

¡Que Bueno! Save Money When You Dine at El Torito, Acapulco

■ **Club benefits keep getting better, as popular restaurants El Torito, Acapulco join the list. Take advantage!**

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There's nothing to it. Here's how it works: Just dine at any of the 80 Southern California

See Dining, Page 3



Are You Prepared For Emergencies?

■ **April is Emergency Preparedness**

Month in the City of L.A. Take advantage of the many opportunities to be prepared.

"Emergency Preparedness... It's an LA Thing!"

That's the message the City's Emergency Preparedness Department (EPD) is sending out this month, as it hosts its **12th annual Emergency Preparedness Fair** to help residents learn how to prepare their homes, families and businesses for emergencies.

The fair, which actually will take place on six different days in locations throughout the City (*see end of story for dates and locations*), will feature information from a wide range of City departments – including EPD, Fire, Police, Building and Safety, and Water and Power – plus the American Red Cross and other organizations. Attendees will receive free emergency kit materials while supplies last.

According to Anna Burton, emergency preparedness coordinator for the EPD, preparation remains the key to dealing with all types of disasters. "If we're all prepared, we'll all be a little less afraid," she said. "We see the break-

down of the system when people panic."

Burton noted that all City employees can become emergency workers in the aftermath of a disaster, making home and work emergency preparation that much more important.

"You have a mission and a responsibility, but you also have a family," she said. "The City recognizes the importance of both."

Burton suggested that you review your department's emergency plan (available from your departmental emergency coordinator), get to know your floor warden, learn your evacuation routes, and keep on hand any supplies to meet specific needs, such as an extra pair of



A youngster enjoys climbing aboard an LAFD fire engine during last year's Emergency Preparedness Fair.

glasses and necessary medication. In addition, she suggested that you keep at work a pair of hard-soled shoes, in case you need to walk a long distance and/or walk among debris in an emergency, and a pair of protective gloves.

See Emergencies, Page 4

Familiar Faces Appearing at City Hall

■ **Last month's City Council elections brought back some well-known Angelenos. Runoff in May will determine other races.**

Former LAPD chief Bernard Parks and former Assembly Speaker Antonio Villaraigosa prove that old politicians never die ... they just come back in other offices.

Parks won an overwhelming victory over four others in the vacant 8th Council District and was immediately sworn into office by the Council, even though his term doesn't officially begin until July 1. The district seat was vacated when Mark

Bernard Parks, formerly LAPD Chief, now Councilmember, 8th District

Ridley-Thomas moved to the State Assembly.

Villaraigosa, who lost to Hahn in the close mayoral election in 2001, won the election in

See City Hall, Page 3

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The EPD's 7 steps to safety for households include:

- 1 Find out **what disasters could occur**.
- 2 Create, practice and maintain your **family disaster plan**.
- 3 Plan for family members with **special needs**, and for your pets.
- 4 Pick an **out-of-state contact** for family members to call if separated by disaster.
- 5 Do a **home hazard hunt** – check for anything that can move, fall, break or cause fire.
- 6 Prepare a **disaster supplies kit**. You should have water, food and emergency supplies on hand to last at least three days. Remember to consider the needs of babies, the elderly, disabled individuals and pets. Try to include entertainment and comfort items for children in your kit.
- 7 Prepare an **emergency kit for your vehicle**. Some of the items to consider for your vehicle are a battery-powered radio (in case your car radio fails), a flashlight with extra batteries, a first aid kit and manual, a blanket and extra clothes, booster cables, snack foods and bottled drinking water, and fluorescent orange cloth and safety flares in case you need to signal for help.

Alive!

April 2003 Volume 2 – No. 4

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Numbers YOU CAN USE

Here's a list of helpful telephone numbers for you:

City Employees Club of Los Angeles	(800) 464-0452	DWP Employees Assn.	(213) 367-3146
City Employees Club of Los Angeles FAX	(213) 620-0398	DWP Information	(213) 367-4211
City Employees Deferred Compensation	(213) 485-4846	DWP Paymaster	(213) 367-4423
City Employees Benefit Office	(213) 485-2440	DWP Personnel	(213) 367-1934
City Employees Retirement System	(213) 473-7200	DWP Retirement Plan Office	(213) 367-1712
City Paymaster	(213) 485-5087	Fire and Police Pension System	(213) 978-4545
City Personnel Office	(213) 847-9240	Local 347	(213) 482-6660
City of L.A. Clerical and Support Services Union, Local 3090	(213) 487-9887 EXT. 340	Los Angeles Federal Credit Union	(213) 485-5000
DWP Credit Union	(213) 580-1690	Retired L.A. City Employees, Inc.	(213) 255-9082
		Whistleblower/Complaint Program	(800) 824-4825

Have a number you'd like us to include?
Send it in: alive@cityemployeesclub.com



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(Reg. \$29.00)

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Save \$23.49

For Discount Ticket Information Contact:

Navin Cotton
"Ticket Guy"
(800) 464-0452

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- Movies - all major screens (up to 70% off!)
- Plays, musicals, the arts, sports events

Alive! Newspaper

- Births, weddings, retirements and deaths
- Free Classifieds
- Retirees Corner
- News that matters!
- Department of the Month
- Opinion column
- Movie reviews
- Organized Club information

Club Card

- Show your card and save at hundreds of businesses in L.A. and throughout the country

Group Rated Insurance Products

- Term Life Insurance
- Long Term Disability
- Short Term Disability Insurance
- Long Term Care Insurance
- Cancer Insurance
- Critical Care Insurance
- Group Rated Accidental Death & Dismemberment Insurance
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- Scholarships
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Join the Club!

All active or retired City of Los Angeles and DWP employees are eligible to become members of the City Employees Club of Los Angeles.

To join, call
(800) 464-0452.

Enjoy all these benefits for only \$4 per month for active employees, or \$2 per month for retired employees.

Look for new services and products to be added soon!



Serving City Employees since 1928 as the Los Angeles City Employees Association

Members Speak Out

■ Ease Budget Crunch by Raising Retirement Multiplier

The City of Los Angeles is treading water trying to figure out what to do next to provide the City services promised in the secession battle, while facing unexpected revenue shortages, a hiring freeze that has resulted in a shortage of personnel, an explosion of people coming to Los Angeles, and the uneasy climate of war.

The City can do much to cover its revenue shortage by encouraging older employees at the top of their pay levels to retire and replace them with new employees who could start at lower pay levels. This can be done by raising the retirement multiplier, an increase that is long overdue. One hundred California cities and counties, and the state, have updated pension rates for their employees. Two years ago, the citizens of Los Angeles voted to raise the pension for police and firefighters, and, in their new contract, some Department of Water and Power employees were granted an improvement in their pension comparable to what other cities in the state have granted their employees. Yet for the rank and file employees of the City of Los Angeles, there has been no such pension improvement. It has been 27 years since the last change in the pension multiplier.

The pension system for these employees has \$3.8 billion over what is needed to cover pension obligations. This surplus is a result of excellent pension fund management.

Three years ago, the federal government made it clear that all overfunded pension funds should reduce that excess by returning it to the employees. Hence the move by many cities and counties to increase the retirement multiplier. The City of Los Angeles' pension fund was built with contributions from the employees and is money that belongs to them and cannot be used by the City for any other purpose than pension payouts.

By bringing rank and file pensions in line with that of the police, fire, Department of Water and Power, and scores of cities and counties, the City can move higher-paid employees into the pension system and reduce its payroll, thereby saving millions of dollars much needed to help balance the City budget and keep intact necessary city services. 📧

— **Michael Nelson**
Club Member

■ Personnel Dept. Remembers One Who Passed Away

Lena Britt passed away Friday; Nov.22. She was part of the Personnel Department Workers' Compensation Division family.

For those who did not know Lena, she was a vibrant person who was full of life and always brought out the good side in everyone she came in contact with. Lena will be deeply missed.

She was more than a coworker but a friend. "A friend is someone who reaches for your hand and touches your heart." 📧

— **Doris Johnson-Govan**
Personnel Dept.

Wanna be heard?

Write to us! It's **your** page. *Have something to say? Overjoyed about something? Angered? Just have a question?* Here's your chance to get it off your chest... and get it into print. (We'll print what we can.) Share your ideas with your City family. Don't wait! Send them to talkback@cityemployeesclub.com



From the President & CEO
Danna L. McDonough

We All Come From Somewhere, Melting Together Into One Pot



With a name like McDonough you probably figured out that I'd celebrate St. Patrick's Day. McDonough is my married name and Warren, a good English name, was my maiden name. Why should all this matter to anyone? Just think about what a mixture most of us are. My mother came off a dirt farm in Kansas. Her maiden name was Flanders, named for an area in France. From all indications she was a little Dutch, maybe a little German, and who knows what other strong country stock. Her grandmother was a midwife on the Potawatome Indian reservation in Kansas. We don't know any farther back than that.

My dad's family was supposedly descended from English royalty, but in later years I learned that was pure bunk. My great grandmother, whose nickname was "Danna," told me at age 5 I was descended from King Arthur's Court. Obviously I grew up with visions of grandeur. The only thing to brag about is the fact that a Warren came over on the Mayflower and two Warrens fought in the Revolutionary War.

As I asked earlier, who cares? Just think, though, I was born in Wyoming, moved to Anchorage, Alaska, in 1939 when it was just a pioneer boomtown. My dad was a commercial fisherman and a territorial representative to Congress. My best friend through elementary school was an Aleut Eskimo, and then I moved to Compton in 1950. Compton was a totally mixed neighborhood and I didn't know there was any difference in any of us; sure we were of different colors and strange last

names, there was more interesting food in some of my friends' homes than in mine, and there were all sorts of churches. I went to most of them at one time or the other. For me the 1950s were a far simpler time. I was oblivious to what was going on in other parts of the country. In Compton all that stuff didn't affect how we felt about one another.

Now I'm (allegedly) grown up. I understand that this world is a very complex, contentious, competitive and sadly dysfunctional global community. But I take heart and solace in living in a city made up of all kinds of people, cultures, languages, religions, political persuasions and non-political and anti-religious beliefs. In our office alone, we have nearly one of every kind: Mexican, Vietnamese, a Brit, Chinese, Argentinean, Filipino, WASP, Catholic, Buddhist, Christian, an Agnostic (I'm guessing), a Jew and me — probably the most mongrel of our team.

Aren't we blessed to live in Los Angeles, work with all kinds of interesting and diverse people, still working to melt our nation into one pot, maybe even disagree with Congress and free to speak and write our opinions to editors and to the president? As discouraged as we may be feeling about the economy, the war, disheartened by world politics and so many seemingly insurmountable disasters, we can still be grateful for our city, each other and our community's hopes and dreams. Take care of each other. 📧



El Torito, Acapulco Discounts

Dining

Continued from Page 1

El Torito or Acapulco restaurants, show your Club card, and you get the discount. It's that simple.

(Just make sure you tip your waiter or waitress on the full amount of the purchase. If you like the service, it's the decent thing to do.)

Discounts to these two popular restaurants are just two of the dozens of benefits that come with your Club membership.

If you spend

just \$20 a month at El Torito or Acapulco (and you know how easy that can be, especially if you take your family), you have already paid for your Club membership. In that case, all the other great benefits, including *Alive!*, are a bonus. 📧

To find a location near you, point your Web browser to:

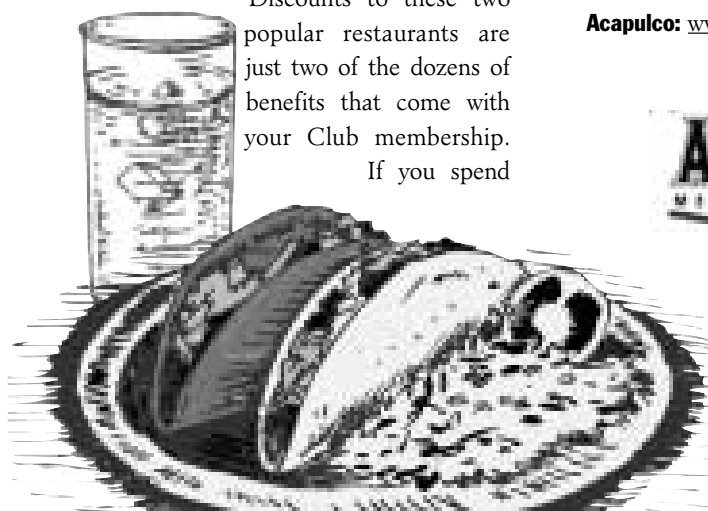
El Torito: www.eltorito.com

Acapulco: www.acapulcorestaurants.com

Enjoy!

ACAPULCO
MEXICAN RESTAURANT

EL TORITO
MEXICAN RESTAURANT



Wanna be heard? What do you think of this great benefit? Have you used your El Torito and/or Acapulco restaurant discount yet? Let us know: talkback@cityemployeesclub.com

Elections Bring Familiar Faces

City Hall

Continued from Page 1



Antonio Villaraigosa,
Councilmember,
14th District

the 14th Council District and received about 57 percent of the vote. He unseated Councilman Nick Pacheco, who received about 40 percent.

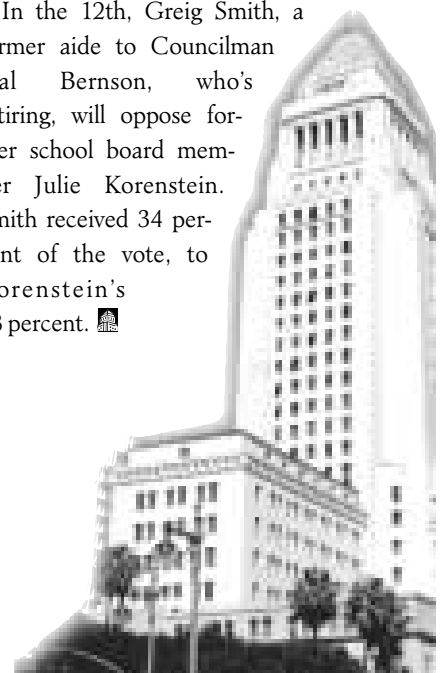
Former Assemblyman Tony Cardenas won his race in the 6th District.

