

Dept. of the Month

Contract Administration

See Pages 26-33



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Alvin Blain: Leading General Services Workers To Success



Alvin Blain, General Manager, General Services

On Monday, Oct. 18, Club CEO John Hawkins sat down and interviewed Alvin Blain, the new General Manager of General Services.

This is the second in a series of interviews with the leaders of the City.

Alvin Blain was appointed by Mayor Hahn as the GM on

Sept. 10. Thera Bradshaw of ITA was appointed the same day.

Blain had served as interim General Manager of General Services since February. Prior to his interim appointment, Blain was Assistant General Manager in General Services, responsible for the operation of the fleet services and fuel services division. In this capacity, he managed an operating budget of \$73 million and 550 employees.

He has more than 31 years of employment with the City, including positions with the police and airports

See *Alive* Interview, Page 4



The DWP welcomes you to the 2004 Holiday Lights Festival, one of two departments coming together for the spirit of the season. Pictured from left with the snowman display are Andy Ho, 6 years; Sharon Coggin, 2 years; Joe Pineda, 15 years; Joe "Santa" Drabinski, 16 years; Kim Hughes, 2 years; and Dennis Treadwell, 30 years.

2-for-1 Means FUN!

Holiday FUN!

■ For first time, DWP and Zoo holiday events join together for seamless family fun.

This holiday season, the DWP is presenting its fun Holiday Lights Festival in Griffith Park for the ninth successive year. And just down the road, the Zoo is presenting its annual Reindeer Romp.

This year, however, both are designed to work together to create a seamless holiday event for you and your family: drive through the wonderful holiday lights, and then end up at the Zoo's under-construction entrance plaza for an enhanced experience of the sights, sounds and treats of the season.

Visitors to the 2004 Holiday Lights Festival are welcomed with this splashy display of holiday cheer.

See *Holiday Lights*, Page 7



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Alive!

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by **John Hawkins**
President and CEO, The Club



Gift of the Season: Biggest Alive! Yet

Happy Holidays!

Welcome you to our **biggest issue of Alive! yet.** You're holding proof that there's no shortage of good news amongst City employees.

As you leaf through the pages, take special note of my one-on-one interview with the intriguing Alvin Blain, who was recently appointed as the new GM of General Services. Also, for the first time ever, you'll see Contract Administration up close and personal doing what they do best, from 150 feet below the surface in the new LA sewer line to the long-awaited Zoo additions, they are literally everywhere the action is.

We also covered the famous Custodian Appreciation/Awards Luncheon as well as the Parking Services Awards Luncheon – nice work Tony Royster, Loretta Quenon and Ben Setiarto!



Alive!

There's so much more; the annual Fight for Life; Cops for Tots; Ontario Airport's "Holiday Feast;" the Animal Services groundbreaking; and the list goes on. Lastly, we added a special Military Service Recognition section to honor the great men and women of the military, so be sure to send in your photos if you have them.

So, as you can see, the holiday time brings much news and cause for celebration. I wish you the absolute very best. Have a safe and wonderful time and I'll see you next year! Season's Greetings!

John

jhawkins@cityemployeesclub.com

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Check out a full list on page 42!

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Happy Holidays From the Club!

LETTERS to the Editor

WRITE TO US TODAY!

Send your letters by email to

talkback@cityemployeesclub.com or conventionally:

The Club, World Trade Center, 350 S. Figueroa St., Suite 700, Los Angeles, CA 90071

He Wants to Pass On an Essay for Veterans Day

Someone sent this to me via e-mail. Kinda puts a lump in your throat. Please share with my fellow City employees. Thanks, and keep up the good work, *Alive!* staff!
— Jimmy Tomlin, Club Member

What is a Vet?

Some veterans bear visible signs of their service: a missing limb, a jagged scar, a certain look in their eye.

Others may carry the evidence inside them: a pin holding a bone together, a piece of shrapnel in the leg—or perhaps another sort of inner steel: a soul forged in the refinery of adversity.

Except in parades, however, the men and women who have kept America safe wear no badge or emblem. You can't tell a vet just by looking.

What is a vet?

He is the cop on the beat who spent six months in Saudi Arabia sweating two gallons a day making sure the armored personnel carriers didn't run out of fuel.

He is the barroom loudmouth, dumber than five wooden planks, whose overgrown frat-boy behavior is outweighed a hundred times in the

cosmic scales by four hours of exquisite bravery near the 38th parallel.

She – or he – is the nurse who fought against futility and went to sleep sobbing every night for two solid years in Da Nang.



He is the POW who went away one person and came back another – or didn't come back at all.

He is the Quantico drill instructor who has never seen combat – but has saved countless lives by turning slouchy, no-account rednecks and gang members into Marines, and teaching them to watch each other's backs.

He is the parade-riding Legionnaire who pins on his ribbons and medals with a prosthetic hand.

He is the career quartermaster who watches the ribbons and medals pass him by.

He is the three anonymous heroes in The

Tomb Of The Unknowns, whose presence at the Arlington National Cemetery must forever preserve the memory of all the anonymous heroes whose valor dies unrecognized with them on the battlefield or in the ocean's sunless deep.

He is the old guy bagging groceries at the supermarket – palsied now and aggravatingly slow – who helped liberate a Nazi death camp and who wishes all day long that his wife were still alive to hold him when the nightmares come.

He is an ordinary and yet an extraordinary human being, a person who offered some of his life's most vital years in the service of his country, and who sacrificed his ambitions so others would not have to sacrifice theirs.

He is a soldier and a savior and a sword against the darkness, and he is nothing more than the finest, greatest testimony on behalf of the finest, greatest nation ever known.

So remember, each time you see someone who has served our country, just lean over and say Thank You. That's all most people need, and in most cases it will mean more than any medals they could have been awarded or were awarded.

Two little words that mean a lot: Thank you.

Club Is Full of Fun, News; Keep Up the Good Work



I'm just writing a word to say thanks and keep up all the good work and fun that this newer club and newspaper does for the workers. I am now retired after 28 years of service, but how I wish you could have been around back since the early '70s. You guys are full of fun and news and many other great things. I look forward to receiving *Alive!* each month. The contests for all ages are a good idea. Please thank the board members for me, also.

May God bless you all during this season and 2005.

— Trinidad Quiroz, Club Member

Kudos to Parking Enforcers For Keeping Traffic on Move

Hats off to Jimmy Price and his parking enforcement team! I was looking through the Saturday Times (Nov. 6) and saw a front-page article in the California section about the new towing enforcement policies. I really liked the picture they took of Manuel Ortiz writing a ticket on the Mini Cooper. The Times also got two great shots of Daryl Salangron enforcing the law.

Good going guys! You make us other City employees proud – there's nothing like opening up the weekend paper and seeing City employees featured!

— Stuart Copelan, Rec and Parks, Club Member

Correction:

In our feature story in November on Barbie Collector **Cheryl Power**, we misidentified her department within the DWP. She works in materials management. *Alive!* regrets the error.



Correction:

Also, in our November issue, in the story about the retirement of **Elsie Reiley**, we should have said that Elsie retired after 34 years with City. Secondly, in the same article, one of the departments for which she worked was mistyped. It is the DWP. *Alive!* regrets the errors and wishes Elsie fun and joy in her retirement.



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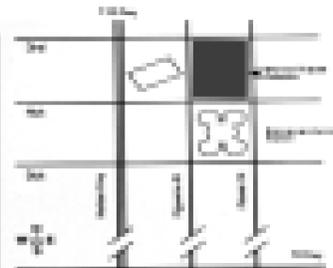
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Alvin Blain: Gen. Services Is About Service, Efficiency



Under Tony Royster, General Services has taken the parking operations of the Pershing Square Garage in house and greatly improved the garage's profitability.

and it's changing for several reasons. One reason is technology. It's pushing us into an area we've never been before. Another reason is the laws that are coming about that are changing the way we have to operate.

Let me talk about fleet as an example. If you were to go back in the 1980s and 1990s, cars were pretty much standard cars. The South Coast Air Quality Management District, which is the local governing body over us, got very active in 2000. Since they were doing that, we decided to take destiny in our own hands. What I mean by that is that we started testing low sulfur diesel fuel and particulate traps. We started testing hybrid vehicles, hydrogen vehicles, electric vehicles, and the list goes on and on. When we decided the direction we wanted to go for the next 10 or 15 years, we partnered with Honda. Today, we have the first commercial and largest hydrogen fleet in the nation. And, we got it for \$500 a month. UC Davis, UC Irvine, they paid \$10,000 a month from Toyota.

We partnered with [Honda]. We converted our fleet to low sulfur diesel fuel particulate traps. That's going to be law at the end of 2006, and we converted in the fiscal year 2000/01, so we're six years ahead of the law. We went with hybrid cars rather than CNG (Compressed Natural Gas) passenger cars because after our research we came to the conclusion that CNG for passenger cars is very short-term and is going to be eliminated. We made the right call; all the manufacturers are dropping it. We now have over 500 hybrid cars in service. The benefit, they are extremely high-mileage, almost double what we get for a normal car and they are extremely clean, partial zero admissions. We set the standard for the rest of the United States, in essence. They are

Blain: The hardest part is change, everybody wants to do it the way it's always been done. You can empower and listen to your employees and management and do it as a team, and accept that you have to change. If you look at technology, a few years ago everything was done by mail, then we got faster, we got copier machines. Then we got fax machines, you couldn't live without a fax machine because it was so much faster than mailing. You move the clock forward just a few years now, a fax machine is so slow you can't deal with it. You can't wait for you phone to ring, you have to carry your cell phone. Now with e-mail, it's instant, so if you're still caught up in the mail, the U.S. Postal Service, you're in trouble because the day is coming when a lot of the mail is going to be done, your bank account as we speak today, you can transfer from your checking to your bank to pay your bills, you don't have to mail anything. So if you are still hung up on mail, you can be in trouble.

Alive!: Speaking of mail, mail services, is in your division, right?

Blain: Right.

Alive!: Do you see changes for them?

Blain: Absolutely, there are going into mass mailing, they are computerizing, they're getting ahead of the so-called curved and saving lots of money.

Alive!: Where is the motivation coming from? Like you said, it takes someone or a group of people to make change.

Blain: I have a phrase I like to use; I'm not a smart man but I have enough sense to listen to other people, and I surround myself with smart people. We have Chandra Mosley who is over the mail and messenger division. She is very well versed, she thinks outside of the box, and she is always looking for better ways to get the job done. And she's taking the Mail and Messenger Division from the small division that used to do it the same way to this new computer – they barcode their mail now for mass mail, we do it in-house, it's just really fast now.

Alive!: How about some other people who have done some amazing things?

Blain: For example, Parking. You take Pershing Square, which used to be managed by an outside firm. They were bringing in as I recall some \$375,000 a year. We're now bringing in \$2.2 or \$2.3 million per year.

Alive!: That was Tony Royster, right?

Blain: It was Tony Royster, but he has a group under him, Ben Setiarto, Loretta Quenon and a bunch of people, very smart on parking, very keen, very organized, and we turned them loose on the parking. We just took over El Pueblo in July, and they're turning that parking lot around. We're now taking some parking lots over from the DOT and the revenues are all consistently going up.

Alive!: Do you have some other heroes?

Blain: They're everywhere! You have to cultivate your employees, encourage them to think outside of the box. Just because we have done it this way and it may be good, can it be done better? If you let them go, you may get 10 ideas, and eight of them may be no good. You could get rid of those, but maybe two are winners. If you get those winners, you let them run. I have a saying that anything is worthy of a pilot program. If somebody comes up with a good idea, we do what we call a pilot. We test it, we use it for a while. If it works we expand on it and consistently expand on it.

And I'm very big on what I call Goals and Controls, meaning if we are going to do something over the next year, let's not just say we're going to do it, let's break it into 12 pieces, and every month you tell me how much of that 12th of the pie you are going to get accomplished and every month we follow up and see if you did it. If you look at our goals for this year internally,

“We now have over 500 hybrid cars in service. The benefit—they are extremely high-mileage, almost double what we get for a normal car and they are extremely clean, partial zero admissions. We set the standard for the rest of the United States, in essence.”

Alive! Interview

Continued from Page 1

departments. He has received 16 quality and productivity awards in the past eight years. Blain has completed management courses at UCLA, USC, Cal State Los Angeles and El Camino College.

Here is what a few people have said of Alvin:

Rita Robinson (Director of the Bureau of Sanitation): “Alvin Blain is a born leader and trusted friend. I have worked with him in the trenches of very difficult situations, and you could not find a more solid ally and problem solver. The City is fortunate to have such an incredible group of leaders, and I count Alvin Blain among one of the most respected.”

Loretta Quenon, Senior Management Analyst, Building Support Services: “I am nothing if not inspired by this man. There are few people who come up through the ranks and rise to the top as Alvin has, all the while keeping the perspective of employees who work for him. He takes time out of his incredibly busy schedule to make sure that he meets, spends time with, and learns both from and about the front line workers. What a quality person to run a quality Department!”

Michael Leighton, Director of Printing Services: “Alvin is a great guy, he has a terrific sense of humor and a certain humility about him. I know he'll be a very effective leader of General Services.”

Here now is the Alive! interview with Alvin Blain.

Alive!: Mr. Blain, what is your vision for General Services?

Blain: If you look at the business that we are in, it's very dynamic and it's constantly changing

now passing laws based on things that we did four years ago, five years ago. They are actually using our data to pass the laws.

Everything we do, we try to look way ahead, how is it going to affect us this year, how is it going to affect us four years from now, five years from now, 10 years from now, because it's better to make a good move now than have to re-do it. If you bought electric vehicles, they are extinct now. We were very limited in that. Another example is our supply services division, which was Jon's (Mukri's) vision—we went with PeopleSoft, and that is now the standard for the industry. We just won a big award for that project. We are paying all of our bills 99 percent on time now. We are ahead of the nation.

Alive!: Explain what it means to pay on time.

Blain: When a supplier bids on our business, they give you what they call an early discount, meaning if you pay in 30 days you might get 5 percent off, or 2 percent off. We were at 56 percent [on time] before this happened. We took it over for the entire City with the exception of the Airport, DWP and Harbor, but the balance of the City we took over. We struggled when we first rolled it out with all the issues in rolling a new program. Once we got it out, though, we were the leader, from 56 percent to 98 percent, meaning that 98 percent of all bills are paid in nine days.

Alive!: That's big savings.

Blain: Oh absolutely, I'm going to guess \$3.5 million per year, just by paying on time. But, you had to have the will. You had to let go of the old system.

Alive!: Who had the will?

“Bottom line is, let's have the right intent,

everything is broken into 12 pieces. You always know where you are at during the year. And everybody just reports on those pieces and the thing starts to flow, they pick their goals, they pick their time frames, they buy into it, it's theirs and they make it happen.

Alive! Share with me some more exciting things General Services is doing.

Blain: There are several things. We are rolling out a new program in supply management in the spring of next year where we are going to be Web-based.

Alive! Is this the PeopleSoft project?

Blain: Yes, it's the PeopleSoft project. It's even going to automate it further. We recently took over (the Department of) El Pueblo. If you look at El Pueblo, we took over the parking, the custodial, the building maintenance, the security. If you were to go take a snapshot in time and look at El Pueblo in May of last year, and you go today, it looks like a different place.

Alive! How about May of next year?

Blain: I guarantee it will be even further along. It's much cleaner now. If you would look at the sidewalks you would see gum, it was all dirty and black. It's now nice clean concrete, it's noticeable. If you go to El Pueblo and take time to talk to the employees, you can feel the pride in them. They are proud of what they accomplished. They own it, it's ownership and that's the key. You get the ownership.

Alive! Do you know the new General Manager over there?

Blain: Yes, Rushmore Cervantes.

Alive! He was over at the Department of Aging not too long ago. Tell me, do you frequently talk to the other General Managers?

Blain: Let me explain how I operate. First off, you need to understand: I think of myself as a service provider. I think of the other departments, not as departments, but as customers. If my customers don't do well, you don't need me. So it's very important to me that all of my customers succeed. If you look at my larger customers, Sanitation, Street Service, Recreation and Parks; I have a mandatory meeting that takes place every single month at a set time and we go over important topics specific to that department to make them succeed. I meet with Bill Robertson, meet with Rita Robinson, Jon Mukri, Fontayne (Holmes) at the Library, it's very important for me to know the direction they're going and I'm giving them support. With Cervantes, I meet every two weeks because that is an important topic right now.

Alive! Is this a novel approach? Is this what typically happens in a city of this size?

Blain: I can't speak for the City in itself, but that is how I like to operate. I meet bi-weekly with the CAO office, and it's just because to me I'm their customer and it's important that they know what I'm doing. They're a part of us.

Alive! General Services touches almost every department, doesn't it?

Blain: Absolutely, and with the big departments, with lots of equipment, lots of buildings, lots of needs, those [departments] are preset with regular meetings. The smaller departments, we may be calling them or e-mailing them to get in touch with them.

Alive! How long have you worked for the City?

Blain: 31 years. I started as a Garage Attendant. I haven't forgotten where I came from. It's very important to me that I go out and visit the people that are doing the work.

Alive! Are there any City employees throughout the 31 years that you've looked up to or that have stood out as someone who helped you?

Blain: There are several, too many to count really. I worked for the private sector as well, and the bottom line is if you have the right intent in mind and you care about the City, and

you receive or you accomplish positive results along with hard work, good things will happen. Because there's a lot of people who work hard, but they're spinning their wheels. And there are a lot of people who are forward-thinking and saying to themselves, let's do it a better way. Bottom line is, let's have the right intent, take care of the City and let's get positive results. And if that happens, good things happen.

That is what I am pushing out in the department: Don't just do it because it's there, let's do it for a reason, let's do it better, let's do it faster. Times are tough now, there is less money and there are hiring freezes. But if you think outside the box just a little bit and think of the end goal – where are we going, what do we need to get done – you can get there. You can't send a ship out of the harbor with no destination, no time frame. If you put a destination and a time frame on it, then you understand how much fuel, how fast you have to go, the direction you have to go.

Alive! So that means that the ideal direction is, how do we do it better, how do we do it more efficiently, how do we integrate technology, how do we think outside the box and so and so forth?

Blain: Yes, and how do we take care of our customer.

Alive! As for the employees who makes this happen, General Services seems to truly appreciate its employees through employee appreciation days, awards, et cetera.

Blain: I do it more on a personal nature, too. We have Employees of the Quarter Awards, but I go beyond that. What I'm starting to do now is once a month I may tell a division manager that I want them to single out some of their best employees. I'll give you an example: Last month, El Pueblo was cleaned up very well. The Facilities Management Group went in there and

“I have a saying that anything is worthy of a pilot program. If somebody comes up with a good idea, we do what we call a pilot. We test it, we use it for a while. If it works we expand on it.”

did wonders. So I asked to meet the first- and second-level supervisors for coffee one day. I took them out and bought them breakfast and thanked them personally. When we were done we walked over to El Pueblo and I had them introduce me to every single employee they had, I wanted to thank them personally. It sounds very simple, but I want them to know that I appreciate what they did for me because they came in within a very short time, got organized, had a common goal, cleaned the place up, became more efficient and they accomplished this within a month and a half.

Alive! So you put a high value on knowing your department at a one-on-one basis, no matter what level?

Blain: It's not uncommon for me to drive to Pershing Square and just walk into the parking garage and introduce myself, and ask to meet every single employee. I'll go from workstation to workstation and talk to them. I want the working level people to understand that what they do is very important.

Alive! And you know that that will equate to fulfilling vision that you have for General Services.

Blain: Yes, I can't do it. They are the ones doing it, they deserve the credit, so I may not be out there cleaning the place or running it but I can go out there and thank them.

Alive! Would you consider yourself a motivator?

Blain: Oh absolutely, that's my job. I have to get them to want to accomplish things. I feel that is what I excel at.

Alive! Back in 1997 you were the project manager for the R.O.B. (Robotic Offensive Bomb Vehicle) project. Tell me about that.

Blain: Let's talk about that. That belonged to the Police Department. I had a gentleman, Roy McKee, who worked for me at the time who was an animatronics whiz. Most people don't know that about him but Roy and his brother actually did animatronics for companies like Disneyland. Roy is a City employee in General Services. He came to us and said we can fully automate a forklift. We got a forklift out of salvage. He computerized the forklift so it would work like a little robot, and much of the time was donated by himself. When it was done, he turned over the forklift to the Police Department. He ended up being a reserved police officer and he maintains it on his own on the side, but that is what I'm getting at: thinking outside of the box. If you look at a lot of the stuff in Fleet Services, for example, I'm going to guess [they receive] more productivity awards than any single division in the City, probably somewhere in the neighborhood of 16 – 20 awards in the last eight years, from one division, that's not a department, that's a division. But the employees are always looking for a better way and you let them go.

Alive! But it takes someone at the top to at least understand and allow that to happen, right?

Blain: Yes, and you have to give them the credit when they do it. It's not me that's doing it, it's them, don't misunderstand me.

Alive! You have been with the City for 31 years. How long have you been with General Services?

Blain: I started in the Police Department. I

was there for about a year as a civilian. Then I came to General Services, at that time it was the Bureau of Transportation, I was on the Fleet side. Then I left for a very short period of four months to the airport, and then I was promoted and came back and have been here ever since.

Alive! And before the City?

Blain: I worked for a motorcycle dealership actually. I was a motorcycle mechanic before I came to the City. I'm a mechanic by trade.

Alive! And college?

Blain: I went to junior college, El Camino, and I've been through many USC, UCLA management courses. It was the school of hard knocks, as they say. I understand people. That would be my strong point.

Alive! About your family, are you married?

Blain: Oh yes, I married my high-school sweetheart. 29 years this month actually.

Alive! Congratulations! And how about children?

Blain: I have two children. My son, Brent, graduated from UCI in computer science. He'll be 25 in December. My daughter, Katie, is 22, and she graduated from UCI in microbiology/biochemistry. She is now attending UC San Diego for her doctorate.

Alive! What is the most pressing issue for General Services that you see right now?

Blain: To me the most pressing issue is, number one, we are in very difficult financial times for the City. Because of that, we have a difficult

hiring freeze. We are approaching 200 people in vacancies. You know it's an old cliché, do more with less. I leave this magazine on my desk for a reason. And many people open that magazine and they are fascinated that it's the December 1951 issue. The moral of the story is that we're not looking back, we're looking forward. Don't look at how we had it before, let's look at how we are going to make it better in the future.

The thought is that we can sit here and say we don't have the money, we don't have the people, we don't have the staff, we don't have the tools, but I'd much rather say let's figure out how we are going to make it better, how we are going to improve it. Some things are given, we don't have the money, the staff, but if you would look at it a little bit differently and say, this is our task, we have to get it done in 12 months, let's take it and break it in 12 bite-size pieces. Let's take those 12 pieces and break them into four weekly bites, now what do we have to do in this month, to get one-twelfth done. Let's look at it that way, and when you break it up into little bites, you now have a sense of direction, you have a means of getting it done and I guarantee at the end of twelve months, you'll have a lot more done. You may even have accomplished what you thought you could never do. If you look at our goals this month, it's all broken into 12 bite-size pieces for every single division.

Alive! Do you have a Website, do you post things?

Blain: Yes we do. Yes it's all getting posted. The problem that I have is that not all the departments are fully automated. Our top priority this year is to automate Building Services, to bring in a computerized system so they will have the ability to look at their work performance and get better, much like Fleet Services has.

Alive! You have Fleet Services, Mail Services ...

Blain: If you break it up, we have four assistant general managers. Tony DeClue is over Fleet, which is the purchase, maintenance and salvage of 9,000 vehicles ranging anything from a car, boat or helicopter. He manages all the fuel and all the fuel programs, updating for fuel compliance. If you jump over to Tony Royster, he now has the Facilities Group, he has security, we are now embarking on the Office of Public Safety to take over the safety functions from Library, Convention Center, Zoo, Recreation and Parks and GSD, and combine them into one.

Alive! And that would be a General Services police force?

Blain: Correct, it will be the Office of Public Safety. Tony Royster has Facilities Management, the Custodial Group, he has Parking, Mail Services, he has Recycling, he has Personnel, and the Financial and Accounting group.

If you go to David Paschal (Assistant General Manager), he has Building Construction, Project Restore, restoring all the different City halls, San Pedro, the lighthouse, as well as City Hall. They do tons and tons of construction projects on various floors in City Hall East, i.e., the asbestos abatement, it just goes on and on. They also have the Building Maintenance Group, which repairs the plumbing, electrical, and any of those problems. We have Asset Management, all the City's assets, the buildings, the leases. Bob Jensen (Assistant General Manager) has Standards. If you go to the Harbor, the Pier 400, they did all the standards testing on that, they did all of LAX, all of Street Services, all the different testing. The Print Shop does all the City's printing and supply services.

Alive! What would you like to say to the more than 30,000 City employees who are affected by your department?

Blain: I think the key is that the City is full of good employees. Let's recognize it, they take care of business. I'm very proud of them, they are some of the best around. Put them in a good direction, right direction, give them a goal, they'll surprise you. They'll accomplish it, day in and day out.

take care of the City and let's get positive results.”

Parking High-Fives

■ Gen. Services says thanks to its parking attendants.

Story and photos by Jorge Suarez, Club Counselor

General Services said a big thank you to its many parking attendants with a thank-you day Oct. 29 in the sky-high Tom Bradley Room atop City Hall.

Above it all, it was a day of giving back, a day of thank you's, a day of appreciation for the men and women who deserve it so very much. The Club says congratulations!

Union locals 347 and 777 were also part of the crew that thanked the workers.



Parking Attendant of the Year: Sergout Asseft, Clerk, 4 years.



Top, from left: Maricela Munoz, Parking Attendant, 4 years; Alejandro Marin, Parking Attendant, 3 years. Top right: Tobi M. Arias, Parking Attendant, 17 years. Bottom: Albert Armido, VP Local 347; and Denise Fernandez, Parking Attendant, 14 years.



Standing, from left: Maria Aranda, Parking attendant, 17 years; Pete Montelongo Sr., Parking Attendant Supervisor, 31 years; and Irma Vizcaino, Parking Attendant, 15 years. Seated: Joseph Oliver, Parking Attendant, 17 years; Roberto Colmenares, Parking Attendant II, 15 years; and Lupe Castaneda, Parking Attendant II, 15 years.



Parking Attendant of the Year: Sergout Asseft, Clerk, 4 years.



From left: Miguel Martinez, Vocational Worker, 4 years; Frank Davila, Vocational worker, 4 years; Sandra Reyna, Vocational Worker, 4 years; and Khosraw Abedinzaden, Vocational Worker, 4 years.



Supervisor of the Year: Louis Murillo, Parking Attendant Supervisor, 35 years.



From left: Jose Florez, Parking Attendant, 4 years; James Jordan III, Clerk, 13 years; and Edward Williams Parking Attendant, 29 years.



Senior Parking Attendant of the Year: Alfred Rosas, Parking Attendant II, 22 years.



Melody McCormick, Director of Building Services.



From left: Loretta Quenon, Jorge Suarez and Alvin Blain, GM of General Services.



Pete Montelongo won a raffle prize donated by the Club: an X-box.



From left: Rigo Sanchez, Parking Attendant II, 19 years; Nicholas Hopper, Parking Services Supervisor, 30 years; and Ricardo Garcia, Parking Attendant II, 23 years.



Charles Diaz won a raffle prize donated by the Club: a portable DVD player.



From left: Jose Deanda, Parking Attendant, 25 years; Susan Dang, Meter Attendant, 18 years; Virginia Stocks, Accounting Clerk; and Blanca Del Cid, Clerk, 3 years.



Tony Royster, Assistant General Manager.



From left: Jorge Suarez, Club Members Services Counselor, with Miguel Vasconez, Accounting Clerk, Facilities Management, 15 years.

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Haven House

Helping battered women and their children on their way towards a life free of violence.

