0388 or e-mail us at

talkback@cityemployeesclub.com.



by our own **Robert Larios**

It's Not Just the Grill That's Sizzling; Hot Summer Months Are Almost Here

Fire up the grill to take the pressure off Mom for Mother's Day. And make sure to send in your recipes; Chef Larios is giving away a free copy of The Joy of Cooking.

s it me or did May spring up on us like La screaming high school graduate? At least that is how it has gone for the Chef Larios in 2004.

May signifies the official start to the blistering hot summer months that are ahead. While we celebrate the graduations of sons and daughters from schools around the country, making our way to the ballparks for our favorite hot dogs and baseball teams, there is at last Memorial Day weekend. That's the weekend that marks the beginning of the barbequing season.

Arm yourselves with your turning forks and oven mitts because I have delicious recipes to

accommodate any barbeque event. Whether it is a post-graduation barbeque feast or an afternoon grilling tournament before the big baseball game, these easy-to-make delights will have you safeguarding this issue of Cooking with the Club all summer long.

And dads and sons, take notice: These recipes are perfect for firing up the grill and treating Mom to a relaxing meal for her big day, May 9.

> But before you start looking for the barbeque tongs and begin cleaning your grill that's been collecting dust in the garage, hear my cry: Send me your favorite easyto-make recipes. If you do,

you will be entered for a chance to win one the best-selling cookbooks of all time: The Joy of Cooking! Make this the best summer ever with your new hardcover copy of the all-time classic cookbook. So send in those recipes! 🧟

Happy beginning of summer, everybody!



The Braves Barbecue Sauce

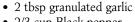
INGREDIENTS

- 32 oz apple cider vinegar
- 32 oz yellow mustard
- 16 oz hot sauce
- 32 oz honey
- 16 oz Worcestershire sauce 10 oz brown sugar
- DIRECTIONS

Combine all ingredients and cook over low heat for approximately two hours.

• 2 oz liquid smoke • 6 oz ketchup • 2 oz kosher salt

- 2/3 cup Black pepper





Chicken a la Grill

- INGREDIENTS
- 1/2 cup water
- 1/3 cup rice wine
- 1/3 cup sesame oil
- 1/4 cup soy sauce
- 2 tablespoons honey mustard
- 1/4 cup brown sugar
- 2 dashes liquid smoke flavoring
- 1 package dry Italian-style salad dressing mix
- 1 tablespoon grated orange zest
- 1 teaspoon ground ginger
- 2 teaspoons paprika
- 1 teaspoon fines herbs
- 1 (4 pound) chicken, skin removed, cut into pieces
- 6 sprigs fresh rosemary

DIRECTIONS

- 1. In a large shallow dish, combine water, wine, sesame oil, soy sauce, mustard, brown sugar and liquid smoke. Stir in Italian dressing mix, orange zest, ginger, paprika and fine herbs. Place chicken in the dish, and turn to coat. Cover, and refrigerate overnight.
- 2. Preheat an outdoor grill for medium heat, and lightly oil grate.
- 3. Discard marinade. Grill chicken 15 to 20 minutes per side, until no longer pink, and juices run clear. Occasionally place rosemary sprigs on coals to impart a unique smoky flavor to chicken.

Serves 6.

Butter Potatoes

Buttery potatoes cooked in foil.

- INGREDIENTS
- 1 pound baking potatoes
- 1 cup butter
- salt and pepper to taste
- DIRECTIONS
- 1. Peel and dice potatoes, arrange in a pan or on a sheet of tin foil. Season with salt and pepper. Place butter



Weekends & Memorial Day - April 17 - May 31 n fpn - Che Helen Regional Part - www.kurtairaam - 800 S FAII

2. Put potatoes on grill or in the oven at 375 degrees F (190 degrees C). Mix around so they get all buttery and don't burn. Cook until potatoes are soft.



INGREDIENTS

- 2 pounds extra-lean ground beef
- 1 (1 ounce) package dry onion soup mix
- 1 egg, lightly beaten
- 2 teaspoons hot pepper sauce
- 2 teaspoons Worcestershire sauce
- 1/4 teaspoon ground black pepper
- 3/4 cup rolled oats

DIRECTIONS

- 1. Preheat an outdoor grill for medium high heat and lightly oil grate.
- 2. In a large bowl, combine the beef, onion soup mix, egg, hot sauce and oats. Shape into 6 patties.
- 3. Grill patties over medium high heat for 10 to 20 minutes, or to desired doneness.