In other races, Wendy Greuel (District 2) and Tom LaBonge (District 4) both won reelection. They were unopposed.

Awaiting runoff elections in May were campaigns in the 10th and 12th Districts. In the 10th District, Deron Williams, former chief

field deputy for Councilman Nate Holden, received 39 percent of the vote. He will face legislative aide Marin Ludlow, who received 26 percent. Holden was prevented from running again by term limits.

In the 12th, Greig Smith, a former aide to Councilman Hal Bernson, who's retiring, will oppose former school board member Julie Korenstein. Smith received 34 percent of the vote, to Korenstein's 28 percent. 📧



Wanna be heard? Tell us what you think of last month's elections: talkback@cityemployeesclub.com



Are You Prepared? Emergencies

Continued from Page 1

The EPD also provides recommendations for home and car emergency preparedness. As Burton said of City employees, "In order for them to come to work (after a disaster), they need to know their families are safe and prepared."

Those interested in taking emergency preparedness a step further can consider the Fire Department's Community Emergency Response Team (CERT) program, a 17-hour disaster preparedness course designed for all types of business and community organizations in Los Angeles to create, in essence, a well-trained civilian emergency work force. Groups of City employees can assemble as a CERT; the Fire Department only requires a minimum class size of 25 people per training group.

For information on developing an emergency plan or putting together an emergency kit, contact the EPD at (213) 978-2222. The toll-free information help line is (888) 356-4661, and the TTY services number is (213) 847-6560.

You also can visit the EPD's Website at www.lacity.org/epd, and the Fire Department's CERT Website at www.lafd.org/cert.htm. The number for the CERT program is (818) 756-9674. Additional emergency preparedness information is available at www.redcross.org and www.dhs.gov.

Prepare your home and your work location for an emergency and make emergency preparedness not just an LA thing, but your thing too! 🏠

Los Angeles' 12th Annual Emergency Preparedness Fairs

Admission is free to the following events, which run from 10 a.m. to 4 p.m. each day. You will receive valuable information about preparing for an emergency, plus emergency kit supplies while they last.

- **April 5:** Baldwin Hills/Crenshaw Plaza, 3650 W. Martin Luther King Jr. Blvd., Los Angeles
- **April 12:** Westside Pavilion, 10800 W. Pico Blvd., Los Angeles
- **April 13:** Olvera Street, 125 Paseo De La Plaza, Los Angeles
- **April 19:** Westfield Shoppingtown Topanga, 6600 Topanga Canyon Blvd., Canoga Park
- **April 26:** Westfield Shoppingtown Eagle Rock, 2700 Colorado Blvd., Los Angeles
- **April 27:** Ports O'Call, Berth 77, Parking Lot, at Nagoya Way, San Pedro



The City kicked off April's activities with an **Emergency Preparedness Expo** just for City employees April 2 on the City Hall Mall.



Wanna be heard? How are you preparing at work and/or at home for emergencies? Let us know:

Talkback@cityemployeesclub.com



After Secession, L.A. Is Stronger Than Ever

by Alex Padilla, Councilmember, Seventh District

This past November 5, the City of Los Angeles faced one of the most critical moments in its history: a decision by the voters on whether to stay together, or split apart. The voters spoke, and the City of Los Angeles will stay together.

But now, more than ever, we must do "better" than better.

As I spoke to residents and businesses throughout the City as the secession issue was being debated, I've heard plenty of constructive criticism on how the City can better meet its responsibilities.

The common denominator was, without fail, the frustration with the quality of City services.

Potholes need to be fixed on a faster timetable. Graffiti needs to be painted over. Abandoned vehicles need to be taken off our streets. Gang violence needs to be proactively addressed by the police department. To put it simply, "It's the potholes, stupid!"

These are the salient issues for City residents that ultimately have a direct impact on our quality of life.

Working to speed up and improve delivery of these basic city services was the reason I ran for office in the northeast Valley. If there ever were a poster child for secession, it would be my home community of Pacoima. But in the

relatively short time I've been in office, major changes have already taken place. Streetscaping and landscaping are now fixtures of major commercial corridors like Van Nuys Boulevard. Newly renovated libraries – and entirely new branch libraries – are going up on time, and on budget. New park facilities are being constructed to give places for our young people to enjoy positive and healthy recreational activities. These are the types of improvements that should be – and are – taking place across Los Angeles.

We must let City departments do their jobs – and empower City employees and City departments to do their jobs better, and give them the tools to do so. And while we recognize that we must work in a budgetary environment that may not give us all the resources we might need, with the dedication of the highly-skilled work force that makes up our cadre of City employees, I know we can do more, even if we must make do with less.

Our City has changed dramatically in the past 25 years, and we'll change even more dramatically in the next 25 years. We're fortunate to be in a position to change the way the City serves its residents for 25 years and beyond. 🏠

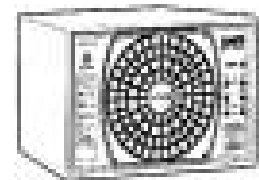
Each month, Alive! invites political leaders to speak directly to City and DWP employees and retirees. Alive! brings you these views as a public service. The opinions of those on this monthly column are independent of Alive! and the City Employees Club of Los Angeles.

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Retirees NEWS

Retiree Hotlines

Who to call? Following is a list of contacts for the City and for the DWP:

City Employees Retirement System: (213) 473-7200

City Retirement Counselors:

• Phil Skarin (818) 784-0130	• Jack Mathews (310) 762-1942
• Robert Wilkinson (818) 886-1000	• Helen Salgado (323) 728-4930
• Jerry Bardwell (818) 782-5568	• Americo Garza (562) 928-2051
• Edward Harding (805) 584-9417	• Neil Ricci (310) 394-1971
• Harold Danowitz (310) 453-0506	

DWP Retirement Plan Office: (213) 367-1722

For Retirees By Phil Skarin, RLACEI Publicity Chair

Retirees Group Welcomes New City Council Members

Ed Harding, RLACEI president, wants to extend our congratulations to the following people who were recently elected to the City Council: Wendy Greuel, 2nd District; Tom LaBonge, 4th District; Tony Cardenas, 6th District; Bernard Parks, 8th District; and Antonio Villaraigosa, 14th District. Some are old friends of the retirees, and hopefully the others will become new friends.

Harding invites all retirees, and their wives, to our Membership Meeting at the Van Nuys/Sherman Oaks Senior Center at 1 p.m. Friday, April 18. There will be informative speakers plus 20 valuable door prizes. You can come for a free lunch at noon, but only if you have made reservations at



Ed Harding,
RLACEI President

least a week ahead by calling one of the officers on the Retirees' Help Lines.

The value of our retirement fund as of Dec. 31 was \$6.125 billion, not million, as was incorrectly reported last month. Just a little slip of the decimal point.

Ken Spiker, our elected Commissioner on the LACERS Board, reports that the City's contribution to our retirement fund this year should be \$130 million, according to the actuaries, nearly double what they had to contribute last year. Ken is trying to work with the City to work out some easy payment plan to minimize the shock.

Jack Mathews, former ACEBSA president and our resident entomologist, offers this advice on what to do when a spider bites you: try to catch the darn thing, so if you have a reaction, you can take the spider to the doctor and he or she can figure out what antidote to prescribe. First clean the bite and apply an antiseptic. 🕷️

Membership NEWS

■ Ruth and Sampson "Jerry" Wilson celebrated their 72nd wedding anniversary Feb. 13. Jerry had worked in the Valley office of the Street Tree Division, repairing all the tools of the tree trimmers. Their secret to a happy relationship is to always listen attentively, with great interest, to whatever the other has to say.

SHARE YOUR NEWS: If you have news of a retiree that you would like to share, send it to Phil Skarin at 5301 Norwich Ave., Van Nuys, CA 91411-3910, or call him at (818) 784-0130.



THOUGHT FOR THE DAY:
Always orient yourselves to the highest possible outcome in any situation, and then strive for its realization.

UPCOMING EVENTS:

April 18 – General Membership Meeting at the Van Nuys/Sherman Oaks Senior Center

June 3 – 25th Annual Golf Tournament at the Alhambra Golf Course

Aug. 15 – Picnic and BBQ at Grace E. Simons Lodge, Elysian Park

Oct. 17 – Annual Corporation Meeting and Elections at the UN/SO Senior Center

Dec. 11 – Holiday Party and Installation of Officers, at Grace E. Simons Lodge, Elysian Park

CHANGE OF ADDRESS:

If you change your address, please notify Membership Chair Helen Salgado at 5423 Dewar St., Los Angeles, CA 90022. Phone: (323) 728-4930.

MEMBERSHIP CARD:

If you need a new, green Membership Card, send a self-addressed, stamped envelope to Membership Chair Helen Salgado at 5423 Dewar St., Los Angeles, CA 90022. Also, notify LACERS.

RETIREES ASSOCIATION

General Membership Meeting

April 18
Friday, 1 to 3 p.m.

Van Nuys/Sherman Oaks Senior Center
5056 Van Nuys Blvd., Sherman Oaks

Come at noon for the free lunch
(reservations required)

- Informative speakers
- refreshments
- door prizes

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City Employees and Family Members!

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- Investment Planning Strategies
- College Saving's Plans

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- Mutual Funds
- Annuities and Life Insurance
- Stocks and Bonds

For further information or to make an appointment call **800-300-9728, ext 1687.**

Investments offered through CUSO Financial Services, L.P. (CFS), an independent broker/dealer, are not NCUA/NCUSIF insured, not credit union guaranteed and may lose value. Registered representatives are employees of Aqua Power Financial Services, Inc. and registered through CFS (member NASD/SIPC).



Department of the Month: Sanitation

Bureau of Sanitation

A Message From Judith Wilson, Director, Bureau of Sanitation

Sanitation Takes Care of What Many People Take for Granted

What does the Bureau of Sanitation do? We recently received a compliment from another agency suggesting that the BOS is "an elephant that had learned to sprint." We take that as a huge compliment!

With an operating budget of almost \$225 million, our 2,500-plus dedicated employees take care of activities that many citizens in our community take for granted or don't want to think about.

The Bureau is generally divided into two entities, solids and liquids. Is our job important? Just ask yourself these simple questions. What happens to your trash? Where does the used water go when we wash our dishes and clothes? Who picks up dead animals in the streets? Who recycles our used motor oils and paints? Who is responsible for making sure that clean rainwater flows to the ocean? Who keeps the virtual river of sewage quietly flowing beneath our city streets?



**Judith Wilson,
Director,
Bureau of Sanitation**

Did you know that the amount of sewage transported and cleaned by our treatment facilities every day could cover a football field to a depth of 125 stories?

Who recycles water so clean that the naked eye can't tell the difference between reclaimed water and drinking water? How do we turn tons of consumed food into an exceptional quality compost and fertilizer? Did you know that some of the energy used to power and light your homes and offices comes from sewer gas?

The employees of the Bureau meet these challenges 24/7. We live in a virtual desert, next to the beautiful Southern California coastline, so we need to recycle our water and trash. The proud and hard-working people in the Bureau recognize waste and waste byproducts as a potential valuable resource while we utilize highly technical processes following strict regulatory guidelines. Every day our talented cast of employees consisting of 231 various classifications, are busily working behind the scenes making sure this happens for the citizens of Los Angeles!



BACK ROW, LEFT - RIGHT Steve Pedersen, Chief Ind. Waste Inspector - 18; Mike Scaduto, Eng. Assoc. - 1; Penny Weiland, Civ. Eng. Assoc. IV - 15; Mike Mullin, Asst. Division Manager - 14; Morad Sedrak, Asst. Division Engineer - 23; John Shisko, Water Biologist III - 27; Ammar Eltawil, Chemical Eng. Assoc. II - 14; **FRONT ROW, LEFT TO RIGHT** Wing Tam, Civ. Eng. - 20; Quan Nguyen, Lab. Tech. - 1; Elizabeth Gutierrez, Mgmt Analyst - 3; Erlinda Aquino, Secretary - 3; Peter Tonthat, Civil Engineer Assoc. II - 3; Oscar Amaro, Graphics - 20; Mo English, Mgmt. Analyst - 12



LEFT - RIGHT Sayed Musherraf, Inspector - 14; Majid Sadeghi, SEA II - 1 yr.; Dapo Majekodunmi, SEA II - 12 yrs.; Diana Xu, CEA III - 11 yrs.



LEFT TO RIGHT Anant Mokashi, San. Eng - 16; Warren Huang, Sr. San. Eng - 14; Kim Tran, Mang Anllist II - 4



Alvaro Prada, Civ Eng Assoc I - 1 yr.



Dale Burgoyne, Fin. Spec. IV - 2 yr.