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For more information on how to donate, please visit our website at www.havenhousela.org or call us at (626) 564-8880.

If you or someone you know needs help, call us now at our **24-Hour Hotline – 1-323-681-2626**.

Haven House is the oldest shelter of its kind in the United States, founded in 1964 to shelter families of violent alcoholics.

Our services include counseling services for women and children in residence and counseling for community clients who are not residents of the shelter.

- Emergency shelter, food and clothing
- Bilingual counseling services for both adults and children
- Assistance with finding permanent housing
- Assistance with finding employment
- Court and social services advocacy
- Assistance with getting welfare
- Legal assistance (TRO's etc.)
- Medical Services



DWP, Zoo: Holiday Team

Holiday Lights

Continued from Page 1

All of this courtesy the smart event leaders of these two City departments.

This is how it works:

First off, visit the DWP's annual Light Festival. This annual tradition returns again this year for its ninth performance. Each year, more than 500,000 people come and share in this holiday event. You can view more than 500,000 lights in festive displays showcasing the uniqueness of the City of Los Angeles.

The Light Festival in Griffith Park is open every evening from Nov. 24th through Dec. 30th from 5 to 10 p.m. This one-mile celebration of twinkling lights and music has become an LA tradition. Visitors can drive through in their own cars, walk the route or take advantage of the warm and comfortable shuttle service. Shuttle service is available from the new LA Zoo entrance for the weekends of Nov. 26-28, Dec. 3-5, Dec. 9-11 and each night from Dec. 17 through Dec. 30 with the exception of Dec. 24 and 25.

But after you enjoy the lights, your night is just beginning. Either drive or otherwise make your way over to the still-under-construction



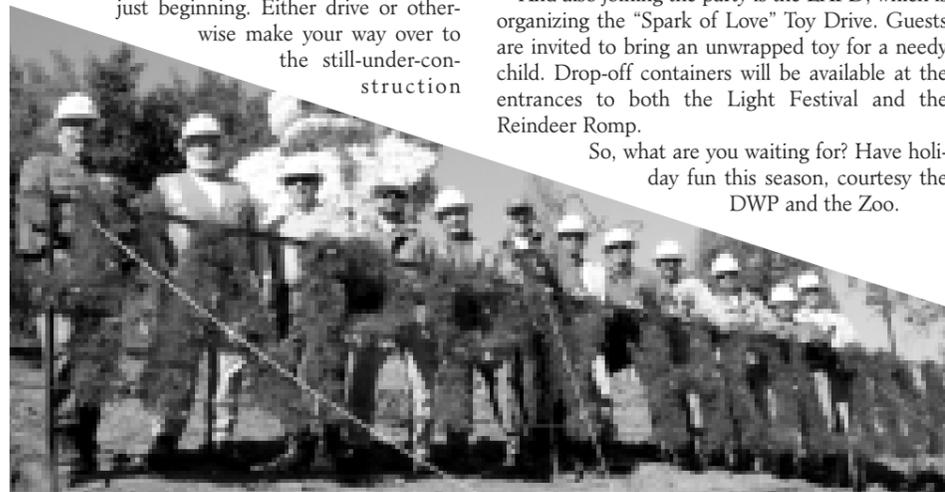
DOT crew from left: Tommy Plummer, T.P.S.P. II, 30 years; Lisa Hayes, Transportation Engineer Aide, 16 years; Aram Sahakian, Transportation Engineer, 15 years; Carlos Rodriguez, Transportation Engineer Associate II, 5.5 years.

Zoo Entrance Plaza for more holiday spirit: Each weekend night for the first three weekends and then every night from Dec. 17-30 (with the exception of Dec. 24 and 25) the L.A. Zoo will be open for their Reindeer Romp Under the Stars. This free event will feature live reindeer, crafts and activities, photos with Santa and more. The zoo events will be the same time as the Light Festival, from 5 to 10 p.m.

There will be music, a holiday puppet show, other entertainment and treats there for the whole family. Admission is free, but there may be a nominal fee for some activities.

And also joining the party is the LAFD, which is organizing the "Spark of Love" Toy Drive. Guests are invited to bring an unwrapped toy for a needy child. Drop-off containers will be available at the entrances to both the Light Festival and the Reindeer Romp.

So, what are you waiting for? Have holiday fun this season, courtesy the DWP and the Zoo.



DWP crew, from left: Gary Brand, Electrical Mechanic Supervisor, 20 years; Biu Beam, Carpenter Supervisor, 16 years; Ron Jennings, Carpenter, 4 years; Steve Cook, Electrical Carpenter Helper, 2 years; Joseph Herrera, E.M. 4 years; David Beaudoin, E.M. 3 years; Joseph Mai, E.M.H., 2 years; Paul Thomas E.M. 2 years; Art Ballesteros, E.M. 3 years; Tim Ashley, E.M. 2 years; Henry L. Sierra, E.M., 4 years; Tom Matteson, E.M. 1 year.



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3. Group admission to the Maui Ocean Center (Aquarium) on Maui. Includes motor coach transportation.
4. After the Maui Ocean Center visit, our motor coach will take us on to the Old Lahaina Luau. All food, entertainment, gratuities and taxes are included.
5. Adults-only "thank-you" dinner at Le Gaijin fine French-Japanese Teppanyaki restaurant. All food, taxes, gratuities and a Mai-tai are included.

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Port Names New Property Head

Twenty-two year real estate veteran Philip A. Tondreault was named Port of Los Angeles director of property management Nov. 2 by Bruce E. Seaton, interim executive director.

Most recently Deputy Director of Asset Management for the City's Department of General Services, Tondreault spent 17 years at the Port of Los Angeles prior joining General Services in 1999.

"We are happy to bring Philip back to the Harbor Department," Seaton said. "He has a wealth of knowledge about real estate and Port operations, we expect him to hit the ground running."



Philip Tondreault, Port of Los Angeles, Director of Property Management

As head of the Property Management Division, Tondreault will be responsible for planning and coordinating division activities that include negotiating and administering leases, permits, acquisitions, divestitures and condemnations of commercial and industrial land and water properties. As the Port embarks on an unprecedented revitalization of its waterfront, the Property Management Division under Tondreault will include expanded functions associated with the "From Bridge to Breakwater" development.

Former Director of Property Management Sid Robinson is taking on the development of the Port's Strategic Plan, a role he has held in the past.

Tondreault holds three degrees from California State University, Long Beach: a Bachelor's degree in history, a Master's degree in history and a Master's degree in Public Administration.



City Is Full of Heroes Like You

By Eric Garcetti, Councilmember, District 13

My work in CD13 regularly overwhelms me with gratitude: for the engaged community members who work full-time but still devote time to attending or serving on their neighborhood councils, mentoring local young people, organizing neighborhood watches, or meeting with fellow activists or union members. But the people to whom I owe inexpressible thanks, and who rarely receive it in public, are the City workers who keep our great City of the Angels up and running.

Two years ago at this time, City workers had just taken something of a beating in public. The divisive secession campaign to split Los Angeles into two or three cities had just been defeated by the voters. For the better part of the year leading up to it, we were flooded with propaganda claiming that City Hall was clogged up like an artery with bureaucratic fat. The hard work of the men and women of the City's departments was denigrated on a daily basis. Through all this, City unions promoted ways to save the City money and coped with staffing shortages due to a hiring freeze that remains in place today, precipitating an average cut of 7 percent per department.

We voted to stay as one City in part because Angelenos know, at some level, that thousands of City workers perform essential services day in

and day out. Certainly, none of the work I do would be possible without you. So as an early Thanksgiving for City workers, I recently hosted a small luncheon for CD13's "Heroes," the men and women who have gone above and beyond the call of duty in their service to my constituents in the 13th Council District and the City as a whole.

Last month's luncheon was the fourth Heroes' Luncheon I have hosted for CD13's heroes. We took time out of the working day to honor street sweepers and City attorneys, deputy mayors and City clerks, building inspectors and housing administrators, printers, parking operators, and police officers, too many to list out here, but each and every one responsible for making the City of Los Angeles a better place to live.

Between telling the whole group about each individual's contribution and presenting him or her with a City certificate, I told a story about a community cleanup put on by a start-up community group in my district in late 2002, just before the secession vote. On a Sunday, a man who works in the Bureau of Street Services came to join the cleanup. He brought another colleague. He also brought along his brother and his mother. He wasn't drawing pay, let alone overtime. He

Each month, Alive! invites political leaders to speak directly to City and DWP employees and retirees. Alive! brings you these views as a public service. The opinions of those on this monthly column are independent of Alive! and the City Employees Club of Los Angeles.

Political Forum



Mr. Garcetti's Council District 13 represents the following areas:

- LAX
- Hollywood
- Silver Lake
- Glassell Park
- Atwater Village
- Echo Park
- Elysian Valley
- Historic Filipinotown

just wanted to help teach this community group how to take charge over a few blocks in their neighborhood that had for too long been blighted by some trash here, an old couch there, and overall, the perception that the neighborhood just didn't matter.

CD13's heroes are all City employees in that same mold. To them, this city matters. One of my favorite things about the annual heroes' lunch is that it brings people together from different departments who wouldn't ordinarily work together. By doing that, people get to see just how much work it takes to run a City of Angels and just how many angels there are doing it.

Toward a Wireless Future

Mayor Hahn moves to develop the City's capacity for connecting wirelessly to the Internet.

On Oct. 20, Mayor Jim Hahn announced the creation of a special panel of telecommunications experts to create a plan to extend fast and easy wireless Internet access to every Los Angeles resident.

"I want Los Angeles to remain at the leading edge of innovation and creativity," Mayor Hahn said. "We need wireless access to the Internet everywhere in the City – not just in select locations. I believe that Wi-Fi and 'next generation' technologies will help us bridge the digital divide."

Mayor Hahn's Broadband Executive Panel will be charged with examining what role broadband

technologies can play in accelerating economic development in the city and how Wi-Fi and "next generation" wireless technologies can be used to retain and attract businesses to Los Angeles. The panel will also examine what role the City of Los Angeles could play in ensuring that these technologies are available to all residents. The panel's report is expected to be completed by April.

Chairing Mayor Hahn's advisory panel will be Morley A. Winograd, executive director of the Center for Telecom Management at USC's Marshall School of Business. The panel will also include: Todd Richmond, USC Annenberg Center for Communication; Russell M. Kaurlo, USC Information Services Division; Rajit Gadh, Wireless Internet for the Mobile Enterprise Consortium; Curt Hessler, 101 Communications; and Rich Grimes, Wireless Capital Partners. In addition, representatives

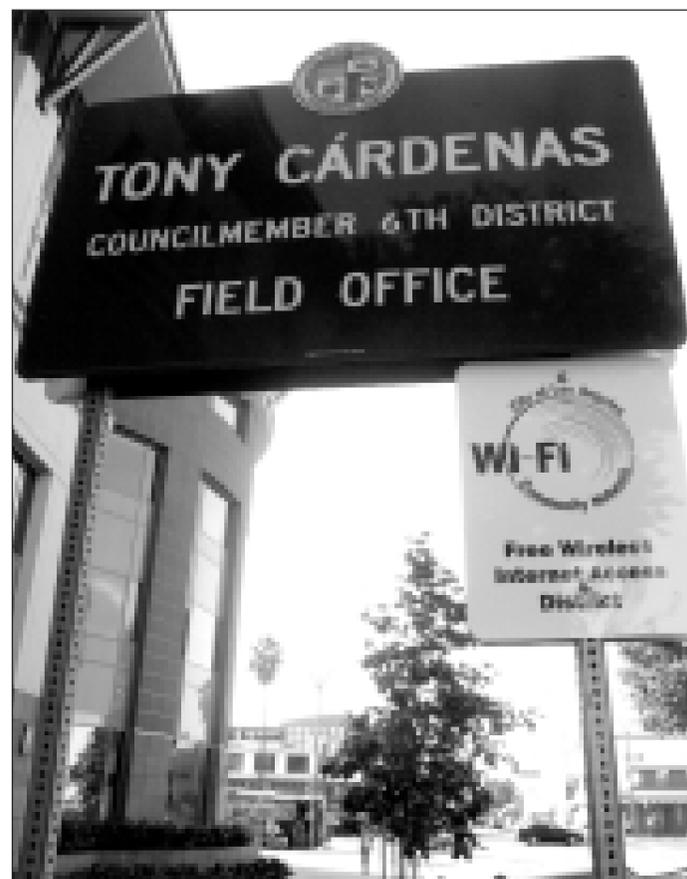
from the wireless telephone and cable industries will be appointed. Representatives from several city departments will also participate on the panel, including Thera Bradshaw, Information Technology Agency; Paul Wang, Department of Water and Power; and Curtis Gibbs, Community Redevelopment Agency.

"A Los Angeles community broadband net-

working plan will enable all residents and businesses to connect with their government, their communities and their world," said Winograd.

Wi-Fi service—high-speed (broadband) wireless data communication connecting computers, some cell phones and personal digital assistants with the Internet—is currently available at several City of Los Angeles facilities, including Los

Angeles International Airport, the Los Angeles Convention Center and the Braude Constituent Service Center in Van Nuys, which just became available. Wi-Fi service is currently being developed at Pershing Square in Downtown Los Angeles and along First Street in Little Tokyo and should be available within the next several months.



The Marvin Braude Center in Van Nuys is part of a City experiment in wireless technology. The City has formed a wireless task force to study the opportunity.

Wireless in Van Nuys

Pilot program launches, offering wireless Internet service at the Marvin Braude Center.

The City is running a six-month test of wireless broadband in the Marvin Braude Center, the multi-agency facility in Van Nuys. The trial will use 802.11b mesh network technology provided by wireless Internet services provider Aiirmesh Communications.

The goal of the project is to help the City of Los Angeles to better understand Wi-Fi, how it can increase productivity and to analyze the benefits of Internet availability for the public, both inside buildings and in outside common areas.

The City of Los Angeles has said it is contemplating a larger-scale deployment to additional government campuses and other underserved areas in the City.

"As a technological leader, Los Angeles should be on the forefront of providing Wi-Fi Internet access," said Los Angeles City Council member Jack Weiss. Weiss authored the proposal for the pilot project.

The deployment at the Braude Center will provide wireless broadband access to a 142,000-square-foot building that houses offices for Transportation, Finance and Building and Safety.

The Los Angeles project follows on Aiirmesh's creation of an 8.6-square-mile mesh network to deliver wireless broadband Internet access to Cerritos.

CRA Lapses?

■ **City Controller Laura Chick releases results of two audits of Community Redevelopment Agency.**



Laura Chick, City Controller

City Controller Laura Chick released the results of two audits she performed on the City's Community Redevelopment Agency.

The first audit found fault with CRA's loan management practices. The second audit

found lapses in developer subsidies.

In the first audit, she examined the way in which loans were issued to developers and how those debts are (or are not) repaid.

She says she found that, although the CRA manages a \$496 million loan portfolio that supports critical projects throughout the City, the agency does not have consistent policies and procedures governing the issuance and repayment of those loans. Moreover, it seems that the loans themselves are concentrated among a limited group of agencies and developers, thus increasing CRA's risk, she reported.

Regarding the second audit, Chick says, "The CRA does a poor job ensuring that the public receives the benefits promised in exchange for subsidies to private developers."

The public provides important dollars to developers, with the promise that developers will create needed housing, especially low-income housing, and commercial development that will create jobs and revitalize neighborhoods," she said.

Chick's second audit found:

■ The CRA does not adequately monitor compliance with the Affordability Covenant, as required by the California Health and Safety Code. The Affordability Covenant requirement is to ensure borrowers use the funds

loaned by the CRA to preserve or expand the supply of affordable housing to very low-, low-, and moderate-income level individuals and families.

■ The CRA does not conduct required on-site inspection of properties, as required by applicable laws and regulations. It is in the CRA's best interest to inspect borrowers' activities during and after construction of project developments to ensure property standards are met and any code violations are immediately abated.

■ The CRA does not enforce collection of subsidy loans upon sale or foreclosure of properties subsidized. The audit disclosed \$360,000 in uncollected subsidy loans.

■ The CRA does not always aggressively pursue collection of its share of project profits (residual receipts) due from the borrowers. As a result, the CRA records showed a total of \$387,000 was uncollected.

"Admittedly, awarding public dollars in exchange for public benefits can be quite complicated," she continued. "For example, through the use of residual receipt loans, developers promise to let the City share in any profits generated from their projects. If collected, these monies could be used to fund other important and needed projects and services in the community. Unfortunately, all too often, the funds are not identified or collected. For example, my auditors reviewed the CRA loan portfolio and found that at least \$600,000 in developer profit has not been shared with the CRA.

"As an institution, the CRA is committed to the creation of low-income housing, commercial development and jobs in neglected areas of the City, through the use of economic incentives to developers. As the CRA continues to award subsidies to private interests, it is important that we hold the agency responsible for achieving the public purposes that the City truly needs. To that end, the City's leadership should convene hearings to discuss the oversight of the CRA."

For more information on both audits, please visit the City Controller's Website at www.lacity.org/ctr

\$1 Million...On its Way

■ **Club's historic \$1 million refund is in full swing. Have you received yours?**

By the time you read this, you should have received your life insurance refund check. (If you qualify, that is.) Club staff have been working hard over the last few weeks to distribute the checks to all those who participate in a qualifying life insurance program with the Club.

Most of the checks are being distributed by your department reps, or through the mail. If you have questions, please check with your department rep listed below. Or you can contact your Club Counselor, listed on the back page of this issue of *Alive!*

The \$1 million payout is the most ever refunded by the Club. It is being refunded to the more than 8,000 Club members who held Life, Spouse Life and Dependent Life Insurance through the Club. The Club has refunded life insurance funds in 75 of its 77 years.

If you are enrolled in the program, your refund should amount to approximately 23 percent of your Life, Spouse Life and Dependent Life Premiums paid in the accounting period from Aug. 1, 2003, through July 31, 2004.

Check distribution started Dec. 7 and 8.

Spend it wisely! Interested in participating in a Club life insurance policy? Contact your Club Counselor right away. They are listed on the back of this issue of *Alive!*

Check Refund Distributors: Department Representatives

Department	Representative
Aging	Margaret Tarin
Airports	Linda Brown
Animal Services	Irene Castillo
Building and Safety	Gail Rucker
City Administrative Officer	Olivia Martin
City Attorney	Eva Farlow-Marlborough
City Clerk	Vilma Nava
City Council	Vilma Nava
Commission on Youth and Children	To be mailed
Community Development	Robert Yen
Controller's Office	Olivia Figueroa
Convention Center	Debra Parks
Cultural Affairs	Emma Sunico
Disability	To be mailed
El Pueblo	To be mailed
Emergency Preparedness	Anna Marie Burton
Finance	Cheryl Flemings
General Services - Printing	Amy Colina
General Services	Peggy Buck
Harbor	Lynn Qubain
Housing	Teresita Roque
Information Technology	Prestonia Dotch
Library	Sam Allen
LACERS	Sonia Cervantes
LAFD	Rugena Weakley
LAPD	Truc Nguyen
Mayor's Office	Vilma Nava
Neighborhood Empowerment	Mitchell Fujiwara
Office of the Treasurer	Elizabeth Lee
Personnel	Dave Noltemeyer
Planning	Myra Vines
Public Works - Accounting	Arlette Davis
Public Works - Contract Admin.	Sharon Redditt
Public Works - Engineering	Mia Jones
Public Works - General Office	Mary Carter
Public Works - Management	Novella Jordan
Public Works - Sanitation	Divina Solomon
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Phone Specials, Rates & Promotions Are Subject To Change Without Prior Notice. Calling Plans Available With Verizon Approved Phones Only. Prices Valid For New Activations, Some Restrictions May Apply To Existing Verizon Direct Customers (Inquire Within). All Rate Plans Subject To 2-Year Service Commitment Or Early Termination Fee Will Apply. \$35.00 Activation/Programming Fee Applies. *Local & National Rates Are Approximate Monthly Cost After Employee Discount Is Applied Off Regular Verizon Retail Rates. *Phone Prices Are Base On \$200 Instant Activation Rebate At Time Of Sale/Activation (Activation Required). Some Phones May Have Separate Additional Mail In Rebates. Special Offer 2nd Phone 1/2 Off & 3rd Phone Free Applies To Phones Net Cost \$79 Or Less (Not Including Separate Mail In Rebate Discounts). Equipment Is Limited To Supply On Hand. Prices Shown Do Not Include Tax, Shipping/Handling Fees. Calling Plans Do Not Include Taxes, Tolls, Or Surcharges.

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Golf for a Good Cause

■ Parker Foundation hosts 14th annual benefit golf tournament.

By Arlene Herrero, Club Counselor
Photos by Arlene Herrero and Angel Gomez,
Club Member Services Manager

The William H. Parker Los Angeles Police Foundation threw its 14th annual fundraiser, a golf challenge tournament. The benefit was held Nov. 1 at the Braemar Country Club in Tarzana.

The golf tournament raises money to send LAPD personnel to advanced training in the areas of anti-terrorism, child abuse prevention, forensic investigation, fraud and embezzlement, and community-based policing issues.

This was the first year the Club was asked to participate, and we were glad to sponsor a tee and provide golf balls for the goodie bags.

The foundation is nonprofit. The master of ceremonies was comedian Norm Crosby, and the chairman was Brad Garrett from Everybody Loves Raymond.

The William H. Parker Los Angeles Police Foundation was established in 1966 as a memorial to the late Chief William H. Parker. Chief Parker professionalized the LAPD and provided leadership as Chief of Police for 14 years. He was a proponent of professional policing and community

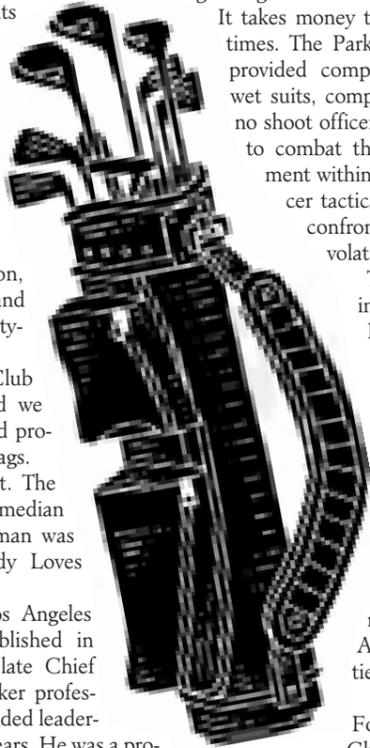
involvement and was the longest reigning Chief of Police in L.A. History.

The Foundation provides financial support to the dedicated men and women of the LAPD through training grants for specialized police courses and specialized equipment.

Technological advances are rapidly growing in the field of law enforcement. It takes money to keep up with the times. The Parker Foundation has provided computers, software, diver wet suits, computer simulators for shoot or no shoot officer training, advanced weapons to combat the growing violent gang element within the City and training of officer tactics to keep officers alive when confronting violent situations and volatile suspects.

These are just a few of the important things the Parker Foundation does for the LAPD. We also provided funding for police leadership training so police managers can make the right decisions at the right time. As you can see, this all affects the community we live in. The police are just the extension of all of us, so by helping them we really help our fellow Angelinos and our communities.

We thank the Parker Foundation for inviting the Club to the fun event.



The Club sponsored hole 10 and provided golf balls for goodie bags.



From left: John Green, Retired LAPD, 30 years; Paul Sierra, DOT Graphic Designer, 9 years; Gabriel Murillo, DOT Engineer, 15 years; Eddie Curtis, DOT Engineer, 7 years.



Sgt. Steven Williams, Foundation staff, Club Member, gives his thank-you remarks.



From left: Stephen Endaya, guest; Michael Moore, LAPD Deputy Chief Commanding Officer Operations West Bureau, 23 years; Jerry Bichlmeier, Retired LAPD, 25 years; and Hanny Swart, guest.



From left: Tim Gipson, LAPD Detective, 22 years; Randy Frederickson, LAPD Detective, 28 years; Kirby Sanranza, LAPD Detective, 15 years; and Lance Nielsen, LAPD Officer, 14 years.



From left: Angel Gomez, Club Member Services Manager; Brad Garrett, chairmen of the golf tournament; Thom Sharp, guest; Joe Sweeney, guest; and Rob Paulsen, guest.



From left: Al Zardonneta, "Riding" Lieutenant Special Operation Support Division, 35 years; Kyle Nam, LAPD Officer Metropolitan Division, 9.5 years; Mark Chong, LAPD Sergeant Wilshire Station, 13 years; and Peter Lee, LAPD Officer Training Group, 13 years.



From left: Sean Kane, LAPD Captain Area Commanding Officer Newton Community Police Station, 27 years; Mike Kane, guest; Elliot Kane, Officer South West Division, 2.5 years; and Joan McNamara, LAPD Captain Area Commanding Officer Newton Police Station, 22 years, Club Member.



From left: Mike Sayeare, LAPD Sgt., 27 years, Club Member; and Steven Williams, LAPD Sgt., 22 years, Foundation Staff, Club Member.



From left: Steve Robinson; Dave Fryay, Retired LAPD Station 47; Ken Esteves Jr.; and Craig Shoemaker.



Representing LAPPL, from left: Bill Fierro and Mitzi Grasso, director.



From left: Lee Carter, LAPD West Bureau Deputy Chief; James Rubert, LAPD Captain Area Commanding Officer Central Community Police Station; Al Michelena, LAPD Captain Area Commanding Officer Robbery-Homicide Division; and Scott Kroeber, LAPD Captain Commanding Officer Civil Rights Integrity Division.



From left: First Assistant Chief McDonnell; Arlene Herrero, Club Counselor; and Chief of Police William J. Bratton.



Arlene Herrero, Club Counselor, with Brad Garrett, golf tournament chairman.



From left: Chief William J. Bratton, LAPD Police Chief; Jim McDonnell, LAPD First Assistant Chief Director of Human Resources; Gerald Chaleff, LAPD Police Administrator Commanding Officer, Consent Decree Bureau; and actor Joe Mantegna.



From left: John Egan, LAPD, 17 years; Bill Sweet, LAPD, 34 years; Pat Gannon, LAPD, Captain Area Commanding Officer Harbor Community Police Station, 26 years; and Greg Meyer, LAPD, Captain Commanding Officer Valley Traffic Division, 27 years.



From left: John Egan, LAPD, 17 years; Bill Sweet, LAPD, 34 years; Pat Gannon, LAPD, Captain Area Commanding Officer Harbor Community Police Station, 26 years; and Greg Meyer, LAPD, Captain Commanding Officer Valley Traffic Division, 27 years.



From left: Jarred Hertz; Rock Svennungsent; Rick Agan; event host Norm Cosby; and Mike Jackson.