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Without a Paddle

(Sneak previewed.) This movie stars Seth Green, Matthew Lillard and Dax Shepard as childhood friends who meet up as adults at their other childhood friend's funeral.

After the funeral the three get together and decide to go on a search for famous hijacker D.B. Cooper's lost money, which their deceased friend wanted to do the year before. Out in the middle of nowhere, these three find many adventures.

The movie is targeted for pre-teens to yearly 30s. It is not a great movie, but good. It did have many good moments. Mr. Burt Reynolds makes a brief appearance.

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— Gail Seltzer, DWP
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The Ladykillers

Don't bother. Save your money or go see another movie. Enough said.

- Gail Seltzer, DWP

Hellboy

I did not want to see this movie at first because of the name; I thought it would be depressing. But ... my family all wanted to see it, so I went. I really did enjoy the movie. I was glad I saw it. My teenage boys enjoyed it. Use your judgment for younger ones. It could be too scary for some with monster phobias, and there is some violence.

Ron Perlman, who played the beast in TV's Beauty and the Beast, was the Hellboy character. As the story goes (based on a comic book), in the 1940s during Hitler's reign, there was a porthole opened up by some evil man. The good guys tried to destroy the porthole, but a little character came through, Baby Hellboy. (He was a computerized, little baby devil.)

Then in modern times, he fights other creatures who still come through the porthole that was actually never fully destroyed. There was also an amphibian creature, who reminded me of the Creature From the Black Lagoon, only with prettier colors. He helped Hellboy.

There was a scientist who found Hellboy when he was the baby and raised him. 70 years later, Hellboy was just an adult, but the scientist was old.

There was a girl who started fires with her hands and body, then a huge explosion would occur. Hellboy had a crush on her. She was in an institute so she wouldn't destroy things. She couldn't control her fires and explosions very well. There was a young FBI guy, and he was Hellboy's aid.

Of course there was a villain who was Hellboy's real father who wanted him to turn evil, and he wanted to destroy everything with his creatures. There were monsters and underground dungeon-like tunnels.

Hellboy is an adventure with action, humor, drama and a little romance.

- Brenda Mitchell, DWP



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- For your convenience, the Club accepts VISA or MasterCard.

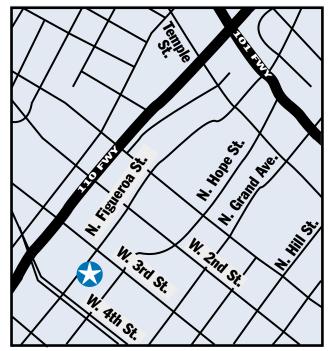
Maximum 12 tickets per event/ theatre/attraction per order.





You can call or email your comments, concerns: EMAIL: ncotton@cityemployeesclub.com TEL: (800) 464-0452

If any member is participating in any local theatre productions, sports events, or volunteer events, let me know and I'll try to put an ad in next month's issue.



City Employees Club of Los Angeles 350 S. Figueroa St., Ste. 700 • Los Angeles, CA 90071