LEFT TO RIGHT Abbie Hibalgo, Sr. Clerk Typist - 25; Lisa Mowery, Sr. San Eng - 12; Didar Khandker, Civ Eng Assoc III - 14



LEFT TO RIGHT Hue Luu, Acct Clerk - 5; Joya Norman, Acct Clerk - 5; Regina Hamilton-Acct Clerk II - 18; Divina Solomona- Payroll Sup. - 13; Nemesia Sison- Acct Clerk II - 13; Jack Roco, Payroll Sup - 17



LEFT TO RIGHT Queenie Wong, Terry Sr. Syst. Analy. I - 29; Leonor Giardere, Syst Analyst II - 15; Silvia Mcleod, Sr. Clerk Typist - 22



LEFT TO RIGHT Heloise Froelich, Env. Specialist - 6; Danna Chen, Env. Affairs officer 16; Clayton Yoshida, Sr. Chemist - 18; Shokoufe Marashi, Chemis II - 10; Sheila Brice, Assoc. Env. IV - 12



LEFT TO RIGHT Cynthia Polley, Acct Clerk - 2; Baron Thompson, Clerk typist - 1; Belinda Hill, Acct. Clerk - 17



LEFT TO RIGHT Marie Yeh Sr. Acct II - 18; Bernadette Halverson, San Eng Assoc II - 4; Maryann Azarbayjani, Civ Eng Assoc - 2; Alex Vazquez, Civ. Eng. Assoc. II - 17



LEFT TO RIGHT Matt Bequette, San. Eng. Assoc I - 12; Tim De Moss, San. Eng. Assoc I - 12; Shahrouzeh Saneie, San. Eng. - 14; Gus Dembegiotes, Sr. San. Eng. - 19; Kris Flaig - San Eng Assoc III - 14



Tove Maile, Sr. Indust. Waste Inspector - 24 and Karen Ingalla, Chief Indust. Waste Inspector - 17



Luis Ramos, Civil Eng. Assoc. I - 11 yrs; Natalia Kaminski, Civ Eng Assoc III - 23



LEFT TO RIGHT Glenn Morikawa, Sr. Syst. Analyst - 17; Tracy Loi, System Analy - 4; Frankie Wong, Sr. Syst. Analyst - 23; Quynh Phan, Syst Analy - 10; Bob Irwin, Director of Systems - 30; Robert Lin, Syst Analy. II - 3



BACK ROW, LEFT TO RIGHT Vernal Beal, Syst Analy II - 24; Norm Sato, Sr. Syst Analy II - 24; Jay Santos, Syst Analy II - 4; **FRONT CENTER** Lillian Pineda - Syst Analy II - 2



LEFT TO RIGHT Jinderpal Bhandal, Env Spec II - 12; Gus Dembegiotes, Sr. San - Eng - 19; Traci Minamide, Div Mgr - 18 years; Jim Marchese, Env. Sup II - 5; Sharon E. Fejjimi, Sr. Clerk Typist - 14



LEFT TO RIGHT Alina Baharance, Syst Analy II - 4; Mostafa Dabzadeh, Sr. Syst Analy - II - 23; Jennifer Trean, Syst Analy - II - 2; Hanh Ly, Stud Pro Worker - 2 yrs Cal State LA

Department of the Month: Sanitation

A Day in the Life of the Bureau of Sanitation



LEFT TO RIGHT Rosie Michel, Chief Clerk – 22; Wilson Poon, Mang Asst – 2; Ardis Nishikawa, Sr. Pers. – Analyst – 21; Myo Thedar, Sr. Pers. Analyst – 21; Oliver Quitante, Mant Anal II – 7; Gabriel Gnanapragasam, Mgnt Asst. 2 yrs
SITTING Angela Forrest, Sr. Clerk Typist – 13



Jimmy Lagao, WWO, 16 yrs.



Arlene Herrero,
Member Services Counselor

Hey, Bureau of Sanitation: I'm Your Counselor!

Hi, I'm **Arlene Herrero**, your Club Member Services Counselor. I can help you with insurance products ... advice ... ticket discounts ... and all your Club benefits. It's my job!

I'm over at the Bureau of Sanitation all the time. Call or e-mail me to schedule an appointment: (800) 464-0452, or rlarios@cityemployees.com



LEFT TO RIGHT Letty Ines, Mgmt. Anal. – 10; Marissa Labrador, Sr. Clerk Typist – 16; Dorothy Witt, Acct. Clerk – 6; Gigi Gomez, Sr. Clerk Typist – 16; Frances Delapaz, Clerk Typist – 24; Steve Overton, Chief Ind. Waste Insp – 31; Ann Wong, Sr. Ind. Waste Insp – 13; Pat Brown, Clerk Typist – 25; Steven Boyd, Clerk Typist – 1

Bureau of Sanitation: PROFILE

Mission Statement:

To protect the public and environment through the legal, efficient and effective collection, treatment, reuse and disposal of liquid and solid wastes while enhancing relationships with the community, co-workers, elected and appointed officials, unions and businesses.

Management Staff

NAME	TITLE
Judith A. Wilson	Director
James Langley	Assistant Director II
Joe Mundine	Assistant Director I
Raymond Kearney	Assistant Director I
Enrique C. Zaldivar	Assistant Director I
Bernard J. Barrett	Chief Management Analyst

Total Budget \$225 million

Number of Employees More than 2,500

Hyperion Treatment



LEFT - RIGHT Bruce Mok, Sanitary Engineer; Tia L. Geutle, MA, 8 yrs.; Cindy Kovacs, Sanitary Engineer, 18 yrs.; Regina E. Johnson, Sr. Clerk Typist, 29 yrs.; Dennis Vanderhook, Division Head, 35 yrs.; Lawrence Cuaresma, Assistant Division Manager, 20 yrs.; Hossein Jamslidina, Sanitary Engineer Associate, 18 yrs.; Jamal Sharif, MA, 11 yrs.; Mohsen Moayed, Emergency Preparedness Coordinator, 13 yrs.



(L) Barnett Lewis, Garage Attendant, 13 yrs.
(R) Rodney Bernaldo, Management Assistant, 2 yrs.



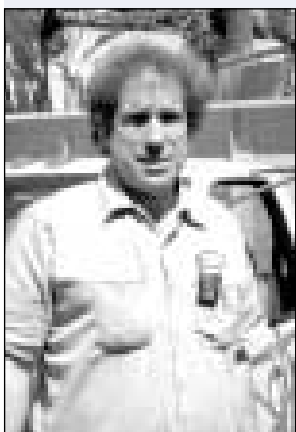
(L) Najib Daw, Sr. Operator, 16 yrs. (R) Joe Tucker, WT01, 15 yrs
(Seated) Jensen Liang, Sr. WWO, 19 yrs.



Sandra O'Guinn, Gardener, 1 yr.



Huyen Hguyen, Chemist II, 12 yrs.



Mark Uster, Custodial Service Attendant, 14 yrs



LEFT TO RIGHT Hwacheung Cheng, Lab Tech II, 15 yrs.; Maggie Umil, Chemist II, 16 yrs.; Norma Gahtt, Lab Tech II, 14 yrs.; Soun Chan, Sr. Chemist, 15 yrs.; Monina Santos, Lab Tech II, 14 yrs; Kathy Wang, Chemist, 10 yrs; Lori Ware, Lab Tech II, 14 yrs.

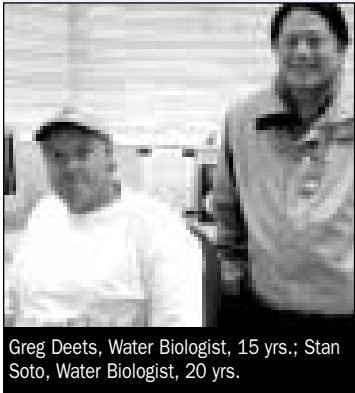


LEFT TO RIGHT Charlie Yu, Chemist II, 3 yrs.; Kim Rushton, Chemist II, 11 yrs.; Rafael Chiu, Lab Tech II, 1 yr.; Nancy Alvarez, Lab Tech I, 3 months; Eileen Wong, Chemist I, 6 months; Aghareed Soliman, Lab Tech I, 7 months; Farzin Hendizadeh, Chemist II, 2 yrs.



Department of the Month: Sanitation

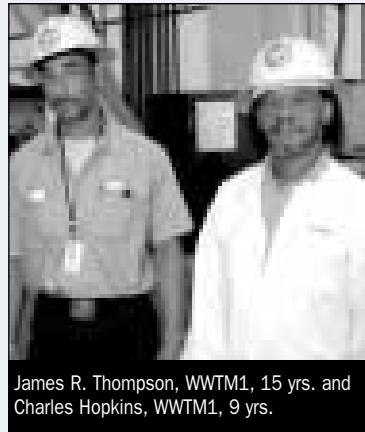
Hyperion Treatment



Greg Deets, Water Biologist, 15 yrs.; Stan Soto, Water Biologist, 20 yrs.



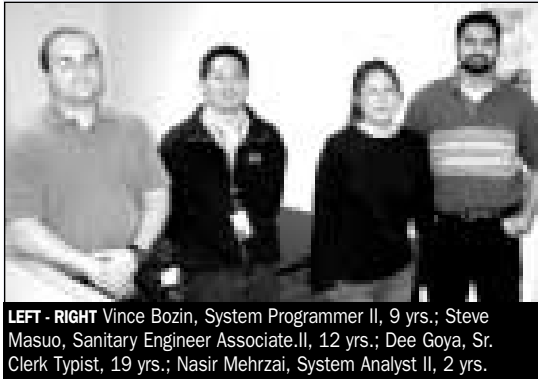
BACK LEFT Jeff Baller, Assistant Division Manager, 17 yrs.; **SEATED** Mas Dojiri, Division Manager, 14 yrs.; **RIGHT** Irene Izumida, Secretary, 30 yrs.



James R. Thompson, WWTM1, 15 yrs. and Charles Hopkins, WWTM1, 9 yrs.



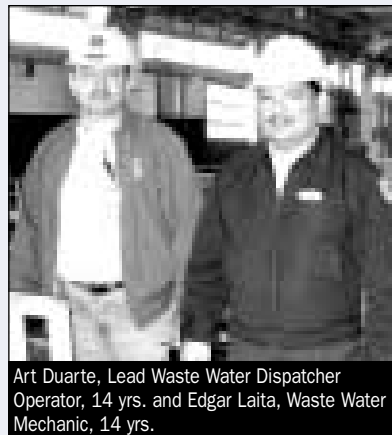
LEFT - RIGHT Jose Alvarez, WWTM1, 3 yrs.; Robert Warren Jr., M. Laborer, 5 yrs.; Johnny Pool, Truck Operator, 34 yrs.; Robert Bates, WWTM1, 15 yrs.; Richard Graham, Mechanic Helper, 1 yr.



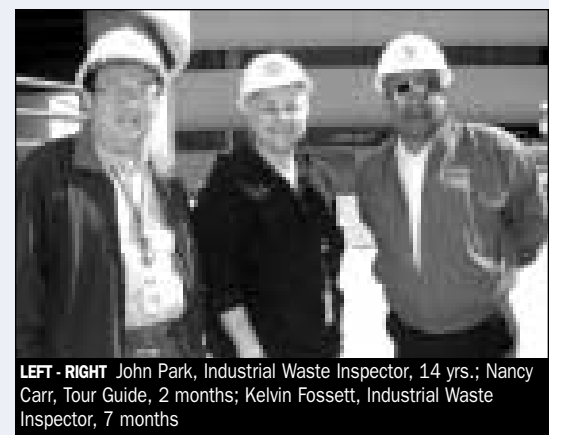
LEFT - RIGHT Vince Bozin, System Programmer II, 9 yrs.; Steve Masuo, Sanitary Engineer Associate II, 12 yrs.; Dee Goya, Sr. Clerk Typist, 19 yrs.; Nasir Mehrzai, System Analyst II, 2 yrs.



LEFT - RIGHT Dee Hines, Sr. Clerk, II yrs.; Charlene DuBose, Management Aid, 12 yrs.; Sharmila Dasgupta, MA II, 13 yrs.; Susan Roth, Sr. MA I, 17 yrs.



Art Duarte, Lead Waste Water Dispatcher Operator, 14 yrs. and Edgar Laita, Waste Water Mechanic, 14 yrs.



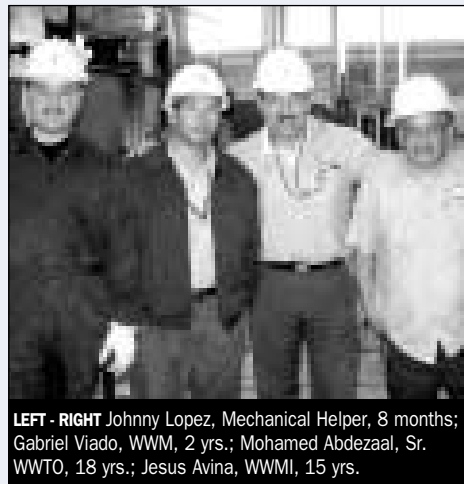
LEFT - RIGHT John Park, Industrial Waste Inspector, 14 yrs.; Nancy Carr, Tour Guide, 2 months; Kelvin Fossett, Industrial Waste Inspector, 7 months



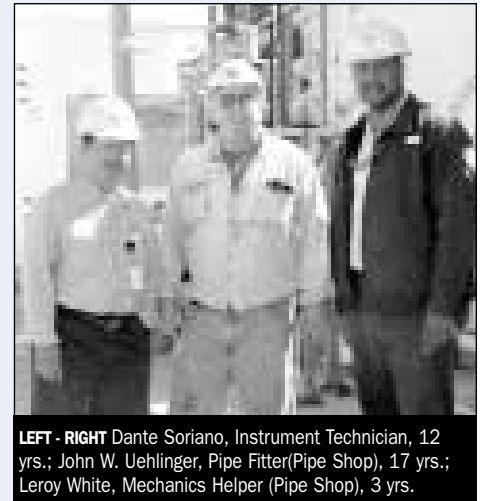
LEFT - RIGHT Minh Nguyen, Sr. System Analyst I, 7 yrs.; Koorosh Yeganeh, System Analyst II, 4 yrs.; Brian Piereson, Chemist II, 15 yrs.; Danny Do, Control System Engineer Associate II, 10 yrs.; Ching Loong, Control System Engineer Associate II, 11 yrs.; Felicidad Valiente, Chemist II, 10 yrs.; Jennifer-Ann Genronca, System Analyst II, 2 yrs.