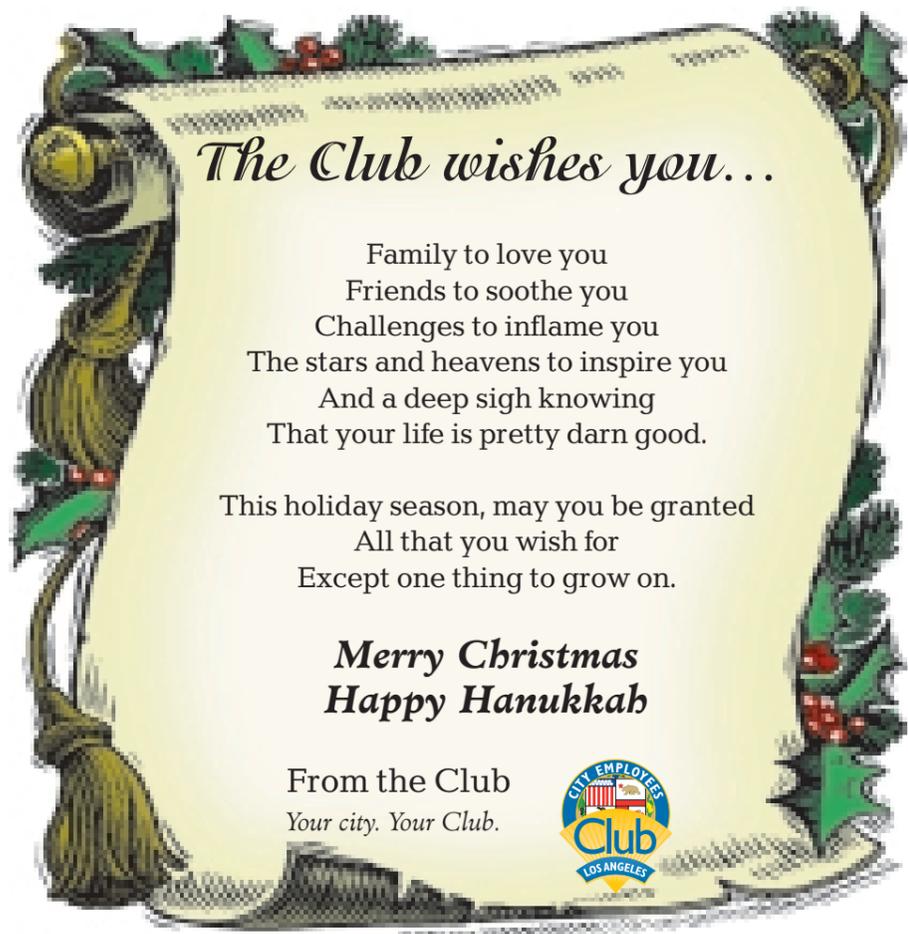
From left: Charlie Rideau; Andre Rideau; David Chacon; and Rickie Ellis, Parole Officer, 20 years with California Youth Authority.



From left: John Egan, LAPD, 17 years; Bill Sweet, LAPD, 34 years; Pat Gannon, LAPD, Captain Area Commanding Officer Harbor Community Police Station, 26 years; and Greg Meyer, LAPD, Captain Commanding Officer Valley Traffic Division, 27 years.



Kenneth Esteves, President of the William H. Parker Foundation, delivers the thank-you remarks.



The Club wishes you...

Family to love you
 Friends to soothe you
 Challenges to inflame you
 The stars and heavens to inspire you
 And a deep sigh knowing
 That your life is pretty darn good.

This holiday season, may you be granted
 All that you wish for
 Except one thing to grow on.

**Merry Christmas
 Happy Hanukkah**

From the Club
 Your city. Your Club.



Help Santa Supply Lots of Toys, Candy

■ **The Club holds its annual holiday toy drive to assist Santa ... and two LAPD groups.**

By Arlene Herrero, Club Counselor

This holiday season, you can help the Club help those in need.

If you aren't giving to another drive already (or even if you are), the Club invites you to bring toys and/or candy the Club's Headquarters so that we can distribute them as part of two very special holiday events.

The first drive—for candy—is part of the program sponsored by the LAPD's Central Police Boosters, which is having its holiday children's party Dec. 15 at the LAPD Equestrian Center. Approximately 1,500 kids are expected to attend. The Boosters are asking for candy to fill the stocking. This is the Club's second year participating in this great event.

The second event is hosted by the LAPD Centurion Baseball Team. The team is having a toy giveaway—the LAPD Holiday Experience and Toy Giveaway—at the Police Academy Dec. 18.

You are doing a very good thing by con-

tributing to these two excellent programs. On behalf of the many people you will be helping, the Club thanks you very much and wishes you Happy Holidays.



Library: 2 New Titles

■ **Library promotes two LAPL veterans to leadership positions.**

Pat Kiefer has been appointed assistant city librarian and Kris Morita has been appointed assistant general manager for the City of Los Angeles' public library department. Both Kiefer and Morita have long and distinguished careers with the Los Angeles Public Library.



Pat Kiefer

Kiefer, who served as the director of branches since 2000, began with the library in 1967 as a messenger clerk and went on to hold positions as senior, principal and division librarian in branches and at the Central Library. During her tenure, Kiefer was responsible for the successful move of the Central Library's more than 2 million items from its temporary location to its renovated building, one of the largest book moves ever undertaken. She managed the renovation of the Central Library's Teen'Scape, Popular Library and Literacy Center. She also oversaw the opening of 29 new or renovated branch libraries under the current bond project.



Kris Morita

Morita, who served as the library business manager since 1996, began with the library in 1974 as a clerk typist. She went on to obtain her Master of Library Science and hold positions as librarian, public relations specialist, and senior and chief management analyst. Morita played a key role in the library recovery efforts following the 1992 riots and 1994 earthquake. Thanks to her work with other city departments and FEMA, nearly all of the 23 branches closed by the earthquake were in service within five months. For the past eight years, Morita has managed the Library's \$100 million budget.

The Los Angeles Public Library serves 3.9 million people—the largest population of any public library in the United States—through the Central Library, 71 branches and online services at www.lapl.org. Last year, 14 million people visited the library and checked out 15 million items, and the library's Web site services were accessed more than 93 million times.

The Central Library is located in the Ninth Council District represented by Councilmember Jan Perry.

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Holiday Block Party
 December 16th – 30th, 2004

LEGOLAND® California is adorned with lights, music and a 30-foot LEGOLAND® Christmas tree. There's even a life-sized Santa and reindeer built entirely from LEGO—perfect for that one-of-a-kind holiday photo. Spread the cheer all day long and cap it off with a dazzling fireworks display over Miniland U.S.A. Happy holidays indeed!

Kids' New Year's Eve Party
 December 31st, 2004

From 3pm to 6pm we're rockin' with a live DJ spinning high-energy dance tunes, free party favors and more. Then at midnight (kid-time, 6pm to the rest of us!) we ring in the New Year with a 23-foot-tall LEGO® "Beck Drop" and spectacular fireworks show complete with complimentary fireworks viewing glasses. It's a New Year's the kids will never forget!

LEGOLAND is Built For Fun with more than 50 rides, shows and attractions. Located in Carlsbad, just 30 minutes north of San Diego and one hour south of Anaheim. For more information call (761) 949-LEGO or visit www.LEGOLAND.com.

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WIN! A FUN Contest for Club Members!

Alive! Around the World

You travel the world. So does Alive!

Over the summer, we started a contest: when you travel, take your copy of *Alive!* with you. Take a picture of yourself with the Club newspaper, and we'll send you a couple of movie tickets. We thought we were done ... but they keep coming in. So keep sending them!

This month, we have two Club members who submitted ... and three photos from the *Alive!* creative team. Enjoy!

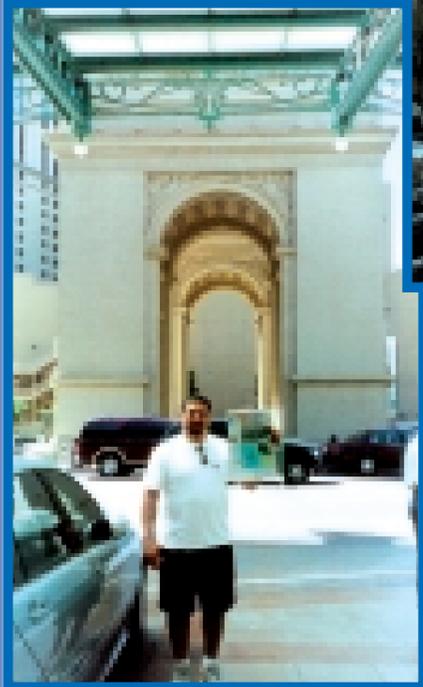
Michelle Really on the Move! Here's the Club's Michelle Moreno, who writes the Michelle on the Move column, posing with her *Alive!* in front of the Trevi Fountain in Rome.



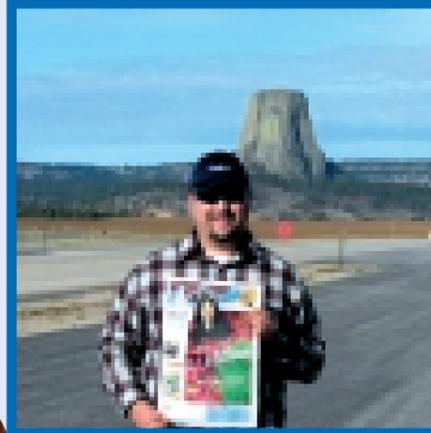
Marilyn Morton, DWP East Valley, reads her *Alive!* outside her cabin in Yosemite. Very nice!



Editor John Burnes holds up his *Alive!* in the Shepherd's Bush area of West London.



The Club's Robert Larios holding his copy of *Alive!* near the Devil's Tower in Wyoming. (Chef Larios apparently was looking for recipes in the alien craft featured in *Close Encounters of the Third Kind*.)



Dave Guzman, DWP East Valley, poses with his *Alive!* in Las Vegas.



Here's the deal:

- Take your copy of *Alive!* with you on vacation ... or a business trip. It can be anywhere outside Los Angeles. Anywhere else in California, the country, the world is acceptable.
- Take a photo of yourself, friends, family, etc., holding a copy of *Alive!* in a fun place; anywhere exotic and different. The more famous, the better, but all places acceptable.
- Send in the photo, either digitally (please keep the size reasonable, not too big, not too small) or a paper print. (Make sure to write your name and address on the back of the photo, so we can return it to you). Send them to:
 - DIGITAL PHOTOS: talkback@cityemployeesclub.com
 - PAPER PHOTOS: *Alive!* Around the World, City Employees Club, 350 S. Figueroa St., Suite 700, Los Angeles, CA 90071
- If we use your photo, we'll send you two free movie tickets.
- We're setting a deadline of Oct. 1. But if it's a big success, we'll extend it throughout the year.

Where in LA?

WIN \$50 Claim Jumper RESTAURANT CERTIFICATE

New Photo ... Great Prize

Get ready for another great contest. We wish you could all win!

For December, we're keeping the same great prize: a \$50 gift certificate to Claim Jumper Restaurant. Excellent, you say! All you have to do is send in a correct and substantial answer (in your own words) to talkback@cityemployeesclub.com, and you could win!

What is this? Where is this?



The Club member who gives us the most complete, detailed description of the object related to the City of Los Angeles wins the great prize!

- This month's deadline: Dec. 12. See complete list of rules at bottom right.
- Thanks for playing, and good luck!

Send your response along with your Club card number by e-mail whereinla@cityemployeesclub.com, by fax ([213] 620-0598) or by surface mail (350 S. Figueroa, Suite 700, Los Angeles 90071).



The winner to last month's contest is:

No one! No one wrote to us (at least by deadline) to tell us that the November photo is of the sculpture outside the DWP's John Ferraro Office Building in downtown LA.

But we do want to acknowledge John Mireles, Gen. Services, who sent us in a correct answer to the October contest (but past deadline. Sorry, John.)

Good luck!

Contest Rules:

1. Winning contestants must be Club members in good standing. Everyone is welcome to submit responses, however. (Responses without Club membership numbers will be accepted but not eligible for the winning prize.)
2. Responses can be delivered by mail, fax, e-mail or in person (phone responses will not be accepted).
3. Winning responses will be determined by official Club personnel. All decisions will be final.
4. The contest is all in good fun: The Club cannot be responsible for delays in delivering *Alive!*, or for delays in the transmission of responses.

Harbor Brings Back Boyd as Police Chief

Nov. 2, the Port of Los Angeles announced the appointment of 24-year law enforcement veteran Ronald J. Boyd as Chief of Los Angeles Port Police. A member of the Port Police from 1982 until 1999, Boyd rose up the rank to lieutenant before joining 200-plus-strong police force at Los Angeles World Airports in where he currently serves as Patrol Services Commander and Assistant Airport Security Coordinator.

"Los Angeles is home to the nation's busiest port," Los Angeles Harbor Commission President Nick Tonsich said. "The responsibility to oversee its Police force requires an individual with a distinct skill set. Ron is exceptionally qualified to perform the duties of Chief of Port Police, and he will play a key role in assuring that the Port is safe."

"Ron is returning to a very unique law enforcement environment here at the Port of Los Angeles," said Bruce Seaton, interim executive director at the Port. "In addition to his solid leadership assets, Ron brings us his strong experience at Los Angeles World Airports – another City agency with unique and mission-critical policing needs."

Boyd formally replaces Noel K. Cunningham as Port Chief of Police. A law



Ronald Boyd, Chief of Los Angeles Port Police

enforcement veteran of nearly 40 years, Cunningham held the chief of police post at the Port since January 1991. In December 2003, Cunningham was promoted to his current senior management post as director of operations and emergency management overseeing the Port Police, Port Pilots, Emergency Preparedness and Homeland Security divisions.

Boyd has extensive experience in all aspects of tactical response to terrorist activities and trained with the Federal Bureau of Investigation, United States Coast Guard, Los Angeles Police Department, Los Angeles County Sheriffs, and California Highway Patrol. While at LAX, Boyd oversaw the development of tactical and formed strong relationships with local, state and federal law enforcement agencies.

The Los Angeles Port Police is the only U.S. police force dedicated exclusively to port activities, while enforcing all federal, state and local laws applicable to Port responsibilities, including cargo protection, pollution investigation, vessel traffic control and narcotics interdiction.

Deaton to Lead DWP

■ DWP Board Approves Appointment of City veteran as new general manager.

The Los Angeles Board of Water and Power Commissioners Nov. 2 voted to recommend approving the appointment of Ron Deaton as General Manager of the DWP. The City Council will have 45 days from receipt of the Board's action today to confirm Deaton's appointment.

This appointment follows the resignation of David Wiggs. Wiggs, who had been on medical leave since February, announced his resignation on Oct. 28, effective Nov. 30.

DWP Board President Dominick Rubalcava said, "We are absolutely delighted to have the opportunity to have Ron Deaton as general manager. His wealth of information, knowledge and background with the City, DWP, and the City Charter will ensure immediate success. I look forward to working together with him and facing the challenges ahead."

Deaton has served in the City's Chief Legislative Office since 1976. As chief legislative analyst, Deaton has been the legislative and financial adviser for the City Council since he assumed the top position in 1993. Leading a staff of 50 employees, Deaton provides analysis and recommendations to council on a broad spectrum of vital City issues. Under his leadership, the CLA office also has served as caretaker in five City Council Districts during periods when the elected offices were vacant.

"I am very pleased and honored by the action of the commission today and truly excited about the opportunity to lead the DWP," Deaton said. "It means a great deal to me to



Ron Deaton, General Manager, DWP

have the confidence of Mayor Hahn and the DWP Commission as we enter a new era of increasing community outreach, expanding renewable power resources, and meeting the growing demand for water resources. I look forward to a discussion of these and other DWP issues with the members of the Los Angeles City Council and the Council's Commerce, Energy and Natural Resources Committee as the confirmation process proceeds."

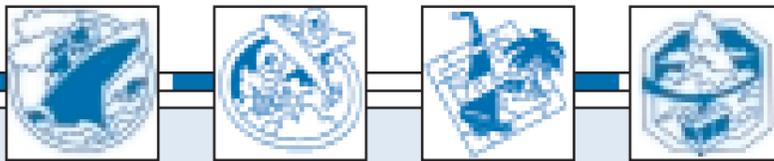
Deaton added, "On a personal note, I must say I love the City of Los Angeles—and the most precious resource of the people of the City, the DWP."

If confirmed by the City Council, Deaton's career will come full circle with the appointment as DWP general manager. He began his City career at the DWP in 1965 in budget preparation and market research. From 1968 to 1976, Deaton worked in the City Administrative Office, where he was responsible for budget analysis, management audit teams and water and power analysis.

A graduate of California State University at Long Beach, with a B.A. degree in economics, Deaton holds an MBA degree from USC. He and his wife, Ellery, whom he met at DWP, live in Seal Beach.

During last month's Board meeting, Rubalcava thanked Henry Martinez, chief operating officer of the power system who most recently served as interim general manager. He also thanked Frank Salas, a 40-year veteran of DWP who retired on Nov. 1, for serving as interim general manager earlier this year. "Henry and Frank are both owed a debt of gratitude for stepping in to lead the Department during a challenging period," Rubalcava said.

OFFICIAL CLUB PARTNER



TravelTalk

by Tony Adler, President, Cruise and Resort, Inc. Club Travel Partner



The Gift of Travel

I want to wish all Club members a very happy holiday season!

This tends to be the time of year we forget about ourselves and concentrate on giving to others. Why not do a little of both? The gift of travel is sure to bring broad smiles to those you love. We can even prepare a holiday vacation certificate to put in an envelope under your tree so there is something special to open. The certificate can be for a specific trip, or in the form of a travel gift certificate.

Here are nine of my personal suggestions for memorable 2005 vacations:

For Families

One of the biggest growth areas in the travel industry has been in multi-generational travel. Finding a vacation where kids, parents and grandparents can all have a good time has become much easier. Whether you travel with several generations or just a few, here are a few of our best recommendations for families:

We have planned an exciting family Hawaii trip that coincides with spring break at many schools. My wife and I, along with our two children, will be hosting this 10-night trip to Kauai and Maui beginning March 28 and ending on April 7. It includes best hotels (Hyatt Regency on Kauai and Grand Wailea on Maui), the most exciting excursions, and even the best pools and waterslides! Among the custom events planned are a tubing adventure on Kauai, a special gourmet multi-course dinner at Roy's on Kauai (a children's menu for the non-gourmets), air from Kauai to Maui, a trip to the Maui Ocean Center, a luau, and an adults-only "thank-you" dinner. All for less than the regular rates for the rooms alone! This deluxe vacation starts at \$3098 per person, with children sharing a room with two adults at a rate of just \$599. Limited to just 25 families.

Our fabulous 7- and 8-night Mexican Riviera cruises depart from L.A. or Long Beach on Princess, NCL, Carnival and Royal Caribbean. NCL's Norwegian Star offers a unique itinerary in just eight nights that includes Acapulco, Ixtapa/Zihuatanejo, Puerto Vallarta and Cabo San Lucas. Some ships have features including waterslides, miniature golf or rock-climbing walls. We have special low rates negotiated for Club Members on most sailings.

Between May and September, we have the most incredible selection of Alaska cruises. These can be as relaxing or fun-filled as you desire (or you can handle). I love all the new shore excursions! There are helicopter adventures, walking on glaciers, rafting, fishing and salmon bakes, just to mention a few. Some of these cruises and cruise tours are already beginning to sell out. Call us at (888) 652-6400 to reserve your vacation.

We took our family on a fabulous riverboat cruise up the Mississippi on Delta Queen Steamboat Company. In the style of Tom Sawyer and Huckleberry Finn, it was truly a lot of fun! We have "Riverbonding" adventures that include a cruise and several nights in exciting New Orleans.

Tour Europe. As a family? That's right. We put together a large number of family vacations to the "Old World" that have earned rave reviews. We highly recommend Tauck Bridges for tours specially designed for families.

For Couples

Visit Tahiti and the South Pacific on a smaller cruise ship. We highly recommend both Radisson Seven Seas' *Paul Gauguin* and the *Tabitian Princess* from Princess Cruises. Crystal clear waters, swaying palms, impeccable service make this a romantic dream come true. Cheap?

No. But is it an excellent value on a deluxe cruise? Absolutely!

Sail on the extraordinary Windstar Cruises. These are true sailing vessels with non-stop pampering for only 148 to 300 lucky passengers.

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Club Med Cancun has an all-inclusive Romance Package that includes a bottle of champagne upon arrival, a gift from the boutique, relaxing his and her Swedish massage, a romantic sunset cruise, a portrait photo, a private dinner and a catamaran cruise. With Club discounts, this one-week package is just \$1160 per person, subject to availability.

Take advantage of the 2004 rates and call us as soon as possible to book your 2005 travel. We appreciate the business of all Club members. We think you will be happy with our service!

Call your Club representatives at (888) 652-6400 – Julie, David or Kristy – to talk about any travel destination. They cheerfully plan discounted travel for individuals as well as groups up to 2,000. Be sure to mention that you are a Club member for your maximum discounts. We value your business and look forward to the opportunity to assist you.



For the Kids

■ Rec and Parks teams up with KTLA for Kids Day.

Story and photos by Jorge Suarez

Exposition Park was the location for the eighth annual KTLA Kids Day, co-sponsored by Rec and Parks Oct. 2. The day was a family festival dedicated to children.

It was a wonderful morning full of laughter



and joy as City employees, most from the Rec and Parks, assisted families and their kids have a good time. These types of events make Rec and Parks a unique and special department that gives a lot back to the people of Los Angeles.

Continue putting on great events, Rec and Parks!



From left: Ashlyn Kelly, Rec Assistant, 1 day (!); Cynthia Mariscal, Rec Assistant, 1 year; and Janine Jimenez, Rec Assistant.



Melody Valenzuela, Rec Assist, 3.5 years.



Back: Ramon Bernal, Sr. Director, 6 years. Bottom, from left: Pepe Ramos, Rec Assistant, 2 years; Jorge Ramos, Director, 17 years; and Markus Bruder, Facility Director, 4 years.



Mark Mariscal, Superintendent of East Operations, 25 years.



Carlton Stubbs, Rec Coordinator, 4 years.



From left: Jennifer Rockwell, Rec Coordinator, 3 years; Elizabeth Ornelas, Assessment Coordinator, 6 years; and Jessica Barba, Intake Coordinator, 6 years.



Mark Rose, Facility Director, 8 years.



From left: Tabitha Salar, Lifeguard, 3 months, and Gregory Cruz, Lifeguard, 2 years.



From left: Al Ramos, Rec Facility Director, 3.5 years, with Kevin Turcios.



From left: Renee Dalton, Rec Assistant, 1 year; and Maria Linares-Rivas, Rec Coordinator, 3.5 years.



Art Chavez, Director, 30 years.



From left: Jessica Orona, Special Events, Gen. Services, 3 years; and Rosalino Santiago, Special Events, Gen. Services, 1 year.



From left: Moris Eduardo Orellana, Volunteer; Louie Garcia, Lead Sr. Gardner, 10 years; and Derraille Cail, Volunteer.



Anita Edwards, Child Care Director, 11 years.



Albert Cornejo, Floater, 1 week.

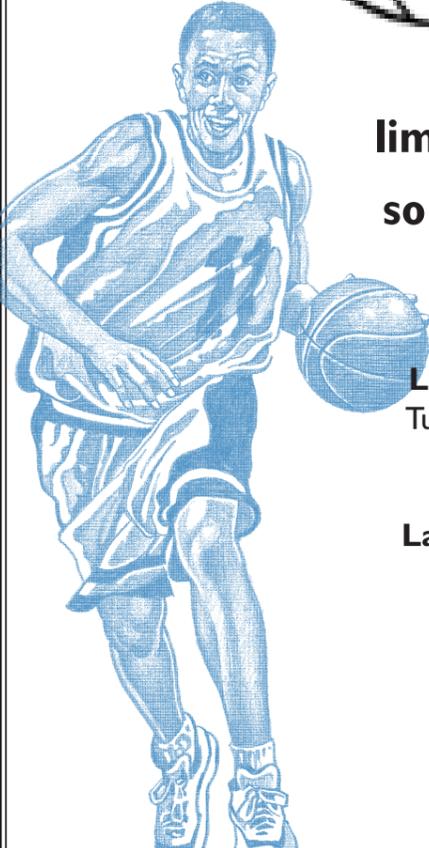


The tickets are limited, and going fast, so get yours today!

Lakers vs. Toronto Raptors
Tuesday, December 28th, 2004,
7:30 PM

Lakers vs. Houston Rockets
Thursday, April 7th, 2005,
7:30 PM

Upper Level Seats!
Call the "Ticket Guy" at
(800) 464-0452 Now!




From left: Oscar Ramirez, Rec Assistant, 2 months; Ramon Ramirez, Rec Assistant, 4 months.



Claudia Reyes, Rec Assistant, 3.5 years.



From left: Wanda Barnett, Commercial Field Supervisor, DWP, 20 years; and Alvin Bautista, Civil Engineer, DWP, 15 years.



From left: Richard Gonzalez, Principal Supervisor II, 40 years; and Joel Zimmerle, Sports Assistant, 11 years.



Top, from left: Rafael Sancedo, Rec Assistant II, 9 years; and Gerardo Pena, Rec Assistant II, 4 years. Bottom: Silvester Fernandez, Rec Assistant II.

As the Crow Flies

■ **Howard Crow retires from Gen. Services after more than 30 years with the City.**

Story and photos by Jorge Suarez, Club Counselor

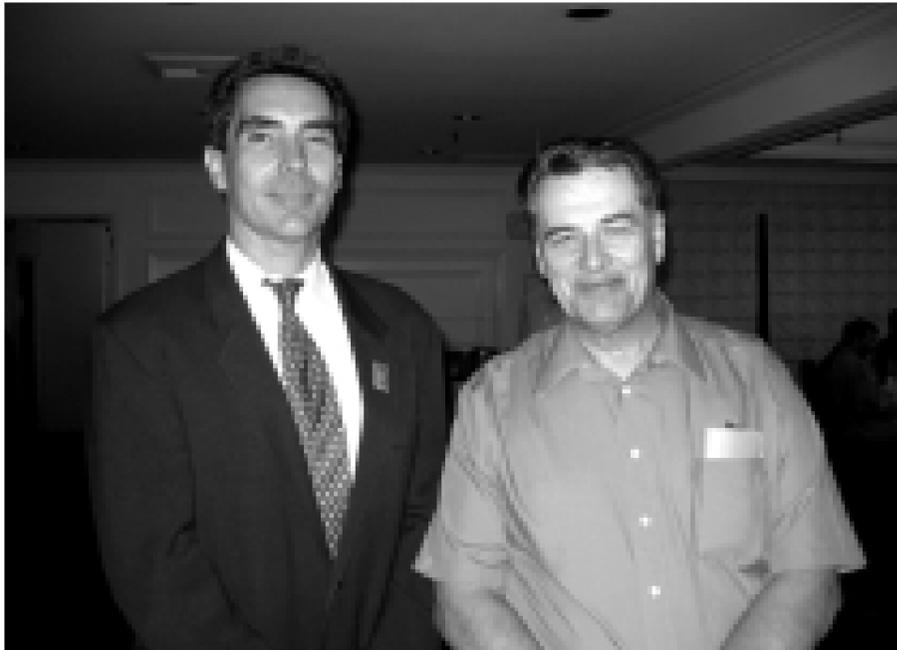
Friends and co-workers gathered to celebrate the career of Howard Crow as he retires after more than 30 years of City service. He retired as Senior Storekeeper with Gen. Services. The party was held at noon Oct. 7 at the

Sportsman Lodge in Studio City.

Congratulations from the Club, Howard. Thanks for your hard work and dedication to the people of Los Angeles! Have a great retirement.



Howard Crow, Retiree, Senior Storekeeper.



From left: Karl Guden, Principal Storekeeper, 17 years, with Howard Crow, Retiree, Senior Storekeeper, 30-plus years.



From left: Epifanio Torrez, Warehouse Worker, 19 years; Tom Rudolph, Welder, 20 years; and Howard Tapia, retired Machinist, 25.5 years.



From left: Victor Martin, Equipment Superintendent, 29 years; Troy Lee, Senior Storekeeper, 17 years; and Kenneth Fidesowitz, Supply Service Manager II, 19 years.



Top, from left: Matt Capol, Warehouse Worker, 3 years; and Derek Young, Warehouse Worker, 3 years. Bottom: Johnny Mireles, Storekeeper, 6 years; Albert Jaramillo, Storekeeper, 5 years; and Mark Brewster, Warehouse Worker.

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 Lower Level Seats only, can we say hooked up?

The tickets are limited, and going fast, so get yours today!