Theatre Tickets **	Price	Price Qua		Total
AMC - RESTRICTED TICKETS	\$9.00	\$5.50 X	=\$	
AMC - GOOD ANY TIME	\$9.00	\$7.00 X	= \$	
Krikorian Theatres				
GOOD ANY TIME	\$9.50	\$5.50 X	=\$	
Regal/Edwards Cinema/United Artists				
RESTRICTED TICKETS	\$9.00	\$5.50 X	=\$	
Regal/Edwards Cinema/United Artists				
GOOD ANY TIME	\$9.00	\$6.50 X	=\$	
Imax at Exposition Park - Adult	\$7.50	\$5.00 X	= \$	
Imax at Exposition Park - Child	\$4.50	\$3.75 X	= \$	
Cinemark Theatres	\$8.75	\$5.50 X	=\$	
	\$8.50	\$5.50 X	=\$	
Loews - Cineplex (Magic Johnson)	1			
Mann Theaters	\$9.00	\$6.00 X	= \$	
Pacific Walk/Drive In	\$9.00	\$5.50 X	= \$	
The Bridge Cinemas NEW	\$11.00	\$8.00 X	=\$	
TI	Retail	Club Drive Ora		Tabal
Theme Parks / Attractions **	Price		ntity _ ¢	Total
Aquarium of the Pacific - Adult	\$18.75	\$13.95 X	=\$	
Aquarium of the Pacific - Child 3-11	\$9.95	\$8.45 X	= \$	
Boomer's Family Fun Centers - All day Pass	\$20.00	\$14.00 X	=\$	
California Adventure - Adult Through 6/19/04	\$50.00	\$39.00 X	= \$	
California Adventure - Child Through 6/19/04	\$50.00	\$34.00 X	=\$	
Disneyland - Adult Through 6/19/04	\$50.00	\$39.00 X	=\$	
Disneyland - Child Through 6/19/04	\$50.00	\$34.00 X	=\$	
Hurricane Harbor (Magic Mountain) - Adult	\$23.99	\$14.50x	= \$	
Hurricane Harbor (Magic Mountain)	\$16.99	\$13.00x	= \$	
- Child (under 48")			•	
Knott's Berry Farm - Adult Valid 4/1/04–9/6/04	\$43.00	\$22.95 X	=\$	
Knott's Berry Farm - Child 3-11 Valid 4/1/04–9/6/04	\$32.00	\$12.95 X	=\$	
Legoland - Adult	\$41.95	\$29.95 X	=\$	
Legoland - Child	\$34.95	\$29.95 X	= \$	
Magic Mountain - Adult	\$44.99	\$22.00 X	= \$	
Magic Mountain - Child (under 48")	\$29.99	\$15.00 X	=\$	
Medieval Times - Adult			=\$	
	\$46.65	\$39.65 X		
Medieval Times - Child	\$32.40	\$29.40 x	= \$	
Movieland Wax Museum - Adult Buena Park Location	\$12.95	\$7.50 X	=\$	
Movieland Wax Museum - Child 4-11 Buena Park Location	\$6.95	\$4.95 X	=\$	
Raging Water - Adult Valid any operating day	\$27.99	\$19.99 X	=\$	
Raging Water - Child (Ages 3-9 & under 48") Valid any operating day	\$16.99	\$13.99 X	=\$	
Renaissance Fair 2004 - Adult	\$19.50	\$12.00 x	=\$	
Renaissance Fair 2004 - Child	\$9.50	\$7.00 X	= \$	
Ripley's Believe It or Not - Adult	\$8.95	\$6.50 X	=\$	
Buena Park Location			= \$	
Ripley's Believe It or Not - Child 4-11 Buena Park Location	\$5.95	\$3.95 X	· · · · ·	
San Diego Zoo - Adult	\$32.00	\$25.00 X	= \$	
San Diego Zoo - Child 3-11	\$19.75	\$15.75 x	= \$	
Sea World - Adult	\$44.95	\$32.50 X	= \$	
Sea World - Child 3-9	\$34.95	\$28.50 X	=\$	
Universal Studios - Adult/Child	\$47.00	\$29.00 X	= \$	
Wild Animal Park - Adult	\$26.50	\$21.00 X	= \$	
		,	= \$	

DISCOUNT TICKET ORDER FO for City Employees Club of Los Angeles members.

			50.00		
	Retail Price	Club Price	Quantity		Total
Wild Rivers - Adult	\$26.98	\$15.50 X		=\$	
Wild Rivers - Child	\$17.98	\$12.50 X		=\$	
Merchandise/Gift Certificates	Retail Price	Club Price	Quantity		Total
Golf 'n Stuff	\$26.50	\$11.50 X		=\$	
See's Candies Gift Certificate (1 lb.)	\$12.40	\$9.75 X		=\$	
Mulligan's Family Fun Center \$15 Gift Certificate	\$15.00	\$10.00 X		=\$	
CLUB Travel Mug (\$3.50 shipping per mug)	\$12.99	\$8.00 X		=\$	
CLUB Lapel Pin	\$15.00	\$1.00 X		=\$	
CITY SEAL Hat (with seal only) □ Navy Blue □ Orange □ Black		\$12.50 X		=\$	
CITY SEAL Hat (with "Los Angeles")		\$12.50 X		=\$	
CLUB Lapel Pin	\$15.00	\$1.00 X		=\$	
SUB TOTAL				\$	
Shipping & Handling					
Tickets: First Class Mail*		\$1.75		=\$	
Tickets: Certified Mail		\$3.50		=\$	
Hats & Mugs (\$3.50 per each item)		\$3.50 X		=\$	

TOTAL (please include shipping)

Make all checks payable to the City Employees Club of Los Angeles.