LEFT - RIGHT Abdul-Rahman Mahboob, System Analyst II, 2 yrs.; Phong V. Do, Control System Engineer Associate III, 14 yrs.; Thu Do, Control System Engineer Associate II, 8 months; Charles Lee, Control System Engineer, 18 yrs.



LEFT - RIGHT Johnny Lopez, Mechanical Helper, 8 months; Gabriel Viado, WWM, 2 yrs.; Mohamed Abdezaal, Sr. WWT0, 18 yrs.; Jesus Avina, WWTM1, 15 yrs.



LEFT - RIGHT Dante Soriano, Instrument Technician, 12 yrs.; John W. Uehlinger, Pipe Fitter(Pipe Shop), 17 yrs.; Leroy White, Mechanics Helper (Pipe Shop), 3 yrs.



LEFT - RIGHT Hi Sang Kim, Sanitary Engineer, 18 yrs.; Ibtisam Abouliadah, Sanitary Engineer Associate I, 3 months; Lemuel Paco, Sr. Sanitary Engineer, 19 yrs.; RC Chang, Sanitary Engineer Associate III, 17 yrs.; Michael Noguchi, Sanitary Engineer Associate II, 14 yrs.



Talaat Shawkat, Lab Tech, 15 yrs. and Gladys Bustamante, Lab Tech, 2 months



Julian B. Duron, Machinist, 23 yrs. and Mark Bascom, WWTM, 23 yrs.



LEFT - RIGHT William Bell, Maintenance Safety Officer (Hyperion), 19 yrs.; Armando Trejo, AC Mechanic, 7 yrs.; Ken Ryan, AC Mechanic, 6 yrs.



LEFT - RIGHT Rizalina Soriano, Lab Tech I, 7 months; Leticia Resurreccion, Lab Tech I, 7 months; Susan Chang, Sr. Chemist, 14 yrs.; Crespino Gabion, Lab Tech I, 8 months; Gefei Sun, Lab Tech I, 7 months; Yasmin Chaudhry, Chemist I, 7 months; Medhat Shoukry, Lab Tech I, 1 month;



LEFT - RIGHT Orlando Galandeynes, AC I, 2 yrs.; Shirley Roy, AC II, 28 yrs.; Laura Pepitune, ACI, 4 yrs.; Graciela Almada, AC I, 3 yrs.; Kim Chow AC I, 11 yrs.; Anabell Luna, AC1, 22 yrs.



LEFT - RIGHT Mariss Tulao, Chemist II, 18 yrs.; Ruey Huang, Sr. Chemist, 15 yrs.; Helen Law, Chemist II, 17 yrs.; Marilyn Castillo, Chemist II, 9 yrs.



LEFT - RIGHT Tuyen Nguyen, Chemist I, 1 yr.; David Thomas, Laboratory Manager I, 33 yrs.; Vickie Hill, Accounting Clerk, 26 yrs.; Ning Liang, Chemist I, 15 yrs.; Ofelia Kim, Chemist II, 21 yrs.; Steve Torres, Chemist I, 2 yrs.



LEFT - RIGHT Quang Han, System Programmer I, 5 yrs.; Ken Kinsey, System Programmer III, 17 yrs.; Brenetta Edwards, Sr. Clerk Typist, 16 yrs.; Carol Stamps, Management Aid, 11 yrs.; Sylvia Garcia, Management Analyst II, 5 yrs.; Cynthia Fowler, Clerk Typist, 3 yrs.



LEFT - RIGHT Ron Bell, Sr. Operator, 19 yrs.; Jim Woosley, Acting Sr. WWT0, 11 yrs.; Vincent Mackay, Mechanic I, 14 yrs.

Department of the Month: Sanitation

Hyperion Treatment



LEFT - RIGHT John Lasmarias, Civil Eng. Associate, 13 yr.; Cox, Sanitary Eng. Assoc., 1 yr.; Marvin Schober, MA, 4 yrs.; Ronald Palacios, Sanitary Engineer Associate, 3 months; Haul Wong, Sanitary Engineer Associate, 13 ? yrs.; Ben Attai, Mech. Eng. Assoc., 14 yrs.; Tony Soung, Civil Eng. Assoc., 1 yrs. Pros Ordinario, Sanitary Engineer, 28 yrs.; Reza Iranpour, Sanitary Engineer, 15 yrs.; Felipe Altrista, Consultant, 2 yrs.

A Day in the Life of the Bureau of Sanitation



FRONT Vanessa Quijada, Clerk Typist, 2 yrs.; **LEFT - RIGHT** Jamie Smith, Sr. Clerk Typist, 8 yrs.; George Raymond, Maintenance Manager, 33 yrs.; Raul Leon, Park Maintenance Supervisor, 7 yrs.



Julian Stotland, WWTM II, 16 yrs.; Brian McCormick, Machinist Supervisor II, 14 yrs.; George Maples, WWTM II, 18 yrs.; Lynn Eakle, Contract Services Coordinator, 29 yrs.; Karl Breitenstein, WWTM II Planner; Charles Davis, Instrument Mechanic, 25 yrs.; Harold Gias, WWTM II Planner, 15 yrs.; Jeff Campbell, Instrument Planner, 24 yrs.; Francisco Perlas, WWT Electrician II, 17 yrs.



Case Spencer, Sanitary Engineer, 14 yrs.; Karen Ko, Industrial Hygienist, 1 yrs.; Randy Riley, WWM, 25 yrs.; Wayne Downing, HRDO Refuse Crew Field Inst., 21 yrs.; Rick Veiga, SRCD Safety Coordinator, 15 yrs.; Robert Sawyer, Safety Engineer, 16 yrs.

Lopez Canyon



Rod and Ron Dishman (They're Twins!)



LEFT - RIGHT Jim Guxman, EQ OP - 15 yrs; Leon LeDuer, EQ OP - 17 yrs; Gregory Carter, EQ OP - 17 yrs; Dan Denering, EQ OP - 21 yrs; Barry Logan, EQ OP - 18 yrs - club member



LEFT - RIGHT Duane Sinderhoff - Gard. Caretaker; Javier Barragan - Maint - 7 yrs; Earnest McCoy - Eq. Sup.; Conrad Gutierrez - EQ OP 19 yrs; Anceo S. Francisco - H.D. Truck Op. 18 yrs



LEFT - RIGHT Pete Robinson - EQ OP - 23 yrs; Richard Yrinea - EQ OP -23 yrs; Manuel Gomez - E OP - 14 yrs; Ron Gray Sr. Eq OP - 34 yrs; Buck Buchanan Eq OP - 34



LEFT - RIGHT Robert Zenner - maint. Const. helper 13 yrs; Rossell Jones M - maint. Const. helper 3 yrs; Robert Vasquez - maint. Const. Helper 9 yrs; Geoffrey Santiago - maint. Laborer 3 yrs; Ralph N. Vazquez - maint laborer 3 yrs.



Mary Presto, Clerk typist - 16 yrs and Jainie Wagoner, Sr. clerk typist - 27 yrs.



LEFT - RIGHT Joe Argento, gard. caretaker 8 yrs; Emilio Desales, gard. caretaker 9 yrs; Art Grijalva - EQ OP 16 yrs; Dave Wilcox, Equip Sup - 19 yrs; Mac Ali, maint const. Helper - 13 yrs.



LEFT TO RIGHT Zeek Cardenas, gard. caretaker - 4 yrs; John Martin, gard. caretaker - 8 yrs; William Hiers, gard. caretaker - 5 yrs; Jose L. Garcia, gard. caretaker - 5 yrs; Ali Johnson, gard. caretaker - 10 yrs.



LEFT - RIGHT James Kurz Sup. I - 24 yrs; Card Mc Dermott - Sr. Garden - 22 yrs; Ken Rodriguez part maint. Sup - 14 yrs



LEFT - RIGHT Rod Dishman - EQ OP - 28 yrs (Twin of Ron!); Dennis Elgel- EQ OP -32 yrs; Ed Kindig - EQ OP - 10 yrs; David Willis EQ OP - 34 yrs; Ron Dishman EQ OP - 28.5 yrs(Twin of Rod!)

Department of the Month: Sanitation

D.C. Tillman Reclamation Plant



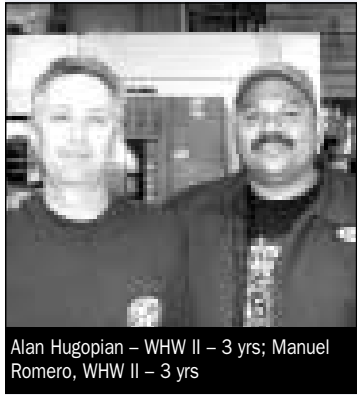
Ngu Lyan Chai, Lab Technician II - 14 yrs



Herbert Livingston, Lt.; Syed Nagi, Security Off. - 8 yrs (Guarding the Tillman Plant)



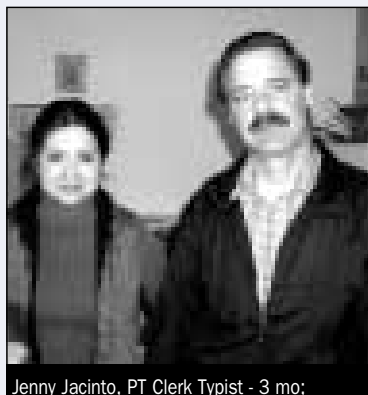
Peter Wreisner, Waste Water Treat Op. I - 30 yrs



Alan Hugopian - WHW II - 3 yrs; Manuel Romero, WHW II - 3 yrs



LEFT TO RIGHT Michael Murphy, Pip Fitter - 15 yrs; B. Pritpal Jhaj, Mech. Sup - 16 yrs; C. Richard Morris, Wastewater Mech I - 20 yrs; Phillip Del Campo, Wastewater Mech I - 16 yrs



Jenny Jacinto, PT Clerk Typist - 3 mo; Edward C. Lozon



LEFT TO RIGHT Ron Shamblee, Mech - 18 yrs; Doug Clark, Pipe Fitter - 13 yrs; Bobby Bowens, Welder - 25 yrs



Patrick Rigney, Landscape Architect Assoc II, 12 yrs



LEFT TO RIGHT: Terry Schwaz, Instr. Mech. - 27 yrs; Dennis Day, Inst. Mech. - 25 yrs; Larry Bono, Inst Mech. - 20 yrs; Don Rude, Inst. Mech. Sup. - 33 yrs; Gary Louks, Mechanic - 27 yrs



Wilfredo Trinidad, Gardener - 5yrs; Jesus Jacinto, Gardener, - 17 yrs



Ernesto Ramirez, Maint. Const. Helper - 8 mos; Phil Juarez, Bld. Repairer - 15 yrs



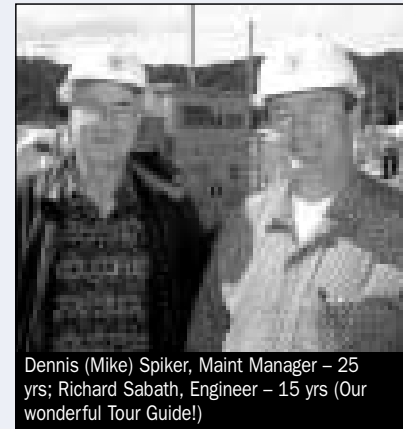
Dennis Day, Instrument Mechanic, 25 yrs



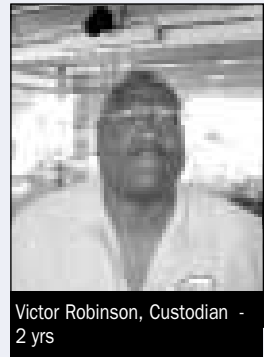
LEFT TO RIGHT Anthony Rossitto, Elect. Craft Helper - 9 ? yrs; Robert Meister, Waste Water Electrician I - 2 yrs; Wayne Gaude, Electrical Sup. - 13 yrs; Fred Wilterthe - Electrician - 17 yrs; Mark Bodeen, WWTE I - 18 yrs



LEFT TO RIGHT Gerald Watson, Dist. Sup North Yard - 19 yrs; Mary Higgins, Sr. Clerk Typist - 21 yrs; Wagland Marzett, Wastewater Collection Sup. - 16 yrs



Dennis (Mike) Spiker, Maint Manager - 25 yrs; Richard Sabath, Engineer - 15 yrs (Our wonderful Tour Guide!)



Victor Robinson, Custodian - 2 yrs



Luis Mercado, Carpenter - 6 mo



Mark Pobanz, WWTO I - 14 yrs



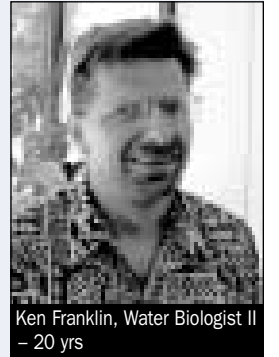
Rosa Rosenberg, Sr. Clerk Typist (and the "Pipeline" editor)



LEFT TO RIGHT Vincent C. Kwok, Control Systems Eng. Assoc; Richard Nemecek - Instrument Mech. Sup; Hormazdiar G. Behziz, Control Sys. Eng.; John Mandry, Control System Eng. Assoc. III Don Phu, Control Sys. Eng. Assoc III; Wally Worth, Control Sys. Eng. Assoc



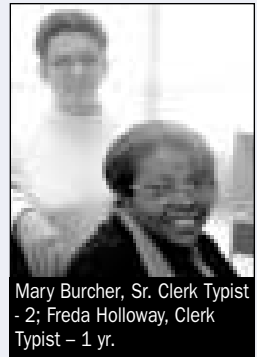
Douglas Gillard, Instrument Mech. - 22 yrs



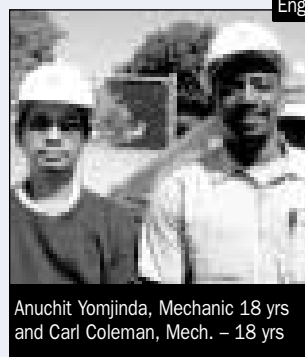
Ken Franklin, Water Biologist II - 20 yrs



Eric Fletcher, Syst. Ana. II - 2 yrs.