LA Clippers vs. LA Lakers
 Saturday, December 11th, 2004, 7:30 PM

LA Clippers vs. Miami Heat
 Friday, January 14th, 2005, 7:30 PM

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Retirees NEWS

Retiree Hotlines

Who to call? Following is a list of contacts for the City and for the DWP:

City Employees Retirement System: (213) 473-7200

City Retirement Counselors:

• Edward Harding	(805) 584-9417	• Jack Mathews	(310) 762-1942
• Phil Skarin	(818) 784-0130	• Helen Salgado	(323) 728-4930 (membership)
• Robert Wilkinson	(818) 886-1000	• Americo Garza	(562) 928-2051
• Jerry Bardwell	(818) 782-5568	• Neil Ricci	(310) 394-1971
• Harold Danowitz	(310) 472-0224		

DWP Retirement Plan Office: (213) 367-1722

For Retirees

By Phil Skarin, RLACEI Publicity Chair

Member NEWS

Neil Ricci, an RLACEI Director, reports that even though the national election is over, another one is coming up for officers of the L.A. Federal Credit Union. Neil is also a LAFUCU officer and will be running for re-election, along with **Stan Horwitz** and **Cliff Cannon**. They have a combined 40 years of experience as volunteers with the Credit Union and all have held leadership positions with it. Be sure to vote! ...

The **LAFUCU** is again participating with the U.S. Marine Corps Reserve Toys for Tots program. The toys are given to less fortunate children. Bring a new unwrapped toy to one of the Credit Union offices by Dec. 13 ...

Jess and **Marie Baley** have just returned from a 12,000-mile trip in their motor home. They traversed much of the United States and Canada, including Detroit, Marie's home town ...

Americo Garza celebrated his 80th birthday with a gala Mexican Fiesta at his daughter's home in Thousand Oaks with many friends and relatives, including Ed Harding and Phil Skarin ...

Merna J. Oakley, Tucson, is trying to locate a longtime friend who retired from Public Works. If you know of the whereabouts of Jeanne (Grissom) White, give Merna a jingle at (520) 825-1420 ...

Mel Rosenberg, retired librarian, has proposed that the New York Public Library take over the L.A. Public Library. He would offer to come out of retirement to help them ...

Carol Volpe writes "Your column 'A Thanksgiving for Giving' was one that has given me food for thought. I am currently visiting with a shut-in every Monday. The comfort I bring to her has blessed me so much. Thank you for sharing your words of wisdom." ...



THOUGHT FOR THE DAY:

*At this time of year we go to parties
And put up Christmas trees
With lots of decorations.
We give each other presents
Wrapped in colorful paper and ribbons.
Like the presents, we cover ourselves
With fancy wrappings and facades
So that people cannot see
What we are really like.
When the glow of Christmas has passed,
May the virtues of Faith, Hope and Love
Be with you for at least another year.*

Phil Skarin



Retirement Fund Almost Back to Record Levels



Ed Harding,
RLACEI President

Retiree's Corner by Phil Skarin, RLACEI
Publicity Chair

Ed Harding reports: At our annual meeting on Oct. 14, we elected officers for the next two years. I wish to thank all of the members who voted to re-elect me and the other officers. Times goes so fast that it is hard to believe that I will soon begin my tenth year as your president.

It is very gratifying to receive your phone calls and letters thanking me and all the officers of the Executive Board for the good work we have been doing. I assure you that we will continue to keep working to try to obtain improved retiree' benefits.

The presidents of the three City retiree organizations (RLACEI, Fire & Police and DWP) met on Oct. 27, as we have been doing quarterly for the past year. We have mutual concerns, especially in the area of health plans. We put our heads together to try to come up with ways to better our benefits, while controlling costs. We also discussed current problems with the Deferred Compensation Board.

The upcoming Mayoral election is also on our radar screen. We want to make sure that the successful candidate is in tune to the needs of retirees.

Our Annual Holiday Party will be on Dec. 9 at the Grace Simons Lodge in Elysian Park from 11 a.m. to 2:30 p.m. Chris & Pitts is preparing a great lunch, which will include sandwiches, salads and drinks. We will also have entertainment and more than 40 door prizes. But you must make a reservation by calling one of the officers on the Retirees Help-lines a week in advance. Councilman Tom LaBonge has agreed to install the newly elected officers. There will be free shuttle service from the parking areas, courtesy of the Checker Cab Company.

See you then.

If you have news about yourself or other retirees that you'd like to share, send it to
Phil Skarin
5301 Norwich Ave.,
Van Nuys, CA 91411-3910, or
phone (818) 784-0130 or
fax (818) 906-3722.

Legislative update:

Ken Spiker, our elected Commissioner to the LACERS Board of Directors, reports he is very happy to notify us that the LACERS fund has reached \$8.14 billion. \$8.2 billion was the highest amount the fund ever reached, so we are almost there again after five years of a bad economy.

Ken also reports that he would be asking the Board of Directors at their Nov. 16 meeting to increase the Medicare Part B subsidy from the current \$66.60 per month to \$78.20. This should help to alleviate Medicare premium increases.

Regarding the \$43 million the City owes the fund, Ken reports that this issue is still under discussion at LACERS and City Hall. Because of poor assumptions used by the former actuarial consultant, a third actuarial report has been ordered to determine the final amount owed to the fund.

Lastly, with respect to the "conflict of interest" controversy, the investment advisory firm has been given 120 days to dispose of the LACERS fund assets estimated at \$318 million at the end of the contract period. In recent years, this particular adviser has produced the best financial return of all LACERS investments but unfortu-

nately they can no longer manage our fund. The final outcome of disposing of this LACERS investment will not be known for 120 days. This fund consists of many individual stocks, thus it is very difficult to know the amount of any transactions costs or losses that may occur as the investments are sold. The Board hopes that because the holdings are very good investments that any costs or losses will be minimized if occur at all.

Dave Wilkins, Bylaws Chair, has proposed an amendment that would provide that the directors on the Executive Board elect the president, first vice president and second vice president, and the membership would only elect directors. More later.

Coming events:

Tuesday, June 14, 2005:
Retirees Golf Classic
More info to come

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With GROSM you have:

- **Protection** – GRO guarantees initial Account Value (less any withdrawals) after seven years
- **Opportunity** – Ability to increase your guaranteed amount by locking in your contract anniversary value if your annuity increases in value. This will start a new seven-year Guarantee Period.
- **Flexibility** – Use GRO to participate in the equity market, tax-deferred. Select an appropriate, individually-tailored portfolio using American Skandia's broad investment platform.

*The fixed investment options may be subject to a Market Value Adjustment upon early withdrawal that may increase or decrease values and benefits so that when surrendered or transferred prior to the end of the guarantee period, it may be worth more or less than the original investment.

Variable Annuities are sold by prospectus. For a prospectus containing more complete information on any American Skandia variable annuity, including information on charges, expenses, risk factors and tax consequences, call 1-800-SKANDIA. The prospectus is the controlling document with regard to this product. It should be read carefully before you invest or send money.

Certain of the most volatile portfolios are not available in the GRO program. GRO is not available in all states or in products where fixed allocations are not approved. An investor may terminate the GROSM program at any time. American Skandia does not provide any guarantees upon termination prior to the end of the seven-year program. Significant or prolonged declines in the value of the variable investment options you choose may result in all or a substantial portion of your Account Value being allocated to Fixed Allocations. While this will protect the principal amount during such market declines, it may substantially reduce your ability to allocate Account Value to variable investment options, particularly during periods of market increase. Guarantees associated with the program and the fixed rate accounts are subject to the claims paying ability of American Skandia Life Assurance Corporation.

Variable annuities are long-term investment products designed for retirement purposes. Partial or complete surrenders of taxable amounts may be subject to ordinary income tax and if prior to age 59½ may result in an additional 10% IRS penalty. Early withdrawals have the effect of reducing the death benefit and cash surrender value. Annuity contracts contain exclusions, limitations, reductions of benefits and terms for keeping them in force. Your licensed Investment Professional can provide you with costs and complete details.

Variable annuities are issued by American Skandia Life Assurance Corporation and distributed by American Skandia Marketing, Incorporated. Both companies are located at One Corporate Drive, Shelton, Connecticut 06484. American Skandia Life Assurance Corporation and American Skandia Marketing, Incorporated are both Prudential Financial companies. American Skandia Life Assurance Corporation is solely responsible for its financial condition and contractual obligations.

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To Your Health!

■ LACERS sponsors Health Fairs in several locations.

Story and photos by Arlene Herrero, Club Counselor

On Oct. 21 at the New Otani Hotel, LACERS held one of five Health Fairs for City Employees. The others were held in Las Vegas, Manhattan Beach, Van Nuys and Pomona on similar dates.

The event gave members the opportunity to speak directly to medical and dental plan providers and to ask questions of LACERS

Health Advocates. Activities included free lunch, snacks, seminar, health screenings, raffles and more.

The Club congratulates LACERS on an excellent event at the New Otani, and thanks LACERS employee James Aceron for his assistance.



Welcome to the LACERS Health Fair.



From left: Diane Patzlaff, Account Executive, Blue Cross; Jessie Garibay, Employers Service Rep; and LaQueta Casey, Employers Service Rep.

Blue Cross thanks participants.



From left: Wayne Rorex, Health Advocate, 5 years; Greg Gomez, Retirement Benefits Specialist, 24 years; and Theresa Barragan, Retirement Benefits Specialist, 31 years, Club Member.



Josie and Peter See, Retired, Public Works.



Joe Etheredge, Retired Airports, Club Member.



Eli Tumbucon, Retired, Public Works.



Elliott Adelman, AARP.



The buffet lunch line.



Fred and Xenia Coleman, both 82 years old. Fred is retired from DOT.



At the information booth, from left: Adrienne Hobbs, LACERS Health Rep, 9 years, Club Member; David Nuno, Call Center Agent, 5 years; and Michelle Cooley, Sr. Clerk Typist, 8 years, Club Member.



Wai Jung, Retirement Benefit Specialist, 8 years.



Mary Budisalovich, Retired, Rec and Parks, gets her blood pressure screened by John from Blue Cross.



Mary Lynn and William Anderson, Retired, LACERS.



Milla Castaneda, Retired, Controllers Office, happily smiles for her five minute courtesy massage, thanks to Blue Cross.



From left: Mavis Minjares, Retired, Public Works with guest Steve Minjares.



Silvia Espinoza, Relief Retirement Worker, 3 months, Club Member. Standing: Monica Smith, Retirement Benefit Specialist, 2.5 years, Club Member; and Patricia Neal-Coleman, Relief Retirement Worker, 3 months.



Ou Cohill, Retired, Public Works.



From left: Eva Lopez, guest; Gladys Chapple, Retired, City Clerk Office; Audrey Kaku, guest; and Noburo Kaku, Retired, Gen. Services.



From left: Siv Chan, Clerk Typist, 7 months; and Eugenia Blake, Relief Retirement Worker, 3 months.



Eva and George V. Lopez, Retired, City Planning.



Luis and Judy Camarillo. Luis is retired from Rec and Parks.



Clarice and Allen Baber, Retired, Public Works.

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New Leashes on Life

■ **Animal Services begins construction on two new shelter projects.**

N. Central Service Center on Lacy Street is open during renovations.

Story and photos by Liz Montes, Club Counselor

The City's Animal Services Dept. broke ground on its long-awaited renovation of its North Central Animal Services Center. The event took place Oct. 4.

Animal Services employee and Club Member told me about the new Service Center:

"Construction at the North Central Animal shelter was on its way Monday, Oct. 4," he told me. "The groundbreaking event consisted of local media and local city representatives bringing focus to the projects and the new facility, which is scheduled to be completed on time, before the end on 2006.

"The renovated North Central shelter will surely be like no other shelter in the area. It will be state of the art in every meaning of the word, consisting of water features, an aviary, beautiful landscaping and a lighted tower that will bring attention to the building and spotlight the shelter as an integral building in the neighborhood.

"The shelter will be comprised of 225 dog kennels, cat rooms, get-acquainted areas, a training field, a grooming room, a community training room, and a spay and neuter clinic."

Thanks for the info, Robert.



Torri Strwn, Kennel Supervisor, 4 years, with Max.



From left: Cindy Miscikowski, Councilmember, 11th District; Michelle Roache, Officer II, 7 years; and Tropper.

West LA Service Center: West LA to get all-new Animal Service Center.

by Liz Montes, Club Counselor
Photos by Angel Gomez, Club Member Services Manager

Sharon Morris, Interim General Manager of Animal Services, welcomed the City to the groundbreaking of the department's new animal services center for West LA on Oct. 21.

The new facility is taking shape at 11361 W. Pico Blvd.

It is one of a number of modern animal facilities that will address many issues and continue the department's forward-thinking and sensitive actions toward helping the City cope with its growing pet and animal needs.

Gary Lee Moore, City Engineer with the Bureau of Engineering, and Councilmember Cindy Miscikowski also welcomed the guests.

Alive! congratulates Animal Services on breaking ground on this impressive new facility.



Regina Adams, Assistant General Manager, opens the ceremony.



Ed P. Reyes, Councilman District 1, speaks at the groundbreaking ceremony.



John Lu, representative from the Mayor's office, speaks on behalf of Mayor James Hahn.



Sharon H. Morris, Animal Services General Manager, gives her remarks on the new shelter.



Gary Lee Moore, City Engineer, answers questions at the ceremony.



Animal Shelter employees pose for a picture at the groundbreaking ceremony.



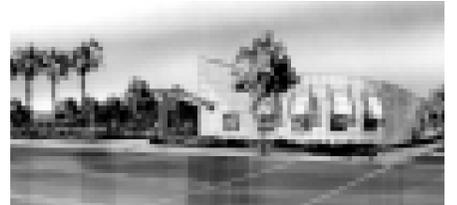
City representatives break the ground for the new Animal Shelter.



Groundbreaking!



Guests applaud the speakers.



A sketch of the Animal Center that's now under construction.



Sharon Morris, the Interim General Manager of Animal Services.



Gary Lee Moore, the City Engineer at the Department of Public Works.



Cindy Miscikowski, Council Member, 11th District.



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Happy Pet-Days!

■ Protect your pets from the dangers of holiday cheer.

It's that time of year once again—time for candles, Christmas trees, wreaths, tinsel, ornaments, Christmas lights and other holiday decor.

If you are a parent, you should know to take special precautions to keep your younger children away from attractive "accidents waiting to happen" like that candle that could topple when your toddler bumps into the coffee table or the beautiful hand-blown glass ornament that hangs low on your tree and is just waiting to come crashing down.

If you have a pet, you do need to take similar safety precautions to protect your pet from holiday cheer. Here are a few suggestions:

- Keep pets away from strings of lights or electrical cords. Pets can strangle themselves or chew on electrical cords and cause a fire hazard. Monitor all pet activity.
- Tie down your Christmas tree to prevent it from toppling over.
- Keep pets away from Christmas trees and ornaments where they can hurt themselves.
- Tinsel, thin ribbon and string are deadly to cats when ingested. Keep this material away from them.
- Place ornaments toward the top of the tree—away from pet's reach.
- Pets and candles don't mix. Keep pets away from candles.
- Keep pets on their regular diet. Do not include them in the diversified diet typical to humans during the holidays. Do not feed them "people food."
- When throwing a party, keep pets in a back bedroom so that they do not become overly excited or escape.
- Provide warm, secure, out-of-the-wind shelter for outdoor pets. Provide clean, warm bedding. All small animals should be kept indoors.



If you are going out of town for the holidays:

- Make sure pet enclosures are secure.
- Make sure pets have proper identification.
- Make arrangements for the care of your pets - make provisions for food, water and appropriate care in a secure environment.

Christmas should be a merry time of year. Do include your pets in your plans to ensure they too have a safe and happy holiday!

by Jackie David, Public Information Director, L.A. Animal Services

The Pet Club

Gifts for Life

■ This holiday season, think about gentleness, compassion, kindness and empathy: a gift certificate to LA Animal Services.

We've all seen photos of puppies and kittens in Christmas stockings. They make such cute photos. They make you almost want to go out the instant you see the photos and get your kid or other loved one a real live pet for Christmas – along with a bright red, velvet, gold-trimmed stocking. You sigh as you daydream and picture your family's surprise and glee on Christmas morning – a real Kodak moment – gifts of laughter and love.

You name the cute, white, fluffy dog Snowy.

Ever hear of the white elephant story? Well...this is something akin to it.

A year later, here is what the picture could really look like: Mom's tired and irritated. Snowy's grown – a lot. He's made a mess again. The kids don't want to clean it up. Snowy might be sick. Someone's got to take him to the vet. Who can afford it? Who has the time to do this? Also, Snowy's shedding all over the house – what a mess! He needs a bath. He has also outgrown the living room. There's nowhere for him to run and exercise and play but who has time to take him out to do that when the family's got a full schedule? You dare not let Snowy loose in what little yard you have for fear he will escape – again. "What to do?" Mom thinks to herself. "I just don't have the time or energy or money to keep taking care of this Christmas puppy turned mutt." Mom makes a difficult decision: The kids will just have to learn to live without Snowy. So, the next day, while the kids are at school, Mom loads Christmas Doggie into her car and drops him off at the shelter with the hope that someone will adopt him. In the end, everyone is in tears – especially the kids and Christmas Snowy.

What just happened here?

What happened is that the picture of the cute puppy and kitten in the stocking does not tell you that owning a dog or cat or other pet is a lifetime commitment – at least 15 years of time and trouble and expense. Selecting the right pet for a family, home and lifestyle is a very personal choice. It should be a family decision, as the family must be involved in the care of any companion animal. Here are some questions that should go into that choice:

- Is your family ready for a pet?
- How much time do you have for an animal? Will you have time to train and socialize it?
- Do you want an active animal or a sedentary one? A Dalmatian or a goldfish?
- Do you have time for grooming? Do you want a longhaired animal or a shorthaired animal?
- How much living space do you have? Do you have space for a large active dog or a small one? Would a less active older cat work better?

- Do you have the money to ensure your animal sees a veterinarian?
- Do you have children? How old are your children? Would your children be safe around the animal? Would the animal be safe around your children?

In the end, it is best to let your loved ones decide what animal works best for them. If someone you know is ready for a pet, do not buy them the animal – especially during a season that is stressful for most. (Remember that a new pet requires time and attention – a commodity that is usually in short supply during the Holiday season.)

Instead, think about giving a pet gift certificate from L.A. Animal Services.

A pet gift certificate can be used to adopt or purchase a pet from an animal shelter. When you give a pet gift certificate, you give the recipient time to think about what animal is compatible with his or her lifestyle. When ready, your gift recipient can select the perfect pet from among the hundreds of adoptable animals at any of the City's six shelters. At the same time, this right match

ensures a permanent loving home for one of Los Angeles' homeless animals.

Pet gift certificates are available in a variety of amounts and go towards adoption fees that include vaccinations, microchips, spaying or neutering and (for dogs), licensing. There is no expiration date on a pet gift certificate.

Pet Gift Certificates can be purchased at any of the city's six Animal Shelters:

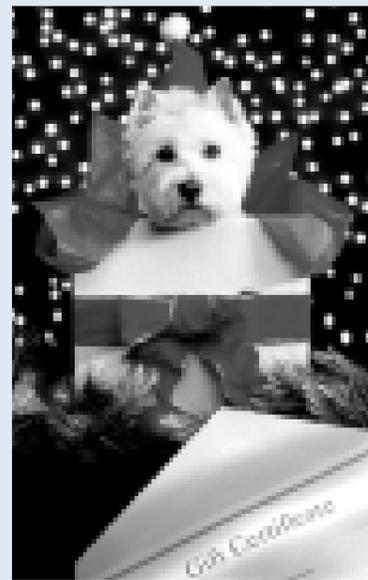
- North Central Shelter, 3201 Lacy St., Lincoln Heights
- West Los Angeles Shelter, 11950 Missouri Ave.
- East Valley Shelter, 13131 Sherman Way, North Hollywood
- West Valley Shelter, 20655 Plummer St., Chatsworth
- South Los Angeles Shelter, 3612 Eleventh Avenue, Los Angeles
- Harbor Shelter, 735 Battery St., San Pedro

L.A. Animal Shelters are open Tuesdays through Saturdays from 8 a.m. to 5 p.m. and on Sundays from noon to 4 p.m.

Another gift to consider is a donation, on behalf of the gift recipient, to the City's Animal Welfare Trust Fund. Donations enhance the quality of life for shelter animals by funding animal supplies, medical equipment, public education and improvements to Animal Shelters.

For more information, shoppers can visit their nearest Animal Shelter or call L.A. Animal Services at: (888) 4LA-PET1 ([888] 452-7381) (TTY Hearing Impaired: [877] 875-8205) or visit L.A. Animal Services at: www.LAAnimalServices.com

A gift of compassion can greatly improve the quality of life enjoyed by people and animals alike. Animals bring healing. They can teach people gentleness, compassion, kindness and empathy – what better gift than this to give at Christmas?



INVITE THE CLUB



It's Holiday Time!

Hey Clubmembers,
Alive! wants to go to your office holiday party!
 Is your office having a holiday party? Let us know, and we'll do our best to publish a small story and photos from your celebration!

We know there are many, many parties already scheduled, and we'll do our best to get to as many as we can. So please let us know.

Contact your Club Counselor. Look on the back page of this issue of *Alive!* to identify your Counselor.

See you at the party!

City Employees Club of Los Angeles.

Your City. Your club.



Send Questions

Feel free to send questions and concerns to me, and I'll be happy to respond to them in my column. I'm excited about this, so don't hesitate! Write to me at: talkback@cityemployeesclub.com

Jackie David, Public Information Director, L.A. Animal Services



Kotzman Leaves Legacy



Mary Kay Kotzman, Assistant General Manager ITA, Retiree, Club Member.

■ Club Member Mary Kay Kotzman retires from ITA after 37 distinguished years with City. She leaves with many accolades.

By Arlene Herrero, Club Counselor
Photos by Arlene Herrero and Angel Gomez, Club Member Services Manager

Friends, family and co-workers came together Nov. 3 at the New Otani Hotel to celebrate the work of Mary Kay Kotzman, who is retiring from ITA after 37 years with the City.

She retires as Assistant General Manager of ITA.

Rather than receiving a gift, Mary Kay donated proceeds from the luncheon to the Cancer and Alzheimer's Foundation. The Club donated 10 tickets to the cause.

Here is the City's resolution upon Mary Kay's retirement (thanks to Gene Gamachi, Assistant General Manager, ITA, for sending it to us):

"Council Resolution: Mary K. Kotzman

Whereas, Mary Kay Kotzman, Assistant General Manager of the City's Information Technology Agency, is being honored for 37 years of outstanding and dedicated service to the City of Los Angeles; and

Whereas, starting as a Junior Administrative Assistant with Public Works: Bureau of Engineering in 1967, and promoted as an EDP Programmer for the former Data Services Bureau in 1968, Ms. Kotzman's technical knowledge, programming ability, and communications skills enabled her to rapidly promote through the ranks to Information Systems Manager; and

Whereas, throughout her City career, Ms. Kotzman demonstrated consistently high job performance and strong leadership abilities; and

Whereas, in recognition of these skills and abilities, Ms. Kotzman was appointed Assistant General Manager of the Department of Information Services in 1989; and

Whereas, Ms. Kotzman was responsible for managing the implementation of the Los Angeles Police Department's Automated Want Warrant System; and

Whereas, Ms. Kotzman was a recipient of the City of Los Angeles Quality and Productivity Commission's Productivity Improvement award in 1990, 1996, 1998 and 1999; and

Whereas, Ms. Kotzman was a recipient of a Certification of Achievement by the Government, Business and Education Technology Expo in 1997; and

Whereas, Ms. Kotzman was recognized by the Affirmative Action Association for Women in behalf of the Los Angeles City Employees Association in 1997; and

Whereas, Ms. Kotzman was a charter member of the UCLA Information Systems (I/S) Associates for the Anderson Graduate School of Management; and

Now, therefore, be it resolved that by adoption of this resolution, the Los Angeles City Council joins the friends, family and co-workers of Mary Kay Kotzman in congratulating her on the completion of thirty seven years of dedicated service to the citizens of the City of Los Angeles and extends her best wishes on a well deserved retirement."

The heartiest of congratulations, Mary Kay, on your great contribution to the City of Los Angeles.



Former interns now hired into City.



The Retiree cake.



Sons Michael (left) and Bill Kotzman, with mom Mary Kay Kotzman, Retiree.



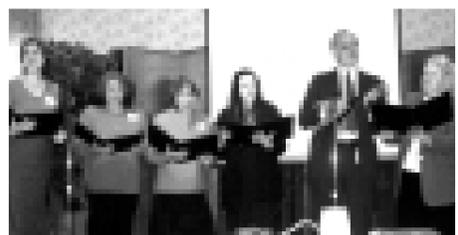
From left: Friends, Gina DiBona, Margot Barron and Margaret Erickson.



From left: Pat Giles, DWP; Maria Galletta, DWP, Club Member; Deborah Wittwer, DOT; Sylvia Krall, ITA; and Ron Maben, City Planning.



From left: Family members Candice Barnes, Kevin Joyce and Eric Joyce.



Mary Kay's favorite ITA entertainers, the "Not-Ready-for-Production" Choir, from left: Jackie Johnson, ITA; Terry Hadley, ITA, Club Member; Wendy Gross, ITA; Peggie Kirkpatrick, ITA Club Member; Rob Sandiford, ITA; and Madeline Rackley, ITA.



Back, from left: Henry Lee, ITA, and Paul Gibbons, ITA, Club Member. Front: Rito Cisneros, ITA; Lawrence Montoya, Field Services Section Manager, ITA, Club Member; Jan Zatorski, ITA; and Kyle Millager, ITA, Club Member.



From left: Tony Ighani, ITA Channel 35; Vanessa Regalado, ITA; Maria Gonzalez, ITA; and Elida Cruz, ITA.



From left: Anita Tan, ITA; Jackie Johnson, ITA; Terry Hadley, ITA, Club Member; and Peggie Kirkpatrick, ITA, Club Member.



From left: Rob Sandiford, CAO; Gene Gamachi, ITA; Wendy Gross, ITA; and Ron Gross, ITA.



From left: Rod Villanueva, ITA, Club Member; Phyllis Palomino, ITA, Club Member; Terry Halberg, ITA; and Russ Bellenot, ITA.



From left: Thera Bradshaw, Chief Information Officer, ITA, Club Member; Ken Chen, Manager, ITA Voice Radio & Transmission Engineering Section; Omotayo Ige, ITA; and Tun Aung, Director of Communications Services, ITA.



From left: Maryam Abbassi, Office of IT Strategy and Policy Manager, ITA; Pouria Abbassi, LACC; Alan Campbell, ITA, Club Member; and Brian Biggs, ITA, Club Member.



From left: Ying Ku, ITA; Jade Cheng, ITA, Club Member; Hanh Le, ITA; and Nancy Chu, DWP.



From left: Juan Norona, ITA; Bert Hooker, ITA; Emilio Banos, ITA; and Jennifer Banos, ITA, Club Member.



From left: Bob Fukunaga, Business Systems Support Division Manager; Mary Kay Kotzman, Retiree; and Mike Galvin, Retiree.



Mike Galvin, Retired ITA and friend of Mary Kay, shares his memories of working with Mary Kay.



From left: Maria Galletta, DWP and Linda Wah, DWP.



Thera Bradshaw (right), Chief Information Officer, ITA, Club Member, presents the City resolution to Mary Kay Kotzman, Assistant General Manager ITA, Retiree, Club Member.



Gene Gamachi reflects on Mary Kay.



From left: Nam Huynh, Controller's Office; and Nee Truong, ITA, Club Member.



Dennis Frady, Retired Assistant General Manager, Special Projects, shares his memories.



John O'Keefe delivers the invocation.



Tun Aung, Director of Communications Services, ITA, shares his memories of Mary Kay while offering thanks and congratulations.



Omotayo Ige, ITA, shares his memories of Mary Kay.



Deborah Wittwer, Director of Systems, DOT, shares her memories of working with Mary Kay.