To Order:

BY MAIL: Complete the order form below and mail to: Ticket Guy	BY PHONE: (800) 464-0452 BY FAX: (213) 620-0398
City Employees Club of Los Angeles	BY WEB SITE: Go to
350 S. Figueroa St., Ste. 700	www.cityemployeesclub.com
Los Angeles, CA 90071	and click on <u>Club Discounts</u> .

\$

Member Information

* When using First Class mail, please be aware that the Club cannot be responsible for tickets lost in the mail. н

L ** Please be aware that black-out dates and restrictions may apply to the use of discounted tickets.

Home Street Address		
City	State Zip	
Home Phone	Work Phone	
Check or Money Ord	r enclosed (please paper clip to order form)	
Check or Money Ord	r enclosed (please paper clip to order form) payable to the City Employees Club of Los Angele	S
Check or Money Ord	payable to the City Employees Club of Los Angele	
Make all checks Credit Card Please charge \$	payable to the City Employees Club of Los Angele (enter total from above form) to my credit card	

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YMENT. Three-year minimum monitoring agreement required at the Brink's current rate. Applicable taxes and permit fees not included. Offer may not be combined with any other discount. Installation of smoke/heat detector or carbon monoxide detector available for an extra fee. Local codes may require the installation of additional smoke/heat detectors at an additional cost. Monitoring of smoke/heat detector or carbon monoxide detector is an additional 51 per month. Limited time offer, offer subject to change at any time. Home ownership and credit approval required. Home must be located in Brink's service area. ©2004 Brink's Home Security, 8880 Esters Blvd., Irving, TX 75063. CA#AC03843. ffer ends May 31, 2004

Member Benefits:

• TICKET EXPRESS: Buy tickets by

• Plays, musicals, the arts, sports events

• Births, weddings, retirements, deaths

Phone, Mail, or Web site

• Theme parks and attractions (up to 70% off) • Movies - all major screens (up to 70% off)

Discount Tickets

Alive! Newspaper

• Free Classifieds

• Retirees Corner

• Opinion column

• Movie reviews

• DWP news

• Department of the Month

• Organized Club information

Meet the Club Team

These are the faces behind the Club. Our staff is dedicated to helping our members receive the maximum benefit from their membership. If you have questions, concerns or suggestions about your Club, our counselors are ready to help.

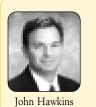
Need help? Find your Counselor

When contacting the Club, ask for the counselor that handles your department.





Accounting, Bureau of [Formerly] Airports, Los Angeles World Chief Legislative Analyst, Office of the City Clerk City Attorney Coliseum, Los Angeles Memorial Controller, Office of the Convention Center, Los Angeles Council District # 1-15 **DWP Water Services** Department on Disability



Chief Operations

Officer







City Employees

Brian G.Trent Chief Financial Officer

Robert Larios Operations Manager

Angel Gomez Member Services Manager





Mike Louie ıformati

Cecelia Camacho Michael Anderson Claims Administrator

Summy Lam

Member

Technoloov



Aging, Department of Animal Regulation, Department of Community Development Department Community Redevelopment Agency

Cultural Affairs, Department of DWP Admin. **DWP Financial Services Executive DWP Marketing and Customer Service** Employee Relations Board Environmental Affairs, Department of Fire Department Library Department Neighborhood Empowerment, Department of Pensions, Department of Fire & Police Transportation, Department of Personnel Department Planning, City Recreation and Parks, Department of Street Services, Bureau of Zoo Department, Los Angeles

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Information

chnoloon Coordinator

Supervisor







Alan Bound Information Technology Programmer

Leigh Thompson

Trinh Pham Navin Cotton Vendor Relations Accountant Coordinator "Ticket Guy







Sara Fama Claims Assistant

Lupe Medina Administrative Services Representative

Michelle Moreno Administrative Assistant

Howard Pompel Member Services Counselor

Questions? We're here to help. (800) Call between 8:00 a.m. and 4:30 p.m. weekdays.



Arlene Herrero Member Services Counselor

DWP Energy Services DWP Integrated Support Services Contract Administration, Bureau of Retirement System, City Employees' General Services. Department of Building & Safety, Department of

City Administrative Officer Engineering, Bureau of Harbor Department Information Technology Agency Police Department Sanitation, Bureau of