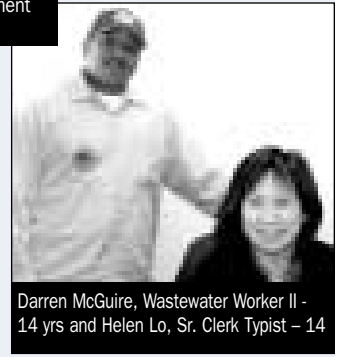
Mary Burcher, Sr. Clerk Typist - 2; Freda Holloway, Clerk Typist - 1 yr.



Anuchit Yomjinda, Mechanic 18 yrs and Carl Coleman, Mech. - 18 yrs



LEFT TO RIGHT Jose Fernandez, Mech. Helper - 11 yrs; Gil Frances, Welder I - 8 yrs; Martha Salazar, Machinist - 3 yrs; Eric Russo, Mech Helper - 3 yrs; Kyle Yoder, Mech. Repair II - 14 yrs



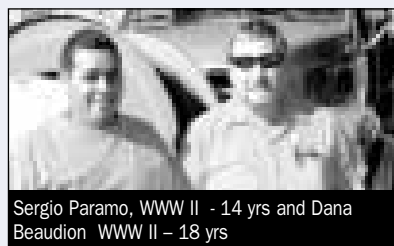
Darren McGuire, Wastewater Worker II - 14 yrs and Helen Lo, Sr. Clerk Typist - 14



Amber Faquir, Wastewater Collect Mang. - 22 yrs



Raymond Hernandez, Maint Laborer - 3 yrs; Patricia Ojeda, Maint Laborer - 2yrs



Sergio Paramo, WWW II - 14 yrs and Dana Beaudion WWW II - 18 yrs



Eddie Birdsong, Maint Laborer - 2 yrs; Julius Jones, Maint Const. Helper - 18 yrs



Octavio Edeza WWW II - 12 yrs



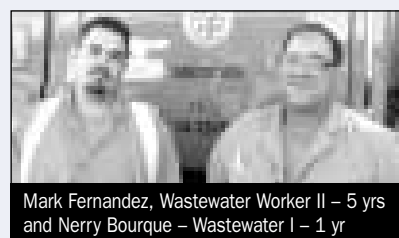
Pio Almendra - WWW II - 17 yrs



LEFT TO RIGHT Terry Dickinson, Ops Sup. - 19 yrs; Gary Whithe, Inst. Mech. Sup; Jim Heuring, Elect. Sup. - 22 yrs; Jesse Garza, Mech. Rep. Sup. - 17 yrs



Bill Ketel, Instrument Mech. - 16 yrs and Larry Spillman, Electrician - 18 yrs



Mark Fernandez, Wastewater Worker II - 5 yrs and Nerry Bourque - Wastewater I - 1 yr



Jim Christian, WWW II - 17 yrs



Adrian Rodriguez, Sup. - 9 yrs

Department of the Month: Sanitation

Waste Water Engineering

A Day in the Life of the Bureau of Sanitation



LEFT TO RIGHT Mark Ryan, Office Engineering Tech. I; Nelson Sarti, Sanitary Engineering Associate III; Kook Dean, Mechanical Engineering Associate III; Kioumars Pourkazemi, Civil Engineering Associate I; Hyginus Mmeje, Wastewater Collection Manager



Brent Lorscheider, Senior Sanitary Engineer



LEFT TO RIGHT Jawahar Shah, Sanitary Engineer; Reina Pereira, Sanitary Engineer; Cynthia Kepler, Senior Management Analyst I; Adel Hagekhalil, Division Manager; Hector Lucero, Accounting Clerk I



LEFT TO RIGHT Virginia Bacierto, Management Aide; Abdul Danishwar, Sanitary Engineer; Amy Jones, Civil Engineering Associate II; Sam Alavi, Sanitary Engineering Associate III; Vert Cheng, Sanitary Engineering Associate II



LEFT TO RIGHT Huey Chu, Civil Engineering Associate II; Rita Diaz, Office Engineering Technician I; Frances Lin, Office Engineering Technician I; Farah Lavergne, Civil Engineering Assoc. I; Betty Dong, Geographic Information Systems Supervisor I



LEFT TO RIGHT Belal Tamimi, Civil Engineering Associate II; Randy Price, Civil Engineer; Charles Turhollow, Senior Sanitary Engineer; Charles Martinson, Civil Engineering Associate II; Kim Ohara, Sanitary Engineering Associate II

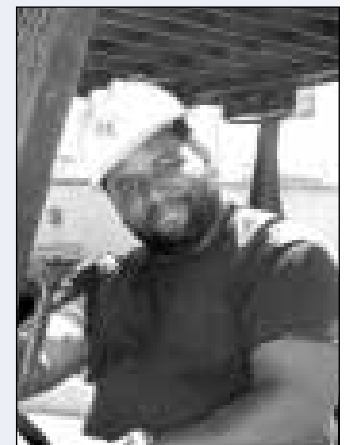
Waste Water Treatment



LEFT TO RIGHT Faye Kenoly, Secretary - 17 yrs.; Michael Williamson, WWTP Operator - 15 yrs.; Aden Leonard, Chemist - 15 yrs.; Pina Weston, Assoc. Eng. - 27 yrs.



LEFT TO RIGHT Anthony Abrams, Int. Operator - 23 yrs.; Keith Miller, Cont. Sys. Eng. Assoc. - 19 yrs.; James O'Bard, WW Treat. Operator - 25 yrs.



Darrin Hodge, Maint. & Const. Helper - 2 yrs



Matthias Holden, Painter - 3 yrs.



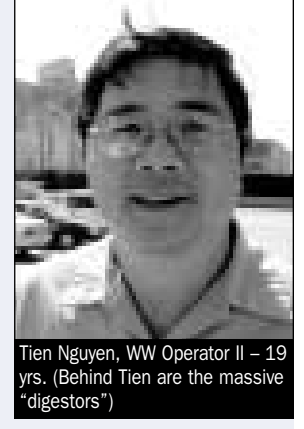
George Medina, WW Treat. Mech I - 16 yrs.



Steven Trujillo, Instrument Mech - 15 yrs.



Paul Boyer, WW Operator I - 15 yrs.



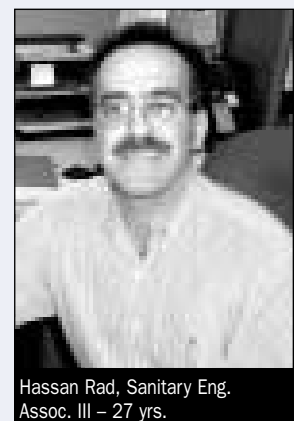
Tien Nguyen, WW Operator II - 19 yrs. (Behind Tien are the massive "digestors")



LEFT TO RIGHT Tom Garber, WW Treat. Mech - 20 yrs.; Paul Blankenship, Electrician - 16 yrs.; Kelly Scrivens, Pipefitter - 8 yrs.; Robert Nobregas, Elect. Craft Helper - 9



LEFT TO RIGHT Aden Leonard, Chemist - 15 yrs.; Jose Moreno, Lab Tech I - 1 yr.; Chung-Ho Shih, Lab Tech II - 17 yrs.; Onofre DeLeon, Lab Tech II - 14



Hassan Rad, Sanitary Eng. Assoc. III - 27 yrs.

Life's Important Moments

Share your moments!

Did you get married? Have a baby? (Yea!) Get a promotion? (Hooray!) Retire? (Ahhhh.) We want to hear from you. Share your news with the world! Send all notices and digital photos to: moments@cityemployeesclub.com
Send paper notices and print photos to: *Alive!* 350 S. Figueroa St., Suite 700, Los Angeles, CA 90071

Retirements

Alive! and your City Employees Club wishes to thank each and every one of the following, who have spent many years making Los Angeles the great city it is. Congratulations, and enjoy your well-deserved rewards!



NAME	DEPARTMENT	YEARS OF SERVICE
Joyce Anderson	Sr. Clerk Typist (Airports)	16
Raquel Barot	Executive Secretary (DWP)	30
Sidney Bell	Customer Supervisor (Gen. Services)	31
Ophelia Bisdorf	Sr. Clerk Typist (LAPD)	30
Sylvia Brewington	Custodial Services Attendant (Gen. Services)	30
Marlene Bronson	Council Aide (City Council)	5
Joe Brownlow	Traffic Officer (Transportation)	30
Corrine Chu	Clerk Typist (City Planning)	33
James Cook	Painter (Harbor)	25
Charles Corzine	Field Engineer Aide (DWP)	28
Phora Craigh Iamurri	Exam Questioner (LAPD)	30
Robert Deirks	Wastewater Treatment Mech. (Hyperion)	20
James Dixon	Wastewater Treatment Mech. (Hyperion)	33
Antje Einstein	Clerk Typist (Library)	19
Beverly Everman Innes	Sr. Deputy Treasurer (Treasurer)	31
Theodore Farkas	Pharmacist (Personnel)	28
Tomas Gamez	Crossing Guard (Transportation)	2
Joyce Gibbs	Secretary (DWP)	35
Charles Gleason	Special Officer (Airports)	33
Albert Gordon	Machinist (Harbor)	12
Ricardo Gregorio	Accounting Clerk (Library)	16
Frances Hall	Sr. Clerk Typist (LAPD)	31
Wray Holleman	Police Administrator (LAPD)	33
Thomas Hudson	Animal Care Technician (Animal Reg.)	28
Bebe Jacobsen	Police Psychologist (LAPD)	18
Lily Jew	Sr. Clerk Typist (LAPD)	34
Michael Konoske	Telecom Planner (ITA)	30
Violet Kuroki	Sr. Librarian (Library)	34

Maurice Laham	Environmental Manager (Airports)	45
Ronald Layton	Equipment Mechanic (Gen. Services)	23
Eloy Lovato	Detention Officer (LAPD)	25
Paul Lucero	Storekeeper (Gen. Services)	21
Edward Madrid	Solid Resources Collection (DWP)	40
Robin Meyers	Executive Secretary (DWP)	34
Alex Nava	Storekeeper (Gen. Services)	32
James Orphey	Tire Repairer (Gen. Services)	19
Arthur Perez	Structural Engineer (Building and Safety)	35
Garry Pinney	General Manager (Housing)	35
Kathleen Polston	Printing Services (Gen. Services)	14
James Pryor	Solid Resources Collection (DWP)	33
Allen Reed	Sr. Detention Officer (LAPD)	31
Ronnie Reed	Garage Attendant (LAPD)	36
Jerry Roberts	Custodial Services Attendant (El Pueblo)	26
Robert Rodriguez	Equipment Superintendent (Gen. Services)	37
Philip Shiner	Ch. Assistant City Attorney (City Attorney)	32
Arthur Smith	Electrician (Gen. Services)	35
Pamela Snowden	Assistant City Attorney (City Attorney)	30
Henry Stemmann	Equipment Mechanic (LAPD)	27
Cynthia Susarikanond	Legal Secretary (City Attorney)	27
Doris Washington	Risk Manager (Airports)	35
Richard Weiss	Neighborhood Services (Housing)	30
Howard Wells	Special Officer (Airports)	33
Kelly Williams	Equipment Operator (DWP)	30

Retirements: *Alive!* receives retirement information from both the City and DWP. If you've just recently retired, we'd love to hear your story. Send us your picture along with a few sentences about your career and what you're planning and include your phone number. Send to moments@cityemployeesclub.com.



In Memoriam

Our thoughts and condolences are with the family and friends of the following current and retired City employees who have passed away:

Winifred Anderson	Naida Hensley	Richard Montes
Willie Anthony	Bessie Heyl	John Mumaw
June Arceneaux	Oscar Hightower	Kenneth Parsons
Samuel Asnin	Okarena Hughes	Lenwood Payton
Sarah Braun	Jerry Hurt	Henry Pedraza
Lena Britt	Sandra Hurwitz	Paterno Pornella
Lee Collen	Henry Jones	Frederick Preis
James Cameron	Clara Katz	Manuel Rangel
Irene Campbell	Frank Kim	Ynez Razo
Jenine Corkill	Annie Kimble	Stella Roth
Walter Couchman	Sam Kimura	Evelyn Sands
Louise Davis	Clara Koropshinsky	Katherine Coady Segall
Mildred Davis	Jasmine Lee	William Schoenfeld
Warren Dodge	Alice Leon	Dorothy Titus
Meg Fabelina	Joseph Lewis	Birdie Turner
James Fullman	Thomas Magee	Susan Vetter
Georgia Garrett	Alberto Mamaril	Juan Villareal
Verlena Geiggar	Jeanine McCormick	Alex Villasenor
Raymond Gosbee	Raul Medina	Henry Wiggs
Katherine Grant	James Merriett	Donald Will
William Guldner	Alice Mesa	
Arthur Gunningham	Edward Miller	

In Memoriam:

We receive this information directly from the City and the DWP. But send us the name of the deceased, and we'll print the notice. Send in a photo of the deceased, too, if you have one, and include your phone number. Send to moments@cityemployeesclub.com.



Promotions

The following City and DWP employees have recently changed positions. Congratulations to these hard-working public servants!