Dave Schnitger, LADBS Director of Systems, shares his memories of working with Mary Kay.



Hal Danowitz.



Greg Good, friend, spoke on behalf of their friends...and also presented Mary Kay a birthday cake.

Ontario's Holiday Feast



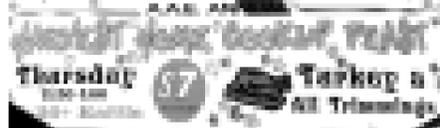
■ Ontario Association gets holidays started early with feast.

By Liz Montes, Club Counselor
Photos by Angel Gomez, Club Member Services Manager

Ontario International Airport Association of Airport Employees hosted a Pre-Thanksgiving Feast Oct. 28. A fee of \$7 paid for a full plate of food that included turkey and dessert. Raffle prizes were handed out at the end of the event.

The feast was held at Ontario's Maintenance Lunchroom.

The second annual Cookin' Feast was another successful event at Ontario, and everyone enjoyed the festivities.



The entrance to the Harvest Home Cookin' Feast Entrance.



Guests wait to purchase their tickets to the feast.



From left: Ms. Owens, guest; Annie Chan, Analyst, 5 years; Hugh Terrar, Supervisor, 14 years; James Flowers, guest; and Kathy Flowers, guest.



From left: Bridgett Barnes, 15 years; Clemon Shelton, 6 years; Liz Thatcher, 6 years; and Laura Enriquez, 6 years.



From left: Alan Hyde, Chief of Police, 16 years; Lu Alecxih, Sr. Clerk Typist, 19 years; Gene Neeley III, 2 months; Nigel Smith, Airport Police Sgt., 15 years; and Brian Johnson, Airport Police Sgt., 20 years.



From left: Carlos Cadena, Sr. Gardener, 29 years; Ralph Morones, Director of Maintenance, 31 years; Sharon Lind, Sr. Clerk Typist, 26 years; Vicente Aguilar, Garden Caretaker, 6 years; Lizen Guerrero, 2 months; Stephanie Martinez, Property, 1.5 years; Robin Rollins, Property/Concessions, 20 years; and Douglas Donovan, Laborer, 7 years.



From left: James Rudy, Elevator Mechanic, 34 years; Henley DeJonge, Custodian Supervisor, 17 years; and Lydia Mijares Senior Custodial, 6 years.



From left: Ed Medina, Mechanical Helper; Jesse Martinez, Painter; and Gary Ramirez, Field Crew, 1 year.



Club Counselor Liz Montes.
Latanya Hypolite, Maintenance Office.



From left: Jimmy Sparks, AAE President; and Lori Coleman.



From left: Vicente Aguilar, Garden Caretaker, 6 years; David Ramirez, Heavy Duty Truck Operator, 2 years; and Steve Briones, Maintenance Laborer, 6 years.



From left: Ed Ridderbusch, Electrical Supervisor, 14 years; Rick D. Miles, Electrical Shop, 4 years; George Hernandez, Warehouse, 6 months; Fred Gallegos, Warehouse, 6.5 years; Donald Garibay, 30 years; and Jimmy Serrano, 15 years.



From left: Mary Medellin, Sr. Clerk Typist, 18 years; Michael Jackson, CSA, 1 year; Casandra Jackson; and Kim Ellis, Chief of Operations, 16 years.






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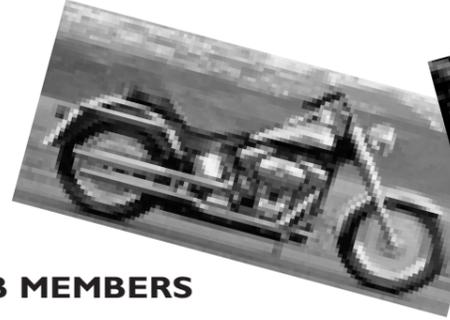
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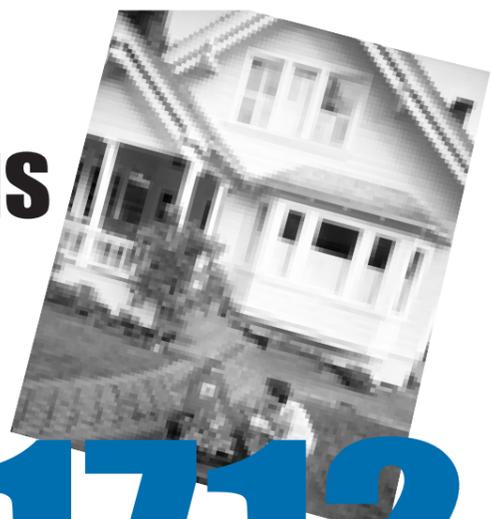
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Holiday Harmony

■ The Choraliers, the DWP's performing arts group, celebrates 40 years with group's annual holiday show.

The DWP Choraliers are celebrating their 40th season and are proud to present another Holiday show, this year scheduled for Dec. 15th on the A level at 11:30 a.m., outside the DWP Café in the John Ferraro Office Building. No tickets are required and the show is free.

Choraliers shows typically consist of lots of good music, some sketches and staging, and a great time.

Year after year, leader April Steffen and the group put a lot of effort and receive support from the DWP to put on shows for the public and its employees. During this season the group will visit Adopted Schools that the Department represents and give them something to remember about the holidays, with singing and dancing and shouting.

Recently, *Alive!* Attended a Choraliers rehearsal. Here are some photos.

Thanks, April and the gang ... and break a leg!



The Choraliers' soprano section rehearses their parts, from left: Steven Applegate at the piano, Sharon Hill, Vanessa Jones, Arnida Bannon, Yin Lim and Sharon Lee Roberts.



The alto section, from left: Helen Zamora, Patricia Jacobson and April Steffen.



The male singers work on their lyrics, from left: Chat Tran, Mark Lieberman and Victor Perez.



The Choraliers practice for their Holiday Show. From left: April Steffen, President; Steven Applegate, Artistic Director; Patricia Jacobson, Historian; Judy Fierro, Secretary; Arnida Bannon, costume designer; Sharon Hill; Mark Lieberman, Vice President; Vanessa Jones, Treasurer; Victor Perez; Yin Lim; Helen Zamora; Chat Tran; and Sharon Lee Roberts.

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Chrysler	Isuzu	Lincoln	Saturn	And More!!

Introducing a new photo feature:

The Club in the Armed Forces



Honor Those Who Serve

Do you have a family member serving in the United States Armed Forces? The Club would like to honor the heroic men and women of our Armed Forces by printing their photos and information in *Alive!* It is through the bravery and dedication of these individuals that we are able to live each day enjoying the freedoms of this nation. We cannot repay these individuals for their sacrifices, but we can recognize their courage and strength.

If you have a family member in the military and would like to honor them in *Alive!*, please send in a photo and include their name, their branch of military service, where they're stationed, your City department, and any other information about them that you would like to include, to: *Alive!* Military Service Recognition, City Employees Club, 350 S. Figueroa St. Suite 700, Los Angeles, CA 90071 or email to morenom@cityemployeesclub.com

See the Sea!

■ Sea San Pedro brings tall ships, food and fun to the Harbor.

By Arlene Herrero, Club Counselor
Photos by Arlene Herrero and Daniel Wang, Club Intern



"Cannon fired" by the Spirit of Dana Point.



The lighthouse.



The Irving Johnson, a Brigantine. Home port: San Pedro.

The Port of LA threw a great party for the City in mid-October: the first-ever Sea San Pedro. The event featured a parade of tall ships, and a weekend of fun for the entire family.

This first-ever event showcased the City of Los Angeles' official tallships, the Exy Johnson and Irving Johnson, two additional visiting tallships, and a wide variety of local port work boats ranging from powerful tugs to the world's largest fireboat. Some of the other boats included the Argus, the Lynx, the Swift of Ipswich and the Spirit of Dana Point.

The 10 a.m. boat parade down the Main Channel of the Port of Los Angeles on Saturday kicked off the weekend of fun for the entire family before the days shortened.

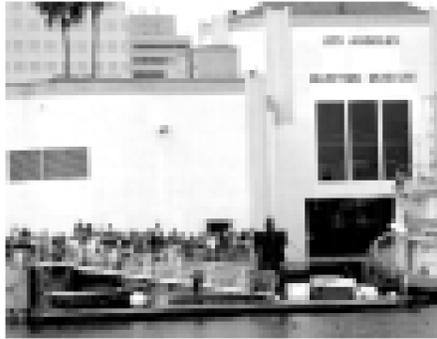
Sea San Pedro attendees were able to view the parade and the vessels up close from a variety of locations on the San Pedro and Ports O' Call waterfront. Day Sails on the tall ships were available for purchase on a first-come, first-served basis. People attending the Sea San Pedro event also enjoyed San Pedro's museums, aquarium, beaches, fishing piers, waterfront dining and a variety of other activities.

Sea San Pedro was a waterfront celebration of San Pedro Harbor's maritime heritage.

Alive! congratulates the Harbor Dept. for the excellent event. We hope to see it again next year.



Port Pilot Boat Stephen M. White, featuring twin 530 hp Detroit Diesels. It delivers port pilots to and from ships calling at the Port.



A spectator at the Los Angeles Maritime Museum.



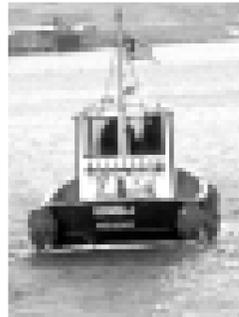
The U.S. Coast Guard.



A closer view of Warner L. Lawrence and its crew. It's the world's most powerful fireboat, placed in service April 2003. It features the most state-of-the-art firefighting technology and medical treatment areas. Home port San Pedro.



Kaisei Ocean Planet, a two-masted, Class A Brigantine. Home port: Saint Johns, Antigua. Operates in Japan.



Godzilla from behind
Built 2001
Custom built wooden tugboat.
Look for Godzilla's Hollywood debut in the upcoming motion picture Lemony Snicket's, starring Jim Carey and Meryl Streep. This film is scheduled for release in early December



Spirit of Dana Point, a gaff-rigged schooner, built in 1945 in Denmark. Home port: San Pedro. It's a replica of a 1770s privateer used during the American Revolution.



The Swift of Ipswich, a square topsail schooner built in 1938. Home port: San Pedro.



Dan Cobos, Port Police Officer, 2.5 years; and Ben Spolarich, Port Police Officer, 5 years.



Enjoying the day.



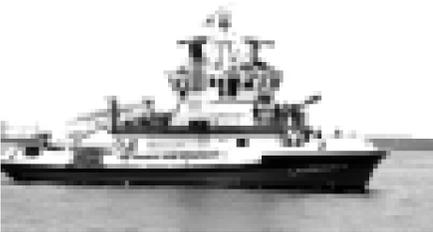
From left: Theresa Adams Lopez, Public Information Director, 15 years; Marisela Caraballo, Legislative Rep., 2 years.



Hal Barstow, Volunteer with the Los Angeles Maritime Institute, briefs the press.



Officer Hobbs.



The Warner L. Lawrence before leading the parade.



SS. Lane Victory
World War II cargo vessel
Built: 1944, Home Port: San Pedro, CA
A fully operated Victory Ship located at Berth 84.
Tours daily from 9am-4pm



The Warner L. Lawrence gets ready to lead the parade.



A Port Police Boat. It's one of 5 Los Angeles Port Police boats on patrol helping to keep our waters safe.



The Crowley Tugboats Scout, one of 6 other tugboats. Capable of a static pull of 54 tons and an indirect pull estimated at about 120 tons.



Aft view of the Warner L. Lawrence.

Thanks, Custodians!

■ Custodians enjoy meal, prizes as Gen. Services says thanks.

Story and photos by Jorge Suarez, Club Counselor

The seventh annual Custodial Appreciation Day was another great day in which the City of LA gave thanks to the more than 400 custodians who help make all of the City buildings and facilities cleaner and fresher places to conduct the business that is so important to the citizens of

Los Angeles.

The City – and General Services – said thanks with an afternoon of good food, good prizes and lots of fun Nov. 4 at the Fletcher Bowron Triforium near City Hall. The Club donated prizes for the raffle.

Mayor Hahn and many councilmembers were on hand to help celebrate. Melody McCormick, the Director of Building Services hosted the event with her usual high energy and enthusiasm.

Alive! throws out a big thank-you to the men and women of Custodial Services. The City wouldn't be the same without you.



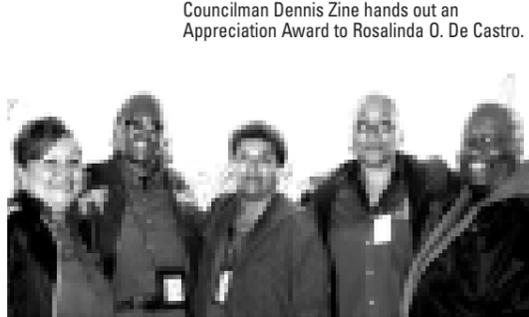
From left: Fred Abraham, Custodian Super, 11 years; Kim Daniels, Chief Custodian, 35 years; Ronald Bradley, Custodian, 6 years; and BJ Jenkins, Custodian, 6 years.



Councilman Dennis Zine hands out an Appreciation Award to Rosalinda O. De Castro.



From left: Loretta Quenon, Sr. Management Analyst II, 10 years; with John Hawkins, Club CEO.



From left: Sonia Vargas, Custodian, 20 years; Louise Ray, Custodian, 28 years; Elizabeth Guillen, Custodian, 7 years; Camilla Hill, SR. Custodian, 18 years; and Lendell Walker, custodian, 17 years.



From left: Bob Schoonover, SEIU Local 347 President; Glenn Penny, 4 years, who won the Custodian of the Year Award (Civic Center); Alvin Blaine, General Manager, Gen. Services; and Warren Green, 2 years, who won Custodian of the Year (LAPD).



From left: Gloria Garcia, Custodian Assistant, 3 years; Delphia King, Custodian Assistant, 3 years; and Kennetta Joslin, Custodian Assistant, 1 year.



From left: Cecilia Rivas, Custodian, 4.5 years; and Suise Marroquin, Custodian, 2 years.



Front row, from left: Roberto Duran, Vocational Worker, 1.5 years; and Primo Olivares, custodian, 6 months. Back: Ramon Gutierrez, Custodian, 4.5 years; Juventino Gomez, Custodian, 4 years; and Eduardo Tagudena, Custodian, 4 years.



From left: Bob Schoonover, SEIU Local 347 President; Mandalano Ruvalcaba, 6 years, who won the Custodian of the Year Award (North District); and Alvin Blaine, General Manager GSD.



Custodian Supervisors of the Year Award winners, from left: Malcom Courtney, 15 years (LAPD); Clifford Brown, 15 years (Civic Center); Elizabeth Floyd, 27 years (South District); and Vergia Bal, 28 years.



From left: Joann Gage, Custodian, 3 years; and Linda Stone, Custodian, 19 years.



Left: Gabriel Monroy, Custodian, 5 years; and Richard Lopez, Custodian, 4 years. Right: Keisha Tyler, Custodian, 3 years; Deiatra McClellan, Custodian, 4 months; and Johnnie J. Holt, Custodian, 4 years.



Victor Minor, Custodian, 3 years, won an X-box donated by the Club.

From left: Councilman Tom LaBonge, Councilman Eric Garcetti and Tony Royster, Assistant General Manager, Gen. Services.

Alvin Blaine, General Manager, Gen. Services, awards a 35-year service pin to Kim Daniels, Chief Custodian Supervisor, South District.



From left: Bob Schoonover, SEIU Local 347 President; Gabriel Monroy, 5 years, who won the Custodian of the Year Award (South District); and Alvin Blaine, General Manager, Gen. Services.



From left: Bob Schoonover, SEIU Local 347 President; Isreal Flores, 5 years, who won Custodian of the Year (South District); and Alvin Blaine, General Manager, Gen. Services.



Senior Custodians of the Year Award winners, from left: Alfanso Word Sr., 6 years (North District); Coleman Stephens, Supervisor, 15 years (LAPD); Brenda Range, 15 years (North District); and Ron Hardie, Supervisor, 15 years (Civic Center).



Alma Mayes, Custodian Supervisor, South District, with Club CEO John Hawkins.

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The new Fire Station 5 is under construction (above) in Westchester. The new station, one of 20 new LAFD stations, is scheduled to open in March 2006.

Blazingly Fast Progress

■ Here's an update on the LAFD's program to build new fire stations via Prop. F.

Last month, the LAFD, via its e-mail listserv, gave a progress report on its plans to construct and/or rebuild several area fire stations. Here is that report, submitted by LAFD public information officer Brian Humphrey:

Dear Friend of the LAFD:

Many of you have expressed an interest in the status of Los Angeles Fire Department projects funded by Proposition F (<http://www.lafd.org/propf.htm>), the November 2000 Bond Measure resoundingly approved by the voters of Los Angeles to replace 19 existing Neighborhood Fire Stations and construct one new Neighborhood Fire Station, as well as LAFD projects funded by Proposition Q (<http://www.lafd.org/propq.htm>).

Kindly allow me to provide you with a brief status report on each of the 20 Fire Station projects in Proposition F:

- **Fire Station 89 (North Hollywood)**, a Regional Fire Station at current location. Construction began in August 2003 for an apparatus storage shed and classroom. Completed in August 2004. Fire Station expansion in design phase using Prop Q funds.
- **Fire Station 77 (Sun Valley)**, a Standard Fire Station at 9224 Sunland Boulevard at Tuxford Street. Construction began in October 2003 for a new six-bay Fire Station that is 60 percent complete. Completion scheduled for March 2005.
- **Fire Station 83 (Encino)**, a Standard Fire Station at 16843 Moorpark Street at Balboa Boulevard. Construction began in April 2004 for a new six-bay Fire Station that is now 25 percent complete. Completion scheduled for March 2006.
- **Fire Station 65 (Watts)**, a Standard Fire Station at 1801 East Century Boulevard at Holmes Avenue. Construction began in May 2004 for a new six-bay Fire Station that is now 30 percent complete. Completion scheduled for September 2005.
- **Fire Station 5 (Westchester)**, a Regional Fire Station at 8900 Emerson Avenue at Westchester Parkway. Construction began in May 2004 for a new seven-bay Fire Station, apparatus storage shed and classroom that is now 30 percent complete. Completion scheduled for March 2006.
- **Fire Station 81 (Panorama City)**, a Standard Fire Station and Drill Tower at 7900 Nollan Place at Arminta Street. Construction began in June 2004 for a new seven-bay Fire Station, drill tower, recruit training center and apparatus storage shed. Completion scheduled for November 2006.
- **Fire Station 114 (Van Nuys Airport)**, Air Operations at 16617 Arminta Street at Van Nuys Airport. Construction began in June 2004. Completion scheduled for January 2007.
- **Fire Station 84 (Woodland Hills)**, a Regional Fire Station at 21050 Burbank Boulevard at Warner Center Lane. Construction began in September 2004 for a new seven-bay Fire station, apparatus storage shed and classroom. Completion scheduled for March 2006.
- **Fire Station 59 (West Los Angeles)**, a Regional Fire Station at current location. Construction underway on apparatus storage shed and classroom and is 5 percent complete. Completion scheduled for May 2006. Fire Station expansion in construction phase using Prop Q funds.
- **Fire Station 62 (Mar Vista)**, a Standard Fire Station at SE corner of Venice Boulevard and Inglewood Boulevard. Construction of a new six-bay Fire Station is scheduled to begin in January 2005 and be completed in April 2006.
- **Fire Station 78 (Studio City)**, a Standard Fire Station at Whitsett Avenue and Valleyheart Drive. Construction of a new six-bay Fire Station will begin following design completion. Completion scheduled for November 2006.
- **Fire Station 13 (Koreatown)**, a Standard Fire Station at NW corner of Pico Boulevard and Westmoreland Avenue. Construction of a new six-bay Fire Station will begin in 6 to 12 months. Completion scheduled for December 2006.
- **Fire Station 36 (San Pedro)**, a New Fire Station at 1005 N. Gaffey Street at Miraflores Avenue. Construction of a new three-bay fire station has not yet started. Completion scheduled for December 2006.
- **Fire Station 43 (Palms)**, a Standard Fire Station at 3690 Motor Avenue at Regent Street. Construction of this new six-bay Fire Station has not yet started. Completion scheduled in January 2007.
- **Fire Station 64 (South Los Angeles)**, a Regional Fire Station at SW corner of 108th Street and Main Street. Construction of a new seven-bay Fire Station, apparatus storage shed and classroom scheduled to begin in February 2005 and be completed in January 2007.
- **Fire Station 87 (Granada Hills)**, a Regional Fire Station at 10124 Balboa Boulevard at Mayall Street. Construction of a new seven-bay Fire Station, apparatus storage shed and classroom have not started. Completion scheduled for January 2007.
- **Fire Station 21 (South Los Angeles)**, a Regional Fire Station at 1192 East 51st Street behind the existing Fire Station. Construction of this new six-bay Fire Station, apparatus storage shed and classroom have not yet started. Completion scheduled for June 2007.
- **Fire Station 4 (Chinatown)**, a Standard Fire Station and LAFD Dispatch Center on Temple Street east of Alameda Street. Construction of the new seven-bay Fire Station, Dispatch Center and City EOC will begin next year after the designs are completed. Completion scheduled in November 2007.
- **Fire Station 82 (Hollywood)**, a Regional Fire Station in Hollywood. Location, design and construction of a new seven-bay Fire Station, apparatus storage shed and classroom are still being determined. Completion scheduled in June 2008.
- **Fire Station 94 (Crenshaw District)**, a Regional Fire Station location, design and construction are on hold until land and property can be acquired.

To view the detailed 42-page monthly report from the Proposition F Oversight Committee in PDF format, please visit: <http://snipurl.com/69km>

Join the LAFD

■ Personnel now accepting applications.

Men and women of unquestionable integrity and intense spirit have always been encouraged to make the Los Angeles Fire Department their life's work.

Neighborhood firefighters are often asked about when the rare opportunity might exist for those wishing to join our agency.

That opportunity exists right now.

The City of Los Angeles Personnel Department (which is in charge of recruitment and testing) has commenced the application process for becoming a Los Angeles firefighter. If

you or someone you know is interested in a supremely challenging yet rewarding vocation, please don't delay.

For complete information, please visit: <http://www.lafd.org/join>

Once you have read and thoroughly understand the information on that site, kindly click on the bold or highlighted text near the bottom of the page to enter the Personnel Department's Website and formally begin the process.

All questions regarding LAFD Recruitment and Testing should be directed to the City's Personnel Department. You can find their contact information at the bottom of: <http://www.lacity.org/PER/safety.htm>



LAFD firemen during a training exercise. If you've always wanted to be an LAFD firefighter, now's your chance to apply.

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Discount given to all City, DWP, Fire and LAPD personnel when they present this ad.

Geared Up for Kids

■ LAPD Cent. Traffic sponsors ninth annual car show.

Story and photos by Arlene Herrero, Club Counselor



The Best of Show Trophy.

The cars lined up Nov. 7 for the ninth annual Cops for Tots Car Show, to raise money for Children's Hospital Los Angeles.

Despite the rain, it did not slow the number of participants and event goers! Special guests include Mayor James Hahn and Sharon Tay from KTLA.

The Club thanks the Central Traffic Division for inviting us to this fun annual event.



The California Highway Patrol.



A 1924 Ford Model T one-ton commercial.



The Cops for Tots Car Show.



The Mystery Machine complete with Scooby-Doo at the driver seat.



A 2000 Trans Am WS6.



"The Metro-Nator," a 1956 Nash Metropolitan.



A Corvette.



From left: Officer Norwood, DOT, 5 years, Club Member; Officer Meridy, DOT, 5 years, Club Member; and Officer Godinez, DOT, 3 years, Club Member.



From left: Cecelia Tatum, Clerk Typist, 21 years, with Monique Bates, volunteer.



Arlene Herrero, Club Counselor.



Sharon Tay, KTLA News Anchor, Celebrity Guest, with Sgt. Jay Nunez, CTD, 25 years.



From left: Art Martinez and Patsy Nunez, Environmental Port of LA.



Paul Floge, CTD, 8.5 years, Judging and Registration.



Scooby-Doo with Christopher Stevenson, 3 years old.



From left: Officer Andy Hudlett, LAPD SWAT, 15 years; and Officer Joe Witty, LAPD SWAT, 14 years.



Manning the DWP booth, from left: Bryan Schweickert, Environmental Specialist, 5 years; and Shirlene Mills, Field Commercial Service Representative, 30 years.



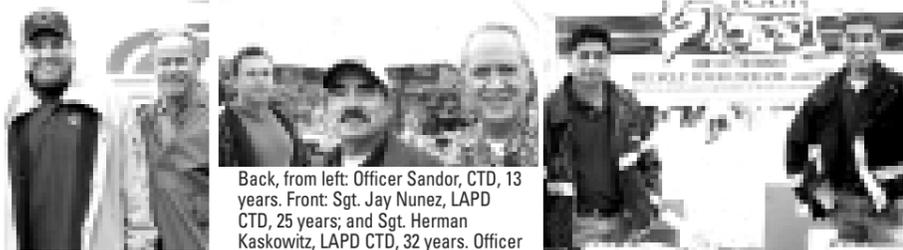
From left: Mayor Hahn; Lisa Hatter, BMT with Children's Hospital Los Angeles; and Lt. Larry Swanson, LAPD.



Back, from left: Christine Eastburn, CTD, 10 years; and Ken Duncan, CTD, 20 years. Front: Craig Marquez, CTD, 9 years; Rob Golden, CTD, 10 years; and Gina Meza, CTD, 6 years.



Central Traffic Division's new Captain, Ann Young, LAPD 23 years, holds the Best of Show Trophy.



Back, from left: Officer Sandor, CTD, 13 years. Front: Sgt. Jay Nunez, LAPD CTD, 25 years; and Sgt. Herman Kaskowitz, LAPD CTD, 32 years. Officer Sandor staffed the Silent Auction Booth. Sgts Nunez and Kaskowitz placed their bid on a big-screen TV.

From left: Officer Abe Rangel, LAPD CTD, 16 years, event organizer; and Deputy Chief Lee Carter.

From left: Ernesto Garcia, Inspector, 3 years; Howard Wong, Inspector, 3 years; and Department of Public Works booth.



From left: Reserve Officer Lance Ordin, Command Pilot, 3 years; Officer Terri Lincoln, Command Pilot, 20 years; and Officer Dave Avila, Command Pilot, 30 years.



From left: James Haworth, Sean McLin and Lorna Small, Police and Fire Financial Services.




RING MAGAZINE / IBO LIGHT HEAVYWEIGHT CHAMPIONSHIP OF THE WORLD

WBC and WBA Light Heavyweight Champion

Antonio Tarver

vs.

IBF and IBO Light Heavyweight Champion

Glen Johnson

Live at **STAPLES Center**
 Saturday, December 18th, 2004
 Time: TBA

TRUE CHAMPIONS: WINNER REIGNS SUPREME

Price	Sections
\$500	Ringside (Floor Seating)/Center Stadium**
\$250	Floor Seating/100 Level Sidelines**
\$125	100 Level / 200 Level Corners/Tails
\$50	200 Level Sidelines / Corners
\$25	200 Level Ends

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- This great newspaper, the only one to cover City news and tell the great stories of City employees.
- Fantastically friendly and helpful Counselors.
- Excellent insurance programs.

And now, for a limited time:

When you share the joy and help a friend join the Club, we'll send you a \$10 gift certificate to Starbucks (one per referral). You share the joy ... and get a couple of great cups of coffee at the same time.

Just have your friend (City of Los Angeles or DWP employee) complete and sign the form below (make sure your name is included in the "Referred by" section).

It's that simple. What are you waiting for?
Sign up a friend today!