NAME	NEW POSITION
Nancy Bower, to senior management analyst, DOT, from management analyst	
Bich Hanh Hoang, to management analyst, DOT, from management analyst	
Bearj Sarkis, to transportation engineer, DOT, from transportation engineer associate	
Maedel Chandler, to lead crossing guard, DOT, from crossing guard	

Promotions:

Send us your department, your former job title, your new job, and a sentence saying your supervisor is aware that you're sending this. Send your photo, too, plus your phone number. Send to moments@cityemployeesclub.com.

We know there are more of you being promoted!

Send it in:
moments@cityemployeesclub.com



Births

Births:

Send us the following information: full name of the newborn, date of birth, name of parents, job title of the parent(s) who work(s) for the City or the DWP, your phone number and a baby photo. Send to moments@cityemployeesclub.com



Weddings

Cynthia Jones and **Jerome Smith** were married Oct. 12 at Zion Hill Baptist Church in Los Angeles. Cynthia is a Management Analyst II for the Department of Airports. Jerome is a Police Officer for the LAXPD.

Weddings:

Recently married? Congratulations! Share the news with your City employee family. Tell us the names of the bride and groom, the date and place of the wedding, and the City or DWP job title of the bride and/or groom. (Include a photo, too, and we'll try to print it.) Send it in! alive@cityemployeesclub.com

Photo Submission Guidelines:

- Do not send any photo that you cannot replace.
- If you want a photo returned, send a self-addressed, stamped envelope. (Write the name on the back of the photo.)
- We strongly prefer digital photos that can be e-mailed. However, make sure the resolution is at least 200 dpi. Photos from the Web are usually not good enough.
- We will print what we can in the space available.





LAPD Equestrian Officers patrolling the parade route



Celebrity Grand Marshal – Rene Russo



Richard Andrade, Captain I, parade founder.



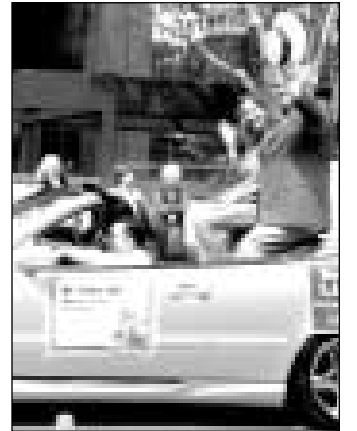
Father Mike's Desert Refuge for Peace Officers



Jan Perry, Councilmember District 9



Dennis Zine, Councilmember District 3



Honorary Consul of Ireland

4th Annual Los Angeles St. Patrick's Day Parade: March 14, 2003

Ever wonder how the **Los Angeles St. Patrick's Day Parade** got started? Well, we were curious so we decided to find out. Here's the scoop:

The parade was founded by Fire Captain Richard Andrade. He has been with the Los Angeles Fire Department for 27 years, of which 15 years were spent as a Captain at his current assignment at Fire Station 3 located in the downtown metro area.

Captain Andrade's effort began in 1999 when the local and national news featured extensive coverage of the New York St. Patrick's Day Parade. He realized that there was no major St. Patrick's Day Parade or celebration in Los Angeles. Since the major St. Patrick's Day Parades are on the East Coast, he decided to see if he could change that. He formed a committee of volunteers and on March 17, 2000, Los Angeles had its first ongoing St. Patrick's Day Parade. "We have become one of the most popular and exciting parades in Los Angeles and we're rapidly becoming one of the largest St. Patrick's Day Parades on the West Coast. Hopefully in the near future we'll be the largest in the country," says a very energetic Captain Andrade

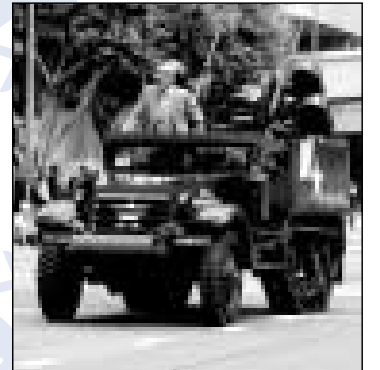
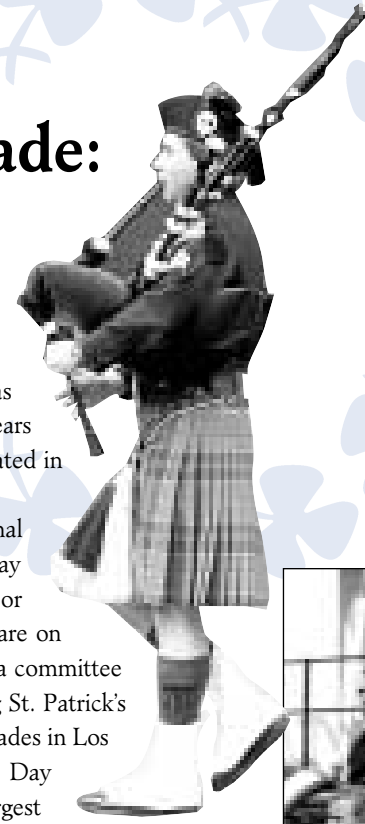
According to sources, there have been other parade efforts in and around Los Angeles, however none have been as successful as this effort. Captain Andrade sums the parade up by saying, "Our goal has been to reflect the pride of the Fire Department, the Police Department and the community at large. Our event also reflects the pride of Irish American Heritage and Culture. We take great care to ensure that this parade will be something that everyone in the community will be proud of. We also believe that this parade will stand the test of time." 🍀



Tom LaBonge, Councilmember District 4



Dave Williams from the LA Fireman's Relief Association



R. Lee Erney from the History Channel's popular "Mail Call" show



Honorary Grand Marshal, William Bratton, Chief of Police



Rio Hondo Preparatory School



A member of the "Fire Hogs," the LAFD Motorcycle Club



Deputy Chief LAFD, Dennis Keane & Jay Grodin, President of the Board of Fire Commissioners



Assistant Chief McDonnell, Deputy Chief of Operations



The Department of Water and Power's Electric Car



The U.S. Air Force

Minding Your Money

Nichole Baker, Certified Financial Planner™

\$\$\$

6 Options for Spending Your Check From Uncle Sam

■ Now that you have that refund check, what should you do with it?

With the stock market in chaos, wouldn't I be better off paying off debt, or investing in bonds?

According to the IRS, the average tax return in 2001 was \$1,740. It's a good day when you open your mailbox and find a check from Uncle Sam. It's important to remember, however, that this is money you loaned to the government. It is not a gift, but rather a loan repayment.

When you look at it this way, it changes everything.

When you receive a check as a gift you generally buy something that you want, such as clothing, electronics, etc. That is what you do with a gift. However, when you are repaid a loan you generally don't go shopping. Usually those funds were earmarked before you loaned the money, and therefore, upon repayment you would re-earmark those funds. Usually loans are made from savings accounts.

So then, what should you do with your refund?

Well, that depends on your situation. Do you have a savings account set up for emergencies? If not I recommend you put this into a money market account. Keep this money

safe (minimum risk) and liquid (immediate, penalty-free withdrawals).

If you have a sufficient emergency account, then look at your debt situation. Do you have credit cards that carry balances with high interest rates? If so, pay them off. The most important part of this cycle, however, is not to charge the card up again! If you do, then you are essentially "spending" your refund like it was a gift – you're just fooling yourself by doing it over time.

So, if you have sufficient savings and a handle on your debt consider an investment. Remember that you can invest in anything from stocks, to bonds, to mutual funds, to real estate to home improvements. Let's take a look at the alternatives.

Home improvement: This refers to an improvement that actually increases the value of your home, not a decorating project. Depending on how much you have you could, add a bay window, build an addition, install sprinklers, repave the driveway, etc. This allows you to "spend" the money while simultaneously investing it. Remember, however, that in most cases adding a bay window to your kitchen will not bring your retirement date any

closer or provide for higher retirement income.

Stocks Investments: Yes, the market has been brutal over the last three years. But the concept is actually very simple – stocks are on sale. When you buy a pair of shoes would you rather buy them at full price? 25 percent off? 50 percent off? 65 percent off? Exactly. The same goes for stocks.

If you're interested in buying stocks at this time consult with an adviser to make sure you're choosing good companies and that you understand the risks.

Bonds Investments: Bonds are one of the few investments that have been performing well over the last few years. Bonds are more conservative than stocks and are good for those who have low risk tolerance, or foresee needing the funds within the next five years. Be aware, however, that bond prices



Nichole Baker, CFP
Polaris Financial

may drop as the economy gets better. It is best to consult with your adviser if you're considering this type of investment.

Real Estate: If you're buying your first home, use your refund if you need it. If you're buying investment real estate, such as a rental property, be very cautious about using your refund. You may be better off

keeping your refund in an emergency account for the property, in case significant repairs need to be made unexpectedly. Again, the best course of action is to discuss your situation with a trusted adviser.

This is just the tip of the iceberg. For other options, or to discuss these options more in-depth please consult with a financial planner so that you feel certain you're making the best choice for you. ■

To get a copy of the easy-to-understand **Choosing a Planner** information kit and checklist, contact Nichole and she'll mail one to you **FREE:** (626) 441-0838.

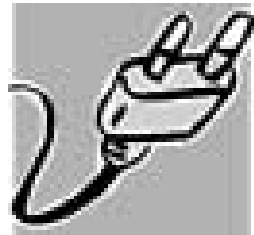
NOTE: When you leave your name and address, please speak slowly and clearly, and repeat it. We want to make sure we have the correct information to get you your information.

POLARIS FINANCIAL If you have questions or would like to meet with a financial adviser for a personal consultation, contact Nichole at (626) 441-0838, or through the Club e-mail: nichole@cityemployeesclub.com. Nichole is a principal at Polaris Financial, investment advisers and financial planners. Registered representatives offer advisory services through National Planning Corporation (NPC), member NASD/SIPC, a registered investment adviser. Polaris Financial and NPC are separate and unrelated companies. Polaris Financial provides discounted services to Club members.

Newsbriefs

Around the City

MAYOR HAHN, DWP DEDICATE NOTED FUEL CELL POWER PLANT



Last month, Mayor Jim Hahn and DWP officials unveiled North America's largest, most efficient commercial design fuel cell power plant.

The John Ferraro Building (JFB) Fuel Cell Power Plant, manufactured by Danbury, Conn.-based FuelCell Energy Inc. and located at

the LADWP's headquarters in downtown Los Angeles, provides 250 kilowatts of environmentally clean electricity, enough power to serve about 250 households.

The plant, which sends electricity to the city's power grid, uses up to 50 percent less fuel per kilowatt-hour than the average conventional power plant and produces nearly zero emissions of pollutants.

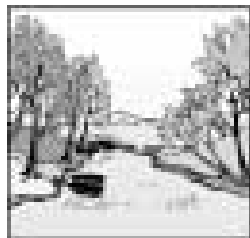
The JFB Fuel Cell Power Plant is the latest in a series of LADWP programs designed to address air quality in Los Angeles. "The unveiling illustrates a new generation of clean energy production," Hahn said. "This advanced hydrogen-powered fuel cell technology exemplifies the Los Angeles Department of Water and Power's commitment to reducing dependence on fossil fuels. The DWP continues to set the standard for excellence in public power."

U.S. Secretary of Energy Spencer Abraham commended the City of Los Angeles and its Department of Water and Power for "their willingness to be on the leading edge of tomorrow's technology."

"The fuel cell not only brings a new source of power to the city, it shows how investing in new energy systems can lead to a

cleaner, healthier urban environment," the secretary said. "The citizens of Los Angeles are seeing a preview of our energy future – clean, efficient power generated from hydrogen by innovative technology." ■

REYES WANTS CITY TO SUPPORT RIVER REVITALIZATION FUNDING



The Los Angeles City Council adopted a resolution introduced by Councilmember Ed P. Reyes to sponsor and support any state or federal legislation that would bring funding to the often neglected Los Angeles River. The resolution was adopted unanimously.

As chairperson of the City Council's first ever Ad Hoc Committee on the LA River, Reyes has held a series of meetings since August of last year that included presentations by representatives of cities including Denver, San Jose, Kansas City and Tempe, Arizona, who have successfully revitalized their own respective rivers. The presentations were part of Reyes' effort to allow Angelenos to view how other municipalities have successfully transformed their rivers into community assets.

"For decades, we chose to place freeways, sewer systems, rail lines and junk yards along the river essentially poisoning that which gave our city life," Reyes said. "Our aim is to set a higher standard for the way in which the Los Angeles River is treated."

Since the inception of the Ad Hoc Committee on the LA River, Reyes has created an internal management task force comprised of key city departments that will evaluate opportunities for large-scale projects along the river's path. Reyes also

instructed the city's departments to begin research on a management structure to ensure a long-term focus on the river, as well as the creation of a community outreach effort aimed at reintroducing residents to the Los Angeles River.

"The task force is important because as a City we've not given the river the attention it deserves. Now, we've essentially put it on every departments' radar screen," Reyes said.

While this is a project that should have been dealt with years ago, the fact remains that we have a tremendous opportunity to create something positive for our entire city and for the region."

Reyes also noted that his committee will provide framework report by year's end that will serve as a blueprint for future decisions on the river. ■

HAVEN'T PAID PARKING TICKET? YOU HAVE ONE LESS EXCUSE



Technology is coming to every corner of life. Now there's a new way to pay your parking citations — on the Internet.

"This new online service gives our residents and visitors another easy and quick option for paying a parking ticket," Mayor Jim Hahn said about the system.

The new online service allows parking citation payments to be made with a credit card via a secured website on the Internet. This service can be accessed through the Department of Transportation's Website at www.lacity-parking.org.

"While no one likes to pay a parking ticket, we hope the online service will at least make it more convenient to pay the fine," said Department of Transportation General Manager Wayne Tanda.

The new Website offers users another payment option and complements the existing Pay-by-Phone service that allows payment of parking citations by credit card via telephone. ■

Club Annual Board Meeting: After 75 Years, There's Much to Be Proud Of, and Great Things Ahead

■ **The association's annual board meeting honored the past and celebrated the future and the success of the Club.**

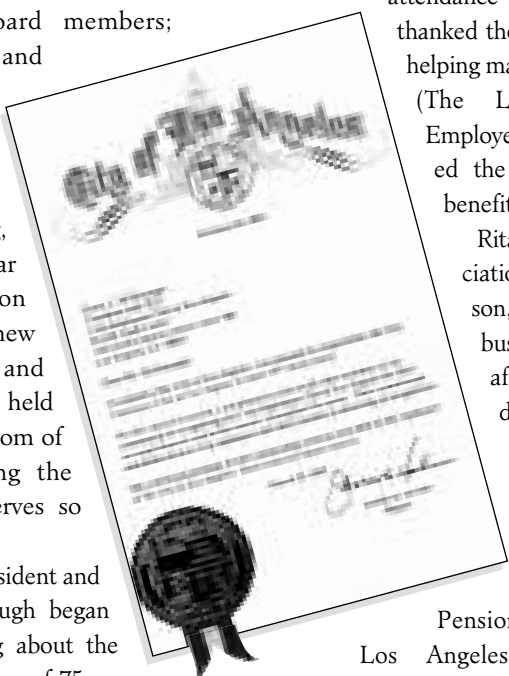
More than 50 people – past, present and future board members; department reps; and friends — joined Club employees for the association's annual board meeting Feb. 27. The meeting, held officially each year to update association business and install new board members and department reps, was held in the Tom Bradley Room of City Hall, overlooking the city that the Club serves so well.

After lunch, Club President and CEO Danna McDonough began the program by talking about the association's proud history of 75 years serving the employees of the City of Los Angeles. She also welcomed former association board members in attendance: Steve Ballweber, Al Liff, Marilyn McGuire-Holley, Art Johnson, Dave Peterson, Joannie Mukai, Robert Pearce, Rose Hyland, Rodney

Punt and Andrew Virzi Jr. McDonough then introduced the newest department reps: Kecia Brooks, Convention Center; Isela Iniguez, Fire and Police Pensions; Ling Kaufman, Controller; Debra Park, Convention Center; and Regina Tennelle, Airports.

Club CFO John Hawkins updated those in attendance with Club news and thanked those in attendance for helping make the Club a reality. (The Los Angeles City Employees Association created the Club moniker and benefits in October.)

Rita Robinson, the association's current chairperson, directed the official business portion of the afternoon. She introduced Virzi, chairman of the nominating committee, who presented the slate: Robyn Barnes, Fire and Police Pensions; Michael Biagi, Los Angeles World Airports; Dorothy Dillard, General Services; Regner Globus, Los Angeles World Airports; David Muraoka, LAPD; Rita Robinson, Housing; and Maria Romasanta, DWP. The slate was accepted as presented, and after a round of applause, business was closed.



L-R: Robyn Barnes, in-coming Chairman; Brian Trent, Chief Financial Officer; Art Johnson, past Club Board Member; Mike Biagi, incoming Vice Chairman



Lupe Medina, Admin. Services Rep. for the Club, calling out the raffle winners.



Rita Robinson, outgoing Chairperson



L-R: Howard Pompel, Club Member Services Counselor; Danna McDonough, Club CEO & President; Maria Romasanta, Club Board Member; Andrew Virzi, outgoing Club Boardmember.

Attendance prizes and the giving away of the centerpieces capped the joyous and productive afternoon. 🎉

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- 🎉 Party yachts – up to 500 people
- 🎉 Penthouse – up to 99 people in Beverly Hills
- 🎉 Rooftop parties with pool – up to 299 people all inclusive
- 🎉 Marina Del Rey – party as the yachts pass right in front of your venue ~ up to 399 people
- 🎉 Your own buffet or sit down dinner
- 🎉 Dance floor (optional)
- 🎉 DJ (optional)
- 🎉 Live band (optional)
- 🎉 Salsa lessons by the famous "Alex de Silva" (optional) two hours @ \$35 or less
- 🎉 Comedian (optional)
- 🎉 Cash bar or ?
- 🎉 We will cater directly to your office
- 🎉 Shuttles, buses and limousines are available
- 🎉 Free limousine transportations to and from the event for the retiree within the los angeles area
- 🎉 Complimentary "Gone Fishing" tickets for two (1/2 day deep fishing trip) leaving out of Redondo Beach, California daily

ATTENTION: Retiring Los Angeles City Employee's Club Members



Congratulations to the WINNERS!

of our first Club Coloring Contest

Last month, we ran our first Club Coloring Contest with Disneyland tickets as the prizes. There were so many entries and all the kids did such a fantastic coloring job that the judges had a really tough time picking winners. Thanks to all the kids who participated. And to the winners: Have a great time at Disneyland!



Winner
5 & under
YEARS OLD

Azelia Romero, 5
FAVORITE TV SHOW: Powerpuff Girls • FAVORITE SNACK: Crackers
BEST FRIEND: Bianca • WHY I WANT TO GO TO DISNEYLAND: I want to see Minnie Mouse and get on the boat ride (It's a Small World).
PARENT: Manuel Romero, Warehouse Worker and Tool Room, General Services



Winner
6 to 7
YEARS OLD

Ashley Braviroff, 7
FAVORITE TV SHOW: Lizzie McGuire
FAVORITE SNACK: Pringles
BEST FRIEND: Lizette
WHY I WANT TO GO TO DISNEYLAND: I can spend time with my family.
PARENT: Dan Braviroff, Equipment Mechanic

Danielle Montano, 9
FAVORITE TV SHOW: Nickelodeon
FAVORITE SNACK: Hot Cheetos
BEST FRIEND: Mayra
WHY I WANT TO GO TO DISNEYLAND: ...my grandfather just retired, and I would love to take my grandparents to Disneyland
PARENT: Daniel Montano, Water Utility Worker



Winner
8 to 10
YEARS OLD

- Honorable Mention**
- Adrian Gallegos**, 6 years old (son of Chris Natividad)
 - Aimee Lopez**, 6 years old (daughter of Alma Lopez)
 - Amanda Salamanca**, 5 years old (daughter of Emilio Salamanca)
 - Bernadette Lim**, 8 years old (daughter of Frank Lim)
 - Brook Miko**, 6 years old (daughter of Jimmy Miko)
 - Cheyenne Lira**, 6 years old (daughter of Victoria Lira)
 - Cortney Fogg**, 7 years old (daughter of Kim Fogg)
 - Elizabeth Garcia**, 5 years old (daughter of Marc Garcia)
 - Emilio Salamanca**, 7 years old (son of Emilio Salamanca)
 - Eric Alvarez**, 8 years old (son of Michael Alvarez)
 - Jennifer Bauman**, 7 years old (daughter of Terri Bauman)
 - Jessica Rodarte**, 10 years old (daughter of Manuel Mendoza)
 - Jose Nuguid Jr.**, 3 years old (son of Jose Blanco Jr.)
 - Justin Santizo**, 7 years old (son of Henry Santizo)
 - Krystal Lira**, 8 years old (daughter of Victoria Lira)
 - Mandiyah Chase**, 8 years old (daughter of Wesslyn Hamilton)
 - Marina Poplawski**, 10 years old (daughter of Jon Poplawski)
 - Philippe Nicodemus**, 9 yrs old (son of Cherry Nicodemus)
 - Terra M. Perrone**, 6 years old (daughter of Jim Christopher)
 - Theresa Francis**, 10 years old (daughter of James Francis)
 - Vicky Rorex**, 10 years old (daughter of Linda Rorex)





Here Are Ways to Create An Egg-cellent April

April is perhaps one of several months in the year in which kitchens across the country are filled with leftover hard-boiled eggs and ham. For many of us, it is difficult to find ways to make use of these leftovers except for tossing them in the trash. Fortunately for you, Cooking with the Club has a few solutions.

For those of you who have more hard-boiled eggs than you can make for egg salads, try the Sainly, Deviled eggs. I have found that the addition of dill weed make this version of deviled eggs a welcomed change in flavor.

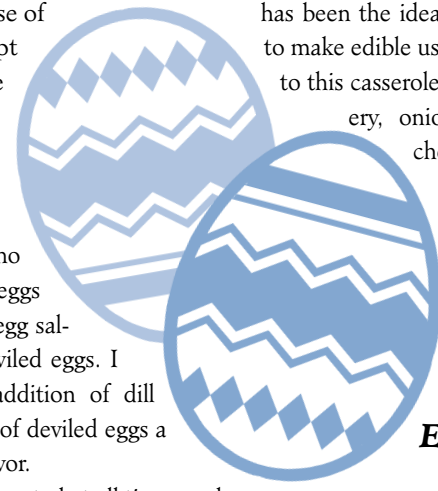
Eggs need to be refrigerated at all times and preferably somewhere near 32 degrees Fahrenheit to prevent salmonella poisoning, especially uncooked eggs. Unfortunately, April tends to be a busy time for doctors because of salmonella poisoning from Easter eggs. So, be careful! Live by the adage: If it smells like rotten eggs, it is. Also, try to buy your eggs pasteurized from a grocery store. The non-pasteurized variety that you buy from farmer Ralph two blocks from your house carries a greater risk of salmonella poisoning.

Lets not forget the ham that was oven-roasted, eaten, and the rest left behind for ham sandwiches. Not that there is anything wrong

with making ham sandwiches because there are some great recipes for ham sandwiches out there, but try the Ham n' Chicken Casserole. I am told that this a creamy casserole which has been the ideal way for many in City Hall to make edible use of leftover ham. The secret to this casserole is to make sure you use celery, onions, carrots and Muenster cheese.

These recipes are so appetizing that they can also be prepared any other time of the year, too. Don't delay. I know I can't. I am going home today to make the Ham n' Chicken Casserole!

Enjoy.



Sainly, Deviled Eggs

INGREDIENTS

- 6 eggs
- 1 teaspoon paprika
- 1 teaspoon dill weed
- Salt and pepper (to taste)
- 2 tablespoons mayonnaise (you may use low fat)
- 2 teaspoons mustard (try Dijon mustard, too!)

DIRECTIONS

- Place eggs in a pot of salted water. Bring the water to a boil, and let eggs cook in boiling water until they are hard boiled, approximately 10 to 15 minutes. Drain eggs, and let cool.
- Cut eggs in half, lengthwise. Remove the egg yolks and mash them together in a small mixing bowl. Mix in the paprika, dill weed mayonnaise, salt and pepper, and mustard. Spoon mixture into the hard-boiled egg white of eggs, cool and serve.

Serves 6 people



Ham and Chicken Casserole

INGREDIENTS

- 1/2 cup uncooked egg noodles
- 2 tablespoons butter
- 2 tablespoons all-purpose flour
- 1 cup milk
- 1/2 cup cooked, cubed chicken breast meat
- 1/2 cup cooked, diced ham
- 1/4 cup chopped celery
- 1 cup of carrots
- 1/2 cup of onions
- 1/4 teaspoon salt
- 1/4 teaspoon ground black pepper
- 1 1/2 ounces shredded Cheddar cheese
- 1 1/2 ounces of shredded Muenster cheese
- 1 teaspoon paprika

DIRECTIONS

- Preheat oven to 400 degrees F (200 degrees C). Lightly grease a medium baking dish.
- Bring a large saucepan of lightly salted water to a boil. Stir in egg noodles, and cook for 6 to 8 minutes, or until al dente; drain.
- Add 1 tablespoon of butter and take the cubed chicken breast, diced ham, celery, onions, and carrots and mix into a large sauce pan over medium, adding salt and pepper while stirring. Cook at medium heat for about 5 minutes.
- In the same large saucepan, reduce to low heat, combine the rest of the butter and add flour, stir together, heating until bubbly. Gradually stir in milk. Then cook over medium low heat, stirring constantly, until thickened and smooth (about 5 more minutes).
- Use a casserole pan to add the mixture. Sprinkle the top of mixture with the Cheddar and Muenster cheeses along with the paprika. Bake for another 10 minutes at 350 degrees Fahrenheit. Serve hot!

Serves "a whole neighborhood!"



Send Us Your Recipes!

If you would like your recipe published in the next issue of *Alive!*, you may fax your recipes to (213) 620-0388 or e-mail us at talkback@cityemployeesclub.com.

Critic's MEMBER REVIEWS

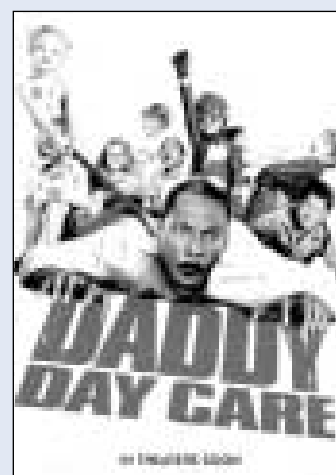


Attention movie buffs! Have something to say about the last movie you saw? Loved it? Hated it? Write a mini-review for *Alive!* and we'll send you one FREE See's Candies gift certificate if we print it! Send those reviews to critics@cityemployeesclub.com

Daddy Day Care (opens in May)

Good news for Eddie Murphy fans! He's back! I attended a sneak preview of his newest movie, *Daddy Day Care*, and thoroughly enjoyed it.

Eddie stars as a very well-to-do man who is laid off from his job, at the same time his wife returns to the workforce. Unable to afford to continue sending his son to an expensive preschool, Eddie decides to open a day care center in his home.



With the help of his male friend who was also laid off from the same company, these two men find it's not that easy taking care of a house filled with young children! Although the main story is predictable, you will not be shorted of laughs.

If you like a good clean light-hearted comedy, here it is. I am surprised that this movie was not made by Disney.

— Gail Seltzer
DWP

Order Your Club Stuff!