ATTENTION CITY AND DWP EMPLOYEES

Join!

the City Employees Club of Los Angeles today!



As a Club member, you'll receive this newspaper every month and all Club benefits for only \$4 per month. See page 2 for a complete listing of Club benefits.

INSTRUCTIONS: Simply complete the form below and complete and sign the payroll deduction authorization. Cut out the application on the dotted line and mail in an envelope. We'll process your application and send your membership card in about two weeks.

City Employees Club of Los Angeles
World Trade Center
350 South Figueroa Street, Suite 700
Los Angeles, CA 90071

Club members enjoy many valuable benefits including:

- Discount movie, theme park, and attraction tickets through TICKET EXPRESS
- Discounts and savings with your Club card from local and national retailers
- Monthly *Alive!* Newspaper including free classifieds and special Retiree's section
- Access to Group-Rated Insurance Products
- Free notary services

Questions?

A Club counselor would be more than happy to answer your questions about the Club: **(800) 464-0452** (toll-free)

New Member Information:

Last Name		First Name		MI	City Dept./DWP Empl.#
Address					
City				State	Zip
Work Phone ()			Home Phone ()		
E-mail			Social Security No.		
Date of Birth (MM/DD/YY)			<input type="radio"/> Male <input type="radio"/> Female		<input type="radio"/> Married <input type="radio"/> Single

Payroll Deduction Authorization

Social Security #: _____ Name: _____ Department: _____

To: **Controller—City of Los Angeles, or Fire and Police Pension, or City Employees Retirement System, or Paymaster—Department of Water and Power**

I hereby authorize the deduction from my salary of amounts sufficient to cover premiums/membership fees on any of my group benefits provided by **City Employees Club of Los Angeles**. In the event any premiums should change due to age, increase in salary or benefits, or a general rate increase for the entire Association, I authorize you to make such change upon notification from the City Employees Club of Los Angeles and such deduction to remain in force until canceled by me in writing.

Federal Law P.L. 93-579 Section 7 RE: FEDERAL PRIVACY ACT AND USE OF SOCIAL SECURITY NUMBERS
This law requires you be informed, when asked for your Social Security Number, that it must be provided for use in employment, personnel and payroll processes: Authority for requiring this information is based upon provision of the City's payroll and personnel candidate processing system operational prior to January 1, 1975 and applicable Federal Law.

FOR OFFICE USE ONLY

Code Deduction

Sign Here

X _____

City/DWP Employee Date

I was referred by:

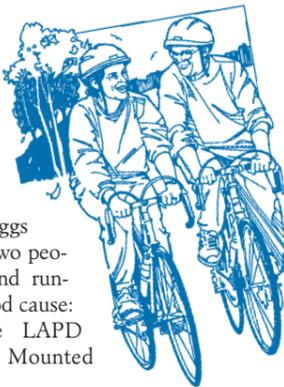
Last Name		First Name		MI
Address				
City			State	Zip
Work Phone ()		Club Member Number		

Horse Race!

■ Bacon and Scrambled Leggs event raises money for the LAPD Mounted Platoon.

By Arlene Herrero, Club Counselor
Photos by Arlene Herrero and Sgt. Gerry Sola

Starting at the Greek Theater and snaking its way through Griffith Park, the fourth annual Bacon and Scrambled Leggs Race paired up two people for biking and running, all for a good cause: to support the LAPD Metropolitan Mounted Platoon.



The race took place Oct. 23.

The race consists of a team of two persons racing side by side. To receive a finishing time, both members of a team had to finish together.

This was the fourth annual event. Each team consisted of two competitors who were challenged by a course that incorporated trail running and mountain biking. The event began with a two-mile trail run, then a seven-mile mountain bike ride, and finished with a one-mile sprint to the finish.

The LAPD Mounted Unit would like to thank everyone who participated. Thanks also go to the generous support of Los Angeles Police Protective League, which, along with the Club, was the major sponsor.

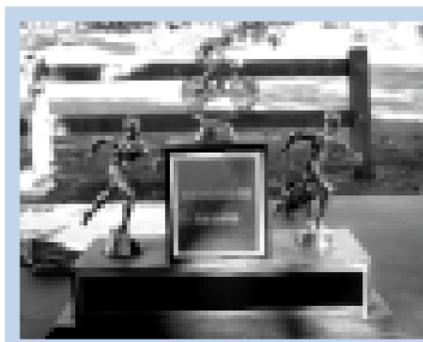
Donations to the Mounted Platoon are welcome throughout the year. For any inquires, contact LAPD Mounted Platoon at (213) 485-5909.

The event develops the relationship between the citizens and police as well as promotes the spirit of friendly competition. Proceeds went directly to the Los Angeles Police Equestrian Fund, a nonprofit organization created to assist in the purchase of horses and related equipment for the Mounted Platoon.

Thirty-four teams participated. Everyone walked away with a prize.

The Club donated a lot of prizes for the raffles.

Congratulations on the successful event!



The Team Champion Trophy.

Winners included:

Open Men Category:
1st Place: Welsh/Flores
2nd Place: Koba/McCarthy
3rd Place: Helper/Breslin

Senior Men

1st Place: Stepan/Neff

Open Women

1st Place: Hoffman/Hamilton

Mixed Team

1st Place: Huerta/Raymond
2nd Place: Price/Stang
3rd Place: Santiago/Matsuda

Clydesdale

1st Place: Lukaszewski/Subia
2nd Place: Terrazas/Rousell
3rd Place: Vasquez/Fernandez

Athena

1st Place: Shoates/Kreefft



They're off!



A sprint to the finish line!



Pauline Huffman, 7.5 years old, and William Brown cheer on Dara Hamilton from Newton Station and Leanne Hoffman at Harbor Station. This was the ladies' first year entering the event. They won the Open Women category.



Back, from left: Bob Mundy, guest, and Joe Willey, Metro Mounted Platoon, 14 years. Front: Claire Willey, 8 years old; Daniel Willey, 11 years old; and Robert Willey, 9 years old; came to cheer their dad.



Arlene Flores, with her dogs Brutus and Rocko, came to cheer Edgard Hernandez and Tony Fitzsimmons.



Officer De Leon, Mounted Platoon Officer, 30 years, riding Rafael, which has 10 years of service.



From left: Jim Breslin, Wilshire Station, 9 years, and Gordon Helper, Wilshire Station, 6 years, the Third Place winners of Open Men's.



From left: Sgt. Gerry Sola, Metro Mounted Platoon, 27 years, Club Member, with Sgt. Gary Grubbs, Metro Mounted Platoon, 27 years.



From left: Officer Leanne Hoffman, Harbor Station, 2 years, with Officer Dara Hamilton, Newton Station, 2 years. They took first place for the Open Women Category. It was their first year.



The Wilshire Bike Unit took home the Team Champion Trophy. The team is pictured with Captain Stephen Jacobs of Metro Division.



Clydesdale Winners are pictured with Captain Stephen Jacobs of Metro Division.



Athena First Place winners Officers Shoates and Kreefft with Captain Stephen Jacobs of Metro Division.



Mixed Winners are pictured with Captain Stephen Jacobs of Metro Division.



Senior Men Winners are pictured with Captain Stephen Jacobs of Metro Division.



Back, from left: Officer Dominic Santiago, North East Bikes, 6 years; Officer Debbie Matsuda, North East Bikes, 6 years; Sgt. Steve Rousell, North East Bikes, 9 years; Officer Peter Paramo, North East Bikes, 7 years; Officer Art Contreras, North East Bikes, 9 years; and Officer Eric Hurd, North East Bikes, 5 years. Front: Officer Richard Priest, North East Bikes, 2 years.



Open Women Winners are pictured with Captain Stephen Jacobs of Metro Division.



Open Men Winners are pictured with Captain Stephen Jacobs of Metro Division.



From left: Officer Josh Lukaszewski, West Valley Station, 6 years, and Officer Gabriel Subia, North Hollywood Station, 6 years. This was their third year participating in the event. They came in first place in the Clydesdale category.



From left: Officer Jason Witt, Hollywood Station, 4 years, with Officer Paul Quan, Hollywood Station, 3 years.



From left: Officer Donna Shoates, Metro Mounted Platoon, 10 years, Club Member, with Officer Paola Kreefft, Metro Mounted Platoon, 16 years. They took First Place in the Athena category, although they insisted it was the "Big Girl" category! Officer Shoates signed up for the Club at the event.



From left: Officer Alex Howell, Hollywood Station, 4.5 years, with Officer Adrian Maxwell, Hollywood Station, 9 years.



Seven miles of mountain bike riding.



Event organizers, from left: Officer Ron Daniels, Metro Mounted Platoon, 16 years, and Officer Jimmy Barlow, Metro Mounted Platoon, 20 years.



Nancy Vasquez and Roberto Turcios, mixed team participants.



The two-mile trail run.



Going for the seven-mile mountain bike ride.



The Wilshire Bike Unit, from left: Officer Miguel Gomez, 9 years; Officer Andres Peters, 9 years; Sgt. JJ Rivera, 11 years; Officer De Leon and Rafael, Metro Mounted Platoon; Officer Gordon Helper, 6 years; and Officer Will Fernandez, 6 years. On knees: Officer Jim Breslin, 9 years; Officer Mark Hudson, 8 years; and Officer Phil Vasquez, 4 years.



Seven miles of mountain bike riding.



From left: Auston Price, Metro Station, 20 years and Norma Stang, Metro Station, 8 years, both placed second in the mixed category.



Seven miles of mountain bike riding.



Seven miles of mountain bike riding.



From left: Steve Roussell, Sgt. North East Station, 9 years, with Officer Ron Terrazas, Metro Mounted, 22 years.



Maricela Huerta, Pacific Station, 5 years, with husband Kevin Raymond.



First Place winners for Men's Open at 45:05 minutes were, from left: Matt Welsh and Team Captain Officer John Flores of South West Station, 7 years.



The rush to the finish line: The first-to-finish mixed team.



From left: Cliff Chu, Metro Station, 8 years; and Frank Arredondo, Metro Station, 10 years.



Officer John Buckley, Mounted Platoon, 14 years, was the official time keeper.



Officer Burt Strogatz, Mounted Platoon, 16.5 years, was the official race tab keeper.

Halloween for Downtown Kids

Central City Police Boosters sponsors event for downtown kids.

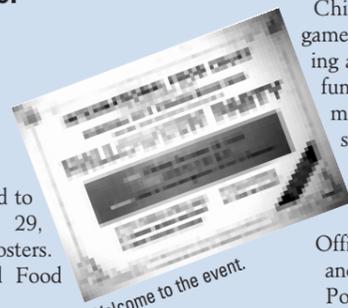
Story and photos by Arlene Herrero, Club Counselor

Downtown area kids were treated to a fun Halloween party Oct. 29, courtesy the Central City Police Boosters. It took place in the International Food Court near City Hall.

This was the first year for the event. Boosters Member Sino Cohen, who sponsored it, hopes to make it a yearly event and pledges to sponsor it again, too.

Children enjoyed games, prizes, face painting and trick-or-treating in a safe environment, with no admission charge.

The Club says good job to Sino Cohen, LAPD Officer Marie Kardiban and the Central City Police Boosters for making Halloween a possibility for so many children to enjoy.



Welcome to the event.



From left: Sgt. Campbell, LAPD, 22 years; Alex, 4 years old; Omar, 6 years old; and Sgt. Baker, LAPD, 17 years of service, Club Member.



From left: Steven Diner, Volunteer; Mariana, 9 years old; and Officer Pratt, LAPD, 35 years of service.



Alex, a four-year-old ninja, with a temporary tattoo applied by Officer Foster.



Jose Anthony, 6 years old, at the face painting booth.



Back, from left: Volunteers Amanda, Diana, Andrea and Nery. Front: Allen, 6 years old; and Susana, 11 years old.



From left: Officer Nony, LAPD, 9 years of service; Jose Anthony, 6 years old; and Officer Candelaria, LAPD, 1 year.



Sina Cohen, Central Booster Member and event sponsor, with Officer Marie Kardiban, LAPD, Club Member.



From left: Angel costume on Christina, 13 years old; Lizzet, 14 years old; and Randi, Volunteer, applying a temporary tattoo.



Back, from left: Officer Foster; Sina Cohen, wearing construction hat; and Officer Marie Kardiban; with children who attended the free event.

Donors Line Up for Officer

■ Port Police holds bone marrow drive to assist officer and Club Member in need.

By Arlene Herrero, Club Counselor
Photos by Arlene Herrero and Angel Gomez,
Club Member Services Manager

"Officer Needs Help!"

That was the callout Nov. 9 in San Pedro as the Los Angeles Port Police, in conjunction with the Red Cross, set up a bone marrow matching event to try to find a donor match for Port Officer Michael W. Scotland, who suffers from leukemia. Michael is a Club Member.

Other departments involved included the LAPD and the Los Angeles County Sheriff's Department, as well as the general public.

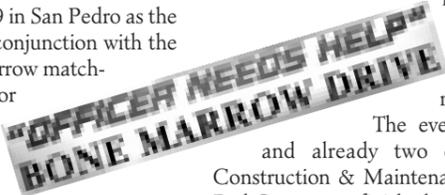
The event also helped register potential bone marrow donors for more than 3,000 patients nationwide who still need potential donor/matches.

The Club helped out by providing snacks for the donors and donated 4 Knott's tickets for the raffle.

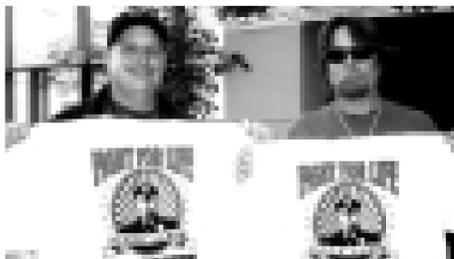
According to publicist Rachel Campbell, the goal was 100 participants. One-hundred-seven people participated, ranging from Port employees, family, friends and the community.

The event started at 7 a.m., and already two employees from the Construction & Maintenance yard came before Red Cross were finished setting up.

We congratulate the Port Police and all involved for putting on this very worthwhile event.



From left: Daniel Cobos, Port Police, 2 years, Club Member; Arlene Herrero, Club Counselor; and Regina Grant, Port Police, Event Organizer, Club Member. Officer Cobos joined the Club at the Bone Marrow Drive.



From left: Dan Burnett, Construction & Maintenance, 14 years, Club Member; and Harvey Birch, Construction & Maintenance, 16 years, Club Member, proudly holding their Fight for Life Bone Marrow Shirt. Shirts were sold for \$10 to help offset the cost of the bone marrow testing. Both were first to the scene way before Red Cross were set up. Not only did they participate to the drive but they also purchased their very own shirts!



From left: Officer Myers, Port Police, 15 years; Detective Patty Rodriguez, LASD, 26 years; and Lt. Brian Johnson, LAPD Training, 16 years. Officer Myers thought to program an electric sign to inform the community of the Bone Marrow. His quick thinking was a great success: Soon after the programming the sign, three participants found their way to the event.



From left: Lt. Brian Johnson, LAPD Training, with Kei Chan, Systems Programmer, 16 years. Kei happily writes a generous check for her shirt and mug.



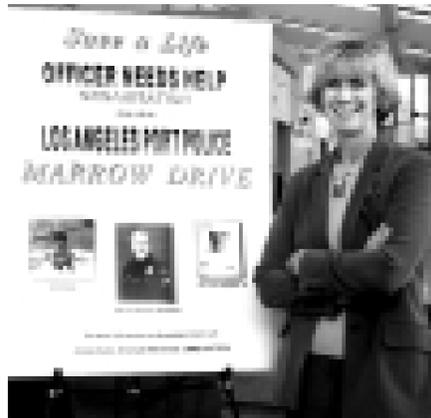
From left: Damon Lankford, Port Security, 4 years, Club Member, and Denise Martinez, Port Police Cadet, 3 years, Club Member, complete their questionnaire.



From left: Rose Kinoshita, Sr. Clerk Typist, 20 years, Club Member, and Patti Duchesne, Wharfinger, 29 years, stand next to the event poster.



From left: Councilwoman Janice Hahn, Club Member; Bill Hill, Purchasing POLA Construction & Maintenance, 15 years; and Shari Hill, C&M, 33 years, completing their questionnaire form before having their blood drawn.



Councilwoman Janice Hahn, Club Member, next to the event poster.



From left: Detective Patty Rodriguez, LASD, 26 years, and Lt. Brian Johnson, LAPD Training, 16 years, proudly show off the shirt and frosted mug available for purchase to help offset the cost of the bone marrow test. Lt. Johnson pointed out that bone marrow testing is not covered by insurance, which is why the shirt and frosted mug along with other mugs were being sold.



From left: Michelle of the Red Cross, with Eileen Tankersley, Homeland Security Secretary, 20 years, Club Member.



Club Member. Officer Estevez joined the Club at the Bone Marrow Drive.



Rudy Meza, Port Police, 23 years.



Christy Krvizenga, Jaime Scotland's friend, presents her finger for the test.



Bill Klingemann, C&M Plumber, 1.5 years, Club Member.



Scott Gray, Interim Executive Director of Joint Efforts. He's another community participant.



Al Guerrero, Senior Lead Officer Port Police, Club Member, posed while having his blood drawn by Olivia of the Red Cross.



Martin Renteria, Captain Port Police, 27 years.



Chris Brown, CE Associate, 4 years.



James Uchimiya, Gardener POLA, 5 years.



Josh Chelini, community participant. Josh saw the electrical sign on his way home from School of Oceaning.



Jim Geiser, community participant.



Claudia Scotland, spouse of Officer Scotland, came out to show her support.



Richard Suarez, community participant.



Pablo Ninofranco, Electrical Associate, 31 years, Club Member.



Manny Ramirez, Risk Manager, 16 years.



Jessica Bautista, Sr. Clerk Typist, 9 years, Club Member.



Glen Twardy, Port Police, 7 months.



From left: Shanulah Cleveland, Wharfinger, 25 years, Club Member; and Sr. Lead Officer Guerrero. Shanulah proudly wears 50 raffle tickets worth \$50 for a chance to win one of the 2 Knott's Berry Farm ticket package donated by the Club.



Port Police Mobile Operations Center.



Alex Castillo, Port Police Intern, Club Member.



Back, from left: Sr. Lead Officer Guerrero, Port Police; Detective Rodriguez, LASD; and Officer Onweiler, LAPD. Front: Analey, 6 years old, proudly holding her "ILWU" shirt. Analey drew a picture for Officer Scotland and donated \$1 for the cause. The officers will deliver the card to Officer Scotland and add Analey's contribution to the fund.



Barry O'Connor, C&M, 11 years, proudly holds his frosted mug to help show his support.



The crowd completing the questionnaire.



Alan Mayse, C&M Equipment Repair Supervisor, 24 years.



Scott Gaines, Port Police, 2 years.



Lt. Kettelkamp, Port Police, 21 years.



Laura Kovary, Consultant. She is a friend of Officer Scotland as she was once a Port Intern.



Darleen Davis, Systems Analyst 2, 29 years.



Leonard Mace, Delivery Driver, 31 years.



Merilee Hatfield, Consultant Port of LA.



Captain Tracy, Port Police, 21 years.



Mimi Gutierrez, Civil Engineering Associate, 1.5 years, Club Member.



Dave Porter, C&M, 1 year.



Rosario Ferrara, Port Police, 2 years.



From left: Officer Guerrero, Sr. Lead Officer Port Police, Club Member; Lt. Johnson, LAPD Training; Officer Onweiler, LAPD; Jaime Scotland, daughter of Officer Mike Scotland; Detective Rodriguez, LASD; and Officer Myers, Port Police. Jaime Scotland brought a cake as a thank-you from her family. Everyone enjoyed the cake.



From left: Jeff George, family friend of the Scotlands; Ryne George, 17 months; Jennifer George, family friend of the Scotlands; Sean George, 2 months; Detective Rodriguez, LASD; Officer Onweiler, LAPD, carrying Ashleigh George, 3.5 years old; Michele Dawson, family friend of the Scotlands; and Cameron Petro, 4 years old.



From left: Lt. Kettelkamp, Port Police; Shawn Scotland, son of Officer Scotland; Claudia Scotland, wife of Officer Scotland; Detective Rodriguez, LASD; Officer Onweiler, LAPD; Officer Cobos, Port Police, Club Member; and Officer Ferrara, Port Police.

Newsbriefs

FINAL TUNNELING:

Councilmember Ed P. Reyes announced Nov. 15 that the final tunneling stage of the \$160 million Northeast Interceptor Sewer Project has begun and the entire project will be completed in summer 2005. "Our children were dangerously playing in untreated sewage that spilled onto City streets during the El Niño rains in the late 1990s," said Reyes, who helped secure the funding for the NEIS Project. "The NEIS Project is necessary to handle the wastewater flow, and to protect the safety and health of our communities."

Reyes' announcement followed a gathering today at the shaft site at Humboldt Street and San Fernando Road where Bureau of Engineering staff showed off the "Ground Hog," the tunnel-boring machine that drilled 135 feet underground for the final construction phase of the NEIS Project. The NEIS Project is an 8- to 11-foot in diameter tunnel that extends six miles from the intersection of Mission Road and Jesse Street near 7th Street in eastern downtown, northward to the intersection of San Fernando Road and Eagle Rock Boulevard.

The NEIS Project, along with the Eagle Rock Interceptor Sewer (ERIS), will relieve the decaying North Outfall Sewer (NOS), which was built between 1924 and 1930. The NOS has been strained by structural defects resulting from corrosion and population growth. The El Niño storms of 1997-98 caused a number of sewer overflows and required the construction of new sewers to provide additional capacity.

On Sept. 14, 1998, the Los Angeles Regional Water Quality Control Board ordered the City to take action to prevent future overflows. The City's Bureau of Engineering and its consultants developed NEIS and ERIS to provide the additional capacity needed to comply with the order and allow for the rehabilitation of the existing sewer. Construction of NEIS began in July 2002.

PARKS' PEACE TREE:

For the second consecutive year, Councilmember Bernard C. Parks is looking forward to the arrival of the "Peace and Unity Tree" to his district. At 104 feet, this year's tree will stand taller than last year's 100-foot version, possibly making it the biggest Christmas Tree in Los Angeles and once again, the largest Christmas attraction in L.A.'s minority communities.

Parks and his wife, Bobbie (a.k.a. Mrs. Claus), were to present as the more than 22,000-pound Christmas tree rolls into to South L.A. early Nov. 19th. Parks' wife, Bobbie, plans to adorn the tree with 8,000 lights and 6,000 bows and ornaments. She is also heading up the Marlton Square Christmas Tree Committee, which is responsible for bringing the tree to South L.A.

"Last year's Christmas tree was such an exciting and positive element in our community" says Councilmember Parks. "I made Bobbie promise that she and her committee brought it here again. And, she delivered!"

Last year's ceremony kicked off with a celebration co-sponsored by Greater Bethany EDC who will again serve as a lead sponsor for the event. The festivities included caroling, food and fun for the whole family. Organizers gave away over 4,000 toys and gifts, far exceeding the 2,000 toys expected to be given away to residents and children. Other surprises included hundreds of jeans for adults and children donated by The Gap clothing store. The Christmas Tree Lighting Ceremony and Toy Giveaway is scheduled for December 4th. This year's event will prove to be even more exciting than the last as the Marlton Square Christmas Tree Committee promises a sleigh full of events that will surround the tree leading up to the Christmas Holiday.



BY Michelle Moreno, City Events Guru

Michelle on the Move

EVENTS

what's happening ? what's happening ?

December

The Holidays Parade Into Los Angeles

Hello folks!

Welcome back to Events 411! I hope you had a wonderful Thanksgiving, and for those who stressed out over it—happy to hear you survived it! Now it's time for the rest of the holiday season: Christmas, Hanukkah, Kwanzaa, and New Year's! So if you're like me and dreading the holiday shopping (and if you're like me, you'll procrastinate until December 23rd), here are some events to help you get through those stressful holiday moments.

Parades, parades, and more parades! Several cities out there are hosting their own holiday parade. From Uptown Whittier to San Pedro to Long Beach, you have several options to choose from. If you have time to attend only one parade, why not attend the most famous of all—The Tournament of Roses Parade. This annual tradition is coming up soon and shouldn't be missed.

If you want to see holiday light displays, there are a lot of places to go. Woodland Hills, Griffith Park and Long Beach are just a few showcasing their displays. Drive or walk your way through these mini-wonderlands.

Lastly, if you don't have plans for Christmas Eve and would like to experience a day of diverse music and dance, all for free, then attend the 45th Annual Los Angeles Holiday Celebration at the Dorothy Chandler Pavilion. Free parking is also provided.

Once again, I must be on the move. I hope you enjoy this month's Events 411, and I wish you a wonderful holiday season and terrific New Year. I hope to see you around the City!



If you know of any events occurring in the Los Angeles or have any opinions or suggestions on the events listed, please send them in: michelleonthemove@cityemployeesclub.com

For more events around the City, visit these Websites:

- www.losangelesalmanac.com
- www.experiencela.com
- www.laweekly.com
- www.culturela.org

Know of any great City events? Let me know!

I'll be happy to include your event in my monthly column. (Listings are limited to City events, with an emphasis (although not exclusively) on families. Make sure to include dates, times, locations, costs (if any) and contact information. Email me at: MichelleOnTheMove@cityemployeesclub.com or call me at (800) 464-0452.

City Holiday Parades

Bring your family and friends and enjoy one, some, or all of these great parades filled with creative floats, celebrities, lots of fun, and of course a visit from Santa Claus. Call or visit the Website for full parade route.

51st Annual Uptown Whittier Christmas Parade

Date(s): Dec. 4
Time: 10 a.m. – noon
Site: Greenleaf and Hadley Sts.
Cost: Free
More info: (562) 696-2662 or www.whittieruptown.org



22nd Annual Belmont Shore Christmas Parade

Date(s): Dec. 4
Time: 6 – 9 p.m.
Site: Second Street
Cost: Free
More info: (562) 434-3066 or www.belmontshore.org

25th Holiday Spirit of San Pedro Parade

Date(s): Dec. 5
Time: Begins at 1 p.m.
Site: Begins at corner of 15th Street and Pacific Avenue.
Cost: Free
More info: (310) 832-7272 or www.sanpedro.com/xmas



Lynwood Candy Cane Lane Christmas Parade

Date(s): Dec. 10
Time: Begins at 7 p.m.
Site: Begins on Martin Luther King Jr. and Atlantic Boulevard.
Cost: Free
More info: (310) 603-0220 or www.lynwood.ca.us



42nd Annual Marina del Rey Holiday Boat Parade

Bring the family and experience the second largest boat parade on the West Coast, according to event organizers.

Date(s): Dec. 11
Time: 6 – 8 p.m., with fireworks at 5:55 p.m.
Site: Burton Chace Park and Fisherman's Village, Marina del Rey
Cost: Free
More info: (310) 670-7130 or www.mdrboatparade.org



51st Annual Daisy Lane Christmas Tree Parade, Long Beach

Date(s): Dec. 11
Time: Begins at 5 p.m.
Site: Daisy Lane, Long Beach
Cost: Free
More info: (562) 570-6555 or www.longbeach.gov

Westchester Annual Holiday Parade

Date(s): Dec. 12
Time: Begins at 2 p.m.
Site: Begins at Lincoln Boulevard and Manchester Avenue and goes east on Manchester.
Cost: Free
More info: (310) 645-7634 or www.visitthamarina.com

Other Events:

Woodland Hills Candy Cane Lane Holiday Lights

An eight-block neighborhood is transformed into a Holiday Wonderland. Come and see creative and great holiday displays.

Date(s): Throughout December. Call for more information.
Time: Evenings
Site: Begins at Jumilla Avenue and Martha Street.
Cost: Free
More info: (818) 347-4737 or www.woodlandhillscn.net

Shark Lagoon Nights at the Aquarium of the Pacific

This event is free every Friday through December. Bring the kids along to see and touch the sharks (supervised, of course).