Club Pin! Only \$10 each



Club Mug! Only \$8 each



Club Hat! Only \$10 each



Available to Club Members Only

Discount Tickets

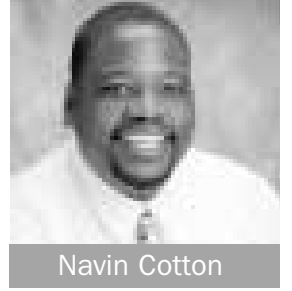
by Mail, Phone, Website & FAX

This is your chance to enjoy the entertainment options you love—all at discounted prices—as a benefit of membership in the Club.

We'll send you back your tickets by mail.

- ALL TICKETS SUBJECT TO AVAILABILITY. PRICES MAY CHANGE.
- DO NOT SEND CASH – ALL SALES ARE FINAL – NO REFUNDS.
- When visiting Club offices, only the first 15-minutes of parking will be validated. The CLUB strongly encourages that members phone in orders before visiting our office.
- Orders will be processed as soon as received.
- Tickets must be mailed to your home address.
- City Employees Club of Los Angeles cannot be held responsible for money or tickets lost in the mail.
- For your convenience, the Club accepts VISA or MasterCard.
- **Maximum 12 tickets per event/theatre/attraction per order.**

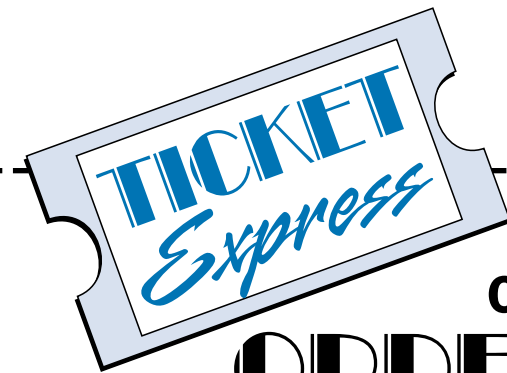
TICKET GUY



Navin Cotton

You can call or email your comments, concerns:
 EMAIL: ncotton@cityemployeesclub.com
 TEL: (800) 464-0452

If any member is participating in any local theatre productions, sports events, or volunteer events, let me know and I'll try to put an ad in next month's issue.



City Employees Club of Los Angeles ORDER FORM

To Order:

BY MAIL:

Complete the order form below and mail to:

Ticket Guy
 City Employees Club of Los Angeles
 350 S. Figueroa St., Ste. 700
 Los Angeles, CA 90071

BY PHONE: Call (800) 464-0452

BY WEBSITE:

Go to
www.cityemployeesclub.com
 and click on Club Discounts.

Member Information

Member's name		
Home Street Address		
City	State	Zip
Home Phone	Work Phone	
Club Member Number		

Payment

Check or Money Order enclosed (please paper clip to order form)
 Make checks payable to **City Employees Club of Los Angeles**

Credit Card
 Please charge \$_____ (enter total from above form) to my credit card.
 MasterCard VISA

No. _____ Exp. ____/____

Cardholder Name _____

Cardholder Signature _____

Complete this Order Form (including totals), cut out this order form and mail it to:

Ticket Guy
 City Employees Club of Los Angeles
 350 S. Figueroa St., Suite 700 • Los Angeles, CA 90071

Theatre Tickets **	Retail Price	Club Discount Price	Quantity	Total
AMC	\$9.00	\$5.00 x	=	\$
Regal/Edwards Cinema/United Artists	\$9.00	\$5.50 x	=	\$
Imax at Exposition Park - Adult	\$7.50	\$4.75 x	=	\$
Imax at Exposition Park - Child	\$4.50	\$3.50 x	=	\$
Cinemark Theatres	\$8.75	\$5.50 x	=	\$
Loews - Cineplex (Magic Johnson)	\$8.50	\$5.50 x	=	\$
Mann Theaters	\$9.00	\$6.00 x	=	\$
Pacific Walk/Drive In	\$9.00	\$5.50 x	=	\$
Theme Parks / Attractions **	Retail Price	Club Price	Quantity	
Aquarium of the Pacific - Adult	\$18.75	\$13.95 x	=	\$
Aquarium of the Pacific - Child	\$9.95	\$7.95 x	=	\$
Big Bear/Snow Summit	\$43.00	\$38.00 x	=	\$
Disneyland	\$47.00	\$34.00 x	=	\$
California Adventure	\$47.00	\$34.00 x	=	\$
Knotts Berry Farm - Adult	\$42.00	\$22.00 x	=	\$
Knotts Berry Farm - Child	\$32.00	\$10.50 x	=	\$
Legoland - Adult	\$41.95	\$29.95 x	=	\$
Legoland - Child	\$34.95	\$29.95 x	=	\$
Magic Mountain - Adult	\$44.99	\$21.50 x	=	\$
Magic Mountain - Child	\$29.99	\$15.00 x	=	\$
Medieval Times - Adult (Sunday - Friday)	\$43.95	\$36.95 x	=	\$
Medieval Times - Child (Sunday - Friday)	\$39.95	\$27.95 x	=	\$
Movieland Wax Museum - Adult	\$12.95	\$7.50 x	=	\$
Movieland Wax Museum - Child	\$6.95	\$4.95 x	=	\$
Ripley's Believe It or Not - Adult	\$8.95	\$6.50 x	=	\$
Ripley's Believe It or Not - Child	\$5.95	\$3.95 x	=	\$
San Diego Zoo - Adult	\$32.00	\$25.00 x	=	\$
San Diego Zoo - Child	\$19.75	\$15.75 x	=	\$
Sea World - Adult	\$44.95	\$31.00 x	=	\$
Sea World - Child	\$34.95	\$26.00 x	=	\$
Universal Studios - Adult	\$47.00	\$28.00 x	=	\$
Universal Studios - Child	\$37.00	\$28.00 x	=	\$
Wild Animal Park - Adult	\$26.50	\$22.50 x	=	\$
Wild Animal Park - Child	\$19.50	\$17.00 x	=	\$
Wild Bills- Adult	\$39.95	\$29.50 x	=	\$
Wild Bills- Child	\$25.95	\$21.50 x	=	\$
Merchandise/Gift Certificates	Retail Price	Club Price	Quantity	
Golf 'n Stuff	\$26.50	\$11.50 x	=	\$
See's Candies Gift Certificate (1 lb.)	\$12.40	\$9.50 x	=	\$
CLUB Travel Mug (\$3.50 shipping per mug)	\$12.99	\$8.00 x	=	\$
CLUB Hat <input type="checkbox"/> Blue or <input type="checkbox"/> Tan	\$18.00	\$10.00 x	=	\$
Sub total				\$
Shipping & Handling			Quantity	
Tickets: First Class Mail*		\$1.75	=	\$
Tickets: Certified Mail		\$3.50	=	\$
Hats & Mugs (\$3.50 per each item)		\$3.50 x	=	\$
TOTAL		\$		

* When using First Class, please be aware that the Club cannot be responsible for tickets lost in the mail.
 ** Please be aware that black-out dates and restrictions may apply to the use of discounted tickets.

www.cityemployeehomeloans.com

Fax to Amalia Almasy at: (714) 528-8441

You will be contacted with your prequalification amount within 24 hours... I look forward to talking with you!

1. Personal

Name: _____
 Social Security No.: _____
 Co-borrower: _____
 Phone: (B) Home: _____ Work: _____
 (C) Home: _____ Work: _____
 Address: _____

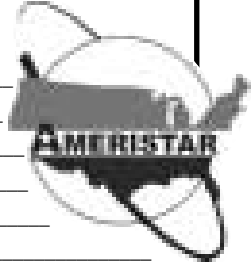
2. Job Status

City Department: _____
 How long on current job? (B) _____ (C) _____
 How much is your gross monthly income? (B)\$ _____ (C)\$ _____

3. Current assets available for this transaction

Savings balance: (B)\$ _____ (C)\$ _____
 Checking average balance: (B)\$ _____ (C)\$ _____
 Do you have 401k, IRA, Mutual Funds, Stocks or any other asset accounts? yes no
 If yes, what is the total of all balances? (B)\$ _____ (C)\$ _____
 How much available for down payment: \$ _____ %
 Are you getting a gift from a relative? yes no

By submitting this prequalification form, authorization is hereby given to North American Mortgage Company to obtain information regarding consumer credit (a fax or photocopy of this authorization may be deemed equivalent to the original).



Home Loans for L.A. City Employees & Families



Amalia Almasy
 Loan Consultant
 Hablo Español

FREE
 Appraisal
\$200
 value
*Rebate at close of escrow...



Mortgage Payments & Tax Deductions

If your current rent is:	You could afford to purchase:	With an after tax payment of:
\$1,000/month	\$150,000 home	\$1,021
\$1,500/month	\$225,000 home	\$1,479
\$2,000/month	\$300,000 home	\$1,958

These figures are only examples—your figures may change. The interest rate uses is 7.5% for 30 years fixed and current rental rates. The tax deduction is based on the average Federal and State income tax of 3.5%. Mortgage payments include principal, interest and insurance, PMI and property tax at 1.1%. Consult our tax advisor for exact figures.

Police Dept • Dept of Airports • Animal Regulations • Social Services Dept • Building & Safety • General Services Dept • City Administration • City Council • Attorney's Office • Planning Dept • LA Memorial Coliseum • Community Development • Community Redevelopment Agency • Controller's Office • Convention Center • Cultural Affairs • Employee Relations • Fire Dept • General Services Dept • Housing Authority/LA Housing • Human Relations Commission • Information Technology Agency • Library Dept • Parks & Recreation • Zoo • Public Works Dept • Pension Dept • Planning Dept • Retirement Systems • Sanitation Dept • sports Arena • Transportation • Treasurer • Volunteer Center • Dept of Water & Power



(800) 928-1882

Now Available:

An affordable loan program for all School District Employees: the 80/17/3 program!

Benefits Include:

Obtain a "second" and make no payments until you sell your home or refinance your first. You can borrow up to \$350,000. 30-year fixed-rate mortgage!

- ✓ **Purchase Loans**
- ✓ **Home Loan Refinance**
- ✓ **100% Loans**
- ✓ **Jumbo Loans**

Member Benefits:

Discount Tickets

- TICKET EXPRESS: Buy tickets by Phone, Mail, or Website
- Theme parks and attractions (up to 70% off)
- Movies - all major screens (up to 70% off)
- Plays, musicals, the arts, sports events

Alive! Newspaper

- Births, weddings, retirements, deaths
- Free Classifieds
- Retirees Corner
- Department of the Month
- DWP news
- Opinion column
- Movie reviews
- Organized Club information

Group Rated Insurance Products

- Term Life Insurance
- Long Term Disability
- Short Term Disability Insurance
- Long Term Care Insurance
- Cancer Insurance
- Critical Care Insurance
- Group Rated Accidental Death & Dismemberment Insurance
- Group Rated Auto and Homeowners Insurance

Plus...

- The Famous "Refund Check"
- Prepaid Legal Insurance
- Pet Insurance

More Benefits

- Free Notary Service
- Scholarships
- Employee-of-the-Year Award

Club Card
 Show your card and save money at hundreds of businesses in L.A. and throughout the country.



Meet the Club Team

These are the faces behind the Club. Our staff is dedicated to helping our members receive the maximum benefit from their membership. If you have questions, concerns or suggestions about your Club, our counselors are ready to help.



Danna McDonough
 President & CEO



Brian G. Trent
 Chief Financial Officer



John Hawkins
 Chief Operations Officer



Michael Anderson
 Information Technology Supervisor



Summy Lam
 Information Technology Coordinator



Mike Louie
 Information Technology Coordinator



Cecelia Camacho
 Claims Administrator



Navin Cotton
 Claims Coordinator



Alan Bound
 Information Technology Programmer



Leigh Thompson
 Accountant



Trinh Pham
 Accountant



Lupe Medina
 Administrative Services Representative



Robert Larios
 Sales Operations Manager



Howard Pompel
 Member Services Counselor

Need help? Find your Counselor

When contacting the Club, ask for the counselor that handles your department.



Angel Gomez
 Member Services Counselor

DWP Water Services
 DWP Energy Services
 Recreation and Parks, Dept. of
 Street Services, Bureau of
 Transportation, Dept. of



Arlene Herrero
 Member Services Counselor

Building & Safety, Department of
 City Administrative Officer
 DWP Integrated Support Services
 Engineering, Bureau of
 General Services, Department of
 Harbor Department
 Information Technology Agency
 Police Department
 Sanitation, Bureau of



Beverly Haro
 Member Services Counselor

Aging, Dept. of
 Chief Legislative Analyst,
 Office of the City Attorney
 Community Development Dept.
 Cultural Affairs, Dept. of
 DWP Admin.
 DWP Financial Services Executive
 DWP Marketing & Customer Service
 El Pueblo de Los Angeles
 Employee Relations Board
 Environmental Affairs, Dept. of
 Fire Department
 Housing Authority of the City of LA
 Library Department
 Office of Administrative & Research Svcs.
 Pensions, Dept. of Fire & Police
 Personnel Department
 Planning, City
 Quality and Productivity Commission
 Zoo Department, Los Angeles



Robert Larios
 Sales Operations Manager

Accounting, Bureau of [Formerly]
 Airports, LA World
 Animal Regulation, Dept. of
 City Clerk
 Coliseum, LA Memorial
 Community Redevelopment Agency
 Contract Administration, Bureau of
 Controller, Office of the
 Convention Center, Los Angeles
 Council District #1-15
 Department on Disability
 Finance, Office of Housing Dept.
 Management/Employee Services,
 Mayor, Office of the
 Neighborhood Empowerment, Dept. of
 Retirement System, City Employees'
 Street Lighting, Bureau of

Questions? We're here to help. **(800)464-0452**
 Call between 8:30 a.m. and 4:30 p.m. weekdays.