Date(s): Fridays through Dec. 31
Time: 6 – 9 p.m.
Site: Aquarium of the Pacific, 100 Aquarium Way, Long Beach
Cost: Free
More info: (562) 590-3100 or www.aquariumofpacific.org



Annual Griffith Park Light Festival

The Light Festival is a mile-long stretch of seasonal light displays. You can drive, walk, bike, Rollerblade, etc., your way through.

Date(s): Through Dec. 26
Time: 5 – 10 p.m.
Site: Griffith Park along Crystal Springs Drive, Los Angeles
Cost: Free
More info: (213) 367-4211 or www.laparks.org
City sponsor: DWP



Reindeer Romp at the L.A. Zoo

Bring the family to Santa's Workshop and meet the Reindeer at the L.A. Zoo. Just added this year—free evening events where you can enjoy the reindeer, holiday lights, food carts with hot chocolate, smores, roasted chestnuts, and much, much more!

Days at Reindeer Romp:
Date(s): Through Jan. 2
Time: 10 a.m. – 4 p.m.
Site: Los Angeles Zoo, 5333 Zoo Drive, Los Angeles
Cost: \$10/adults, \$7/seniors, \$5/children (ages 2 to 12), free/children (under 2)
Get your \$2 off adult or \$1 off child's price coupons at Club Headquarters
NIGHTS: Reindeer Romp Under the Stars:
Date(s): Nov. 26 – 28, Dec. 3-5, 10 – 12, 17-23, 26 - 30
Time: 5 – 9 p.m.
Cost: Free
More info: (323) 644-4200 or www.lazoo.org
City sponsor: Los Angeles Zoo



Downtown on Ice

A winter wonderland in Los Angeles! Bring family and friends for a day of ice-skating and live music.

Date(s): Through Jan. 17
Time: Mon-Thurs: noon – 9 p.m.
Fri – Sun: 10 a.m. – 10 p.m.
Site: Pershing Square, 532 South Olive Street, Downtown LA
Cost: \$9/ hour
More info: (888) 527-2757 or www.laparks.org/pershingsquare/pershing.htm
City sponsor: Rec and Parks



The 10th Annual Long Beach Holiday Tree-Lighting Ceremony

Bring the family for the tree-lighting ceremony, refreshments, and holiday entertainment. This event is also a can-food drive benefiting the Long Beach Food Bank.

Date(s): Dec. 10
Time: 6:30 to 7:30 p.m.
Site: Sun Deck Stage, aboard the Queen Mary, 1126 Queens Hwy, Long Beach
Parking Reduced with Validation
Cost: Free
More info: (562) 435-3511 or www.queenmary.com

Uptown Whittier Holiday Sonata

Stroll the streets of Uptown Whittier experiencing great holiday fun: caroling, tree lighting, food, entertainment, and free horse-drawn carriage rides.

Date(s): Dec. 11
Time: 5 – 9 p.m.
Site: Greenleaf and Hadley Streets
Cost: Free
More info: (562) 696-2662 or www.whittieruptown.org

The 7th Annual Festival Navideño En La Calle Ocho

This community Christmas event/toy give-away is a weekend Latino street festival filled with live entertainment, carnival rides, and over 50,000 free toys for kids.

Date(s): December 11-12
Time: 10 am - 9pm
Site: Between: Irolo St. and New Hampshire St. & 7th and 9th St., Los Angeles
Cost: Free
More info: (213) 388-8291 or www.calleochola.com



Las Posadas at Olvera Street

This religious event celebrates the nine-day journey of Mary and Joseph to Bethlehem with a singing and candlelight procession. There will also be entertainment and free refreshments available on certain nights. Call for more info.

Date(s): Dec. 16-24
Time: 6 – 10 p.m.
5 – 9 p.m. (Dec. 24)
Site: Olvera Street, Los Angeles
Cost: Free
More info: (213) 625-5045 or www.olvera-street.com



Public Star Parties at Griffith Observatory

Bring family and friends for a day of stargazing, planet watching and astronomy education!

Date(s): Dec. 18
Time: 2 – 10 p.m.
Site: Griffith Observatory Satellite, Northeast corner of Griffith Park, Los Angeles
Cost: Free
More info: (323) 664-1181 or www.griffithobs.org
City sponsor: Rec and Parks

45th Annual Los Angeles Holiday Celebration

This free event is a day of diverse music and dance performed by a range of artists. Bring your family, friends, or even enjoy it alone. Call or visit Website for lineup.

Date(s): Dec. 24
Time: 3 – 9 p.m., doors open at 2:30 p.m.
Seating is first come, first served.
Site: Dorothy Chandler Pavilion, 135 N. Grand Ave., Los Angeles
Cost: Free attendance and parking
More info: (213) 972-3099 or www.holidaycelebration.org

New Year's Eve Fireworks Festival

Bring in the New Year with a colorful and spectacular fireworks show at the Marina.

Date(s): Dec. 31
Time: Fireworks begin 30 seconds before midnight
Site: Burton Chace Park and Fisherman's Village are best locations to view show.
Cost: Free
More info: (310) 305-9545 or www.visitthamarina.com

January

The 116th Pasadena Tournament of Roses Parade

Bring family, friends, neighbors and more to experience one of the most famous and largest parades in the world.

Date(s): Jan. 1
Time: Begins at 8 a.m.
Site: Along Colorado Blvd. in Pasadena. Call for visit Website for more details.
Cost: Sidewalk viewing is free
Stand tickets range from: \$40 - \$85
More info: (626) 449-4100 or www.tournamentofroses.com

Annual Polar Bear Swim

Described as "an unbearably good time" that's a "once in a lifetime event." Come for a swim and refreshments.

Date(s): Jan. 1
Time: Begins at 8 a.m.
Site: Hansen Dam Aquatic Center, 11798 Foothill Blvd., Lake View Terrace
Cost: Free
More info: (818) 899-3779
Sponsor: Rec and Parks or www.lacity.org/rap (Thanks to Kevin Davis for the tip!)

2005 Greater LA Auto Show

For all you car enthusiasts, come and experience one of the best auto shows in the country.

Date(s): Jan. 7 - 16
Time: Fri. 11 a.m. - 10:30 p.m.
Sat. 9 a.m. - 10 p.m.
Sun. 9 a.m. - 8 p.m.
Mon. thru Thurs. 11 a.m. - 10 p.m.
Site: Los Angeles Convention Center, 1201 South Figueroa Street, Los Angeles
Cost: \$10/adults, free/children 12 and under, \$7/seniors (65+, Mon. - Fri.)
More info: (310) 444-1850 or www.laautoshow.com



what's happening ? what's happening ?

Holiday Gifts ... for City Employees!

■ Ever think about giving Club merchandise as a Christmas gift? You should!

This Christmas, give the City employee on your list a truly memorable gift: merchandise that carries the Club and/or the City logo!

Have you seen the new City watches? They're great.

Or how about the City caps and Club hats? They're perfect stocking stuffers ... well, if your person has a big stocking!

Seriously, the City employee on your list probably doesn't have a Club hat, or a City hat or watch. Let them show their pride in working for the City ... and being a member of the greatest Club on earth.

Get your Club/City holiday gift today. Look in the back of this issue of *Alive!* for complete ordering information.



Club/City Hats



and Watches



Go to the **Club Store**,
page 51 for ordering details.

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Order on-line and receive additional savings:
<http://attwireless.com/benefits/citylosangeles>

Ask Store for Details. Some restrictions apply.

Way to Go, General Services!

■ City department wins
coveted leadership award for
management efficiency.

General Services has won the 2004 Leaders in Supply Management Award for achieving permanent and measurable cost reductions, efficiency, best practices and leveraging dollars for ongoing savings in supply management.



Mayor Jim Hahn announced the award.

"The City's new procurement system has helped change the way Los Angeles manages relationships with over 10,000 suppliers and 42 agencies, as well as how it accounts for spending more than \$500 million of taxpayer funds each year," the Mayor said. "This is one of many awards the City has won for creating a cost-effective, business-friendly supply chain organization."

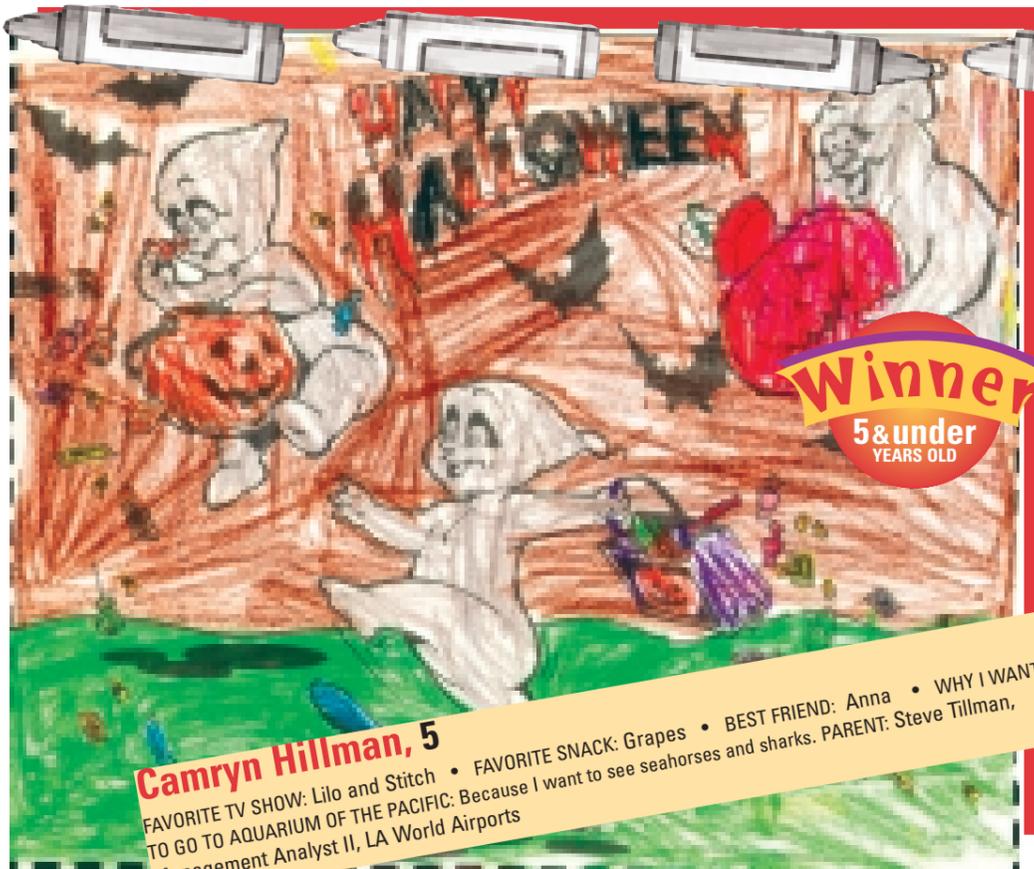
"Los Angeles has become the benchmark for city governments throughout the country," Mayor Hahn added.

"General Services consolidated warehousing into one department, resulting in a 70 percent reduction in the value of the Maintenance Repair Operations inventory, saved the City more than \$3.6 million by consolidating contracts to leverage buying power and captured more than \$3.5 million in early payment discounts by consolidating accounts payable functions," said General Services General Manager Alvin Blain.

The panel of judges for the award included Pierre Mitchell, vice president, research fellow, AMR Research; Holly LaCroix Johnson, senior vice president, Institute of Supply Management; Doug Smock, editor, Purchasing Magazine; Roberta Duffy, editor, Inside Supply Management Magazine; and Bob Shecterle, vice president of SRM strategy, PeopleSoft.

General Services will receive \$7,500 worth of PeopleSoft Consulting or Education services as a result of the award.

General Services provides support services for all City departments, including facilities, equipment and supply management, security, communication and maintenance.



Camryn Hillman, 5
 FAVORITE TV SHOW: Lilo and Stitch • FAVORITE SNACK: Grapes • BEST FRIEND: Anna • WHY I WANT TO GO TO AQUARIUM OF THE PACIFIC: Because I want to see seahorses and sharks. PARENT: Steve Tillman, Management Analyst II, LA World Airports



Lacie Jones, 6
 FAVORITE TV SHOW: Scooby Doo • FAVORITE SNACK: Cake • BEST FRIEND: Katie • WHY I WANT TO GO TO AQUARIUM OF THE PACIFIC: We live too far from the ocean. PARENTS: Tim Jones, So. Aqueduct Power Shovel Operator



Samantha Ashley, 9
 FAVORITE TV SHOW: That's so Raven • FAVORITE SNACK: Otter Pops • BEST FRIEND: Jordan • WHY I WANT TO GO TO AQUARIUM OF THE PACIFIC: I want to see the eels and the fish like Nemo. PARENTS: Tim Ashley, Electrical Mechanic, DWPP

Congratulations to the WINNERS! of our Club Coloring Contest!

Congratulations to the winners of *Alive!*'s fall coloring contest. Everyone who turned in a design is a winner in our opinion! But our top three participants win four passes (each) to Aquarium of the Pacific.

Look for our next contest in the January edition of *Alive!*

Honorable Mention

- | | | |
|--|--|---|
| Bangel Alina
– age 9 child of Laura Rangel | Allyson Johnson
– age 6, child of Leon Thomasian | Patricia Sanchez
– age 9, child of Patrick Sanchez |
| Georgie M. Arend
– age 7, child of Kurt Arend | Jordan Johnson
– age 6, child of Dennis Johnson | Peter Trinh
– age 6, child of Thai Trinh |
| Daniella Arias
– age 9, child of Kimberly Arias | Lacie Jones
– age 6, child of Tim Jones | Karen Trinh
– age 7, child of Thai Trinh |
| Samantha Ashley
– age 9, child of Tim Ashley | Vivian Martinez
– age 5, child of Bardomino Martinez | Edwin Valencia
– age 9, child of Edwina Valencia |
| Justine Bennett
– age 8, child of Pamela Bennett | Trez'Jah Mingo
– age 10, child of Timothy Mingo | Emily Valenzuela
– age 8, child of Emilio Valenzuela |
| Morgan M. Bryant
– age 10, child of Kizzy Bryant | Daniel Mo
– age 7, child of Julia Mo | Cheyenne Vance
– age 5, child of Michael Vance |
| Madison Bustamante
– age 3, child of Ambrosio Ortiz | Mychaela Moen
– age 9, child of Brian W. Meon | Christian Walker
– age 10, child of Myra Walker |
| Cristyna Cervantes
– age 6, child of Frank Cervantes | Sara Moreno
– age 8, child of Jose Paiz | Taylor Watkins
– age 8, child of Rochelle Richardson |
| Zachary Cook
– age 8, child of Robert Eiseley | Miranda Nunez
– age 4, child of Richard Nunez | Noel Wong
– age 9, child of Nora Wong |
| Karen Cruz
– age 9, child of Mardoquco V. Cruz | Steven Ochoa
– age 9, child of Mario Ochoa | Janine Carpena
– age 7, child of Janelle Carpena |
| William D. DePrez
– age 6, child of William De Prez | Andrew Pabalan
– age 6, child of Candy Pabalan | Viviana Arredondo
– age 4, child of Jaime Arredondo |
| Francisco Diaz
– age 6, child of Ilda Diaz | Tiffany Parga A
– age 8, child of Javi Parga | Stephanie Bonilla
– age 9, child of Genoveva Bonilla |
| Melissa Diaz
– age 9, child of Myrna Diaz | Michael Payton
– age 7, child of Erica Minor | Michelle Bankhead
– age 6, child of Stephanie Bankhead |
| Delicia Donatien
– age 10, child of Patrick Donatien | Tyler Poplawski
– age 7, child of Poplawski Jon | Alle Bankhead
– age 7, child of Stephanie Bankhead |
| Damion Donatien
– age 8, child of Patrick Donatien | Denise Reyes
– age 10, child of Samuel Reyes | Chantal Davis
– age 10, child of Damon Davis |
| Patrick Donatien
– age 7, child of Patrick Donatien | Emily Reyes V
– age 4, child of Alfredo Reyes | Julia Erikson
– age 8, child of Carlos Vasquez Sr. |
| Briana Fierros
– age 6, child of Artemio Fierros | Alyssa Reyes
– age 8, child of Robert Reyes | Joseph Funches Jr
– age 5, child of Gloria Gonz-Funches |
| Tyjai R. Fulford
– age 4, child of Robert Fulford | Sabrina Rinhart
– age 8, child of Rick Rinhart | Jackie E Files
– age 9, child of Files James |
| Alicia Gonzalez
– age 6, child of Ruben Gonzalez | Arlyne B Rizo
– age 4, child of Aracely Garcia | Timothy Jones Jr
– age 10, child of Sharon McDonald |
| Warren Green, Jr
– age 6, child of Warren Green Sr. | Norma Ruvalcaba
– age 10, child of Norma Cibrian | Cristian Miranda
– age 6, child of Adriana Orozco |
| Ismael Hernandez
– age 5, child of Maritza Hernandez | Cesar Ruiz II
– age 10, child of Lucinda Gonzalez | Sierra Turner
– age 7, child of Danny Turner |
| Camryn Hillman
– age 5, child of Steve Hillman | Christian Riuz
– age 6, child of Christian Riuz | Carlos Vasquez Jr
– age 5, child of Carlos Vasquez |
| Shandrea Strong
– age 7, child of Earl E. Richardson | Brandon Santizo
– age 6, child of Cheryl Montantes | Adriel Yapana Jr
– age 6, child of Leticia Yapana |
| Jimenez Julianne
– age 5, child of Valente Jimenez | Juston Santizo
– age 8, child of Cheryl Montanes | |



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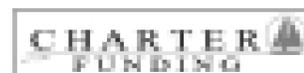
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Offices located at the LAPD Academy



Life's Important Moments

Share your moments!

Did you get married? Have a baby? (Yea!) Get a promotion? (Hooray!) Retire? (Ahhhh.) We want to hear from you. Share your news with the world! Send all notices and digital photos to: moments@cityemployeesclub.com
Send paper notices and print photos to: *Alive!* 350 S. Figueroa St., Suite 700, Los Angeles, CA 90071



New Members

Welcome New Members!

The Club gives a great big welcome to these new members, who recently joined the Club:

George Abshier
Gabriel Acosta
Lisa Adams
Travetta Adams
Darla Adeoye
Robel Afewerri
Wasim Ahmad
Lu Alecxih
Daniel Aleman
Noel Alex
Alondra Altamira
Sagrario Alvarado
Antonio Alvarado
Enrique Alvarez
Maria Alvarez
Jose Amado
Lidurina Amaya
Les Amer
Nadine Ang
Fernando Araiza Jr.
Victor Armijo
Rene Astengo
Thomas Asuncion Jr.
Keith Aue
Gregory Baek
Angela Bagmanian
Felicitas Barajas
Munroe Barngent
Joseph Barr
James Beal
Shana Beamon
Ceola Beard
Jacqueline Beavers
Libia Becerra-Vail
Claudia Benigno
Pamela Bennett
Corey Berman
Sandra Bernal
Larry Bernard
Terry Bibbins
Gary Bigelow
Joe Bolder
Primitivo Bostre
Fares Botros
Jean Bowen
Ryan Brice
Craig Bromberger
Shavan Brown
Billy Brown
Lee Bruce
Melanie Caldwell-Holden
Daniel Campbell
Raul Carandang
Edward Carbajal
John Carey
David Carlson
Ruth Caron
Henry Castillo
Jose Castro
Jorge Castro
Erika Centeno
Pedro Cervantes
Renato Cervantes
Wendy Chautran
Fushyang Cheng
Willie Childs

Libby Chiu
Alan Christensen
Dolores Chvaez
Norma Cibrian
Louis Claverie
Angela Cleitt
Charles Clifton
Elia Cobian
Dorothy Completo
Bernabe Contreras
Lila Cooper
Ofelia Cooper
Ernila Copeland
Tina Corona
Louis Cortez
Linda Covarrubiaz
Andrea Craig
Marigina Dantic
Barbara Davis
Gary De La Rosa
Ronald Diaz
Nakisha Dickens
Robert Dickerson
Max Dino
Valerie Dortch
David Doshier
Ciriaco Echano Jr.
Carol Eckford
Bolden Eckford
Marguritte Edwards
Martha Egre
Sean Elliott
Dwayne Ellis
Bridget Emanuelson
Luis Engleton
Morgan Englund
Silvia Espinoza
Eliseo Espinoza
Javier Estrella
Linda Evans
Emmett Ewing
Brenda Farley
Saundra Fassam
Lucio Ferrer
Stefano Filippelli
Tim Fitch
Thelma Flock
Gilda Franklin
Bernie Fuentes
Robert Fulford
Juan Gafare
Sonia Galan
Aracely Galicia
Paula Galindo
Brian Gallagher
Anastacio Gallegos
Solomon Galloway Jr.
Carlos Galvez
Jessica Garcia
Andrew Garcia
Veronica Garcia
Presciliano Garcia
Maria Garcia-Ortega
George Giambastiani
Delonnie Gillard
Gwen Ginn

Julio Giron
Frank Gomez
Edward Gomez
Gerardo Gonzalez
Everardo Gonzalez
Marco Gonzalez
James Gordon
Stacey Gordon
Marsha Griffin
Cara Griffin
Derrick Griffin
Gary Griffiths
Eric Grimes
Maria Guerrero
Eustace Gunasekara
Mediatrix Gurrea
Maria Guzman
Robert Hammack
Virgil Hancock
Barry Harboyan
Emma Harvey

William Jacobson
Jimmy Jaramillo
Suzanne Jimenez
Patricia Johnson
Sandra Johnson
Edna Johnson
Arthur Johnson
Eliott Jones
Gary Jones
Michelle Jordan
Robert Jung
Jeffrey Karch
Karen Keating
James Keehne
Peter Keenan
Eric Keller
Art Kelly
Lydia Kim
Erin Knight
Nick Koufax
Timothy L'Amoureux

Elizabeth Mar
Patrick Mark
Alexis Marshall
Jennifer Martinez
Lori Martinez
Armando Martinez
Anna Martinez
Arturo Martinez
Tambia Matturi
Angel Maya
Carlos Maya
Deiatra McClellan
William McDonald
James McDonald
Jerald McMichael
Joseph Medina
Henry Medina
Lourdes Mendoza
Amber Mendoza
Lizette Meyi
Juvenal Millan

Freddie Nuno
Magdalena Olaguez
Julio Olmeda
Esther Olsen
Elber Oreiland
Delia Orozco
Margaret Padilla
William Page
Javier Parga
Charles Parra
Michael Pascual
Brad Penir
Maria Perez
Christine Pham
Rachelle Pickens
Otis Pierce
Kieron Pinn
Frank Portillo
Patricia Powell
Idania Preciado
Denise Puga
Carl Pullen
Steven Pulley
Deathra Ragland
Kenneth Ragland
Clara Ramirez
Glenda Ramirez
Carlos Ramos
Christopher Randolph
Elsie Reiley
Robert Reyes
Katherine Rice
Alma Richardson
Rochelle Richardson
Monica Rincon
Maria Rivera
Concepcion Rivero
Annette Roberson
Janeshia Robinson
Reynaldo Rodriguez
William Ruhe
Horace Rutherford
Melissa Salgado
Carl Sampson
Romeo San Juan
Ricardo Sanchez
Alejandro Sanchez
Patricia Sanchez
Christina Sanchez
Norbert Sanchez Jr.
Maria Sandoval
Diego Saucedo
David Schiavo
Ernest Schoop
Robert Sgroi
Jeff Sherman
Donna Shoates
Jorge Sigala
Mary-Elizabeth Silva
Sandeep Singh
Vasdev Singh
Robyn Slayton
Sandra Smith
Stanley Smith
Gloria Smith
Gail Smith

Greig Smith
Yolanda Sokolowski
Winston Song
Michelle Speck
Jamal Srouji
Robert Stephens
Willa Stewart
Elizabeth Stonecipher
Patricia Sweets
Susana Taad
Edith Takahashi
Chavele Talley
Janie Tandy
Pauline Tang
Walter Tatum
Cassandra Taylor
Manuel Tejada
Marilyn Thomas
Natrese Thomas
Daniel Tidwell
Joel Tinajero
Marvin Toledo
Maria Tomes
Crystal Toney
Fernando Torres
Connie Tortorice
Mark Tostado
Leslie Trammel
KimLoan Tran
Daniel Triana
Chui-San Tsai
Rolando Tureiu
Cheryl Valdivia
Edward Van Liew
Bill Vasquez
Zeno Veal
Reinita Villamor
Patricia Villaseor
Sheimeikaa Wagstaff
Robert Walker
Hiu-Yin Wan
Wilson Wang
Joe Ward
Charlene Waters
Nathaniel Watson
Nichele Weatherford
Darlene Wells
Jacqueline Wells
Debra Westbrook
Jennifer Wilcox
Darrell Williams
Daniel Williams
Deseree Williams
John Wilson
Gregory Winfrey
Joel Winn Jr.
Jeffrey Wong
Valerie Works
Michael Yale
Salvador Yaya
Michael Ybarra
Roger Yiu
Bert Yoshinaga
Lourdes Zaldizar
Laura Zitko



Thornton Henderson
Stacy Hernandez
Catalina Hernandez
Leopoldo Hernandez
Daniel Hibma
Gary Hill
Carma Himes
Nhu Hoa
Tarik Hogarth
Matthias Holden
Leslie Holiday
Donald Holmes Sr.
Sophia Hooks
Jose Horta
Roger Hsu
Wanda Hudson
Melissa Huertas
Mark Jackson
David Jackson

Jennifer Lamb
James Langley
Louis Larini
Vel Lauterio
Joseph Leath
Tray Lee
Daniel Lench
Arianna Leon
Robert Leon
Franklin Levert
Eric Lewis
Barbara Logsdon
Evangelina Lopez
William Lopez
Guadalupe Lopez
Timur Lubinsky
Jerry Lystarczyk
Hung-Kun Ma
Edgar Maldonado

LaToya Miller
James Miller
Leroy Milstead
Victoria Minetta
Luis Monje
Norma Montano
Timothy Moore
Josephine Moore
Rosario Moroyogu
Micaela Mowrer
Jose Munoz
Ana Munsell
Rosalina Murillo
Alan Murray
Esterliza Navarro-Adea
Mark Nicks
Maria Guadalupe Nieto
Reyes Nunez
Maria Nungaray

Just Married? or Had a Baby?

We Have a Gift for You!

City employees and/or Club members: Did you just get married? ... had a baby? Congratulations!

If you send in a wedding photo or a baby photo to *Alive!* along with some basic information (who, when, where, your job titles), we'll be happy to run an announcement.

If it's a wedding, The Club will send you the book *Our Honeymoon: A Record Book About Our Wild Ride* free as our

FREE GIFT!

wedding gift! The book is a record keeper and photo album all in one.

If it's a birth, The Club will send you the book *My Life as a Baby* free as our baby gift! It highlights the baby's first year, from the baby's point of view, with space for all the important information and lots of photos.

Don't delay. Send in those pictures and information to moments@cityemployeesclub.com



Weddings

Weddings: Recently married? Congratulations! Share the news with your City employee family. Tell us the names of the bride and groom, the date and place of the wedding, and the City or DWP job title of the bride and/or groom. (Include a photo, too, and we'll try to print it.) Send it in! Send to moments@cityemployeesclub.com.



Births

Births: Send us the following information: full name of the newborn, date of birth, name of parents, job title of the parent(s) who work(s) for the City or the DWP, your phone number and a baby photo. Send to moments@cityemployeesclub.com



Promotions

Promotions: Send us your department, your former job title, your new job, and a sentence saying your supervisor is aware that you're sending this. Send your photo, too, plus your phone number. Send to moments@cityemployeesclub.com.

Retirements

NAME	TITLE	DEPT.	#YEARS
Pablito Adrados	Delivery Driver	Gen. Services	5
Eugene Barabasz	Wastewater Treatment Coll.	Public Works	17
Jacqueline Beavers	Crossing Guard	Trans.	9
Casimiro Valdez Benitez	N/A	DWP	N/A
Supaporn Boonsiriseth	Messenger Clerk	Library	7
Eileen Bowen	Clerk Typist	Library	22
Edna Boyd	Sr. Chemist	Public Works	31
Lloyd Brown	Maintenance Laborer	Airports	29
Richard Brown	N/A	DWP	N/A
Elva Bufford	Special Officer	Airports	31
John Carey	City Clerk	City Clerk	37
Paul Cavallaro	Housing Inspector	Housing	10
Naomi Chavez	Sr. Clerk Typist	Airports	15
James Connolly	Sr. Building Inspector	Building and Safety	21
Howard Crow	Sr. Storekeeper	Gen. Services	30
Jack Dawson	Civil Engineering Associate	Public Works	37
Cecilia Demonteverde	Accounting Clerk	LAPD	18
John Hogan	N/A	DWP	N/A
John Dorsey	Wastewater Treatment Lab Op.	Public Works	19
Wolfgang Dubberke	Sr. Construction Inspector	Airports	38
Gloria Eclipse	Secretary	LAPD	30
Jill Ellman	Public Works Board Member	Public Works	17
Gwendolyn Fountaine	Crossing Guard	Trans	7
Olivia Galvin	Exec. Secretary	City Clerk	42
Annamary Giagni	Ch. Mgmt. Analyst	CDD	30
Mary Gibson	N/A	DWP	N/A
Suzanne Hayes	Sr. Personnel Analyst	LAPD	33
Manfred Homung	Equipment Mechanic	Gen. Services	8
John Hwang	Gen. Manager	ITA	3
Kathleen Jones	Crossing Guard	Trans	11
Denise Jordan	N/A	DWP	N/A
Diane Jordan	N/A	DWP	N/A
Susan Kent	City Librarian	Library	27
Noel Korten	Art Curator	Cultural Affairs	14
Daniel Kott	N/A	DWP	N/A
Robert Lafnear	N/A	DWP	N/A
Zdenka Lezaja	Accountant	Harbor	25
Sherry Linton	Victim Asst. Coordinator	City Atty.	17
Rafael Lopez	Hvy. Duty Equip. Mech.	Gen. Services	18
Benjamin Mariano	N/A	DWP	N/A
Romeo Martin	Architectural Assoc.	Harbor	26
Richard McCarthy	N/A	DWP	N/A
Joseph Medaglia	Rec. Supervisor	Rec and Parks	40
Aurora Mendoza	Accountant	Aging	15
Kenneth Michael	Heavy Duty Equip. Mech.	Gen. Services	23
Mary Mims	Sr. Security Officer	Airports	33
Arturo Minchaca	Rec. Director	Rec. and Parks	40
Idelia Moody	Sr. Clerk Typist	Public Works	26
Andres Morales	Civil Engineering Assoc.	Public Works	23
Craig Morgan	Equip. Mechanic	LAPD	33
Pamela Ogden	Management Analyst	LAPD	19
Louise O'Neill-Redd	N/A	DWP	N/A
Renato Pascual	Wastewater Treatment Mech.	Public Works	20
Joseph Piro	Deputy City Atty.	City Atty.	19
Donald Plosser	Ref. Coll. Truck Op.	Public Works	18
Stephen Rasmussen	N/A	DWP	N/A
Levene Roberson	Communication s Operator	Airports	21
James Rogers	Sr. Computer Operator	ITA	21
Kim Ribera	N/A	DWP	N/A
George Romeo	N/A	DWP	N/A
David Rush	Sr. Wastewater Treatment Op.	Public Works	42
Frank Salas	N/A	DWP	N/A
Jose Salas	N/A	DWP	N/A
Wrenrick Shaw	Clerk	Housing	5
Ophelia Silva	Clerk Typist	Housing	8
Manuela Taad	Accounting Clerk	CDD	20
Dolores Toscano	N/A	DWP	N/A
Leslie Trammel	Tax Compliance Officer	Finance	34
Zona Lisa Tugonon	Secretary	Public Works	32
Jose Vargas	Gardener Caretaker	Airports	16
Francisco Velasquez	Custodial Ser. Attendant	Airports	19
Marie Walker	Crossing Guard	Transportation	1
Stephen Weiss	N/A	DWP	N/A
John Wilmore	Sr. Painter	Convention Ctr.	28
Thomas Woods	N/A	DWP	N/A

Alive! and your City Employees Club wishes to thank each and every one of the following, who have spent many years making Los Angeles the great city it is. Congratulations, and enjoy your well-deserved rewards!



In Memoriam

Our thoughts and condolences are with the family and friends of the following current and retired City employees who have passed away:

NAME	DEPARTMENT	YEARS OF SERVICE
Active		
Wendell Edwards	Public Works	7
Joyce Pinney	Library	3
Carlos Rosales	Zoo	2
Mohammad Asrar	Public Works	22

Retired

James Baker	Engineering	21
Marvin Banks	Public Works	24
Lloyd Lee Bradley	Public Works	30
Clay Brion	Building and Safety	10
Margaret Brown	Gen. Services	17
John Cuti	Rec and Parks	25
Hilda Ealey	Airports	27
Ramona Estudillo	Public Works	34
Ruby Fields	Library	17
Anne Friend	Personnel	20
Roy Higgenbotham	Public Works	15
James Jones	Rec and Parks	29
Edward Lamb	Personnel	35
Robert Lewis	Transportation	30
Thomas Mason	Gen. Services	24
Cleveland Mayfield	DWP	N/A
Conwell Morton	Public Works	37
Dorothy Price	Transportation	1
Harold Quinn	Harbor	27
Lloyd Reece	Airports	12
Lewis Samson	Harbor	33
Camille Smith	Airports	26
Carlos Sobrino	DWP	N/A
George Swavely	Public Works	10
Motoko Tango	LAPD	30
Paul Taylor	Airports	25
Earl White	Airports	32

In Memoriam: We receive this information directly from the City and the DWP. But send us the name of the deceased, and we'll print the notice. Send in a photo of the deceased, too, if you have one, and include your phone number. Send to moments@cityemployeesclub.com.



Club Graduations

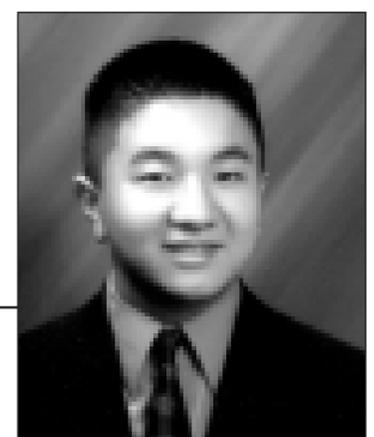
Alive! is delighted to continue publishing graduation photos of Club members and their children. Have a photo of a recent graduation? Send it in to *Alive!* Graduations, City Employees Club of Los Angeles, 350 S. Figueroa St., Suite 700, Los Angeles, CA 90071.

This month, it's our first brother and sister graduation combo. Both are children of Stephen Shen with the LAFD. "His work ethic has greatly inspired Eric and me to pursue our educational interests, and we owe him everything," writes Audrey Shen. Congratulations, Stephen, on your two great children.



Audrey Shen

Audrey graduated from Princeton University in June, majoring in the Woodrow Wilson School of Public and International Affairs, with a focus on East Asia. She is now a first-year law student at USC, where she is interested international trade law.



Eric Shen

Eric graduated as a salutatorian from Arcadia High School in Arcadia this past June. He now attends the University of California, Berkeley, where he is pursuing environmental engineering.

Cooking with the Club

by our own
Robert Larios



Send Us Your Recipes!

If you would like your recipe published in the next issue of *Alive!*, you may fax your recipes to (213) 620-0398 or e-mail us at talkback@cityemployeesclub.com.



Eat, Drink and Be Merry



■ Season Greetings!

Is it that time of year already?

As the years go by, side by side with Cooking with the Club columns, I'm always amazed at the speed at which the years rush by. It seems that each year passes just a sprinkle faster than the last. Just a few more years and the Holiday Season will begin every other month! But since this is my most favorite time of the year, I would love to indulge in candy canes, Christmas cookies, and eggnog every month if it were possible.

The holiday season is time for some the year's best recipes. This is a great time to combine all the great recipes of the year to make a very merry feast. Just think: cookies, pies, gingerbread, mole, eggnog, roasted turkey, ham and mashed potatoes. But you know it doesn't stop there because the hors d'oeuvres are where the widest variety of delicious food combinations are found. One of my favorites is spinach rolls. If you have never tried them, you should because no one can have just one, two or three.

The holiday season is time to remember the great events of the past year as well as happily anticipating the next. In my case, I have been very delighted that employees have shared their great recipes with the rest of the City in Alive!, and I can't wait to try out many more for the coming year.

Here are a few from Lisa Flenour of the LAPD. Lisa says her Apple Pie Cooked in a Brown Paper Bag is the best ever. If you are like me and love making delicious foods without the

complications, here is one for the ages.

Don't forget to try her other recipes like the banana bread, spinach dip, eggnog and the German chocolate Rice Krispie treats. I have even added a widely cherished recipe that has two major ingredients: almonds and cinnamon in what I like to call Mr. Almond Cinnamon.

If you are interested in knowing more about the Spinach Rolls, please e-mail me and I will gladly share this personal favorite with you.

Happy Holidays!

Eggnog

INGREDIENTS

- 6 eggs
- 1 cup sugar
- 1 cup milk
- 1 tsp. vanilla extract
- 3 cups heavy cream
- Nutmeg



DIRECTIONS

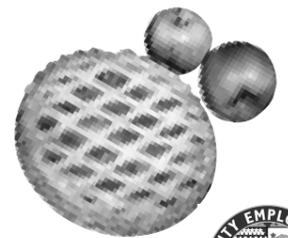
Beat eggs until combined.
Gradually beat in sugar and continue beating until foamy.
Stir in the milk and vanilla. (Add one cup of rum with this, for the alcoholic version.)
Beat the cream until just thickened.
Gently fold cream into the egg mixture. Refrigerate.
Sprinkle with nutmeg before serving.
Makes 16 servings.



Apple Pie Cooked In a Brown Paper Bag

INGREDIENTS

- 1 unbaked pie shell
- Apples, uncooked
- 1/2 cup sugar
- 2 tbsp. flour
- 1/2 tsp. nutmeg
- 2 tbsp. lemon juice



DIRECTIONS

Mix all ingredients with apples and put in pie shell.
Melt 1 stick butter; mix with 1/2 cup flour and 1/2 cup sugar. Mix together and use as a topping for the pie by putting on top of apples already in shell.
Put pie in brown paper grocery bag, fold end shut, and bake at 400 degrees for 50 minutes.



German Chocolate Rice Krispie Treats

INGREDIENTS

- 1/4 cup butter
- 1 pkg. (10 oz.) regular marshmallows or 4 cups miniature marshmallows
- 1 teaspoon vanilla extract
- 5 cups chocolate Rice Krispies cereal
- 1 cup pecan pieces
- 1/2 cup sweetened flaked coconut (not shredded)



DIRECTIONS

Grease well a 9x13 pan with butter.
Melt butter in large saucepan over low heat. Add marshmallows and stir until completely melted. Remove from heat. Stir in vanilla.
Add Rice Krispies cereal, pecans and coconut. Stir until well coated.
Press mixture into pan with a sheet of waxed paper or a greased spoon.
Let cool and slice into squares with a greased knife.



Spinach Dip

INGREDIENTS

- 1 (10 ounce) package frozen chopped spinach, thawed and drained
- 1 (16 ounce) container sour cream
- 3/4 cup mayonnaise
- 3 green onions, chopped
- 1 (1 ounce) package dry vegetable dip mix
- 1 (8 ounce) can water chestnuts, drained and chopped
- 2 teaspoons prepared Dijon-style mustard



DIRECTIONS

In a medium bowl, mix together chopped spinach, sour cream, mayonnaise, green onions, dry vegetable dip mix, water chestnuts and prepared Dijon-style mustard. Chill in the refrigerator eight hours, or overnight, before serving.
When serving, hollow out a sourdough loaf and pour dip inside. Use the removed bread pieces for dipping.



Banana Bread

INGREDIENTS

- 4 very ripe bananas
- 2 eggs
- 1/4 cup very strong coffee
- 1/8 teaspoon maple extract
- 1/4 cup honey
- 1/2 cup brown sugar
- Walnuts to taste; optional
- 1 stick butter, melted
- Bisquick or instant pancake mix



DIRECTIONS

Mash bananas with eggs, sugar, honey, coffee, butter and maple extract.
Beat until creamy and light. Add walnuts, if using, and stir in Bisquick, 1/2 cup at a time, until a thick, moist batter is formed. Batter should be like brownie batter in consistency.
Grease a loaf pan very well and pour in batter.
Bake at 350 degrees for about 45-50 minutes, until a pick in the center comes out with just a few crumbs on it.
Shut off oven and open door slightly.
Leave bread in oven overnight. Remove in the morning, slice and toast.



Mr. Almond Cinnamon

INGREDIENTS

- 1 egg white
- 1 teaspoon cold water
- 4 cups whole almonds
- 1/2 cup white sugar
- 1/4 teaspoon salt (try to use sea salt)
- 1/2 teaspoon ground cinnamon



DIRECTIONS

Preheat oven to 250 degrees F (120 degrees C). Lightly grease a 10x15 inch jellyroll pan.

Lightly beat the egg white; add water, and beat until frothy but not stiff. Add the nuts, and stir until well coated. Mix the sugar, salt and cinnamon, and sprinkle over the nuts. Toss to coat, and spread evenly on the prepared pan.

Bake for 1 hour in the preheated oven, stirring occasionally, until golden. Allow to cool, then store nuts in airtight containers.

Makes 4 cups (16 servings).



Join These Groups

Alive! offers this space every month for Club members to invite other Club members to join their group. It could be work-related, or social, or all about your hobbies. Whatever it is, send us a notice at talkback@cityemployeesclub.com, and we'll post the notice free ... as a service to our members!

LA City Employee's Asian American Association



Jaime Truong, President

Established in 1971, the Los Angeles City Employees Asian American Association (LACEAAA) was formed to represent employees of Asian/Pacific Islander descent and assist in protecting them from discriminatory acts in their application to, and employment, with the City; and advance employment, education, economic, and social concerns of Asian/Pacific Islanders in City service; and resolve unique work-related problems of any Association member. Call (213) 847-2229 or write to LACEAAA, P.O. Box 86323, Los Angeles, CA 90086 or visit us at www.laceaaa.org.

Association of City Employees with Disabilities

The Association of City Employees with Disabilities (ACED) is committed to the recruitment, employment, retention and promotion of persons with disabilities. Also, ACED counsels and represents employees faced with discrimination on the job. Call Joe O'Toole at (213) 847-9213.

Los Angeles City Employees Chicano Association (LACECA)



Leonor Garcia, 2nd Vice President

The Los Angeles City Employees Chicano Association (LACECA) was established in 1971 and was the first City recognized employee Affirmative Action Association. Membership is open to anyone interested in supporting the goals and objectives of the organization. LACECA is dedicated to promoting equal employment opportunities in our workplace, City government and community. It sponsors and supports a variety of training events and seminars to assist employees in their career development. Meetings are usually held the second and fourth Tuesdays of the month at 5:30 p.m. in the second floor conference room of the Personnel Department Building, 700 E. Temple Street. Contact Leonor Garcia, at (213) 847-2229, ext. 3 or write to LACECA, P.O. Box 53590, Los Angeles, CA 90053.

Fly Fishing Enthusiasts

A club is forming in the Santa Clarita area for fly fishing enthusiasts with all levels of skill. Call Theodore J. Aquaro, (661) 513-1595.

Affirmative Action Association for Women

Established by the City Council as the official representative for female City employees, the Affirmative Action Association for Women (AAAW) has been representing women for more than 25 years. The AAW is an employee advocate organization that gives particular attention to the advancement of women and minority employees of the City of Los Angeles. Its members, both male and female, serve on association, department, and Citywide committees that focus attention on personnel policies and practices and support a continuing commitment to equal employment opportunities as a basic principle of the City's merit system. Call (213) 847-AAAW, write to AAW, P.O. Box 53488, Los Angeles, CA 90053, or visit the Website at www.la-aaaw.org.

Los Angeles Association of Black Personnel

The mission of the Los Angeles Association of Black Personnel (LAABP) is to motivate, encourage and educate individuals to realize their dreams and move forward in their career within City government. Contact Steve King at (213) 580-5387 or write to LAABP, P.O. Box 53822, Los Angeles, CA 90043-0822.

Los Angeles Filipino Association of City Employees

In 1980, the Los Angeles Filipino Association of City Employees (LAFACE) was organized to serve as an advocate to the fast-growing number of Filipinos in City service. Its primary goal is to promote the general advancement of Filipinos in the City. LAFACE works cooperatively with other minority groups in promoting equal employment opportunities in the City. LAFACE does not limit its function to assisting Filipinos in acquiring employment, promotion, and passing examinations in the City, but also to promoting the economic, educational, social, and cultural advancement of Filipinos in the community. Contact Caroline Lorenzo (213) 978-3004 or write to P.O. Box 53389, Los Angeles, CA 90053.

Brown Sistas Book Club

Brown Sistas Book Club, based in Fontana and containing at least some City employees. Contact Eva Farlow: efarlow@atty.lacity.org



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AUTHORIZED REPRESENTATIVE

Critic's Corner What I Saw

Write a brief review of a current movie — give us the general plot line, whether you liked it, and whether it's appropriate for family audiences. If we print it, we'll send you two free movie tickets! So let's hear it! Send them to: talkback@cityemployeesclub.com

WIN TWO FREE Movie Tickets



Shall We Dance

Richard Gere stars as an attorney who rides the El train in Chicago to and from work. Everyday he passes Mitzi's dance studio, where on the way home is Jennifer Lopez, one of the dance instructors looking out of the window. One evening he exits the train early and goes to the dance studio and signs up for group ballroom dancing.

I thought the movie was good, the dancing even better. The relationship between Richard and his wife, played by Susan Sarandon, could have been developed a little more. Stanley Tucci and Lisa Ann Walter turn in excellent performances, as well as do some wonderful dance numbers. Richard Gere and Jennifer Lopez also turn in excellent performances. The movie has comedy, a little romance and drama. I enjoyed the movie, but it's probably not for everyone.

— Gail Seltzer, DWP

This is one for the romantic at heart. It stars Richard Gere, Jennifer Lopez and Susan Sarandon. Richard Gere is a husband with a workaholic wife who feels that something is missing in his life. On a train ride home from work, he spots the depressed Jennifer Lopez in the window of a dance studio. He decides to stop one day and sign up for dance lessons. Jennifer Lopez is an excellent dancer, but it's not enough to make the movie a success. It's one that the whole family could see, but might put the children to sleep. You can wait for the video on this one.

— Rotundra Greene, Airports



Woman Thou Art Loosed

This is a wonderful movie, and opened my eyes to a subject that is taboo.

This is movie is narrated by Michelle, the lead actress (Kimberly Elise), who tells her accounts of child abuse. Her mother Cassie's (Loretta Divine) boyfriend Reggie (Clifton Powell) sexually abuses her as a child. The movie then focuses on how multiple family problems affect children, and how they manifest into negative choices they make, as they become adults into society.

The movie touches on various subjects such as single parenting, child neglect, drug addiction and prostitution. Although some material may be inappropriate for children, it is still a stepping-stone to address the issues that affect children today, and haunt adults from the past. This movie did make me cry. The movie is rated R.

— Marviana Jones, Sanitation



Surviving Christmas

I thought the movie was okay and had some good moments. However, you can survive without seeing it. This is another one that you can see when it comes to the rental store.

Ben Affleck stars as a wealthy businessman who hires a family to pretend to be his for Christmas. Both get more than they bargained for. James Gandolfini (from *The Sopranos*) and Christine Applegate also star.

— Gail Seltzer, DWP



Birth

Nicole Kidman stars as a woman who has been a widow for 10 years. After dating for a few years, she accepts her boyfriend's marriage proposal and is ready to move on. However, during her mother's (Lauren Bacall) birthday party, a ten-year-old boy arrives and claims to be her deceased husband, Sean. Is he or isn't he?

The movie is dark and for adults. I was disappointed with the ending. But I don't normally see these types of movies, so that's probably why. The acting was excellent, especially with Nicole and the young actor who played "Sean."

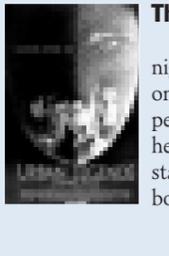
— Gail Seltzer, DWP



Ladder 49

This is a tearjerker that doesn't quite hit the mark. It stars Joaquin Phoenix who is a firefighter who reflects on his life while being trapped in a burning building. This movie gives you a little insight on how stressful but rewarding a firefighter's job can be. It was entertaining but left me a little disappointed. This one is not suitable for young children.

— Rotundra Greene, Airports



The Final Cut

This movie gave me a nightmare. A chip implanted onto one's brain enables a person to record everything he or she sees. The movie started with a baby being born and quite interestingly

showing the parents, the doctors, and everybody around the baby ... but only after that, in the next scenes, does the movie let you know about the brain chip.

The technology becomes bothersome and even too gruesome, when childhood memories are shown again. The movie made me wonder, will this happen in the future?

Robin Williams plays a "cutter," one who reviews, edits and plays the memory chips of a dead person; he is like a writer, choosing what the family wants the person to be remembered for.

At the end, you explore and imagine.

Leticia G. Yapana, DWP



Shark Tale

The story in this movie centers around Oscar (voice of Will Smith), a small fish that's tired of his whale-washing job and his not-so-impressive life. Oscar believes money will make him a somebody, but he just can't get a break. In a freak accident that a shark is killed by a falling anchor, Oscar becomes a shark slayer. This brings him fame and fortune, plus more trouble than he ever imagined. The sharks ruled by Don Lin (Robert DeNiro) are out to get the shark slayer.

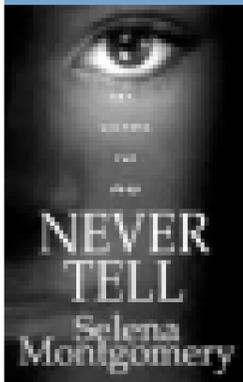
Angie (Renee Zellweger) and Lenny (Jack Black) are both enjoyable characters.

The movie was entertaining, but I think this was geared more to the adults. Most of the humor in this movie is for the adults, with references to *Jaws*, *The Godfather* and *Car Wash* (all 1970s movies). I enjoyed the soundtrack more.

— Gwen Lew, DWP

Critic's Corner What I Read

Read a great book lately? Tell your fellow Club members about it! Send in a paragraph or two about the book, plus the title, author, genre, number of pages and the publisher. Send them to: talkback@cityemployeesclub.com



Never Tell

Selena Montgomery
St. Martin's Press
Adult Fiction
352 pages

It's a murder mystery.

The book is about a young lady who fell into the hands of a bad man who was a professor and used her expertise to write articles for prestigious papers to make him look good and kept her hidden. He bit her

and kept her locked up; wouldn't let her have friends or mingle with anyone but him.

He was a well-respected professor in a university where kids are exceptional. She was very gifted as a linguist. She was sent to him by her parents to be her mentor but he turned it into a slave thing.

As a result she got tired of the abuse and thought she had killed him but ... well, you'll just have to read it.

— Eva Farlow, City Atty.



Ten Big Ones

Janet Evanovich
St. Martin's Press
Adult Fiction
312 pages

Stephanie Plum, an amateur bounty hunter, manages to end up as number three on the Slayers Gang hit list after she witnesses a bungled arm robbery and is able to identify the serial armed robber, the Red Devil. At the same time, she is having

romantic problems with her gorgeous detective boyfriend. This quirky and amusing story is filled with funny sub-plots and characters, such as Lula, an ex-hooker and Stephanie's sidekick; Grandma Mazur, Stephanie's smart-

talking, gun-toting 80-year-old grandmother; and Sally Sweet, a professional cross-dressing musician and bus driver.

Ten Big Ones is the tenth title in the Stephanie Plum Mystery Series.

— Gloria Grover, Club Member



Eragon

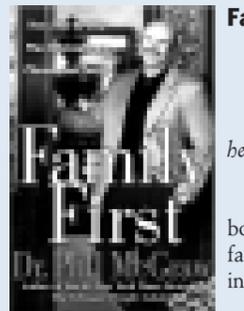
Christopher Paolini
Alfred A. Knopf
Adult Fiction
509 pages

Eragon is a poor farm boy. His life is transformed when he finds a beautiful and rare jewel one winter day

while he is hunting. The jewel turns out to be a dragon egg. When the egg hatches, Eragon realizes it is the first dragon that has hatched in a century. With the aid of an old storyteller, Brom, he learns how to become a warrior and to face his destiny to become the first Dragon Rider in over a century.

Christopher Paolini writes a page-turning suspenseful fantasy filled with magic, sword fights and magical creatures. Eragon is the first book in the *Inheritance* trilogy.

— Gloria Grover, Club Member



Family First

Phillip McGraw
(Dr. Phil)
Simon & Schuster
Nonfiction/Self-help
286 pages

This is a self-help book about being a family and everyone in the family taking

part in raising children. He offers advice and ways to develop life skills for a health family-oriented life. He refers to children of today as the "All-Access Pass" generation and how this affects their growth into young adults. This book and its exercises are set up to be a reference guide and a book to be used as a reference guide.

I enjoyed reading this book. It is a great book for parents who are having problems with their children, and/or families with foster children or any scenario where there are new youths in the house. Its purpose is to help parents and children better understand their role in a family.

— Lisa M. Flenoury, LAPD



Life Is Not A Stress Rehearsal

Loretta LaRoche
Broadway Books
Self-help
223 pages

This self-help book is about the role of stress in our daily lives. For most of us, life has become such a

long battle for unrealistic expectations that we try to cope up with information overload such as the Internet, our cell phones, the traffic; our family, children, spouses; advertisements, marketing, finances; and stress in the workplace and co-workers with whom we spend our days stressed out over being so stressed out. From the introduction to the last chapter of this book, it will give you all the insights on how good and bad stresses affect our health and relationship in our daily existence.

It was written by renowned stress teacher, humorist and author Loretta LaRoche, who

makes us see the wisdom of a more civilized time when no one carried laptops in public places, no super size food, no super size automobiles, and no cell phones while driving and during a peaceful walk in the beach and in church.

I enjoyed reading this book; it's like reading the Bible. Because stress in our everyday life is an ongoing battle, the book will help you de-stress, eat your salad and pasta and lighten up. The next time you feel like reaching for your migraine pills, read this book instead!

In this book, the author believes that family time is important, but how many of us ever dare to turn off our television and telephone during dinnertime? We are always talking about how hard we worked and stayed in the office until ten last night and we say it as if is something to be proud of, but in reality we should ask ourselves why don't we ever compete over how much fun we had, how playful we have been and how much time we spent with our families, friends and co-workers and the people around us.

This book has so many chapters to read about why we feel "spiritual emptiness" and what to do about it. In Chapter 2, titled "All Work and No Play," there is a part where the author wrote what a window in the office or any structure is all about: "Office building managers say that the reason windows don't open is to protect people from jumping out. *What?* How many people died from the problem of open windows in our grandparent's generation? Maybe they should look at what's going on inside that makes people feel that they want to jump out a window."

Well, so much for these beautiful passages. Life is not a stress rehearsal; read this book and have a good laugh. Oh, by the way, now that the holidays are coming, this might be a good way for you to share this book with someone.

— Violet Castro, City Attorney's Office

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When contacting the Club, ask for the counselor that handles your department.



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